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TO WHOM IT MAY CONCERN

This is to certify that **Sujana** , a student of Final M.com, Reg.No. 193771105, University College Mangalore , has successfully completed one month Dissertation program in our organization, topic “ **A Study of Financial Performance Analysis and Employee Satisfaction**” with special reference to Sarala Wood Industries , Nandalike ,Karkala , Udupi District. During the period of her Dissertation program with us she was found punctual, hardworking and inquisitive.

We wish her all the best in future.

For Sarala Saw Mill & Wood Industries



Proprietor