

# UNIVERSITY COLLEGE MANGALORE

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಮಂಗಳೂರು

A Constituent College of Mangalore University

(Reaccredited by NAAC with 'A' Grade and College with Potential for Excellence)

Office of the Principal,  
U.P. Malya Road, Hampanakatta  
Mangalore 575 001



ಪ್ರಾಂಶುಪಾಲರ ಕಛೇರಿ,  
ಯು.ಪಿ. ಮಲ್ಯ ರಸ್ತೆ, ಹಂಪನಕಟ್ಟೆ  
ಮಂಗಳೂರು 575 001

Email: [ucmangalore1@gmail.com](mailto:ucmangalore1@gmail.com)

Phone No: 0824 2424760

Website: <https://universitycollegemangalore.co>

## Criteria 7- Institutional Values and Best Practices

Key Indicator- 7.1 Institutional Values and Social Responsibilities.

(GENDER EQUITY)

7.1.1. (Q<sub>L</sub>M): Measures initiated by the Institution for the promotion of gender equity during the last five years

### List of supporting enclosures

Sl. No.	Particulars
1.	Year Wise Annual Gender Sensitization Action Plan.
2.	Annual Gender Sensitization-Minutes of Meeting.
3.	Gender Equity Promotion Programmes.

Principal

University College Mangalore  
University College, Mangalore

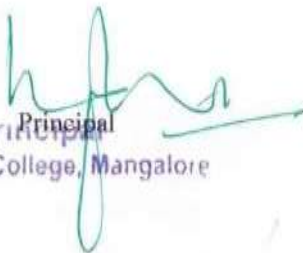
**MANGALORE UNIVERSITY**

**UNIVERSITY COLLEGE MANGALORE**

**ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE YEAR  
2016-17**

The Annual Gender Sensitization Action Plan for the year focuses on the burning issues related to girls.

1. To bring an awareness and to make students aware of the problems of the girls it is planned to conduct competition to students on issues of Girls education, dowry system, child marriage and single girl child benefits.
2. To assign Extracurricular and co-curricular Associations to conduct invited lectures on relevant issues related to Girls.
3. To commemorate the days of Women achievers.

  
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University College, Mangalore

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**ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE YEAR  
2017-18**

The Annual Gender Sensitization Action plan for the Academic year 2017-18 discussed in the beginning of the year in the meeting of the Assistant Directors of various Associations and the following plan was chalked out.

1. To have student interaction sessions with women Administrative Officers of town. To invite Lady doctors to the campus to interact with students to develop sensitization to women health and hygiene issues.
2. To conduct competitions related to gender sensitization.
3. To have a field trip to women centers to educate students on women issues.

  
Principal  
Principal  
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**ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE YEAR**

**2018-19**

In the beginning of the academic year 2018-19 the gender sensitization action plan was prepared.

1. To conduct a workshop on gender sensitization.
2. Students visit to counseling centers to get exposure to life of women.
3. To train students on legally addressing women issues.
4. To have programmes on presentation of gender issues in literature. These programmes can be conducted by Language and literature departments like English, Kannada and Hindi.

  
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University College, Mangalore

**MANGALORE UNIVERSITY**

**UNIVERSITY COLLEGE MANGALORE**

**ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE YEAR  
2019-20**

The Gender Sensitization plan for the year 2019-20 is as follows.

1. This being the sesquicentennial year of the institution, it is decided to host a national level conference on Gender issues. The scholars and social workers in the field could be invited and a fruitful interaction be had.
2. As a preparatory mark for the conference, essays, extempore and debate competitions be held related to the thrust area of the conference.
3. Creative writing competition related to the issues of gender to be conducted.

  
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**ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE YEAR  
2020-21**

In an online meeting with the HOD's of various departments, it was discussed, how to go about gender sensitization plan for the academic year 2020-21. Under the prevailing COVID19 environment it was necessary to make an entirely different kind of a plan this year.

1. To use online platform to hold talks on gender issues.
2. To give projects to students to work on gender sensitive issues.
3. To develop research aptitude to gender sensitive issues.
4. To make students submit assignments on gender sensitive issues.

  
Principal  
University College, Mangalore

2016-17

classmate

Date \_\_\_\_\_

Page \_\_\_\_\_

## Meeting of the Intercollegiate Committee for Gender Sensitization.

Date: 18.06.2016

Time: 3.30 P.M.

Principal's Chamber

### Agenda of the Meeting.

1. Nature and scope of the Committee
2. To chalkout an action plan for the Academic year 2016-17.
3. Any other matter with the permission of the Principal.

On 18.06.2016 at 3.30 P.M. the meeting of the newly formed Intercollegiate Committee for Gender Sensitization was held in the chamber of the Principal. The following members were present.

- |   |                      |  |
|---|----------------------|--|
| 1 | Dr. Udaya Kumar M.A. | Principal.                                 |
| 2 | Dr. Ramesh Babu      | Student welfare officer                    |
| 3 | Dr. Usha K.M.        | Coordinator                                |
| 4 | -                    | (SPARSH) Coordinator                       |
| 5 | Dr. Anammalu Kutty   | (Anti-ragging cell) Coordinator            |
| 6 | Dr. Jayaraj          | (Discipline Committee) Coordinator         |
| 7 | Dr. Shobha           | (Women Cell) (Anti-sexual harassment cell) |

The Principal briefed the Committee on the nature and scope of the Committee. He said that the Committee is formed to address the gender sensitization issue among the students. As our college is increasing in numbers

in the student population, it is found necessary to sensitise the students on gender and bring a healthy and peaceful atmosphere on the campus. The members of the committee are expected to work towards it. The members of the committee are already in a position which has close communication with students and are well aware of their needs regarding gender sensitivity. The committee would meet <sup>conventionally</sup> thrice a year, once in the beginning of the year to chalk out the action plan, in the middle of the year to discuss the implemented plans and at the end of the year for assessing the performance of the committee for the academic year.

2. Draft of the action plan:

An action plan was discussed for the present academic year 2016. It was decided to display the action plan on the Staff Notice Board, so that the activities can be conducted by any willing association/department.

The following action plan was finally approved by the committee.



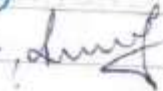
1. To bring an awareness and to <sup>make</sup> students aware of the problems <sup>of the</sup> girls - conduct competitions to students on issues of girls education, dowry system, child marriage and single girl child benefits.
2. To conduct invited lectures on Gender sensitivity.
3. To commemorate women achievers by observing days in their names.

The meeting concluded with vote of thanks.

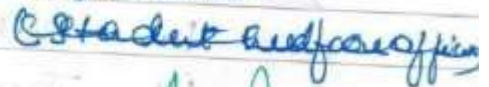
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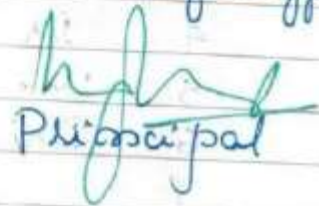
  
 Dr. RAMAKRISHNA S.M.

(Student welfare officer)

Dr. RAMAKRISHNA S.M. - 

Received

  
 Principal

  
 Principal

2016-17.

class

Date

Page

## Meeting of the Committee.

Date: 27.03.2017

Time: 3.30


Principal's Chamber.

### Agenda of the Meeting

1. Review of the Action plan
2. Any other matter with the permission of the Principal.

On 27.03.2017 meeting of the Interne Committee for gender sensitization was conducted at 3.30 P.M. in Principal's Chamber. The following members were present.

- |   |                      |           |
|---|----------------------|-----------|
| 1 | Dr. Gulaya Kunnar    | Principal |
| 2 | Dr. Annonal Kuttu    |           |
| 3 | Dr. Ansha K M        |           |
| 4 | Dr. Jayaraj N.       |           |
| 5 | Dr. Rameshkrishna BM |           |
| 6 | Dr. Shobha           |           |
| 7 | -                    |           |

  
C. Student welfare officer

C. Student welfare officer

  
Principal

Principal

2017-18

## Meeting of the Committee

Date: 8.7.2018

Time: 11.30 AM.

Principal's Chamber

### Agenda of the Meeting

1. Gender sensitivity action Plan for the academic year 2017-18
2. Any other matter with the permission of the principal.

Meeting of the Internal committee for gender sensitization was conducted on 8.7.2018 at 11.30 AM. in the Principal's chamber. The following members were present.

1. Dr. Vidya Kumar Principal
2. Dr. Anomalu Kutty
3. Dr. Usha K.M. Vice
4. Dr. Jayaraj
5. Dr. Rameshkrishna B.M. Secretary
6. Dr. Shobha
7. —

Draft of the Gender sensitization action plan for 2017-18.

1. To have student interaction sessions with women administrative officers of the town. To invite lady doctors to the campus to interact with the students so that they are

2. To conduct competitions related to women's issues.
3. To have a field trip to Women's Centers to get an idea of women studies and reality of women.

The meeting concluded with a note of thanks.

~~Respectfully~~

*[Signature]*  
Coordinator  
(Student Welfare Officer)  
Dr. RAMAKRISHNA B.M. - *[Signature]*

*[Signature]*  
Principal  
University College, Wangga

2018-19.

classmate

Date \_\_\_\_\_  
Page \_\_\_\_\_

## Internal Committee meeting.

Date: 29.6.2019

Time: 3.30 PM.

Principal's Chamber.

Agenda of the meeting.

1. Review of Previous year's activities on gender sensitization.
2. Action plan for gender sensitization for the academic year 2018-19
3. Any other matter with the permission of the Principal.

Meeting of the Internal Committee for gender sensitization was held on 29.6.2019 at 3.30 PM at Principal's Chamber and following members were present.

1. Dr. Udaya Kumar M.A. Principal
2. Dr. Anaswari Kutty
3. Dr. Jayaraj
4. Dr. Usha K.M.
5. Dr. Kumara Subrahmanya Bhat ASubrahman
6. Dr. Shobha
7. -

The meeting began with a review of implementation of gender sensitization plan made by the committee. Though the plan made was not completely fulfilled, it was found satisfactory and fruitful. Institution

advanced gender sensitization  
plan for the present academic  
Following is the details of  
gender sensitization Action plan  
for the year 2018-19

1. To conduct a workshop on gender sensitization.
2. Students visit to Counselling centers to make a survey of women's visitors and their prob
3. To provide an awareness on legally addressing women issues
4. To have programmes on presentation of gender issues in literature. These programmes can be organised by language and literature departments like English, Kannada, Hindi and Sanskrit

The meeting concluded with  
vote of thanks.

~~Principal~~

Asubrahmanya  
Concessor

(Student welfare officer)

Dr. KUMARA SUBRAMANYA BHAT

  
P. K. Subramanya Bhat  
Principal

University College, Mar

2019-20

classmate

Date \_\_\_\_\_  
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## INTERNAL COMMITTEE MEETING.

Date 4.07.2019

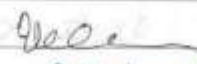



Time: 3.30 P.M.

Principal's Chamber.

### Intersectoral Committee Meeting Agenda.

1. Review of previous year's programmes conducted.
2. Action plan for gender sensitization for the academic year 2019-20.
3. Any other matter with the permission of the Principal.

The Intersectoral Committee for gender sensitization met in the Principal's Chamber on 4.07.2019 at 3.30 P.M. The following members were present.

1. Dr. Udaya Kumar. M.A. Principal
2. Mrs. Meena. S. Kajanspady
3. Dr. Usha. K.M. 
4. Dr. Kumara Subramanya Bhat  Subrahmanya
5. Dr. Shobha 
6. Dr. Jayaraj. N. 
7. -

The meeting began with the review of the implementation of gender sensitization action plan for 2018-19. The members of the committee found the programmes conducted to be satisfactory.

present academic year.

## Gender Sensitization Action plan for the academic year 2019-20.

1. This year being the sesquicentennial year of the institution, it is decided to organize a national level conference on gender issues. The scholars in the field and social workers could be invited and a fruitful interaction be had.
2. As a preparatory move for the conference, essay, extempore, debate competitions to be held related to gender issues.
3. To hold creative writing competitions related to gender issues.

The meeting concluded with a vote of thanks.

A Subrahmanya  
Convener

(Student Welfare Officer)

Dr. KUMARA SUBRAMANYA BHAT

  
Principal  
University College, Mangaluru



2020-21.

classmate

Date \_\_\_\_\_

Page \_\_\_\_\_

## Internal Committee Meeting (Online meeting on Google Meet Platform)


Date: 04.01.2021

Time: 11.30

### Agenda of the meeting

1. Review of Previous year's programmes
2. Discussion on problems related to gender related problems during COVID 19 pandemic
3. Gender sensitization Action plans.

An online meeting of the Internal Committee for gender sensitization was conducted on 04.01.2021 at 11.30 A.M. The following members were present.

1. Dr. Udaya Kumar M.A. Principal
2. Ms. Meenal S. Kajampady
3. Dr. Usha K.M. Head
4. Dr. Kumara Subramanya Bhat Asst. Professor
5. Dr. Shobha Devi
6. Dr. Jayaraj N. 
7. —

The Principal addressed the members of the committee and expressed his worries about the prevailing atmosphere and its impact on education. The members of the committee also expressed their doubts and worries about the prevailing situation.

programmes followed. It was noted with regret by the members for the inability to conduct the planned conference for the season following: lack of funds, hectic schedule of the besquentioned year activities and unexpected, non-predicted, abrupt closure of college due to pandemic. However, the rest of the plan was found executed fruitfully & was rewarding.

When students and teachers are getting used to online classes it was noticed that newer kind of problems are faced by girl students in the virtual space. The members listed out problems such as, that the girls are attending online classes while the male members of the family keeping a watch on the students & make the girl students uneasy in the process of learning. Too much monitoring the girls' mobile phone lead to girls' anxiety and depression. Boys at times misusing the accessibility of girls' cell phone. It was decided to address these issues in the gender sensitization plan of 2020-21.

The following plan was chalked

## Gender sensitization plan for the year 2020-21.

1. To make the counsellor's available online.
2. To use online platforms to hold talks on gender issues.
3. To make students work on gender related projects.
4. To motivate students to develop research aptitude to gender sensitization issues.
5. To assign gender sensitization topics to academic exercises.


The meeting concluded with a note of hope of COVID-19 vanishing soon and academic atmosphere coming back to normal.

Asubrahmanya

Counsellor

(Student Welfare officer)

DR. KUMARA SUBRAMANYA BHAT

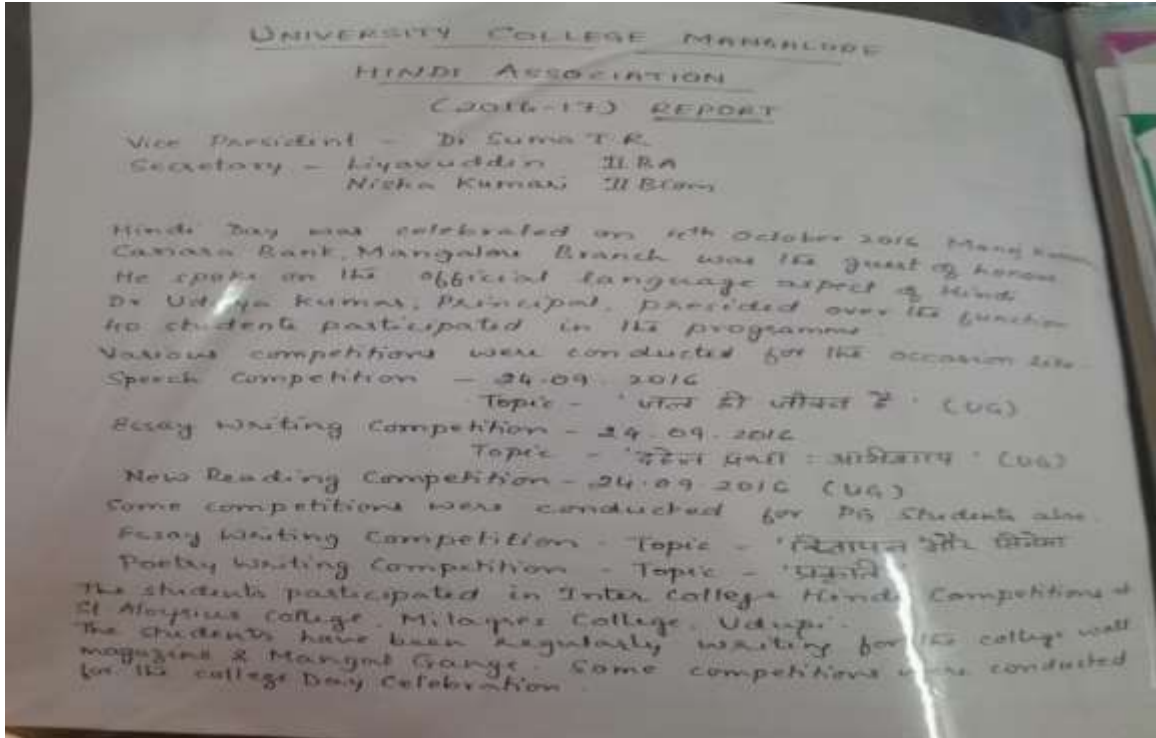
  
Principal  
University College, Mangalore

**GENDER EQUITY PROMOTION PROGRAMMES**

<b>Year</b>	<b>Description</b>
2016-17	<ol style="list-style-type: none"><li>1. Essay Writing Competition on the topic “Dowry System in India” (24/09/2016)</li><li>2. “Savitri Bai Phule Jayanthi” to highlight the struggle to educate the girl child (03/01/2017)</li><li>3. Special Lecture on “Women and Legal System”. Ms. Shruthi N S, ACP Mangalore South. (20/02/2017)</li><li>4. Women’s Day celebration (08/03/2017)</li></ol>
2017-18	<ol style="list-style-type: none"><li>1. Special Lecture on “Sensitizing Students on Women and Human Rights” By P L Dharma Organized by Centre for Women’s Studies and Women’s Forum, Humanities Human Rights Associations (02/02/2018)</li><li>2. Women’s Day celebration (08/03/2018)</li><li>3. Talk by Prof.Prabha Bhat on “Hindi Sahity Mein Naari Vimarsh” Group Discussion was held. (29/09/2018)</li></ol>
2018-19	<ol style="list-style-type: none"><li>1. Workshop on Gender Sensitization by Dept. of Political Science and Prajna Counseling centre Mangalore on (01/02/2019)</li><li>2. Women’s Day celebration (08/03/2019)</li><li>3. Creative Writing (poetry) on the topic “Naari Shiksha” (25/09/2019).</li></ol>
2019-20	<ol style="list-style-type: none"><li>1. P G Student Prajna 2<sup>nd</sup> year M. A Submitted her project works on “Problems of Third Gender in Hindi Fiction” under the guidance of Dr. Nagaratna. N. Rao (Sept.2020)</li></ol>
2020-21	<ol style="list-style-type: none"><li>1. Special Lecture on Gender Sensitization- ICC: Nature, Programmes and Responsibilities in Colleges: Speaker Dr. Monika Saldhana (01/03/2021)</li></ol>

**2016-17**

**1. ESSAY WRITING COMPETITION ON “DOWRY SYSTEM IN INDIA”  
(24/09/2016)**



**2. SAVITRI BAI PHULE JAYANTI (03/01/17)**



### 3. SPECIAL LECTURE ON “WOMEN AND LEGAL SYSTEM” (20/02/2017)

*Objective: To Create legal awareness about women’s Rights.*



#### 4. WOMEN'S DAY CELEBRATION (08/3/2017)





*The staff on the occasion of Women's Day Celebration*

#### 2017-2018

#### 1. SPECIAL LECTURE ON "SENSITIZING STUDENTS ON WOMEN AND HUMAN RIGHTS" (02/02/2018)

*Objective-To sensitize regarding Human Rights of Women*

 **MANGALORE UNIVERSITY**  
(Accredited with 'A' Grade By NAAC) 

**CENTRE FOR WOMEN'S STUDIES**  
&  
**UNIVERSITY COLLEGE, MANGALURU**  
(Re-Accredited with 'A' Grade By NAAC & College With Potential for Excellence By UGC)

**WOMEN'S FORUM, HUMAN RIGHTS ASSOCIATION & HUMANITIES ASSOCIATION**  
Jointly Organize  
A Special Lecture on

**SENSITISING STUDENTS ON WOMEN AND HUMAN RIGHTS**

**Chief Guest : Dr. P.L. DHARMA**  
Prof & Director, Jnana Kaveri  
Post Graduation Centre, Chikkaluvara, Kodagu

**President : Dr. UDAYA KUMAR. M.A.**  
Principal, University College, Mangaluru

**Date: Friday, 2nd February 2018 Time: 2.30 p.m.**  
**Venue: Dr. Shivarama Karantha Hall, University College, Mangaluru**

*All are Cordially Invited*

<b>Principal</b> University College, Mangaluru	<b>Dr. Anitha Ravi Shankar</b> Director, Centre For Women's Studies, Mangalore University	
<b>Dr. K.R. Shani</b> Vice President Women's Forum	<b>Dr. Latha A. Pandit</b> Vice President Humanities Association	<b>Smt. Rajeshwari. C</b> Vice President Human Rights Association





**2018-2019**

**1. WORK SHOP ON GENDER SENSITIZATION (01/02/2019)**

*Objectives-To Sensitize students on gender rights.*



*Principal's address*



*Prof. Hilda Rayappan, Director Prajna Counseling center addressing the students.*

**2. WOMEN'S DAY CELEBRATION (08/03/2019)**



*The staff on the occasion of Women's Day Celebration*

**3. CREATIVE WRITING "NAARISHIKSHA" (25/09/2019)**



**2019-2020**

1. PG Student Prajna, 2<sup>nd</sup> year M.A Submitted her project work on “Problems of Third Gender in Hindi Fiction” under the guidance of Dr. Nagarathna. N. Rao.



**2020-2021**

**1. SPECIAL LECTURE ON GENDER SENSITIZATION (01/03/2021)**

*Objective- For gender sensitization among teaching and non-teaching staff.*



**ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ  
ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಮಂಗಳೂರು  
ಆಂತರಿಕ ದೂರು ಸಮಿತಿ, ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು**



**ವಿಶೇಷ ಉಪನ್ಯಾಸ**

**“ಆಂತರಿಕ ದೂರು ಸಮಿತಿಯ ಸ್ವರೂಪ, ಕಾರ್ಯಕ್ರಮ ಮತ್ತು ಕಾಲೇಜು ಮಟ್ಟದಲ್ಲಿ  
ಕೈಗೊಳ್ಳಬಹುದಾದ ಕ್ರಮ”**

**ಉಪನ್ಯಾಸಕರು :** ಡಾ. ದೋನಿಕಾ ಸದಾನಂದ  
ವ್ಯಾಧ್ಯಾಪಕರು, ಜೀವವಿಜ್ಞಾನ ವಿಭಾಗ  
ಮಂಗಳೂರು ವಿಶ್ವವಿದ್ಯಾನಿಲಯ

**ಅಧ್ಯಕ್ಷತೆ:** ಡಾ. ಎ. ಹರೀಶ್  
ಪ್ರಾಂಶುಪಾಲರು,  
ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಮಂಗಳೂರು

**ಉಪಸ್ಥಿತಿ:** ಡಾ. ಕೆ. ಆರ್. ಶಾನಿ  
ಐಸಿಸಿ ಸಂಯೋಜಕರು  
ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಮಂಗಳೂರು

**ದಿನಾಂಕ: 1/3/2021 ಸಮಯ: 3 ಗಂಟೆ, ಸೋಮವಾರ  
ಸ್ಥಳ: ರವೀಂದ್ರ ಕಲಾಭವನ**

*Ananya*  
**Principal**  
University College, Mangalore