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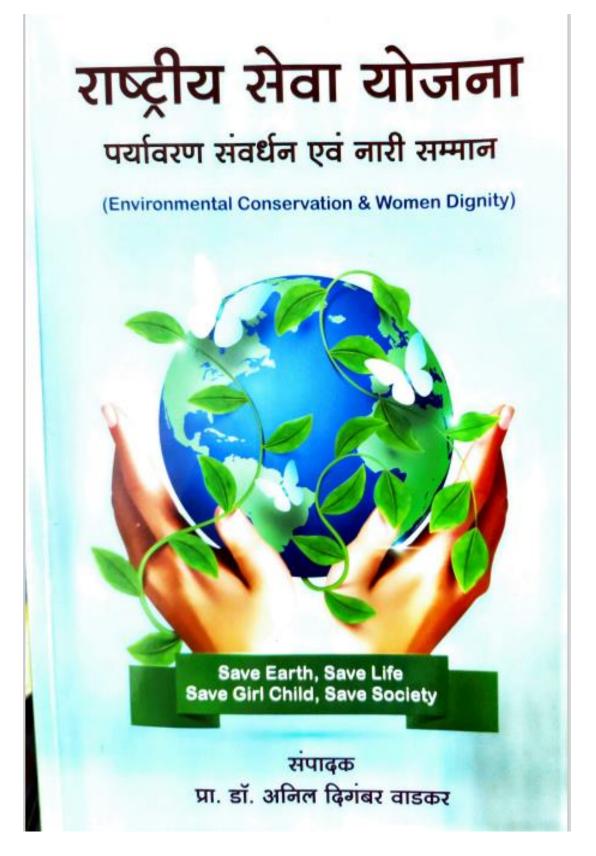
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Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during last five years

Number of Book Chapters / Conference Proceedings

Sl. No.	Year	Book Chapters /Conference Proceedings	
1	2020-2021	22	
2	2019-2020	15	
3	2018-2019	22	
4	2017-2018	43	
5	2016-2017	24	
TO	OTAL NUMBER	126	

2020-2021



राष्ट्रीय सेवा योजना पर्यावरण संवर्धन एवं नारी सम्मान संपादक - प्रा. डॉ. अनिल दिगंबर वाडकर

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मुखपृष्ठ रेखाटन :- विरभद्र गुळवे

मृल्य : ६००.०० रुपये

ेराष्ट्रीय सेवा योजना पर्यावरण संवर्धन एवं नारी सम्मान' या पुस्तकातील सर्व मते आणि श्रीभग्राय संबीयत लेखकांची असून त्या संबंधी प्रकाशक, मृद्रक व वितरक सहमत असतीलच असे तर्व

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मानव एक व्यवस्थित, व्यावहारिक एवं विचारबद्ध प्राणी है जिसने विभिन्न आविष्कारों और खोजों से अपने जीवन को सदैव अनुशासित रखने का प्रयास किया है। मानव संवेदनशील होने के साथ साथ बुद्धिमान भी है तभी उसने ज्ञान, विज्ञानं, शास्त्र, तत्व आदि क्षेत्रों में अपार प्रगति की है। ज्ञान के इस विस्तृत तथा अनंत श्रृंखला में पत्रकारिता मानव समाज का एक अविभाज्य अंग है जो हर समय और सन्दर्भ में सजग रहकर नागरिकों में उनके दायित्व का बोध कराता है।

पत्रकारिता का महत्त्व

पत्रकारिता एक मिशन है, जो जनता को सदा जागरूक बनाये रखता है। यह लोकतंत्र का चौथा स्तम्भ है जिसका उद्देश्य जन मूल्यों की रक्षा करना है। एक पत्रकार निष्पक्ष होकर समाज के विभिन्न क्षेत्रों में जो हो रहा है ,उसका सिलसिलेवार ब्यौरा प्रस्तुत करता है। वह जो हो रहा है ,जो हुआ है और जो होना चाहिए, इन सबका मही चित्र प्रदर्शित करते हुए भविष्य की संभावनाओं पर प्रकाश डालते हुए क्या होना र्चाहिए का विवेकपूर्ण विश्लेषण करता है। वह जनता को सतर्क रखता है। एक सच्चे और सफल पत्रकार का सामाजिक दायित्व है कि उसकी पैनी नज़र सूर्य की किरणों की भाँति समाज के कोने कोने को छूनी चाहिए। समाज में घटित हर घटना का सच्चाई क साथ बयान होना चाहिए ताकि तत्कालीन समाज दिग्भ्रमित न हो। एक पत्रकार के निस्वार्थ कर्म से ही किसी भी समाज का चहुँमुखी विकास संभव है। भगवदीता में भी पत्रकारिता अर्थात समाचार के प्रचार प्रसार के सात्विक महत्त्व को स्वीकार करते हुए कहा गया है कि जिसमें शुभ दृष्टि हो और जो मंगलकारी तत्वों को प्रकाश में लाता है वही पत्रकारिता **है। हमारे पुराण कथाओं में** नारदमुनिजी एक अच्छे पत्रकार की ही भूमिका अदा करते हैं। यहाँ तक कि उनके सिर पर जो चुटिया है वह आज



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SHG AS MECHANISM FOR WOMEN **EMPOWERMENT - A SPECIAL REFERENCE** TO TRIBAL WOMEN IN DAKSHINA KANNADA DISTRICT



Dr. Gayathri N. Assistant Professor, Department of Sociology. University College Mangalore, Mangalore, Karnataka

Abstract

One of the powerful approaches to women empowerment is the formation of Self-Help Groups (SHGs). The idea of Self Help had fetched noticeable results not only in India and Bangladesh but world over. Women self-help groups are increasingly being used as tool for various developmental interventions. Credit facility and delivery mechanism of selfhelp groups have bridged the gap between the Banks and the poor. In this integrated approach, credit is only an entry point, and an instrument to operationally other aspects of group dynamics and management. The SHG approach has proved successful not only in improving the economic conditions through income generation but in creating awareness about health and hygiene, sanitation and cleanliness, environmental protection, importance of education and better response for development schemes. Women in tribal community work very hard and are known to be income generators of the family. But tribal women are under privilege, they are completely ignorant of their potential and individuality, which leads to unhealthy and unproductive lives. Economic independence helps to achieve social and political empowerment and SHGs are the most significant tools for the economic empowerment of Tribal women. Review of the existing literature makes it clear that research studies focusing on the impact of self help groups on tribal women, especially in Dakshina Kannada district are rare in nature. Hence, the present study is undertaken to assess the role of women self help groups in improving the socio-economic status of the tribal women in Dakshina Kannada district and to study the level of personal, social, economic and financial empowerment achieved by these women through SHGs.

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Introduction

Women Empowerment - Myths and Red

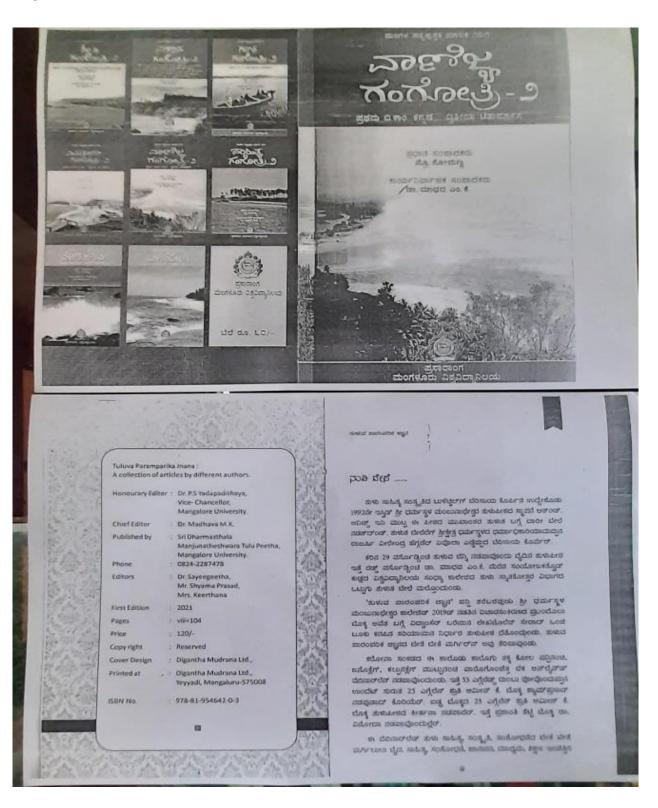
In the recent year's microfinance has become an important intervention and a tool for development and poverty alleviation in India. Many numbers of microfinance institutions including NGOs and Government agencies had intensively intervened the process of development. Microfinance programmes throughout the world have brought the message that it goes beyond the finance, it brings together communities of the unorganized poor, helping them in building their social capital and networks. Perhaps, no other development mechanism has generated so much enthusiasm and hope as microfinance in impacting the lives of the poor in general and women in particular. It is evident that existing policies, systems and Procedures are not suitable for the needs of poor. Whereas microfinance through innovation, provides micro savings, micro credit, micro insurance, payment and remittance facilities for the poor and disadvantaged population. It is important to note that due to the cultural and social constraints imposed on women in developing countries, women's freedom or control on resources may not necessarily result in empowering women on their own. There is a need of some external support which along with financial security will also help women in social and political sphere. This kind of financial support that SHG provides will helps women to expand their choices and reduces the impact of poverty and social exclusion.

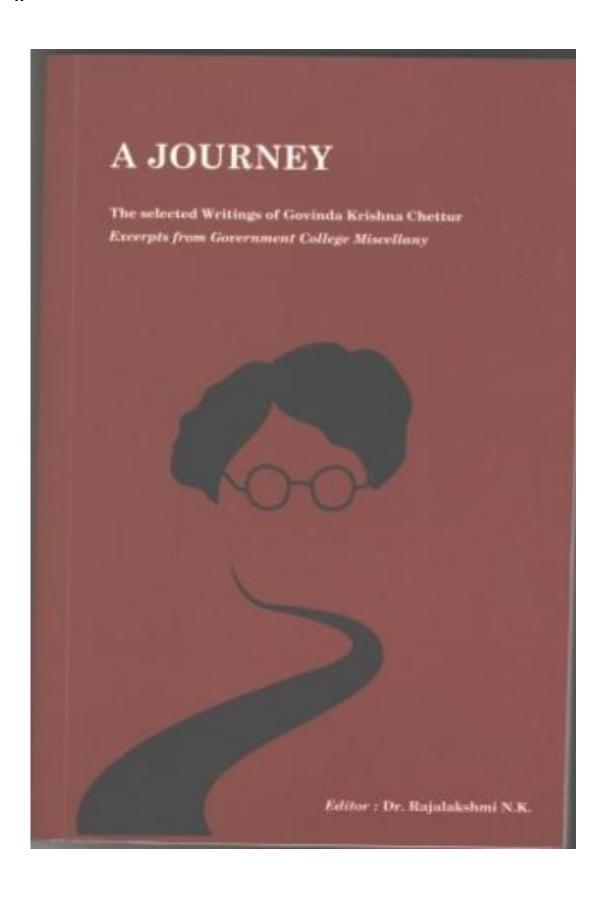
Self Help Groups and Empowerment of Tribal Women

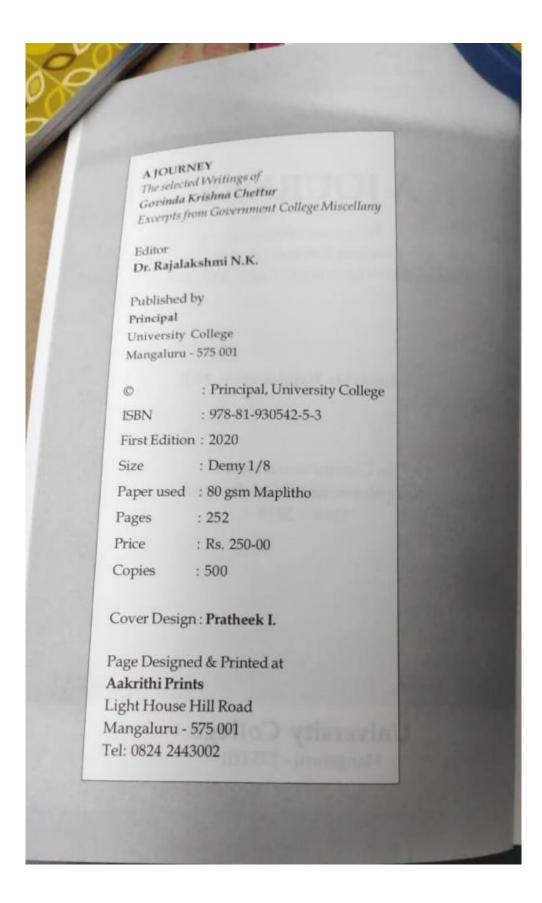
The SHG programme emerged in the early 1990s with the Reserve Bank of India guidelines encouraging the nationalised

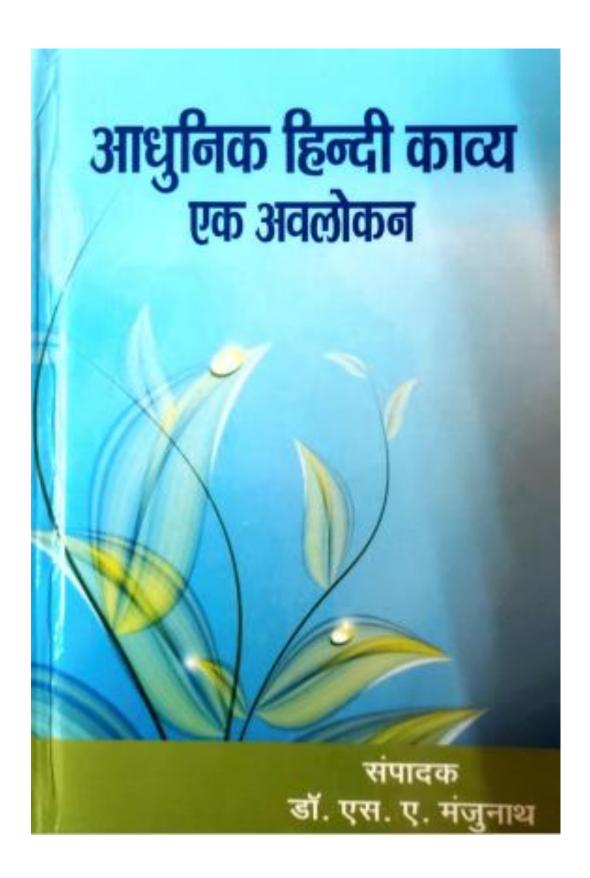
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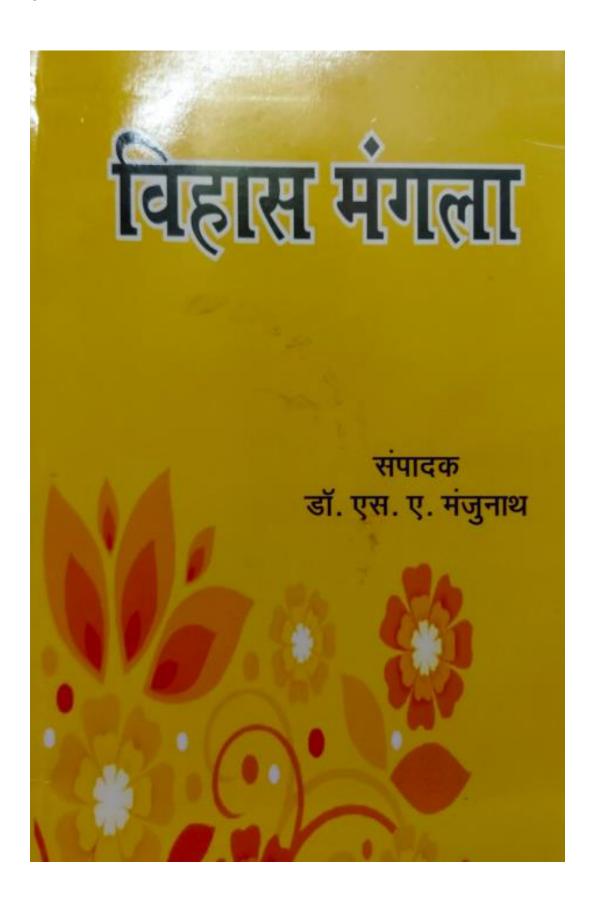
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'कितने प्रश्न करूँ' में व्यक्त स्त्री का प्रतिरोधी खः

डॉ. नागरला एन हा

'साहित्य अपने समय की सोच और स्थितियों का यथार्थ वित्रण है कि साहित्यकार वास्तविकता के साथ चित्रित करता है। दुनिया की आधी अपर और परिवार की आधारशिला-स्त्री को सदा इस समाज ने दोयम वर्ज है: है। इतिहास इस बात का साक्षी है कि इस समाज ने स्त्री को सदा दवने ह कोशिश की है, उसकी उठती आवाज को मीन किया है। सामाजिक मान-मरा का मान रखते हुए वह सदा सहती आयी। उससे न कभी उसकी इच्छ हा गयी न आकांका। उस पर सदैव जिम्मेदारियाँ थोषी गयीं जिसके वता र कभी किसी से प्रश्न न कर सकी कि आखिर उसके साथ ही क्यों ? प्रदेश हिम्मत करके उसने पूछ भी लिया होता तो उसका जवाब न मिलता। लोड सदा से 'समाज की पुकार' के रूप में अवतरित हुआ है किन्तु नहीं ह सामाजिक न्याय नहीं दिला पाया। न्याय मॉगने से नहीं मिलता एट ह हासिल करना पडता है। नारी की दबी कामना को लेखकों और लेकिङ ने अपने तरीके से वाणी तो दी पर सही मुद्दा न सामने आगा और ^{हा} उसका समाधान मिला। स्त्री संबंधी विषयों की चर्चा कर रूड़ी वे स्वाप है उसके अस्तित्व को स्थापित करने का प्रयास ममता कालिया ने कित^{ने प्रा} करूँ: में किया है। यह रचना स्त्री की सोच को बदलने का प्रयास वन्हें ! और समाज में स्त्री के प्रति जागृति उत्पन्न करती है।

स्त्री-शिक्षा ने स्त्री की सीच को यदला. उसमें एक नई दोतंग एकी हुई। जब तक उसे स्त्री चने रहने के लिए लाचार किया जाता रहा. व्याच वह उसी सीमा में बंधकर सीचती और कहर्य करती रही। जैसे ही वह संग्राह होकर जागरूक बनी वह प्रश्न करने लगी। पुरुषसत्तातमक यह रागात के मन में उठे इन सवालों का जवाब देने में सहम है या नहीं, या वीत विश्व के आधार पर ममता कालिया जी ने जिम्ह्यक करने का कार्य के किया है। ऐसा लगता है जैसे कविविधि के मन में रजी अधिमा किया है। ऐसा लगता है जैसे कविविधि के मन में रजी अधिमा अधिक अधिसत्त के प्रति जो भी सवाल हो उन सब को सीता के जिस्म हो। अधि कह दिया है। आज तक जितने भी कवियों ने राम-मध्या को आर्थ



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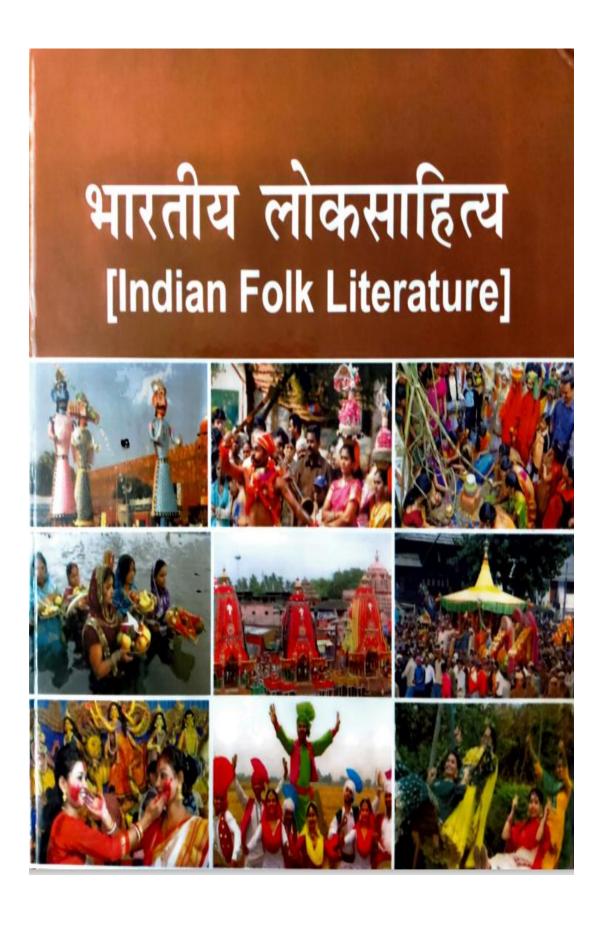
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'सरोज स्मृति' कविता में व्यक्त निराला का जीवन संघर्ष

डॉ. नागरत्ना एन. राव

छायावादी काव्य के पुरोधा कवि निरालाजी ने अपनी लेखनी के माध्यन से अनेक विधाओं को समृद्ध किया है। कहानी, उपन्यास, निबंध, रेखाचित्र वे साथ-साथ इन्होने लम्बी कविता जैसी नवीन विधा को भी विकसित किया है। निरालाजी की कविताओं में लाक्षणिकता, कल्पनाशीलता, प्रकृति सौंदर्य आदि तत्वों ने उन्हें महाकवि के समतुल्य बना दिया है। उनकी कविताओं में प्रकृति की विराटता, कोमलता और कठोरता है। छायावादी प्रवृत्ति से फिर निरालाजी प्रगतिवादी स्वर के साथ युगीन यथार्थ का चित्रण करने लगे। उनके स्वभाव में फक्कड़पन और विचारों में विद्रोही स्वर के कारण उनकी रचनाएं बहुआयामी हैं। इस प्रकार अपने व्यक्तित्व और वैयक्तिक साधना के बल पर उनके काव्य में जो सामंजस्य दिखाई देता है, उसका श्रेष्ठ उदाहरण है— उनका शोक गीत—सरोज स्मृति । हिंदी में यह कविता अपने ढंग का एकमात्र शोक-काव्य है। यह कविता एक दुखी एवं बेबस पिता द्वारा अपनी पुत्री की मृत्यु पर लिखा गया करुण भाव प्रधान रचना है। यह अपने ढंग की अकेली कविता जिसमें नीति, श्रृंगार, व्यंग्य, हास्य-प्रसंग और स्वयं निरालाजी के अपने जीवन की वैयक्तिक कहानी भी आ गयी है। इस कविता की वस्तु इसीलिए विशिष्ट बन पड़ी है जिसके भिन्न पहलू इस प्रकार है। निरालाजी ने इस कविता में अपनी बेटी सरोज के बाल्य-काल से लेकर उसकी मृत्यु तक की घटनाओं को बड़े हीप्रभावशाली ढंग से वर्णित किया। कवि निरालाजी की पुत्री का नाम सरोज है। वे अपनी इकलौती और लाडली बेटी से बेहद प्यार करते थे। उनके जीवन का सबसे बड़ा दुःख यह है कि न वे उसके बचपन का आनंद उठा सके और न ही समय पर उसका इलाज करवा सके। वे अपनी आर्थिक दुर्दशा के कारण उसके प्राण नहीं बचा सके। सरोज ने अपने जीवन के प्रथम चरण में कदम रखा ही था कि अपनी माँ को खो दिया। फिर विवाह के बाद अपने दाम्पत्य जीवन में प्रवेश ही किया था कि स्वास्थ्य बिगड़ने के कारण अपनी जान गँवा दी। कवि अपनी पुत्री को इस



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कन्नड लोकगीतों में सांस्कृतिक जीवन : कर्नाटक के लोकनृत्यों में पौराणिकता : तिमल लोकगीतों में झूमता जनमानस : तिमल लोकनृत्यों में मनोरंजकता : तिमल लोकनृत्यों में भाव और संवेदना : केरलीय लोकसाहित्य की मनोरंजकता : इ केरलीय लोकगीत एवं लोकनृत्य : रचनाकारों के संपर्क सूत्र	डॉ. सुमा टी. रोडनवर डॉ. नागरला एन. राव तिमलनाडु डॉ. एस. आवुडै नायकी डॉ. जि. शांति डॉ. एस. आवुडै नायकी डॉ. जि. शांति केरल डॉ. अमरसिंह वधान एवं डॉ. द्रौपदि जी. नायर डॉ. रित सक्सेना	7.#. 474 483 504 513 524 535 546 5::
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कर्नाटक के लोकनृत्यों में पौराणिकता

डॉ. नागरला एन, राव

'नृत्य सबसे अधिक चलने वाला, सबसे सुन्दर कला है, क्योंकि यह जीवन का अनुवाद या अमृर्त नहीं है, यह तो जीवन ही है।'<mark>–हैवमॉक ऐलिस</mark>

'लोककला' नृत्य-नाट्य और संगीत का त्रिवेणी संगम है। लोक कलाओं का आधार लोकजीवन है,जिसमें नृत्य और नाट्य रूप का विशेष स्थान है।। लोक जीवन से प्रेरित लोकनृत्य में आचार्य भरतमुनि के नाट्य रस की प्रक्रिया का संचार होता हैं—

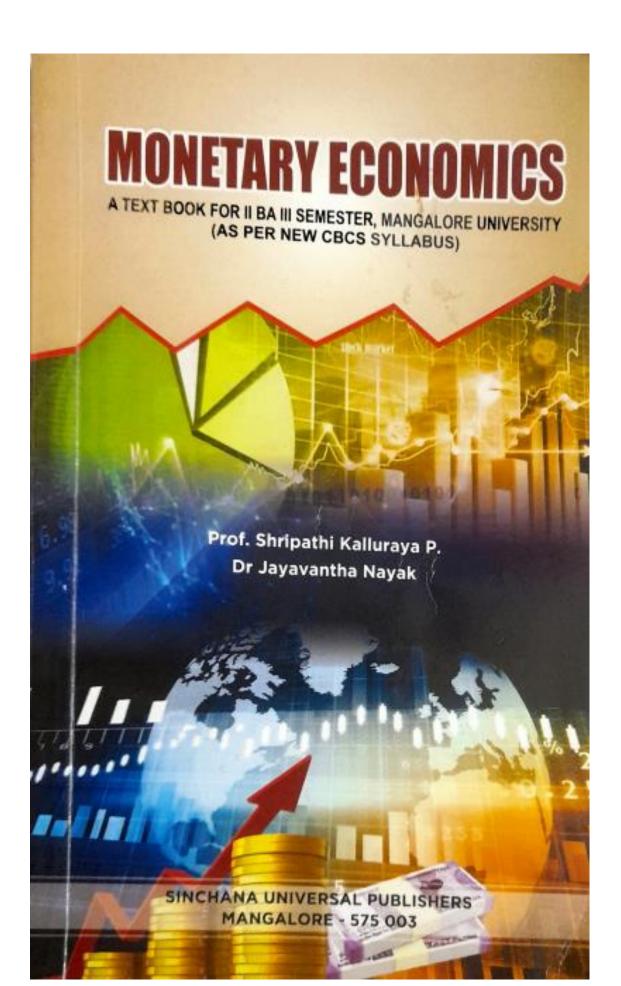
'नहिं रसादृते कश्चिद्पि अर्थ: प्रवर्तते।'

तभी लोकनृत्य ने समाज के हर वर्ग को संप्रेषित किया है। सभ्यता से कटी हुई जनजातियों की कला ही लोककला है, जिसमें लोकनृत्य की अप्रतिम भूमिका रही है। आज इन लोक कलाओं ने कला के अध्येताओं को अपनी ओर आकर्षित किया है। लोकनृत्य में मानव जीवन की मूल संस्कृति, बोली, जीवन खंउनकी समस्याओं का वास्तविक चित्रण होता है।

लोककलाएँ भारतीय संस्कृति की संवाहिका हैं, जिनके माध्यम से हमारी भाषा और सध्यता ने विश्वव्यापी ख्याति प्राप्त की है। भारत के विभिन्न राज्यों में कर्नाटक के लोकनृत्य का विकास अपने परवान पर है। उसकी परम्परा की अविच्छिन धारा आज भी प्रवाहित हो रही है। कर्नाटक के परम्परागत लोकनृत्यों ने राज्य की सांस्कृतिक धरोहर म अमूल्य योगदान दिया है। कन्नड़ के अलावा यहाँ तुलु, कोडव और कोंकणी जातियाँ हैं। मलनाड़ और तटीय क्षेत्र के विभिन्न लोकनृत्यों में यक्षगान, डोल्लू कुणिता, निगमण्डल, कृष्ण पारिजाता, भूताकोला, वीरगासे, बयलाटा, गुडिया, कुणीता आदि उल्लेखनीय हैं। इन निगम के साथ नये विचारों, नवीन रूपों को आत्मसात् कर इन्हें अपनी निजता के साथ पल्लवित और पुष्पित किया है।

^{केनांटक} के लोकनृत्य

वैसे तो संगीत और नृत्य मानव की मानवता को जगाता है. उसे सहदयी बनाता है। "संगीत व्यक्ति को भावनाओं को छिपाने में सहायक है तो नृत्य उन सभी रहस्यों को प्रकट कर सकता है जो संगीत छुपाता विल्से बौडेलेर का यह कथन अक्षरश: सत्य है। नृत्य अभिव्यक्ति की कला मात्र ही नहीं, बल्कि विल्से को असामान्य कलाकार बनाता है और उसे अनुशासित करता है। नृत्य कई प्रकार के होते की शास्त्रीय क्रिम्पग, हिप हाँप, लोकनृत्य आदि। ये लोकनृत्य अपनी स्थानीयता और पीढ़ियों का



MONETARY ECONOMICS - A Text book for IIIrd Semester B.A of Mangalore University as per New CBCS Syllabus By Dr. Shripathi Kalluraya P. Former Chairman of Department of P.G Studies and Research in Economics, Mangalore University, Mangalagangothri and Dr Jayavantha Nayak, Associate Professor, University College, Mangalore.

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PREFACE

This volume is designed to be an introduction to money and banking, an important branch of economics. It attempts to impart an understanding of monetary economics. It describes carefully the basics of monetary economics like money, value of money, theories of monetary economics, banking and its evolution. Discussion on these issues in this volume simply provides a foundation for the students of economics.

In fact, this edition on monetary economics is prepared keeping in mind the degree syllabus of Mangalore University. However, in this text, it is attempted to see that the discussions are made simple so that primary students of economics can make use of it.

Much of the material appearing in these pages was rehearsed in graduate classes in economics at the Mangalore University. We are grateful to the students in these classes whose queries sharpened the arguments and exposition that they encountered.

We acknowledge the help of many teachers and students who inspired us. We extend our sincere thanks to the management and staff of Sinchana Universal Publishers for their help and cooperation in bringing out this volume. We also thank Victory Reflections for the attractive and timely printing of the book.

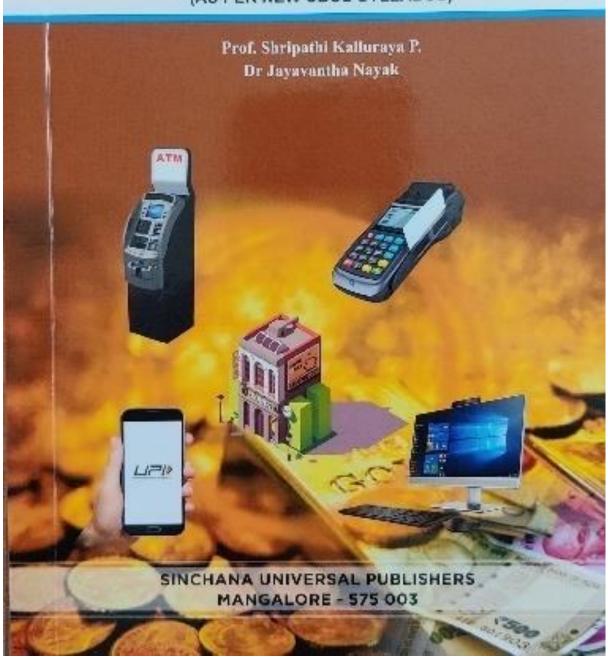
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Mangalore August 20, 2020 Shripathi Kalluraya P. Jayavantha Nayak.

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MODERN BANK MANAGEMENT

A TEXT BOOK FOR II B.COM III SEMESTER, MANGALORE UNIVERSITY
(AS PER NEW CBCS SYLLABUS)



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Preface

This volume is designed to be an introduction to modern Banking management, as an important branch of economics. It attempts to impart an understanding of modern banking contents like digital banking, core banking etc. It describes carefully the basics of modern banking like meaning and functions of commercial banks, investment policy, digital and innovative banking and origin and development of RBI. In general this volume provides a foundation of Banking Theory and Practices for the students of economics.

In fact, this edition on Modern Banking Management is prepared keeping in mind the degree syllabus of Mangalore University. However, in this text, it is attempted to see that the discussions are made simple so that primary students of economics can make use of it.

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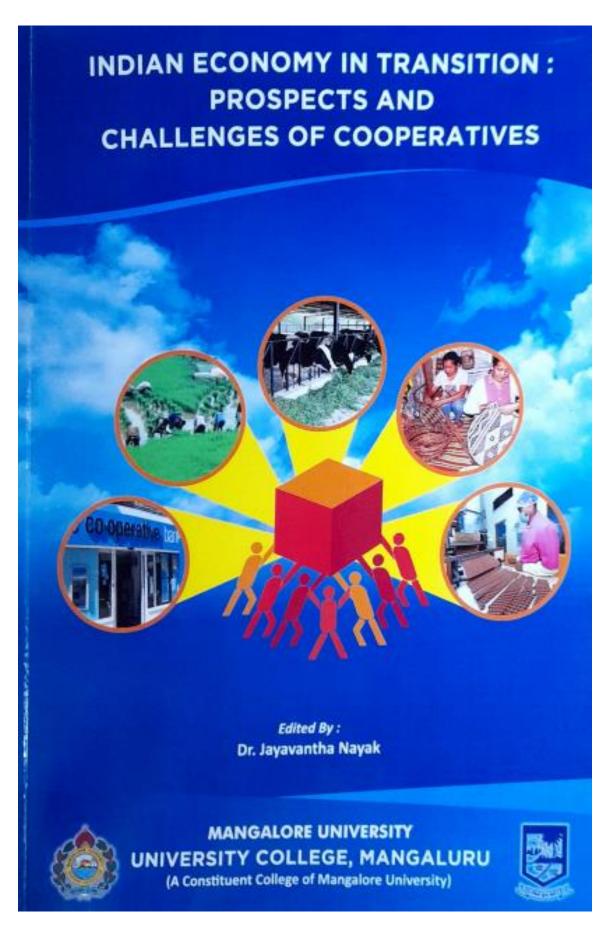
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Shripathi Kalluraya P. Jayavantha Nayak.

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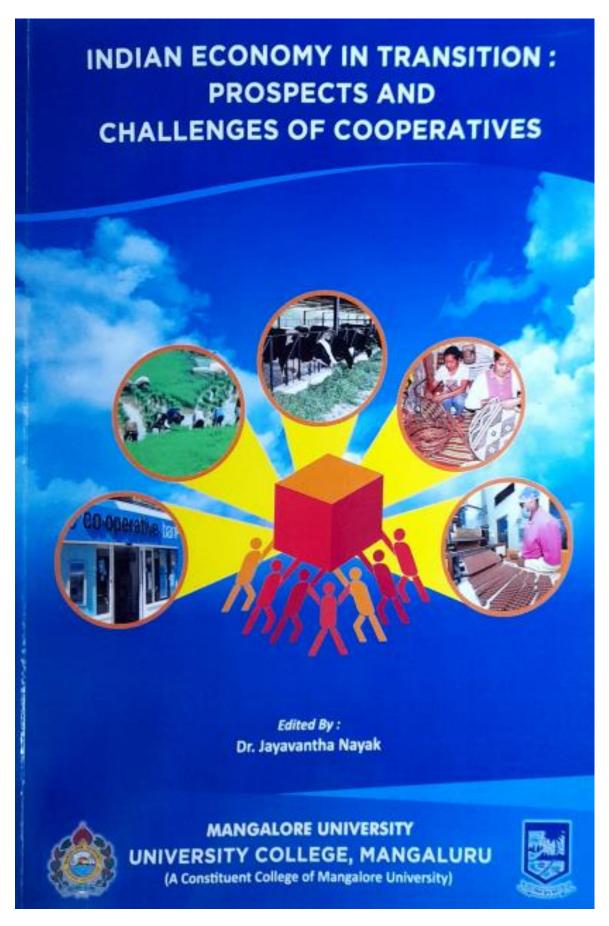
ABSTRACT

Farmers are the backbone of our country. In India, people are alive because of the efforts of farmers. But today, agricultural working has come down because farmers are not showing interest towards agricultural activities. The main reason is that there is no an appropriate price for their crops, which results in inflation and deflation situation in the economy. Now the people are moving towards the service sector. So, this will impact our economy negatively as majority of the people in India depend on the agricultural sector as India is an agricultural economy. Its 55% population is employed by agriculture and it contributes around 14% of the Indian GDP. But as our economy is growing, the contribution of this sector is decreasing year-by-year. Agriculture used to contribute around 53% which is down to 14% currently. In this context, the Government has to take necessary measures to safeguard the interest of the farming community. So, to motivate the farmers, the Reserve Bank of India has started a special department for the Agro co-operative societies, where farmers can get credit or loans. These co-operative societies are working for the farmers by the farmers. So, the Agro co-operative societies have mainly been established for the development of agricultural activities. This study is undertaken with the objective of understanding the role of agro co-operative societies in achieving financial inclusion of farmers. This paper attempts to study the working of agro co-operative society and to analyze the importance of financial inclusion of marginal farmers.

Keywords: Co-operative, Banks, Agriculture, Society

INTRODUCTION

Agriculture is the strength of the Indian economy. The economy is mainly dependent on agriculture as more than 65% of the total population is engaged in this sector. Agriculture is the most important sector of the Indian economy from the perceptive of poverty mitigation and employment generation. Any changes in the agriculture sector has effect on the entire economy. At present, agriculture is facing many difficulties such as lack of irrigation facility, lack of marketing infrastructure, short supply of fertilizer, credit and other capital equipment, etc. Availability of credit to the agriculture sector is the major factor, which is affecting agricultural deselopment. There are two source of agriculture credit, first is non-institutional, i.e., professional moneylenders, friends, and relatives, and the second is institutional source, i.e., co- operative



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ROLE OF COOPERATIVES IN EMPLOYMENT CREATION OF INFORMAL SECTOR: A CASE STUDY AMONG THE INFORMAL SECTOR: A CASE COOPERATIVE SOCIETY BENEFICIARIES OF NEERMARGA COOPERATIVE SOCIETY

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University College. Mangaluru

Alwyn Stephen Assistant Professor Department of Economics

St. Aloysius College Mangaluru

Misquith Jelroy S, Vils Ist M.Com.

St. Aloysius Evening College Mangaluru,

ABSTRACT

CACT

Close to S1% of all employed persons in India make a living by working in the inf_{tribal} sector, with only 6.5% in the formal sector and 8% in the household sector. Among the fine sector, with only 6.5% in the formalization is highest in India and Nepal (90.7%) says a new report by ILO. In the present era of globalization, agriculture in India is the largest sector which provides highest level of informal employment (93.6%) in the world. The industry (57%) and service sector (47%) are relatively less exposed to informality. However, when informality is the main source of employment, especially in emerging and developing countries a high level of informality is observed in almost all the sectors (ILO).

Agricultural credit is a diversified and complex subject. The existence of a strong as well as efficient credit institution is winning more than half the battle. Especially in the rural part of India, cooperatives are the life- giving institutions to the small and landing ogricultural farmers, who are the major part of agricultural labour found in India. This paper studies the role of the Neermarga Cooperative Bank in employment creation of information agricultural labour in the region. The study is based on primary data which is collected from both the Neermarga Cooperative Society and from 60 of its beneficiaries.

Keywords: Role of Cooperatives, Informal sector, employment creation, Agricultural workers. Agricultural development

INTRODUCTION

Cooperatives have been in pioneers in the development of rural India since the last 18 years. Presently in India, 65,000 primary credit cooperative societies are running profitable Around 1 lakh milk cooperative vocieties are functioning profitably. Cooperatives are econosc emerprises with a distinct form of ownership. They make profit and continue to make profit be are not meant to profit. In-order to give good and encouraging returns to their shareholders

Finance is the life source of most sectors in India. There has been a number of codinstitutions credited in India with the aim of promotion of all the three different sectors in the economy, namely, agro- based and allied, manufacturing, and service activates. They raise find by issuing shares to the public and perform normal banking activities like accepting deposiand lending to the needy. They issue shares of unlimited liability and give the right to vok?

Synthesis of (2E)-3-(4-bromophenyl)-1-(3, 4-dichlorophenyl) prop-2-en-1-one and characterization

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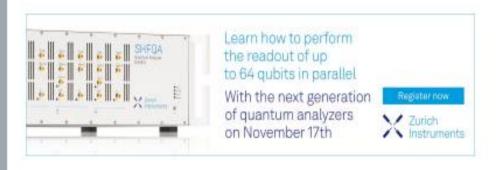
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Synthesis of (2E)-3-(4-bromophenyl)-1-(3, 4dichlorophenyl) prop-2-en-1-one And Characterization

Rashmi Madhava^{1, b}, J. Indira^{2, a}, Balladka Kunhanna Sarojini³, Kishori Ramachandra Harshitha³,

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Abstract: The synthesis of (2E)-3-(4-bromophenyl)-1-(3,4-dichlorophenyl)prop-2-en-1-one and crystallography is reported. Second harmonic generation study is showed by the sample. The UV and FTIR studies were carried out. Thermo gravimetric analysis shows melting point at 154° C. Photoluminescence study has given strong emission of blue and green at 465, 480, 489 and 560 nm with quantum yield.

INTRODUCTION

The applications of single crystal in the field of science and technology has unbounded limits. Nonlinear optical (NLO) properties of organic materials are the key elements for further developments in photonic technologies [1]. They have given many contributions in the areas optical information storage, telecommunication, sensor protection, telecommunication and coupling in scientific community [2]. An organic molecule acquires NLO response due to some of strategies as acceptor-donor-acceptor (A- π -D- π -A), donor-acceptor-donor (D- π -A- π -D) and donor- π -donor (D- π -D) kind of molecules [3]. A strong electron donor, strong π -electron acceptor and polarizable high π -conjugated bridge are the three essential features of organic compounds for high nonlinear activities [4]. If-conjugated bridge manipulates a wide range of substitutions of chalcone derivative compounds.

Non centrosymmetric structure having nonlinear property has received substantial attention in chalcones for their applications in second-order nonlinear optics [5,6]. The large dipole moment arises in nonlinear electronic polarization by optical radiation occurs for charge transfer compounds generally [7]. Various chalcone derivative compounds having optical properties as optical switching, optical limiting, etc are used in several optical devices [8-10]. It also offers greater flexibility in designing suitable strategies of chalcone molecule by enhancing nonlinear optical coefficients [11, 12].

EXPERIMENT

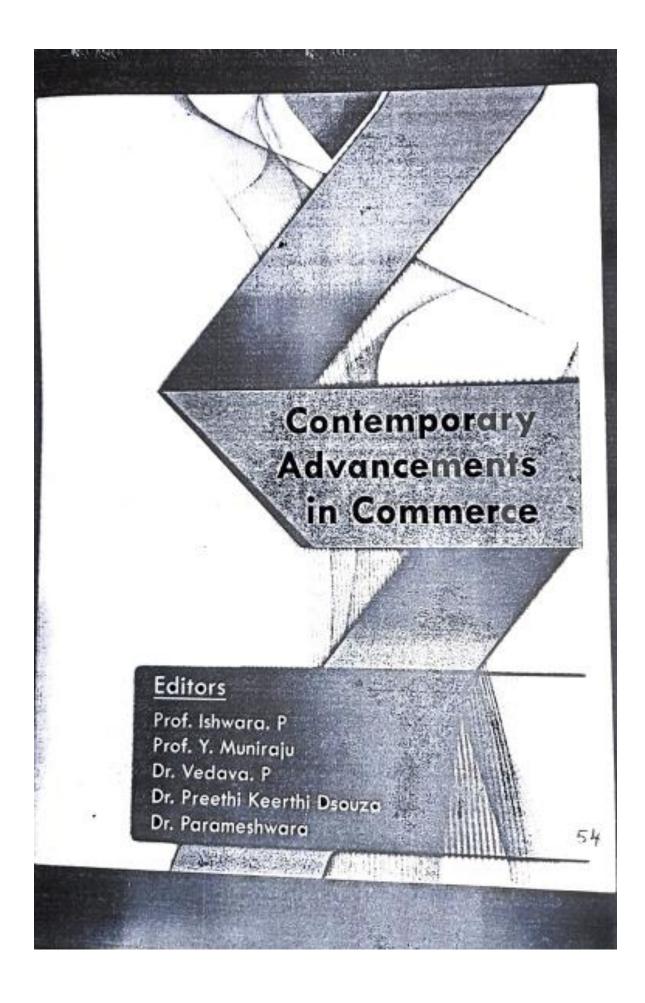
Synthesis

Claisen-Schmidt condensation method is used to synthesise substituted chalcone derivative compounds [13].

3¹,4¹-dichloroacetophenone (2.5 g, 0.013 mol) and 4-bromobenzaldehyde (2.44 g, 0.013 mol) is dissolved in 30 ml of ethanol and 4-5 drops of 40% of KOH is added to the mixture. Stirred well for one hour, by filtration precipitate was collected and dried. Slow evaporation technique is used to obtain single crystal at room temperature using acetone as solvent.

FIGURE 1. Structure of (2E)-3-(4-bromophenyl)-1-(3,4-dichlorophenyl)prop-2-en-1-one
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THE EFFECT OF WORKPLACE ENVIRONMENT ON EMPLOYEE PERFORMANCE IN THE PRIVATE LIFE INSURANCE COMPANIES

*Chandrashekara K **Dr. Abbokar Siddiq

Abstract

In any organization work environment plays an important role in increasing employee performance. Most of the difficulties faced by employees are related to working environment and employee performance. The level of productivity can be increased through developing a supportive working environment in the organization. A working environment is the environment where people work together for achieving organization objectives. It means systems, processes, structures and tools and all those things which interact with employees and affect in positive or negative ways on employees' performance. The basic objective of this study is to understand the factors that influences workplace environment on the performance of employee's in private life insurance sector and effect of workplace environment on the performance of employee's in private life insurance sector.

Keywords: Life Insurance, Workplace, Environment, employee, Performance.

Introduction

In the modern world the level of competition in the market is increasing day by day with the increase in the level of stress in employees. There are several reasons for stress in human being but the most common stress is the work stress or job stress. There is a vast difference between common life stress and work related sources of stress, but sometimes individuals faces both the sources of stress due to which they are unable to cope up with any of their life and work related demands. Job performance is a result of an activity assigned to an individual or employee, in which he has to accomplish different task assigned to him successfully with reasonable utilization of available resources. Stress up to a limit is positive in nature and improves employee's performance but when it exceeds the limit it becomes negative in nature and decline the employees productivity or performance. High level of stress in employees shows negative impacts like decrease in performance level, unable to accomplish the set targets, absenteeism and may even leads to turnover.

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International Conference on Emerging Issues & Trends in Intellectual Capital and Innovative Management Practices in the Global Economy - January 13 & 14, 2020, GDC, Swathkal.

FINANCIAL EDUCATION THROUGH MICRO INSURANCE: CONNECTING FINANACIAL AND SOCIAL INCLUSION

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Abstract.

Financial inclusion presently in use is the delivery of financial services at an affordable cost to vast sections of underprivileged and low-income groups. In fact, providing access to finance is a form of empowerment of the vulnerable groups. Micro insurance is a critical tool in addressing the issues of financial and social exclusion. Micro insurance programs have a potentially significant contribution to economic, social, and psychological empowerment of the poor in general, women in particular. Financial inclusion is an international policy priority and demandside initiatives including financial education have an important role to play in helping individuals to access and use appropriate, formal financial products. The results of this study show that low levels of insurance inclusion are associated with lower levels of financial literacy. The basic objective of this study is to understand the factors that influence financial education through micro insurance in the rural area and the role of insurance companies in connecting financial and social inclusion. A closed ended questionnaire was developed to collect information from target respondents of Dakshina Kannada district and simple statistical methods were used to derive results from the collected data.

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IMPACT OF FAMILY SIZE AND INCOME ON "SPENDING. SAVING" PATTERN OF

RURAL MUSLIM COMMUNITY: A STUDY

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Abstract

This study measures the impact of family size and income level on their spending and savings though surveying rural Muslim households from five taluks of Dakshina Kannada district. It uses hypothesis testing to compare mean rank of different level of income and number of dependent on consumption and savings behavior and to know the association of income level and number of dependent on household level consumption and savings behavior of rural Muslim community of Dakshina kannada district. The study considered 398 rural Muslim community respondents and SPSS 23 software version has been used for the analysis to find the association and mean difference among selected variable. Therefore, this study concludes that income and number of dependents play an important role in attributing consumption and savings behavior. Consumption and saving behavior pattern also depends on number of dependent family member. The major tool used for the data collection is questionnaire and various statistical tools have been used to extract the output based on the normality of the data.

Keywords: Number of dependents, Income level, Consumption expenditure, Rural Muslim community

Introduction

Income is necessary for consumption and savings activities of the people but depends on family size or number of dependents in a family. Spending habit of a people is reflected through various é



A STUDY ON AWARENESS OF CONSUMER RIGHTS IN D.K AND UDUPI DISTRICT

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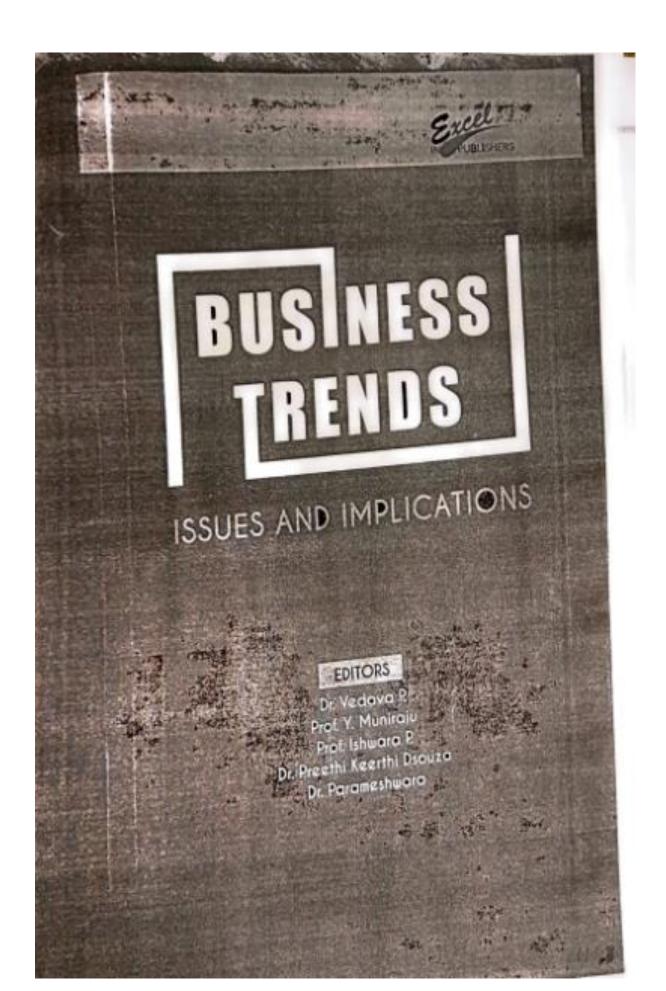
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A STUDY ON AWARENESS OF CONSUMER RIGHTS IN D.K AND UDUPI DISTRICT

ABSTRACT

The present era is marked by the growing awareness about consumer's rights and protection globally, where consumers are exploited through lots of undesired elements such as misleading advertisements, underweight goods, unsatisfied services etc. In order to protect the interest of the consumers Government of India has taken development steps by way of enactment of various Acts and other measures to protect the consumers. In the present study, an attempt was made to find the awareness of Consumer Rights in D.K and

Keywords: consumer rights, consumer rights awareness



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A Study On Customers' Awareness on Green Life Insurance Initiatives of LIC of India with Special Reference to Dakshina Kannada District

K. Chandrashekara¹ and Dr. Abbokar Siddiq²

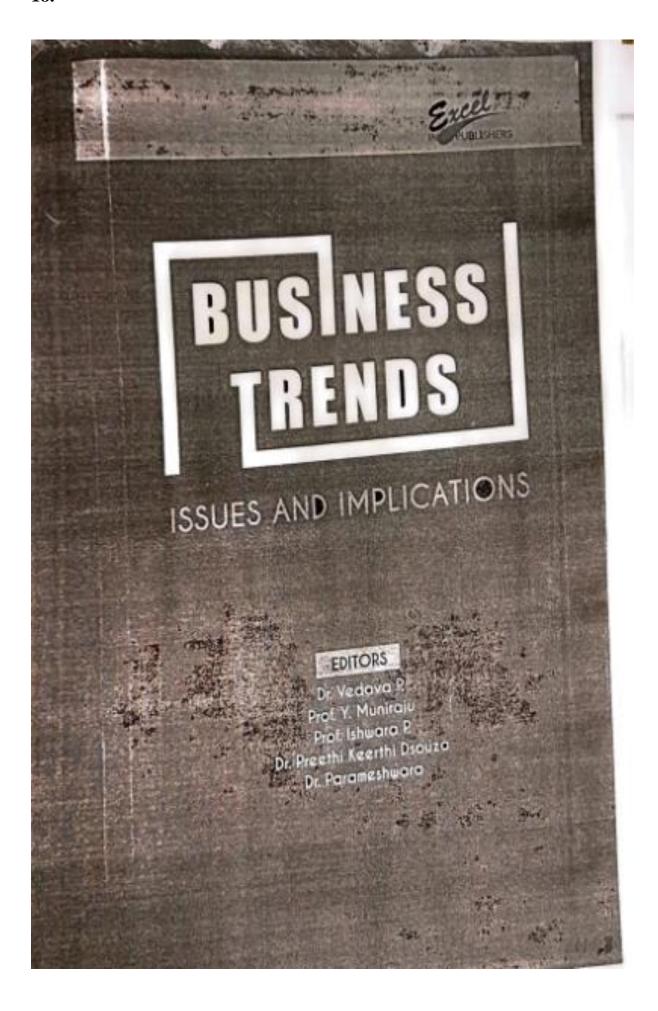
Assistant Professor in Commerce, Government First Grade College for Women, Mangaluru ⁷Associate Professor & Co-ordinator, P.G. Studies in Commerce, University College, Mangaluru

Life insurance Corporation (LIC), Established in 1956 is one of India's oldest, reliable, prominent and a trusted insurance company. LIC has been providing insurance to millions of Indians. LIC offers numerous methods through which customers can pay for their policies. Payments for LIC policies can be done online on the LJC website, at authorised banks, franchises, appropriat LJC agents and Paytm. LJC has partnered with two of India's leading banks (Axis & Corperation) to provide an added convenience to all their customers In making premium payments for LIC policies. The LIC of India is adopting various environmental practices in their day to day business operations for the environmental concern to maintain the ecological balance. The concept of green life insurance helps to create a cleaner and greener future as Green life insurance has a direct impact on the environment. Against this backdrop, this paper has been made to study the level of customers awareness regarding "Green life insurance services "initiative taken by LIC of India, dakshinakannada district This research article also focuses on the charisma of cashless transaction system and its impact on LIC of India productivity. This paper concludes with some impartant findings along with policy holders suggestions

Keywoods: Green Life Insurance, Austreness, Cashless Payment, Premium and Palicy Holders

INTRODUCTION

LIC has expanded its products to cater to the insurance and financial needs of its customers. LIC offers numerous methods through which customers can pay for their policies. Payments for LIC policies can be done online on the LIC website, at authorised banks, franchises, approved LIC agents and Paytm. The option to make premium payments online is now possible by LIC, this makes payments efficient and secure for customers. The payment process for registered and non-registered users are different but nevertheless customers will benefit from the same efficiency and security of making payments anywhere and anytime. LIC usually sends premium notices one month in advance to the due date of the premium. Registered policyholders can choose to pay their policy premium via the e-Services facility offered on



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A Study on the Factors that Influence Employee Turnover in the Hospitality Industry with Special Reference to D.K. District of Karnataka

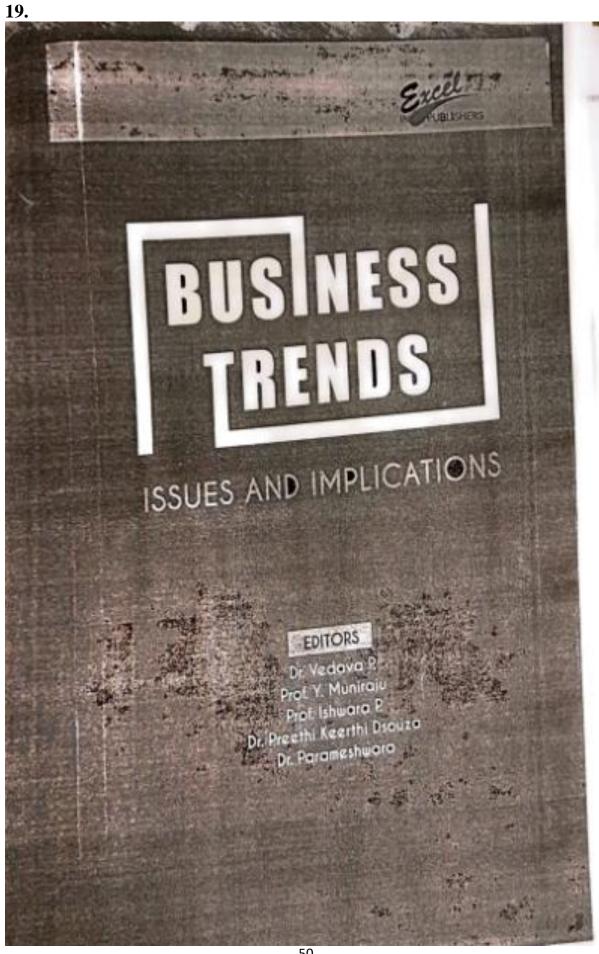
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Commerce, University College,
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INTRODUCTION

The major issue for most of the organisations in the present structure is that of understanding and managing employee turnover. It is the unorganised practices of industrial conflict. A high employee turnover rate will create many negative consequences on the activities of an organisation, mainlythe cost of appointment and training ofnew employees become high, reduction of employee's productivity and fallure in matching the sales targets.In case of hospitality industry, employees are integral part of the customer experience. The hospitality industry is negatively affected by labour turnover because the employees are significant in building and providing services from the hospitability industry to the customers. In the hospitability industryemployees leave their jobs commonly because of unsatisfactory situations such as low motivation, low pay and poor conditions of service. This hospitality businessis a labour-intensive and quality-driven service. The quality of service from the employees determines the quality of the product to the guest and therefore the success of the industry. Apart from that, the competitiveness and productivity of the industry depends mainly on the availability of skill and professional approach of its employees. Nevertheless, the hospitalityindustry suffers from high labour turnover. This affords a continuous challenge for the organisations, limits the ability to maintain a skills workforce and results in higher costs: The D.K. District of Karnataka is branded for the hospitality facilities such as hotels. guest houses and restaurants. More over this place is recognised and famous for food too. The hospitality industry in this area employs a considerable number of employees, but it is not able to retain a considerable number of them for a lengthy period of time. With these subjects the study required to examine the factors that influence employee turnover in the hospitality industry in the D.K. District of Karnataka.



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50cio-Economic Condition Influencing Financial Literacy of Rural Muslims

Niyaz1 and Dr. Abbokar Siddiq2

igespandi Scholar, Dept. of Commerce, University College, Flampankatta,
Mangalore, Kernetalia, Link Masociale Professor and Coordinator, Dept. of PG Studies in Commerce, University College, Hampankatta, Mangalore, Karnataka, India

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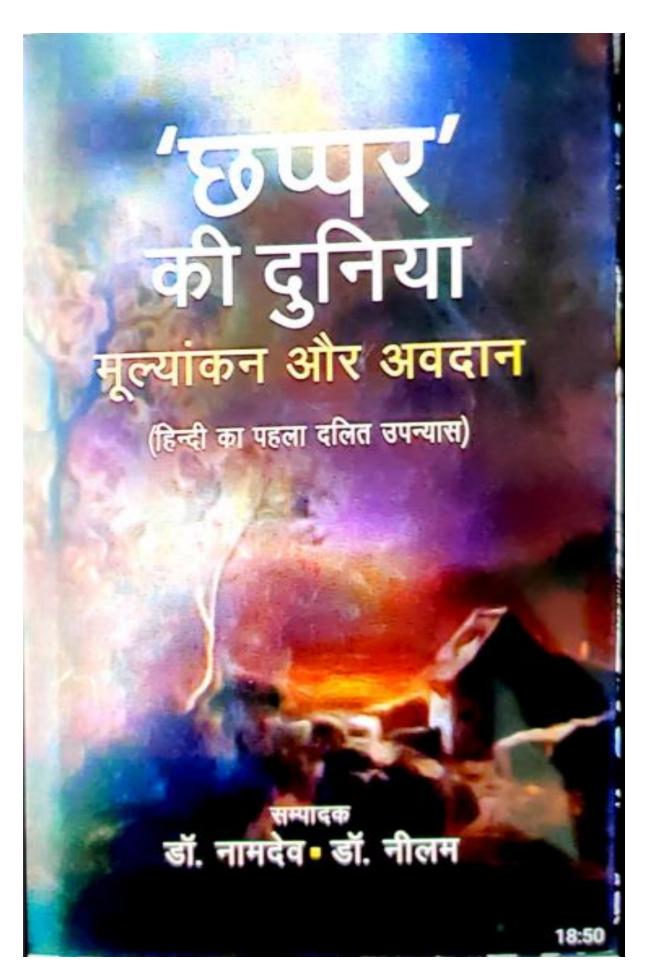
See description of its social, financial, and economic development seeds, 2017). Financial literacy is strongly related to social demonstration of the social financial, and economic development seeds, 2017). pedestagencies of the process of the communication of its social, financial, and economic development (Man Utdan, 2017). Financial literacy is strongly related to social demographic characteristics and family and politication (Lusardi, et al., 2010). Financial literacy of security in the characteristics and family and politication (Lusardi, et al., 2010). ABSTRACT Non-Head, Landson (Lusardi, et al., 2010). Financial literacy of any individual plays a very important rale spend decision. A better financial decision will lead to financial make the control of the co postal september. A better financial decision will lead to financial stability of an individual. Among all the separate Muslims are in the least educated section of leader to be ability of an individual. Among all the species out. Muslims are in the least educated section of Indian Society (Post Sachar report, 2014). The education of level of level of education plans a vieru important rate in the level of education plans a vieru important rate in the level of education plans a vieru important rate in the level of education. election of level of education plays a very important role in the financial knowledge of an installable. exhibition is the basic mechanism that deuclops the social, economic, and cultural enhancement of any after the number of this study is to know the local, economic, and cultural enhancement of any Education is an expension of this study is to know the impact and relationship of socio-economic condition.

I Making preservables on Economic Research Seconds. grantees and purpose of the second of the se ordition of rural Muslim community on financial literacy?

The study is confined only to the specific area of socia-economic condition and financial literacy. The major policial for the data collection is questionnaire and the authors personal experience. In order to analyse the assend drew a conclusion in this study descriptive statistics, correlation and multiple regression are used. The paper concludes the most of the socia-economic indicators positively influence the financial iseracy of

Keywer&: Socio-economic Condition, Financial Literacy, Cooperative Banking, Rural Muslims

Ide is the 3rd largest Muslim populated country in the world after Indonesia and Pakistan with-INTRODUCTION 20 milion Muslims. The average monthly expenditure is only Rs. 32.7 per day (Post Sechor Aport, 2014). The Indian Muslim population is projected to increase from 177.3 million in 200 to 236.2 million in 2030 (Pew Research Center's Forum on Religion & Public Life, 2011). highs of various programs implemented by the Central government and state government late Marks Co. to the Muslim Community, the community lags behind in many socio-economic aspects such Sizarcial, social, economic, educational, health, Physical assets, family status, employment With the There are many studies which proved that the cooperative banks help to increase known and studies which proved that the cooperative deline to know the known of the control of rural people. Present study is mainly focused to know the recommic development of rural people. Present study is mainly focused to know the reportance of socio-economic status on financial literacy of rural households. Socio-economic stem of Muslim communities is collected using nine Indicators and financial literacy has found





वैधानिक चेतावनी

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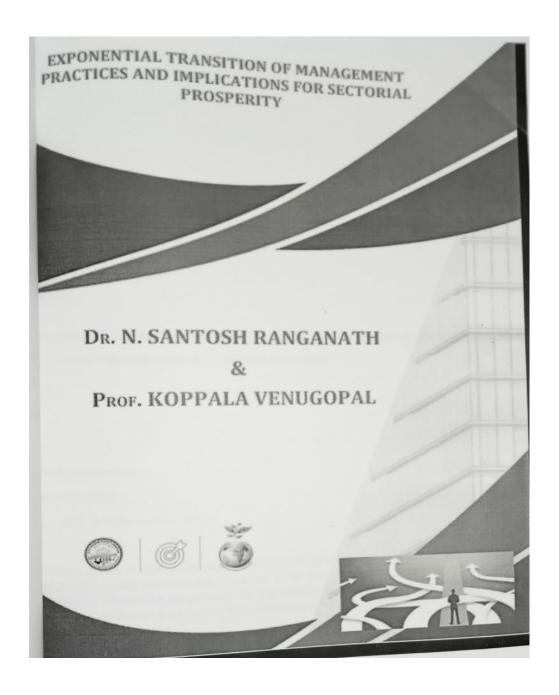
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दिलत-चेतना की दस्तक - 'छप्पर' डॉ. सुमा टी. आर.

हिन्दी दलित-साहित्य पर डॉ. बाबा साहेब अम्बेडकर के क्रान्तिकारी विचारों•के प्रभाव को देख सकते हैं। दलित-साहित्यकार अपनी सामाजिक प्रतिबद्धता के साथ रचनाकार्य से जुड़कर साहित्य की सृजनात्मकता में मानवीय सरोकारों, संवेदनाओं और स्वतन्त्रता भाईचारे की भावनाओं को स्थापित कर रहे हैं। उसकी दृष्टि में प्रत्येक व्यक्ति और उसकी पीड़ा उसके दुःख-सुख महत्त्वपूर्ण हैं उसमें दलित हो या स्त्री उसके प्रति रचनात्मक तादात्म्य स्थापित करना दलित-साहित्य का प्रमुख प्रयोजन है। दलित चिन्तन ने दलित-चेतना का नया आयाम देकर साहित्य की भावना का विस्तार किया है। दलित-साहित्य विभिन्न अवरोधों के बाद भी विकास की ओर अग्रसर है। यह साहित्य उत्पीड़न, असमानता, अन्याय के प्रति विरोध प्रकट करता है तथा समता की बात रखता है। डॉ. बाबा साहेब अम्बेडकर जी का सपना एक सुदृढ़ समुचित और सुखी-सम्पन्न राष्ट्र और समाज का था, जिसमें सब समान हों तथा सब परस्पर प्रेम, सहयोग और बन्धुता के साथ रहें। कोई छोटा-बड़ा न हो, ऊँच-नीच-अछूत न हो तथा दलितों को मानवीय अधिकारों के प्रति संघर्ष करने के लिए प्रेरित किया। कुल मिलाकर दलित-साहित्य का स्वर सामाजिक न्याय का स्वर है। उसकी दृष्टि रचनात्मक है। दलित-साहित्य की यह स्पष्ट मान्यता है कि जाति का नाश हुए विना सामाजिक समता की कोई सम्भावना नहीं है।

दिलत-साहित्य का किसी धर्म या समुदाय से कोई टकराव नहीं हैं जो भी दिलत कल्याण की बात करे, दिलत उत्थान पर प्रेरणादायक साहित्य रचे, वह दिलत-साहित्यकार है। जयप्रकाश कर्दम भी ऐसे ही दिलत-साहित्यकार हैं, जिन्होंने 'छप्पर' उपन्यास लिखकर चन्दन के माध्यम से दिलतों में चेतना जगायी। जयप्रकाश कर्दम जी दिलत-साहित्य को दिलत आन्दोलन का एक हिस्सा मानते हैं तथा अपने कृतियों में दिलतों के उद्देश्य को स्पष्ट करते हैं। उनके हर पात्र में स्वाभिमान शिक्षा की ध्विन उठती है। उन्होंने दिलत-समाज की इच्छा, आकांक्षा और उसकी वेदना-संवेदना को गहराई से समझा है और स्वयं अनुभव किया है। उनका कहना भी है— "लेखक को जनता के बीच रहना चाहिए। बन्द कमरे में बैठकर मोटे-मोटे पोथे लिखे जा सकते



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RURAL MARKETING - A STUDY IN MANGALORE TALUK OF DAKSHINA KANNADA DISTRICT

Dr. Jagadeesh.B

Assistant Professor, Department of Commerce, University College, Mangalore, Karnataka, India

Abstract: Today, all marketing organizations are functioning in a highly dynamic environment and are finding it very difficult to stay in the face of the ever growing competition and shifting consumer preferences. The Three 'C's- Customer, Change and Competition are creating challenges and opportunities in the society. An era of new competition and new customers with different value systems is now a stark reality facing marketers. The business unit needs to have strategic orientation and engage themselves in planning and implementing marketing strategies. In the above context, the present study assesses the seller issues pertaining to SIRI

The contemporary society is facing challenges ushered by the government polices of liberalization, privatization and globalization. This policy initiative has changed the very concepts of 3 C's. Now the customers have the option to buy multiple products flooded in the market. The intensity of the competition has increased due to the entry of new suppliers providing products at competitive prices. There are not only national suppliers but also international suppliers in the form of MNC,s. Due to the change in the income levels, the consumer behavior and the purchase decision has also changed.

All these changes are not restricted to cities. It is now being percolated to rural areas also. Though there is a strong impact of change in urban centers, in rural areas also witnessing the impact of change. This change is a challenge and if managed properly is an opportunity to grow and excel the business.

The change in customer outlook and competition has to be addressed in production as well as in marketing .The marketing agencies has to redefine its operations and policies to accommodate the changes in the economy.

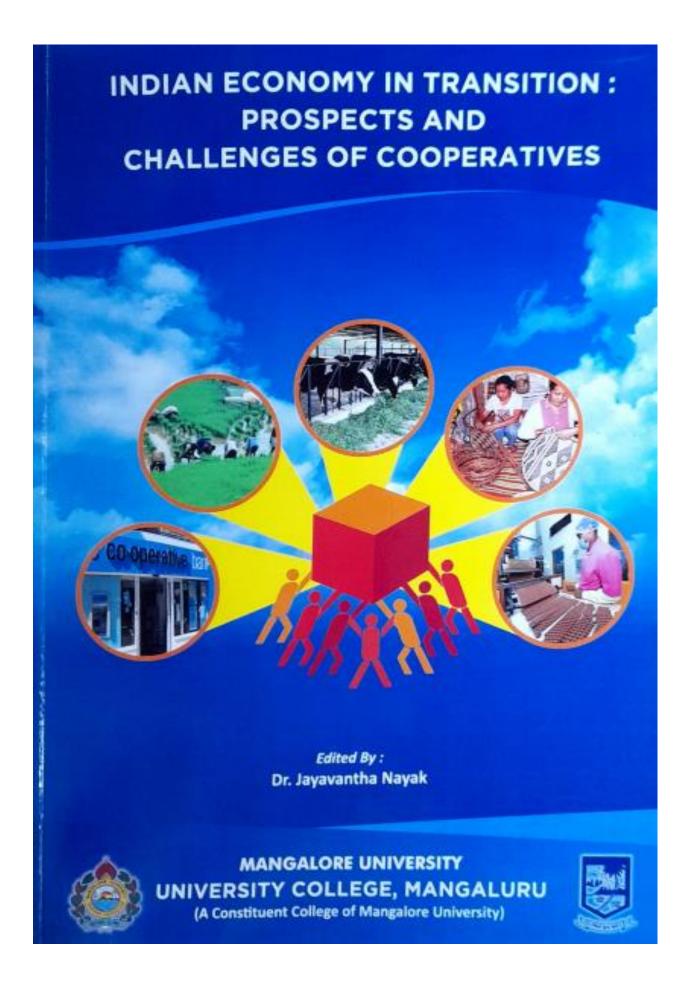
SIRI PROFILE

Having an experience of 20 years in rural development activity SKDRDP nurtured many groups producing commodities of various types. But on account of severe competition in the market, the pricing of commodities and quality maintenance have become challenging issue to SHGs. As a support system to SHGs, the SKDRDP established 'Shri Dharmasthala SIRI Gramodyoga Samsthe', under section 25 of the company's Act with share capital from SHGs, in order to provide forward and backward linkage to them for taking up income generating activities. The products of SIRI are sold under the brand name SIRI through various marketing networks. More than 5,000 women are engaged in production activities producing more than 75 items like chemical items, food products, readymade garments, pickles, areca leaf cups, fancy items, condiments, agarbathis, squashes, vermi compost, etc. Having its head office at Belthangady, SIRI provides the following services to rural women. SIRI is a unique rural agency promoted by Sri Kshetra Dharmasthala Rural Development Program (SKDRDP), an NGO in Belthangady taluk of Dakshina Kannada district in Karnataka State. As a umbrella brand SIRI agency promotes more than 60 products. The research study was mainly concentrated on seller perception of SIRI products.

Objectives

- To study the socio-economic background of respondents
- 2. To assess the respondents issues and their views on product supply

The researcher has followed the sample survey method for conducting the empherical enquiry. The mangalore taluk of Dakshina Kannada district is taken as sampling unit. Ten villages in the taluk were selected. A sample



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BOOSTING EMPLOYMENT AND ECONOMY BY BIODIESEL PLANT USING WASTE FRIED COOKING OIL OF MANGALORE

Dr. BHARATHI PRAKASH

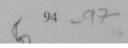
Asst. Prof. and Head, Dept. of Microbiology University College, Mangaluru

ABSTRACT

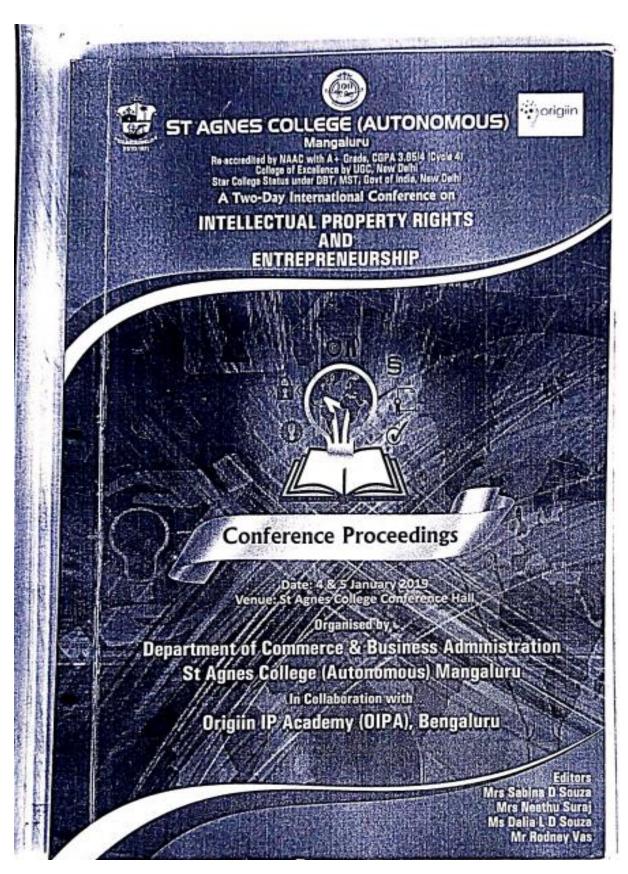
Generating renewable energy sources is a dire necessity in today's depleting energy sources. Various renewable energy resources are hidden around us that need to be tapped and diverted to a positive outcome. The solid and liquid waste of all the cities can be used to produce renewable energy sources. Repeatedly fried oil is one of such raw material that can be used for biodiesel production. Our survey states that around 200 restaurants in Mangaluru generate minimum 3000 litres of waste cooking oil per day. Such oil, if again used for cooking, is a sure health hazard and is also used to mix with fresh vegetable oil. To minimize this, Food safety and standards authority of India (fssai) has come up with the RUCO concept 'Repurpose used cooking oil'. It is an ecosystem that collects and converts cooking oil (vegetable and animal fat) into biodiesel. This simple process once established, is a sure source of renewable energy. The government has fixed the biodiesel price produced out of RUCO for the next three years enabling entrepreneurs to come forward for a biodiesel plant. Lots of used cooking oil is drained into kitchen sinks by domestic dwellers as waste, especially when in the small quantity, that may block the pipelines. Small hotels give it for garbage, which pollutes the soil of dump yards and percolates in to nearby wells and water bodies, especially in the rainy season. With minimum start -up investment in RUCO Biodiesel plant, will help to prevent cooking oil adulteration, soil and water pollution, and generate employment in every city. Such government policies need to be responded by emerging young entrepreneurs to safeguard the customer and generate reliable and safe source of bio fuel in the future. This will help to improve the economy and boost employment in a big way.

INTRODUCTION

Increasing human population and over consumption of conventional energy resources are stressing to look for an alternative renewable energy resource. Generating such resources from waste products like agricultural biomass, plant- based non-edible oil, and from used fried cooking oil are some of the useful and implementable options. Mangaluru being a coastal city well-connected with air, water, and land transport attracts many visitors and tourists. The presence of many eminent educational institutes around has facilitated a variety of restaurants in Mangaluru. As junk food is in increasing demand, fried stuff is commonly served in all kinds of restaurants. It consumes large amounts of vegetable oil and generates waste cooking oil. This oil waste needs to be utilized in an effective way.



2019-2020



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Intellectual Property Rights and Entrepreneurship

BUSINESS MODEL INNOVATIONS OF SOCIAL ENTERPRISES IN THE INDIAN CONTEXT

Dr Uday Kumar M.A Associate Professor Department of Commerce University College, Mangaluru

Ms Roshni Yeshawanth Assistant Professor Department of Commerce& Management Govt. First Grade College, Haleyangadi

INTRODUCTION

Social enterprises are young but fast growing and ambitious industry in India. Most of the social enterprises target the marginalized and the rural population but are situated in Metropolitan cities due to the availability of resources, infrastructural facilities and networks (Intelleap report, 2012). India has a good number of social enterprises, but is not known as they don't know to market their innovative ideas. Exploiting market opportunities to make innovations more financially sustainable and/or create new economic opportunities for the poor, but often public or private subsidies are needed to catalyze change. India ranked 39 out of 138 countries in global competitiveness index 2016-17. India climbs for the second year in a row, to 39th. The competitiveness has improved across the board, in particular in goods market efficiency, business sophistication, and innovation. (World Economic forum report 2016-17). Innovation is one of the pillars to measure the competitiveness of a country in the global market. Social Entrepreneurship and Innovations are extensively linked in the existing literature (Alvord et al, 2010, Reddy, 2016). Moreover Innovation is not only witnessed as a mechanism to solve social, economic and environmental but also a driver for the to improve a nation's economic and social welfare competiveness in the globe (Report, Schwab, & Forum, 2015). The innovation pattern becomes the core for the social value proposition in the social enterprise business model.

OBJECTIVES

The present paper is to fulfill the following objectives:

- To understand the relevance business model innovation in social entrepreneurship
- To examine how firms engage in social entrepreneurship combining social and economic value creation
- To understand the efforts of social enterprises to enhance the finance. and innovative capabilities of the organization 72

METHODOLOGY

Both primary and secondary data is used for the present paper.

Based on the insights derived from the literature, three social enterprises were selected to understand the innovative business models that address some complex social problems. The research adopts qualitative case study method as it attempts to build a theory. Qualitative semi structured interview was conducted to acquire the information on the operations of the social enterprise, The cases selected were with a certain set of criteria that fits well to the concept of social enterprises. The major conditions considered were 1) success of the organization 2) social innovation 3) social impact created 4) level of cooperation and willingness to participate in the research. Various forms of secondary data in print and soft form has been collected to prepare the research paper.

The present research paper is divided into three parts. The First part states the relevance of Business model innovation to social enterprises. The second part on the case studies that explains the business models of social enterprises based on certain set of elements and the last part gives the concluding remarks to the

PART I

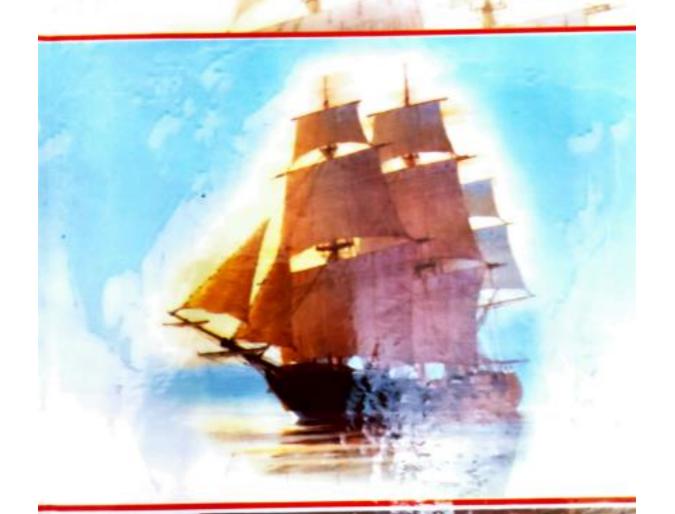
INTRODUCTION TO BUSINESS MODEL INNOVATION

Business Model Innovations- Global Scenario

Social innovations are based on the ecology of the social problems. Understanding the ecological context of the social problems helps the social enterprise ventures to identify the areas of highest leverage that are least obvious (Trivedi & Misra, 2015). Hence the business model innovation of social enterprises is purely dependent on the kind of social problems and the ecosystem supporting the growth of the enterprise. The emergence of social enterprises around the world was the result of the social problems embedded in the particular social, physical, political, economic and cultural context of that region. In the 1970's and early 1980's, the European countries faced the toughest challenges like unemployment, reduction in the state budget, the need lor more active integration policies and increased exclusion of some groups. A group of central European social reformers found social enterprise as a viable solution and received aid from International sources. Italy is the first country in Europe to adopt a legal form of social enterprises (Defourny & Nyssens, ,010). The Social enterprise movement in Italy is in the co-operative tradition. Must of the social enterprises in Scotland provide training or support to provide employability and other common sectors are community amenities, creative ludustries and child care. In Wales, the social enterprises are built on models locusing on culture, leisure, education and environment. In Africa & Asia, the to tal enterprises design models to tackle social problems like unemployment,

प्रवासी हिन्दी साहित्य

संवेदना के विविध संदर्भ



संपादक

डॉ. प्रतिभा मुदलियार

इस पुस्तक के सर्वाधिकार सुरक्षित हैं। सम्पादक एवं प्रकाशक की लिखित अनुपनि इस पुस्तक क सवाविकार पुरा को फोटोकापी एवं रिकॉर्डिंग सहित इलेक्ट्रॉनिक अथवा के बिना इसके किसी भी अंश को फोटोकापी एवं रिकॉर्डिंग सहित इलेक्ट्रॉनिक अथवा के बिना इसका करता था। प्रशासी किसी भी पाध्यम से अथवा ज्ञान के संग्रहण एवं पुन:प्रयोग की प्रणाली द्वारा प्रशानाः कसः। नः पान्यपादितः अथवा संचारित-प्रसारित नहीं किया जा सकताः। किसी भी रूप में, पुनरुत्पादित अथवा संचारित-प्रसारित नहीं किया जा सकताः।

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16.

भारतीय संस्कृति का संवाहक : प्रवासी लेखन

- डॉ. नागरत्ना एन, राव

राजेन्द्र यादव प्रवासी साहित्य पर इस प्रकार टिप्पणी करते हैं -"घर छोड़ देने या बदल देने के बावजूद किसी की आँखें हैं कि वहीं उन्हीं दीवारों से चिपकी छूट गयी हैं।"

प्रवासी हिन्दी साहित्य उन भारतीयों की संवेदना है जो किसी कारण वश अपना देश छोड़ विदेश में बस गए। प्रवासी लेखक यद्यपि अब भारत में नहीं रहता पर उनमें भारत की जड़ें गहरी जम चुकी हैं। उनकी संवेदनाओं के तंतु भारत में ही विकसित हुए। उनकी मान्यताएँ, अवधारणाएँ भारत में ही बीज रूप में पल्लवित हुए इसलिए विदेश में रहकर वे वहाँ की हर वस्तु की तुलना भारत से करते हैं। इस प्रकार भले ही अब वे वटवृक्ष की भाँति आकाशोन्मुख हो कितने ही फैलाव लिए हुए क्यों न हो भाव और विचार से वे भारत की जड़ों से जुड़े हैं। प्रवासी साहित्य उनकी जड़ों, अस्मिताओं और दुन्द्रों का साहित्य है जो हर हाल में उन्हें भारतीय संस्कृति से जोड़े रखती है।

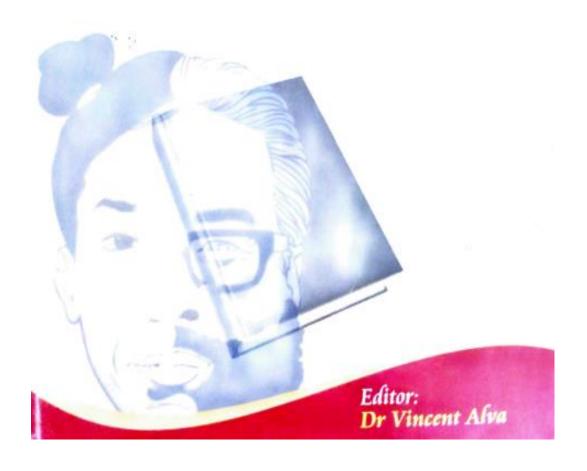
साहित्य मानव-समाज और जीवन की व्याख्या और पुनव्याख्या है। मानव जिस प्रकार का जीवन जीता है वैसी ही उसकी विचारधार होती है जो उसके साहित्य में प्रतिबिंबन होती है। भारतीय परिवंश में रहकर यहाँ की संस्कृति और विचारधारा को अनुभव कर लिखना और एक भारतीय का अभारतीय परिवंश में रहकर भारतीय भाषा तथा संस्कृति से जुड़कर लिखना भिन्न बात है। कोई भी लेखक अपनी भीतरी विवंशता के कारण लिखता है - अजेय के अनुसार - "अनुभव तो घटित का होता है पर अनुभृति, संबंदना और कल्पना के सहारे उस सत्य को आत्मसान कर लेती है जी वास्तव में कृतिकार के साथ घटित नहीं हुआ है।" अत: अनुभव के बिना अनुभृति नहीं होती परन्तु जरूरी नहीं कि हर अनुभव अनुभृति बने।

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र्तमान युग प्रेम, विवाह, घर, परिवार, स्नेह विश्वास से आगे निकल मोह पाश से मुक्त हो अपने लक्ष्य की ओर अग्रसर होती स्त्री-पुरुष का यथार्थ बयान करती।

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इसी परिप्रेक्ष्य में आधुनिक हिन्दी साहित्य को समझने से पूर्व कि स्वरूप को समझना आवश्यक है । जीवन विषयक विशिष्ट दृष्टि कि अधुनिकता है । वैसे समाज में कई तत्वों और विचारों की सुदीर्घ परंपरा कि किसी विषय को अद्यतन ज्ञान-विज्ञान के आलोक में परिभाषित करना अकि की आधुनिकता कहलाती है । किसी भी विषय की परंपरा उस

डां. निर्मलं वालियां अन्थं



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मन परदेशी : नारी मन का एक्स-रे

र्डी, नागम्ब 🖰 ..

वैसे तो साहित्य मन-बुद्धि की भावनात्मक एवं वैचारिक अभिव्यक्ति है, लिक्न अवक्र एक व्यक्ति मन का एक्स-रे ही है। जिस प्रकार एक्स-रे में विवरणों द्वारा शरीर के आ के कि होता है, उसी प्रकार आत्मकथा व्यक्ति के मन का यथार्थ पूरी सच्चाई के साथ प्रस्तु करते हैं वर्षि कुछ भी न छुपाए। ऐसे में आत्मकथा-आत्मकथाकार को वैयक्तिक, बौद्धिक कर का सहायक होती है। सरोज जग्गी के अनुसार आत्मकथा स्व की कहानी है, जहाँ वह अपन क्या की सुंदर झाँकी प्रस्तुत करता है। डॉ. चंद्रवती सिंह का मानना सटीक है कि आत्मकथा मानित्रक के विकास क्रम को लिखता है, स्वयं अपने मस्तिष्क का अध्ययन करता है। इस्ति आत्मित्रिक्षण कर बड़ी सच्चाई के साथ अपने आप को पाठकों के सम्मुख प्रस्तुत करता है।

अब प्रश्न यह है कि आत्मकथा की क्या आवश्यकता है? इसके लिए डॉ. विश्ववंधु व कि है। वे कहते हैं-''आत्मकथा रागात्मक गद्य साहित्य का वह माध्यम है जिसमें पत्र कि अनुभृतिप्रवण, तथ्याश्रित, चरित्रप्रधान विधा में अपनी मानसिक प्रौदावस्था में अतीन की क्ष्म स्वप्नों के साथ परिस्थितियों को अपने अवचेतन में अध्ययन कर कलात्मक रीति से इस इस की है कि व्यप्टि का विशिष्ट बोध होकर वह चिरंतन मानव संबंधों से एकाकार हो जाए

आधुनिक जीवन को वैज्ञानिक बौद्धिकता ने मानव सबधा स एकाकार हा जाए आपका दृंदन हेत् आत्मकथा की शरण लेनी पड़ी। साहित्य की अन्यान्य विधाओं में कन्यन हैं, कितू आत्मकथा आत्मा से अनुभृत एक एक पल, एक एक विचार का सीधा और का करती है। यह मानव मन को एक्स रे की भौति तार तार खोल कर रख देती है किर विधा अधिकलन करने में सहायक होता है।

प्रस्तृत 'मन परदेशो' में लेखिका ने अपने सूख-दु:ख. आशा निराशा हमें विधार की प्रामाणिकता, आत्मीयता और वास्तिवकता के साथ सिलासिलवार प्रस्तृत किया है। ऐमा वाला के अपने मन-मीस्त्रिक को हमार सम्मूख खोलकर रख दिया है, फिर वाहें उनके निजी बोर्ड का प्रामाणिक आलेख है। उन्होंने अपने विचारों एवं भावनाओं को प्रभावी हंग से अभिव्यक्त किया है। स्त्रिक को संवदना के साथ वाणी देती हैं। उन्होंने अपनी वाहों के हिन्ती की संवदना के साथ वाणी देती हैं। उन्होंने अपनी वाहों के हिन्ती की



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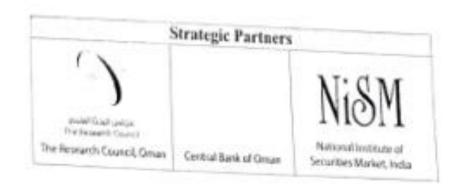
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Paper No 113

CUSTOMER SATISFACTION ON E – BANKING SERVICES: AN EMPIRICAL STUDY

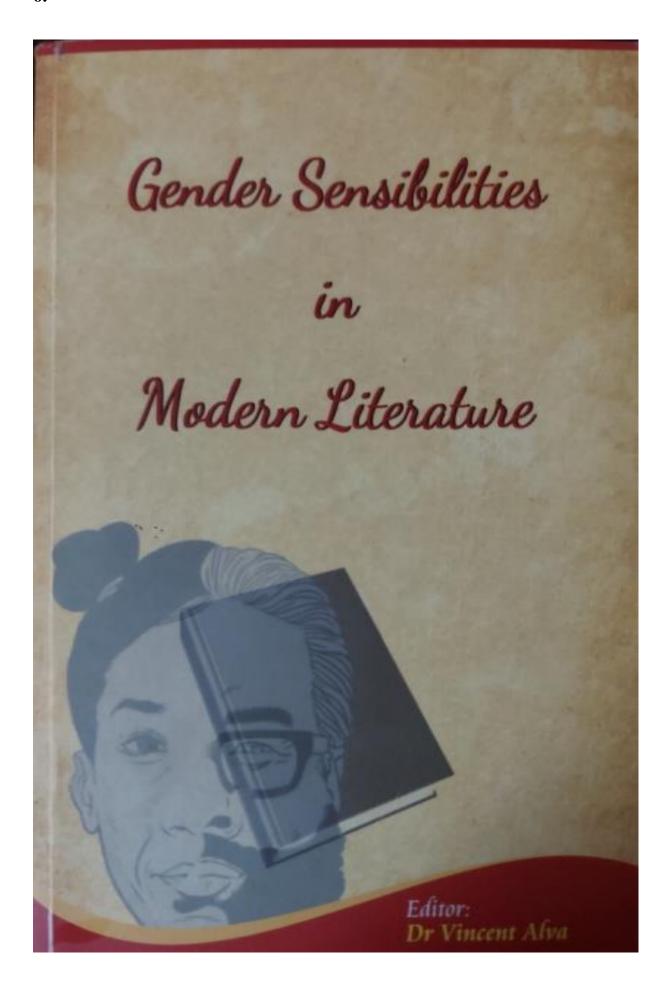
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ABSTRACT

The technology has entered in every activity of human being. One such field where technology has gained very much popularity is the banking sector. The technology has brought a complete shift in the functioning of banks and delivery of banking services. Customers need not visit the bank branches for banking transactions. They can do the banking transactions sitting at home and need branches for banks for anything. Banks use technology to provide quality service at a great not visit the branches of banks for anything. Banks use technology to provide quality service at a great speed. This technological phase in banking sector can be traced in 1991 in India, i.e. post liberalization pened. Along with the basic function of accepting deposits and lending of loans, banks have started rendering various other services to the customers, which is been enabled by the innovation in the Banking Technology. At the beginning telephone, telegrams, letters, typewriters, calculators, billing machines, Fax, couriers were used for the purpose. The new information technology plays an important role in the future development of banking. The new technological innovations that have taken place are Online banking. Solutions, SMS alerts, RTGS, NEFT, POS, etc. These technological innovations analogy. Core Banking Solutions, SMS alerts, RTGS, NEFT, POS, etc. These technological innovations to have banking transactions at any time 24x7, anywhere in the country. Thus, the Innovation in Banking Technology results in increasing the efficiency and productivity of the banks, saves time, reduces the cost and thereby increasing the efficiency and productivity of the banks time, reduces the cost and thereby increases the profitability of the banks. This paper has been prepared with a main objective of finding out the level of satisfaction of customers towards eservices of the banks in dakshina Kannada district of Karnataka state in India. The primary data are collected, tabulated and analyzed using an appropriate statistical tool to draw a meaning

Keywards: Banking Industry, E-Banking, Technology, Customer Satisfaction.



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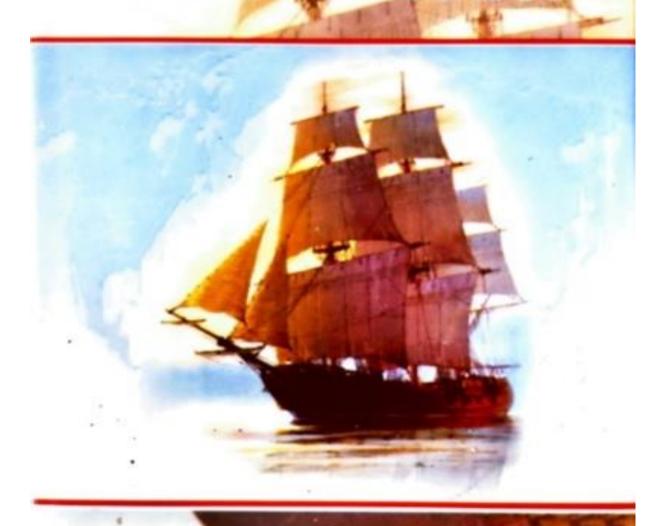
बेदी उपयास साहित्य में उषा प्रियंवदा का नाम अत्यन्त उच्चल है। अधिकतर अपने उपन्यासों में नारी संवेदनाओं को महत्व दिया है व्या नवीन शिल्पात्मकता के गुण उनमें स्पष्ट दृष्टिगोचर होते हैं। के कारण उन्होंने अपने उपन्यास साहित्य में नारी की आंतरिक हो जीवन के नए संदर्भों में परत-दर-परत खोला है । आज के क्ष गरी जीवन की विसंगतियों का, उलझनपूर्ण मनःस्थितियों को विवशता, अनवीपन, उदासी ऊब, घुटन, अकेलेपन में उनके गहरे यथार्थ बोध का व्य मिलता है । स्त्री-पुरुष सम्बन्धों तथा नारी के अंतर्जगत का अत्यन्त सूक्ष्म 💷 🎮 प्रियंवदा के उपन्यासों में मिलता है । नए मूल्यों के शोर में नारी िये जो बदलाव आए हैं, उनका भी उन्होंने सजीदगी के साथ चित्रण किया ।

उप प्रियंवदा द्वारा लिखित उपन्यास हैं - 'पचपन खंभे लाल दीवारे', वित्राः अंतर्वशी और भयाकबीर उदासः तथा 'रुकोगी नहीं राधिकाः आदि । वि गरी अस्तित्व और महत्व की व्याख्या देख सकते हैं । इन उपन्यासों के निर्व नारी के अंतर्मन की संवेदनाओं का व्यापक लेखा-जोखा है। जिसमें ों वीत्र उभरकर सामने आए हैं ।

'पचपन खंभे लाल दीवारे', की नायिका सुषमा आधुनिक नारी के शोषण श्रितीक बनकर हमारे सामने आयी है । उसके जीवन में केवल अकेलेपन की िया में संत्रस्त कुण्ठित, निराश और पलायनवादी मनोवृत्ति ही दिखाई देती है। हिमा अपने टूटे हुए रूप में भी जीवन के प्रति आस्थावान है । घर की आर्थिक विति ठीक न होने के कारण सुषमा नौकरी करती है । सुषमा के सामने अनेक े उठ खड़े हो रहे हैं । अगर वह शादी करेगी तो उसके परिवार का क्या

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प्रवासी हिन्दी साहित्य संवेदना के विविध संदर्भ



संपादक

डॉ. प्रतिभा मुदलियार

इस पुस्तक के सर्वाधिकार सुरक्षित हैं। सम्पादक एवं प्रकाशक की लिखित अनुमति के बिना इसके किसी भी अंश को फोटोकापी एवं रिकॉर्डिंग सहित इलेक्ट्रॉनिक अथवा मशीनी, किसी भी माध्यम से अथवा ज्ञान के संग्रहण एवं पुन:प्रयोग की प्रणाली द्वारा, किसी भी रूप में, पुनरुत्पादित अथवा संचारित-प्रसारित नहीं किया जा सकता।

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हिन्दी साहित्य अपने आप में एक अनमोल खजाना है। जिसके अन्तर्गत होता, कहानी, उपन्यास, नाटक, आत्मकथा, संस्मरण, पत्रलेखन, रिपोर्ताज, कहावतें, लोकोक्तियाँ, मुहावरे, रेखाचित्र आदि गद्य तथा पद्य के रूप में साहित्यकारों ने अपनी वनएँ रची तथा इसे साहित्य रूपी माला के रूप में पिरोकर जनमानस तक पहुँचाया। वह अनमोल खजाना केवल भारत में नहीं अपितु विश्व के प्रत्येक कोने में है जहाँ बाह अनमोल खजाना केवल भारत में नहीं अपितु विश्व के प्रत्येक कोने में है जहाँ

पाश्चात्य देशों की सभ्यता और संस्कृति में रहकर भारतीयता को सुदृढ़ बनाने का कार्य आज प्रवासी साहित्यकार कर रहे हैं। प्रवासी साहित्य के अन्तर्गत रचनात्मक माहित्य सबसे अधिक लिखा गया है। हम यहाँ पर प्रमुख प्रवासी साहित्यकारों के मजनात्मक लेखकों का जिक्र करने जा रहे हैं, जिसमें उन्होंने अपनी रचनाओं में भारतीयता को सुरक्षित तो रखा साथ ही हिन्दी भाषा को एक विशिष्ट पहचान दी है।

प्रवासी साहित्यकारों ने हिन्दी साहित्य को समृद्ध करने में महत्वपूर्ण भूमिका निभाई है। अपने देश की मिट्टी, उसकी स्मृति यह सब प्रवासी साहित्य का जरूर फलक रहा है। उसकी यह विशेषता रही है कि साहित्यकार अपने देश से दूर रहकर भी अपने वतन की स्मृति को याद रखते हुए विदेश में किए गए संघर्षों और नीवनानुभव को अपने साहित्य में उकेरता है। यानि कोई कितने दिनों तक अपने देश से बहर क्यों न रहा हो, लेकिन वह अपने देश की स्मृति, अपनी जड़ को भूल नहीं नात है।

हिन्दी में प्रवासी साहित्य नवयुगीन साहित्यिक विमर्श है। पिछले लगभग एक डेंड् दशक के दौरान प्रवासी लेखन ने अपनी उपस्थिति हिन्दी रचनात्मकता की मुख्यधारा में दर्ज करायी है। इतना ही नहीं उसमें गजब की गतिशीलता आई है। प्रवासी साहित्य की चर्चा करने से पहले प्रवासी व प्रवासी साहित्य के मूल अर्थ में जाना नेकरी है, जिससे प्रवासी साहित्य को आसानी से समझा जा सके।

107 💠 प्रवासी साहित्य : साहित्य, संस्कृति और संवेदना

ह्याबहाबिक हिन्द्री हिन्द्री विभिन्दा

सम्पादक

डॉ. नागरत्ना राव डॉ. सुमा. टी.आर



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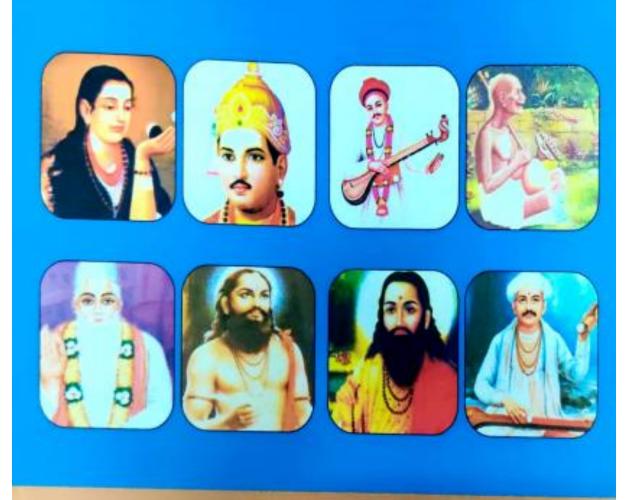
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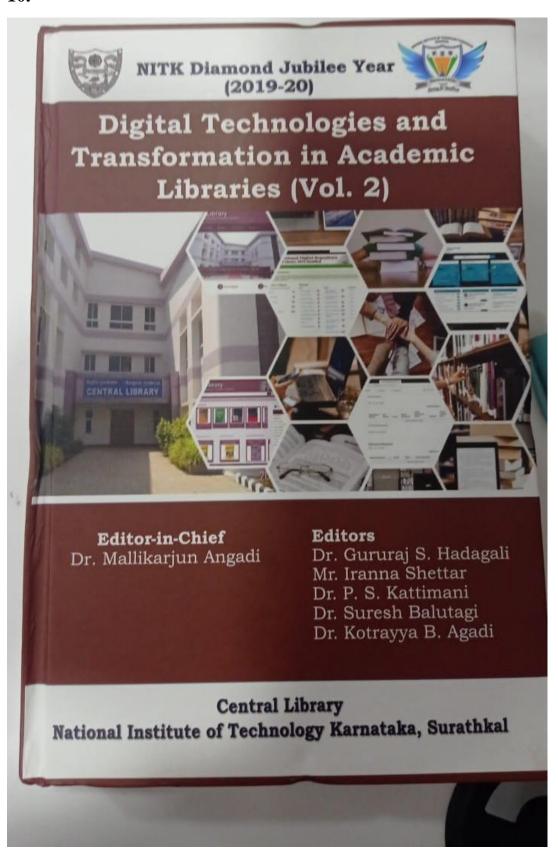
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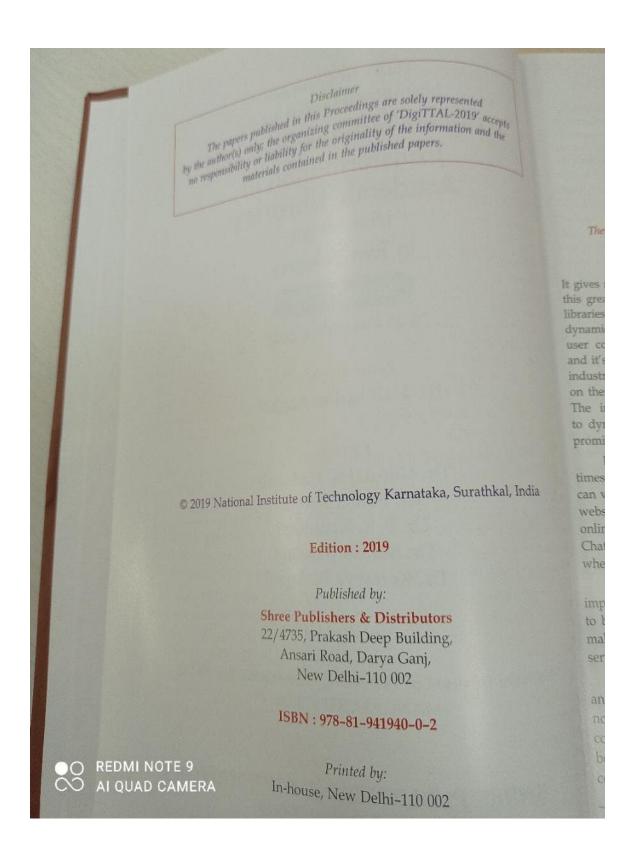
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हिन्दी साहित्य के इतिहास में कबीरदास का जितना महत्वपूर्ण स्थान है जना ही कन्नड़ सहित्य में बसवेश्वर जी का रहा है। बसवेश्वर 12 वीं शताब्दी के महान दार्शनिक राजनीतिक विशारद और क्रान्तिकारी समाज सुधारक थे। उनका जन्म दार्शनिक राजनीतिक विशारद और क्रान्तिकारी समाज सुधारक थे। उनका जन्म कर्नाटक में हुआ था यानि की केवल वे कर्नाटक से ही संबंधित नहीं थे बिल्क उनके कर्नाटक में हुआ था यानि की केवल वे कर्नाटक से लिये बरदान सिद्ध हुई। जिस समय विचारधारा पूरे भारत में ही नहीं विश्व के लिये बरदान सिद्ध हुई। जिस समय विचारधारा पूरे भारत में ही नहीं विश्व के लिये बरदान सिद्ध हुई। जिस समय विचारधारा पूरे भारत में ही नहीं विश्व के लिये बरदान सिद्ध हुई। जिस समय वसवेश्वर का आवार हुआ था। जाति प्रथा जोरो पर थी दार्शनिक क्षेत्र में अनेक मतों का बोलवाला धा कुल मिलाकर जनाता अंधकार में भटक रही थी उस समय बसवेश्वर का आवा लोगो के लिये अमृत सिद्ध हुआ।

वसवेश्वर का जन्म 1105 में हुआ था। उनके पिता का नाम मादरसा तथा मता माडिलांबा था तथा दोनों ईश्वर भक्त थे बसवेश्वर को बसवण्णा जी कहा जाता है वसवेश्वर बचपन में ही संवेदनशील भावुक तथा स्वतंत्र प्रकृति के थे यानी बसवेश्वर छोटी उम्र से ही अपनी निजी क्षमता और वैयक्तिक विशेषताओं को प्रदर्शित काने लगे थे। जगत और जीवन का सूक्ष्म निरीक्षण करना मानव स्वभाव को पहचानना, उनपर चिन्तन करना उनके प्रमुख गुण थे। बागेवाड़ी उस समय एक प्रसिद्ध अग्रहार था। अग्रहार का अर्थ होता है राजाओं द्वारा धर्म साधन मे लगे रहने वालों को वान में दी गयी नगरी। उस अग्रहार का शासन प्रतिनिधि सभा द्वारा होता था। सभा है 500 सी सदस्य होते थे बसवेश्वर के पिता जी मादिराज उस सभा के अध्यक्ष तथा प्रधान शासनाधिकारी थे। वे नगर की देखभाल करते थे यानि अग्रहार में उनका बहुने मान सम्मान था। बसवेश्वर के समय में पूरे समाज मे पुरानी रूढ़ियाँ या रीतिया

32 / संत तथा शरण साहित्य की प्रासंगिकता





1	Open Knowledge Resources: A Pragmatic Approach of INFLIBNET // My
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he .	Division on Education union Development
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Open Knowledge Resource A Pragmatic Approach of INFLIBITE

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Abstract

Learning paradigm has undergone changes triggered by both Learning paradigm to the need and demands of society, technology and society, it has to meet the need and demands of society. technology and society, interactive pedagogical models are being considered. The requirement Interactive peaugogitum interactive peaugogitum considered learning as a process that takes place of higher education of social and technological systems. It guides with the contribution in the learning space. The Internet and web towards contributed the way people communicate, interact acquire, share, search, investigate and participate in the creation and re-use of content. To initiate the development of the ICT in the modern education system in India, National Mission in Education through ICT (NIMECT) launched 2009 by the MHRD. The main aim of this project to develop a technology-oriented education system. Access is one of the most fundamental issues in a knowledge society, where every learner irrespective of sex, caste, age can learn according to his/her convenience and time. The present paper discusses the role of INFLIBNET centre in the success of open education consortium to open access and digital initiates for higher education in India, particularly and abroad in general. The current study attempts to discuss INFLIBNETs e-Content projects including e-PG Pathshala, Vidya-Mitra, Swayam and Swayam-Prabha.

Keywords: Online Learning, Open Access Resources.

INTRODUCTION

The educational model underwent a drastic change by the advancement of the drange by th Information Communication and Technology (ICT) and subsequent advancement of the digital world. In the communication and Technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication and technology (ICT) and subsequent advancement attempts to the communication att of the digital world. In the digital age, E-learning is progressive and attempts improve the quality of the improve the quality of the education system. There is no age and time constraint

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11.



Multi-scale Local Binary Patterns- A Novel Feature Extraction Technique for Offline Signature Verification

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Abstract. This paper presents a powerful feature representation method called Multi-scale Local Binary Patterns for offline signature verification. The multi-scale representation oriented local binary patterns can be obtained by changing the radius R value of Local Binary Patterns(LBP) operator and combining the LBP features at different scales. In this proposed approach the LBP operator is applied at 3 different scales by varying the radius R value and at each scale equal number of pixels are considered for the processing. Finally, by cascading a group of LBP operators at 3 different scales over a signature image with fixed number of pixels at each scale and combining their results, a multi-scale representation LBP can be obtained. This essentially represents nonlocal information. Features fusion is performed by the linear combination of the histogram corresponding to 3 different radii results in a multi resolution (scale) feature vector. Support Vector Machine (SVM) is a well known classifier employed to classify the signature samples. Experimental results on standard datasets like CEDAR and a regional language datasets shows the proposed technique's performance. A comparative analysis with few well known methods is also presented to demonstrate the performance of proposed technique.

Keywords: Multi-scale Local Binary Patterns ·
Signature verification · Support Vector Machine · Local binary patterns

1 Introduction

Signatures are one of the biometric trait, globally accepted to authenticate individuals. Automatic Signature verification is categorized into two branches based on the way signatures are acquired, which are offline and online signature verification. Offline signature verification method takes the scan of signature which is written on a paper this is static by nature. Offline signature verification works on the static information mainly on texture such as vertical and horizontal projections, line width, orientation etc. Where as online signature verification method takes the signature using digital gadget like digitizing tablets etc

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Circular Map Pattern Spectrum—An Accurate Descriptor for Shape Representation and Classification



Bharathi Pilar and B. H. Shekar

Abstract In this work, we propose a shape descriptor namely, Circular Map Pattern Spectrum (CMPS) for shape representation and classification. The pattern spectrum describes the local figure thickness of the skeleton points with reference to the shape contour. Generally, we say that skeletons are sensitive to contour noise resulting in generation of spurious skeleton branches and hence influences negatively on the performance of the classifier system. Hence, we propose to compute pattern spectrum by using shape contour. These features are invariant to rotation and scale of the object. Further, to make improvement of the accuracy of the classifier, we have explored the 'combined classifier' paradigm where Block-wise binary pattern is combined with CMPS at decision level. The experimentation results on standard shape datasets reveals the performance of the proposed approach. Comparative analysis with some of the existing approaches shows the performance of the proposed approach in terms of the accuracy of the classification.

Keywords Mathematical morphology · Circular map pattern spectrum Block-wise binary pattern · Combined classifier · Shape classification

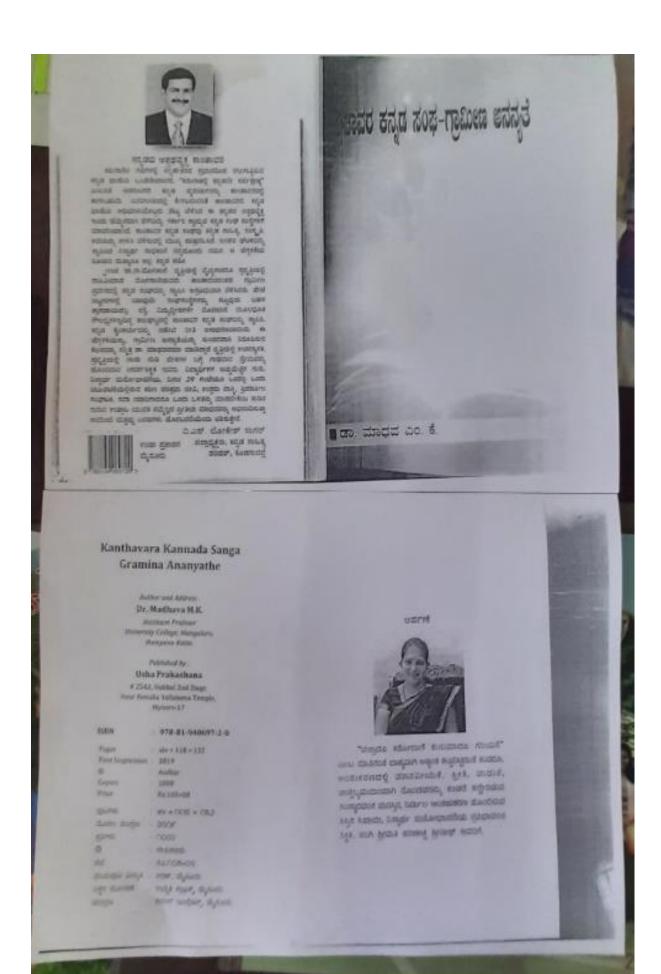
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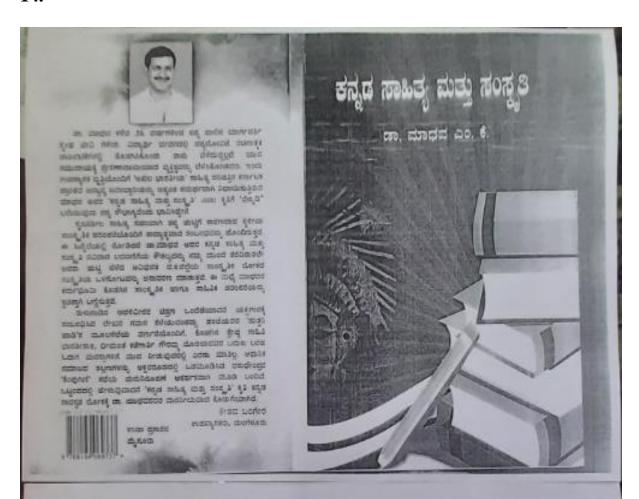
Rapid development in the technology has made extensive usage of automated intelli-gent systems in a wide range of applications such as industrial image processing, medical applications, defence and biometrics. Design of automated intelligent systems demands development of good machine learning algorithms. The process of machine learning involves object extraction, representation and classification. Shape-based representation scheme is one of the popular object representation schemes available

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An Awareness of E-Payment in Online Shopping: A Perceptional Study with Reference to the Consumers of Mangaluru City

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ABSTRACT

The innovation and tremendous development in the area of technology has made the globalization of the market enabling the consumers to buy product or services from any parts of the world. Due to increase technological advancement in Commerce and business field, the innovative E-Payment system has been introduced which overtook the traditional and physical mode of payment. E-Payment stands for Electronic Payment which usually refers to making payments through electronic form or using digital means for the purchase of goods and services, transfer of funds between the individuals etc. E-Payment is done by wing online apps, Debit card, Credit card, Net banking and Mobile banking etc. E-Payment is used for each purposes playing a major role in undertaking electronic shopping. E-Payment has assumed prominence and greater attention in the field of Online Shopping across the globa. Online shopping is the process of bujue products and services from the sellers through internet without visiting the shops in person. The ways if E-Payment in Online Shopping has increased since last few years to fulfill the needs and expectations if Digital India initiatives of Government and thereby promotes and encourages for the cashless transdicts in the economy.

In this regard, an alternpt has been made in this paper to study and understand —An Awareness of E-Psyrasi in Online Shapping: A Perceptional Study with reference to Cunsumers of Mangaluru City. For this paper, an empirical survey has been conducted which is based on primary data through structured questionaire is collecting data from 50 customers as respondents who halfs from Mangaluru city. The research study left to discover and analyse awareness among general public as regards usage of E-payment in online shapping.

Keywords: Online Shopping, E-Payments, Consumers, Customers' Perception

INTRODUCTION

An extensive growth and development in the field of technology has made the world into a small market enhancing the people to buy or sell goods and services electronically over interfer from any corners of the universe. The introduction and updation of technology in the model business environment created a path for the adaption of online payment system in the graph of digital shopping. E-Payment is a revolutionary phenomenon in the business sector which helped to overcome the limitations of traditional cash payment system. E-Payment system



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<u>Bancassurance</u> Prototypes in Indian Perspective: A Contemporary Evaluation

Pallayi D. R' & Anasuya Rai"

ABSTRACT

The business of banking around the globe is changing due to the emergence of liberalization, globalization and privatization (LPG). The integration of global financial markets, development of new technologies, universalization of banking operations and diversification in non-banking activities are the changes post LPG. The integration of different financial services has provided synergies in operations and development of new concepts. Sancassurance as a concept started in France in the early 1980s'. Later, the other European countries adopted to imbibe the benefits of it. In Europe over 70% of insurance, commercial enterprise is through banks. Bancassurance was initiated in India in 2000 Banking Regulation Act. It was first introduced by SBI (State Bank of India) in 2002. Gradually Indian banks have adopted Bancassurance. At present, Bancassurance has become a common service amongst banks. This paper examines the challenges of Bancassurance in India and suggests some measures for further improvement.

Keywords: Bancassurance, Life Insurance, Banking, India

INTRODUCTION

In India, the existence of banking activity can be traced way back to the Vedic period (2000 and 1400 BC) wherein temples where the safe custody of wealth for the rulers and also carried out lending activities. The early banks were dealt mainly with lending and accepting deposits, i.e. restricted to basic financial services. But in the later stage, banks became the nucleus or powerhouse for the economy of a country as their presence is felt in almost everywhere. The 1990's LPG (liberalization, Privatization and Globalization) and information and communication technology led to many reforms in the Indian banking system and the innovations are still continuing.

Bancassurance, as a concept originated in France in the early 1980s' later, the other European countries adopted to imbibe the benefits of it. In Europe over 70% of insurance business is through banks. Bancassurance, was initiated in India in 2000 with the Government's notification under Banking Regulation Act. It was introduced by SBI (State Bank of India) in 2002. Gradually Indian banks adopted Bancassurance in a big way.

This paper deals with the Bancassurance in India with the following objective:

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Intellectual Property Rights and Entrepreneurship

BUSINESS MODEL INNOVATIONS OF SOCIAL ENTERPRISES IN THE INDIAN CONTEXT

Dr Uday Kumar M.A Associate Professor Department of Commerce University College, Mangaluru

Ms Roshni Yeshawanth Assistant Professor Department of Commerce& Management Govt. First Grade College, Haleyangadi

INTRODUCTION

Social enterprises are young but fast growing and ambitious industry in India. Most of the social enterprises target the marginalized and the rural population but are situated in Metropolitan cities due to the availability of resources, infrastructural facilities and networks (Intelleap report, 2012). India has a good number of social enterprises, but is not known as they don't know to market their innovative ideas. Exploiting market opportunities to make innovations more financially sustainable and/or create new economic opportunities for the poor, but often public or private subsidies are needed to catalyze change. India ranked 39 out of 138 countries in global competitiveness index 2016-17. India climbs for the second year in a row, to 39th. The competitiveness has improved across the board, in particular in goods market efficiency, business sophistication, and innovation. (World Economic forum report 2016-17). Innovation is one of the pillars to measure the competitiveness of a country in the global market. Social Entrepreneurship and Innovations are extensively linked in the existing literature (Alvord et al, 2010. Reddy, 2016). Moreover Innovation is not only witnessed as a mechanism to solve social, economic and environmental but also a driver for the to improve a nation's economic and social welfare competiveness in the globe (Report, Schwab, & Forum, 2015). The innovation pattern becomes the core for the social value proposition in the social enterprise business model.

OBJECTIVES

The present paper is to fulfill the following objectives:

- To understand the relevance business model innovation in social entrepreneurship
- To examine how firms engage in social entrepreneurship combining social and economic value creation
- To understand the efforts of social enterprises to enhance the finance. and innovative capabilities of the organization 72

METHODOLOGY

Both primary and secondary data is used for the present paper.

Based on the insights derived from the literature, three social enterprises were selected to understand the innovative business models that address some complex social problems. The research adopts qualitative case study method as it attempts to build a theory. Qualitative semi structured interview was conducted to acquire the information on the operations of the social enterprise. The cases selected were with a certain set of criteria that fits well to the concept of social enterprises. The major conditions considered were 1) success of the organization 2) social innovation 3) social impact created 4) level of cooperation and willingness to participate in the research. Various forms of secondary data in print and soft form has been collected to prepare the research paper.

The present research paper is divided into three parts. The First part states the relevance of Business model innovation to social enterprises. The second part on the case studies that explains the business models of social enterprises based on certain set of elements and the last part gives the concluding remarks to the

PART I

INTRODUCTION TO BUSINESS MODEL INNOVATION

Business Model Innovations- Global Scenario

Social innovations are based on the ecology of the social problems. Understanding the ecological context of the social problems helps the social enterprise ventures to identify the areas of highest leverage that are least obvious (Trivedi & Misra, 2015). Hence the business model innovation of social enterprises is purely dependent on the kind of social problems and the ecosystem supporting the growth of the enterprise. The emergence of social enterprises around the world was the result of the social problems embedded in the particular social, physical, political, economic and cultural context of that region. In the 1970's and early 1980's, the European countries faced the loughest challenges like unemployment, reduction in the state budget, the need lor more active integration policies and increased exclusion of some groups. A group of central European social reformers found social enterprise as a viable solution and received aid from International sources. Italy is the first country in Europe to adopt a legal form of social enterprises (Defourny & Nyssens, (010). The Social enterprise movement in Italy is in the co-operative tradition. Most of the social enterprises in Scotland provide training or support to provide employability and other common sectors are community amenities, creative halustries and child care. In Wales, the social enterprises are built on models housing on culture, leisure, education and environment. In Africa & Asia, the to tal enterprises design models to tackle social problems like unemployment,

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AUGMENTATION OF TRADITIONAL MEDICINES FROM THE SUSTAINABLE AND INNOVATIVE ENTREPRENEURS IN INDIA

VENUGOPAL H.S.

Pesearch Scholar, Department of Commerce and Management, Mangalore University Mangalore

Dr.UDAYA KUMAR M. A.

Research Guide, Department of Commerce and Management, Mangalore University, Mangalore

The man it the contemporary world struggling to have sustainability in all the aspects of the life. The second is, believely, theology, philosophy all discipline's contributed optimum for the phisticate. In More and more sophistication and comfort ability should give peace in life that it reversed the it, with unhealthy bonditions. Health is a priority goal as well as a core driver the human development and economic development.

Health is a fundamental determinant of economic growth and development.

Infortunately health sector still remains largely untapped and continuous to suffer neglect.

The along with a number of mechanisms can generate economic productivity and national being. The mechanisms are education, labor productivity, savings and investment,

Taphic structure, life span and life cycle behaviour. Therefore a developing countries should be on how to improve health exist everywhere.

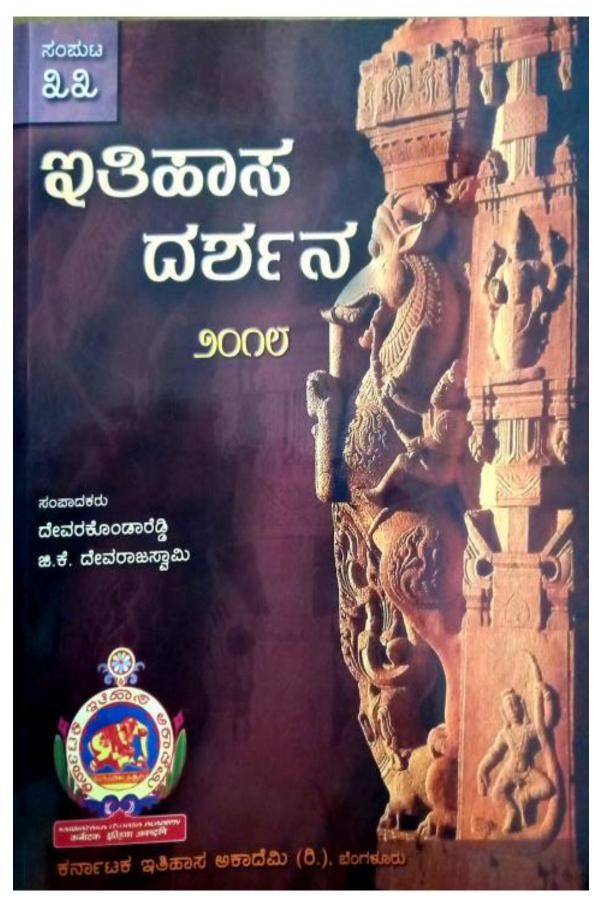
The time har come to reclaim public health and make a paradigm shift from a policy based entitlement for healthcare to a right based e titlement(1). The term healthcare system refers to a country's system of delivering services for the prevention and treatment of diseases and for the promotion of physical and mental well being. For such comprehensive health care a single system of medicine is not sufficient. Medical Pluralism, Alternative and Complementary or traditional medicines are the substitute for healthcare. Medical pluralism is not a recent phenomenon but has its roots in increasing patterns of ranking and social stratification in human society. Various medical anthropologists have formulated various schemes er hat recognize the phenomenon of medical pluralism in complex societies. Based on their cult. Al and ecological settings, there are three types medical systems are prevailing such -- kxal medical systems, regional medical systems and the cosmopolitan medical system. Local -deal system are folk or indigenous medical systems in foraging, horticultural or pastoral wettes or peasant communities in the state, Regional medical systems are systems distributed a relatively large area, such as Ayurveda and Unani medicine in India and Srilanka, traditional Chinera medicine. Cosmopolitan medicine refers to the world wide system commonly medicine. Co. ha societies generally need all three of these systems. In the modern -tustrial or post astrial societies biomedicine the dominant systems tends to exist in a printe relationship with other by stems such as chiropractic(2).

Today Indian traditional medicine, such as yoga and ayurveda are popular health and options in western societies and continue to serve health needs in Indian society. For urban middle class Indian patient, traditional medicine may serve as a healthcare option addresses socio-cultural beliefs. The delayed pace of entrepreneurial activity in this in part a response to the general economy and markets, but also due to the lack of lor new healthcare ventures. The recent dearth of entrepreneurial activities in the health sector may also due to failure to consider new approaches. The capital and added secretive can allow intrepreneurs to leverage reviewes, dampen business fluctuations and strengthen long-term prospects(3).

In last century, medical science has made incredible advances all over the globe. In the 21° century pollution, unhealthy lifestyle, environmental toxins increases the risk of diseases. The side effects overuse/misuses of allopathic doigs are also a major concern. In 2013 WHO (World Health Organization) developed and launched WHO traditional medicine strategy 2014-2023' and emphasized to integrate traditional and complementary medicine to promote universal brathcare and to ensure the quality, safety and effectiveness of such medicine. Therefore the world is looking for cost effective, easily available better physiological compatible traditional systems of medicine and holistic approach to avert such problem and provide the basic weathcare to all.

All these conceptual thoughts provoked traditional medicine in the form of entrepreneurship into a sustainable and innovative entrepreneurship. The traditional medicine

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ಗಣಪತಿಗೌಡ*

ಹೊದಕೆ-ಶಿರೂರು ಗ್ರಾಮ ಉತ್ತರ ಕನ್ನಡ ಜಿಲ್ಲೆಯ ಹೊನ್ನಾವರದಿಂದ ೧೫ ಕಿ.ಮೀ. ದೂರದಲ್ಲಿದೆ. ಇಲ್ಲಿರುವ ಈಶ್ವರ ದೇವಾಲಯದಲ್ಲಿ ೬ ಅಡಿ ಉದ್ದ ಮತ್ತು ೩.೫ ಅಡೆ ಅಗಲದ ಶಿಲಾಶಾಸನವಿದೆ, ಈ ಶಾಸನದ ಕುರಿತಾಗಿ ೧೯೪೦-೪೧ ರಲ್ಲಿ ಧಾರವಾಡದ ಕರ್ನಾಟಕ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಕನ್ನಡ ಸಂಶೋಧನಾ ಸಂಸ್ಥೆ ತನ್ನ ವರದಿಯಲ್ಲಿ ದಾಖಲಿಸಿದೆ. ಶಾಸನದ ಶಿರೋ ಭಾಗ ಕಮಾನಿನ ಆಕೃತಿಯಲ್ಲಿದ್ದು ಅದರ ಮಧ್ಯ ಭಾಗದಲ್ಲಿ ಪೂಜೆಗೊಳ್ಳುತ್ತಿರುವ ಲಿಂಗ ಮತ್ತು ಬಲ ಭಾಗದಲ್ಲಿ ಕರುವಿಗೆ ಹಾಲುಣಿಸುತ್ತಿರುವ ಹಸು ಮತ್ತು ಎಡ ಭಾಗದಲ್ಲಿ ನಂದಿ ಹಾಗೂ ವಾದ್ಯವನ್ನು ಊದುತ್ತಿರುವ ವ್ಯಕ್ತಿಯ ಚಿತ್ರವಿದೆ. ಮೇಲ್ಬಾಗದಲ್ಲಿ ಸೂರ್ಯ ಚಂದ್ರರ ಚಿತ್ರವಿದ್ದು, ಚಂದ್ರನ ಪಕ್ಕದಲ್ಲಿ ಕತ್ತಿಯ ಚಿತ್ರವಿದೆ.

ಶಾಸನದಲ್ಲಿ ೧೪ನೇ ಶತಮಾನದ ಕನ್ನಡ ಅಕ್ಷರದ ಒಟ್ಟು ೩೪ ಸಾಲಿನ ಬರಹ ಬಹಳ ಸ್ಪುಟವಾಗಿದೆ. ನಮಸ್ತುಂಗ ಶಿರಶ್ಚುಂಬಿ ಚಂದ್ರ ಚಾಮರ ಚಾರವೇ ಎಂಬ ಶಿವಸ್ತುತಿಯೊಂದಿಗೆ ಆರಂಭವಾಗುವ ಶ್ಲೋಕ ಮತ್ತು ಶಾಸನ ಶಿಲ್ಪವನ್ನು ಗಮನಿಸಿದಾಗ ಇದೊಂದು ಶೈವ ಪರ ಶಾಸನ ಎನ್ನುವುದು ಸ್ಪಷ್ಟವಾಗುತ್ತದೆ. ಶಾಸನದ ಕಾಲಮಾನ ಶಕವರುಷ ೧೩೧೨ನೇ ಶುಕ್ಷ ಸಂವತ್ಸರದ ಮಾರ್ಗತಿರ ೧೫ ಗುರುವಾರಕ್ಕೆ ಸೇರಿದೆ. ಇದು ಕ್ರಿ.ಶ. ೧೩೮೯ ಡಿಸೆಂಬರ್ ೩ ಗುರುವಾರಕ್ಕೆ ಸರಿಹೊಂದುತ್ತದೆ. ಶಾಸನದಲ್ಲಿ ವಿಜಯನಗರ ದೊರೆ ಎರಡನೇ ಹರಿಹರನು ಧರಿಸಿದ ಹಲವಾರು ಬರುದಾವಳಿಗಳ ಉಲ್ಲೇಖವಿದೆ. ಅವುಗಳಲ್ಲಿ ಪ್ರಮುಖವಾದವುಗಳೆಂದರೆ, ಪ್ರತಾಪಚಕ್ಷವರ್ತ್ತಿ, ಪೂರ್ವಪಶ್ಚಿಮ ಸಮುದ್ರಾಧೀಶ್ವರ, ಆರಿರಾಯ ವಿಧಾಡ, ಮಹಾರಾಜಾಧಿರಾಜಾ ಇತ್ಯಾದಿ.

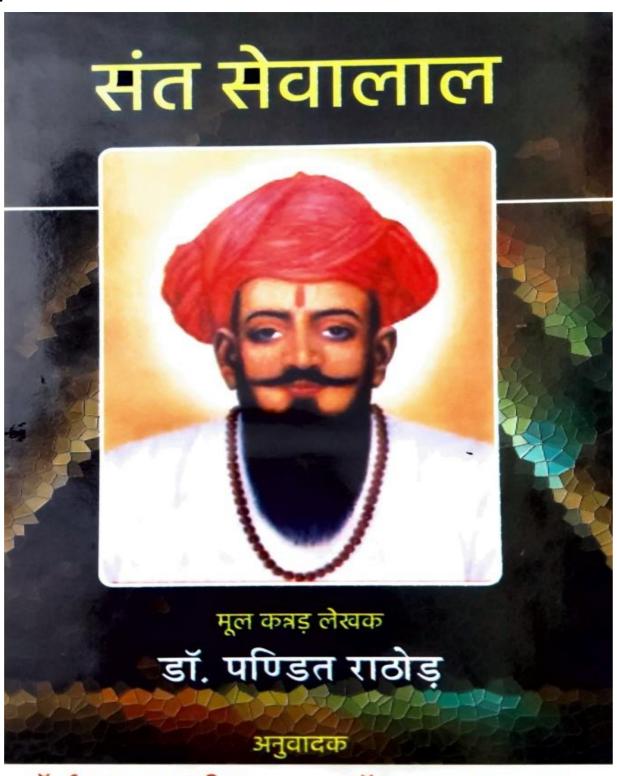
ಮೂಲತಃ ಇದೊಂದು ದಾನ ಶಾಸನ. ವಿಜಯನಗರ ದೊರೆ ಎರಡನೇ ಹರಿಹರ ಮಹಾರಾಜರು ವಿಜಯನಗರದಿಂದ ಆಳ್ವಿಕೆ ಮಾಡುತ್ತಿದ್ದ ಸಂದರ್ಭ ಹೊನ್ನಾವರದ ರಾಜಧಾನಿಯಿಂದ ಮಹಾಪ್ರಧಾನ ಮಲ್ಲಪ್ಪೊಡೆಯರು ಹೈವೆ, ಕೊಂಕಣ ಮತ್ತು ಮಲೆ ರಾಜ್ಯಗಳನ್ನು ಆಳ್ವಿಕೆ ಮಾಡುತ್ತಿದ್ದರು. ಈ ಸಂದರ್ಭದಲ್ಲಿ ಹರಿಹರ ಮಹಾರಾಜರು ಹೈವೆ ರಾಜ್ಯದಲ್ಲಿನ ಹೊದಕೆ ಗ್ರಾಮವನ್ನು ತನ್ನ ಸಹೋದರ ಬುಕ್ಕರಾಯನ ಮಡದಿಯಾದ ಹೊನ್ನಾಯಿ ಅವೈಯ ತಂದೆಯಾದ ಹೊದಕೆಯ ಕೃಷ್ಣ ಹೆಬ್ಬಾರ ಅವರ ಮಕ್ಕಳಾದ ಹಿರಿಯಪ್ಪ, ಹಿರಿಯ ಮಲ್ಲಪ್ಪ ಮತ್ತು ಚಿಕ್ಕ ಮಲ್ಲಪ್ಪರಿಗೆ ಈ ಕೆಳಗಿನಂತೆ ದಾನ ನೀಡಿರುವುದು ತಿಳಿದುಬರುತ್ತದೆ.

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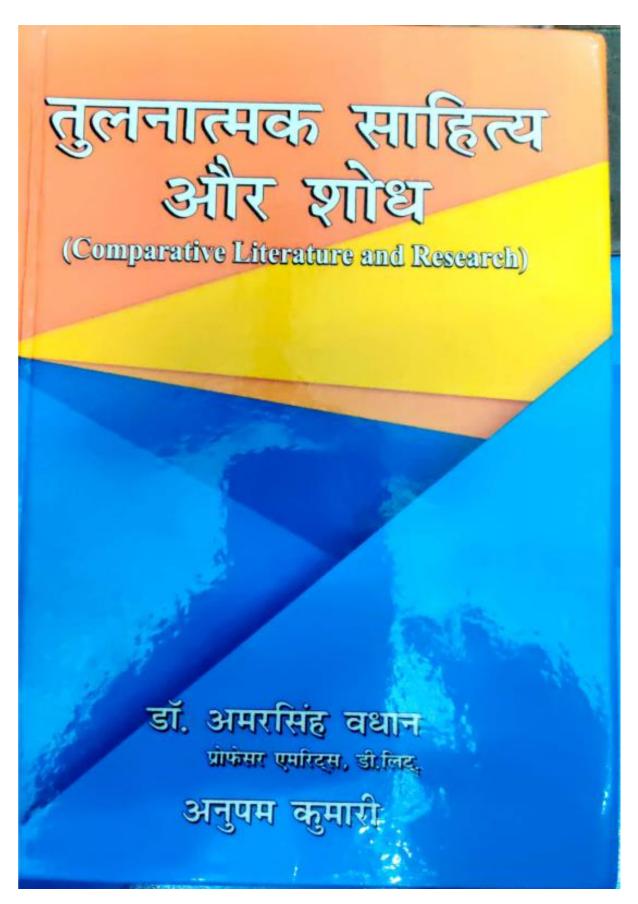
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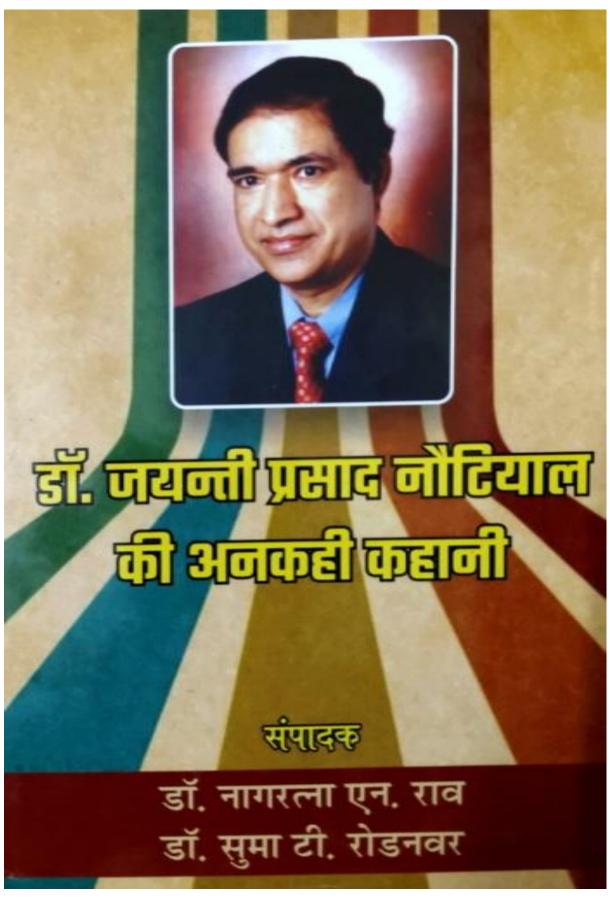
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The Role of VCOs in Consumer Protection

An Empirical Study in Rural Kamataka

Attokar Siddia

"Consumer Organizations should not only ask what the government can do for them, they should also sell government what they can do for their consumers." —John, F. Kennelly

Introduction

Consumers are the pillars of economic development of any country as the entare contemp revolves around them. They are the basis for building this accountry and expressible for the transformation of resources into productive assets. They are also responsible for the production of goods and aerwises which are the index of economic growth. They are the fractions and dictatum of the economic world and the kings of the readity for the resulty is surrestung very different which contradicts their amountplaces. The consumers are integrated to the back area rather than given any commanding supremucy in the business world.

Problem

The developing countries and many underdeveloped countries at print first a new line. I however, to "Consumerous" to protect consumers out they have become actions of various types of exploration. In special consumer provisions providing protection to the community, very late content providing protection to the community, very late content providing protection to the community, very late content providing protection to the community very late content providing providing protection to the community of the providing protection.

have alone is not the solution for consumer problems unless legislation is supplemented by effective enforcement. There should be an effective linkage between the law and the consumers, so that, quick and inexpensive justice could be taken to their doorsteps. For this purpose, the need for Voluntary Consumer Organizations (VCON) is gaining momentum to play a vital role to help and to render associates to the ill-field consumers its protecting their rights and interests.

Literature Review

Srivartava, P.N. & Saldavel (1996) pointed out some of the basic problems faced by the VCOs; the defeasive antitude of erring businessumes. Harded francial resources and the non-evaluability of dedicated professionals. It is suggested that more vigorous efforts are needed on the part of VCOs in order to solve the problems in the various fields such as common education, consumer advocate, government regulation and policy etc.

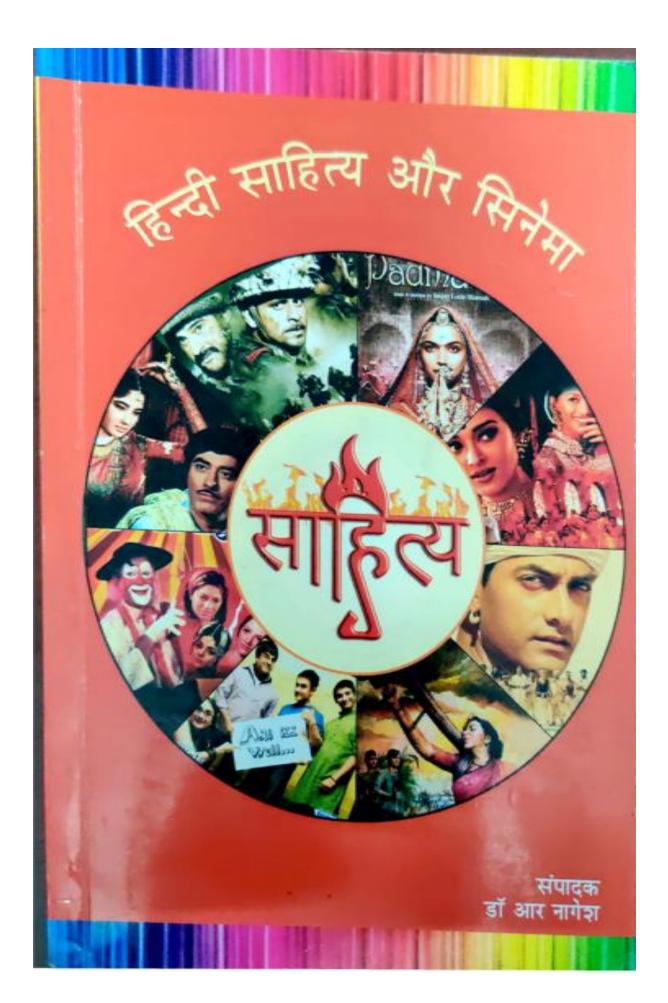
Kalpana (1992) in her article "Making Consumerism a Movement" stressed the establishment of VCOs to safeguard the consumers against the malpractices and exploitation by the businessesen. She concluded that only legislation cannot solve the problems of consumers.

Durt. S.K. (1998), a member of Consumer Forum. New Delhi, tenducted a narvey, which showed that there were no VCOs in 56 per cost of the districts out of the 532 districts in India. In a large number of districts, the number of VCOs is not more than one or two. The number of VCOs functioning in the districts is not equitable in relation to the area of population. Out of a total of \$10 VCOs. 303 are conserved in Andhra Powlesh alone. Even considering large others on an All-ledia burst, VCOs are functioning only in 40 per cost of these cates while there is note in the remaining oil per over. Thus, the growth of VCOs is not haloscell and need based.

Objectives of the Study

he persons study has been curried out with the finknowing objectives:

- To endential the level of anisotrous among the complainant consumers about Companier Protection Logislations and Common Rights in the study area.
- To have the expectations of Camphanore Comments from the excess Voluntary Comment Organizations in the study area.





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प्रस्तुत पुस्तक में प्रकाशित आलेख, विभिन्न विचार आदि लेखक के है। अतः संपादक मंड्ल, मुद्रक तथा प्रकाशन इसके लिए जिम्मेदार नहीं है।

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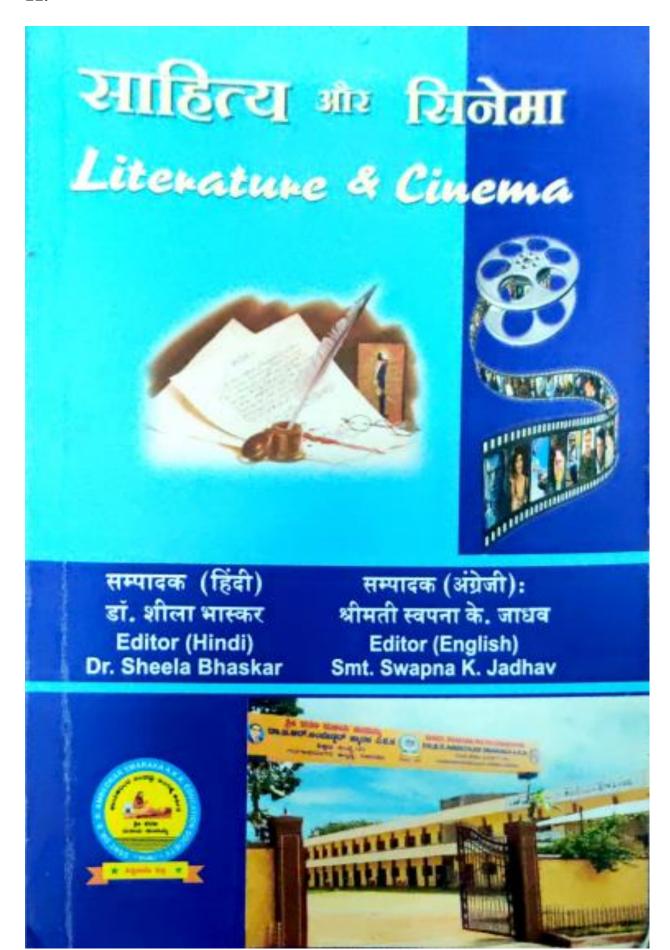
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भारत में सिनेमा की शुरुआत सन् 1913 से होती है और प्रथम फिल्म 'राजा सत्य हरिश्चन्द्र' थी। भारतीय सभ्यता और संस्कृति को बचाने के लिए धार्मिक सिनेमा भी बनने लगे। जिसे लोगों ने काफी



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समाज का प्रतिबिम्ब साहित्य और सिनेमा

विभागाध्यक्षा, हिन्दी क्षेत्र विश्वविद्यालय कॉलेज के

सिनेमा और साहित्य समाज का दर्पण होता है । सिनेमा का सीधा संबंध साहित है जुड़ा हुआ है क्योंकि सिनेमा के लिए कथावस्तु की जरूरत होती है और कथावस्त् महित जुड़ा हुआ ह क्याफ स्तिमा के लिकर आजतक जनमानस के बीच सिनेमा का के के ही है। हिन्दी भाषा का प्रभाव तो सिनेमा-जगत में स्पष्ट रूप से देखा जा सकता है। हा हा है। हिन्दा नाया का प्रचान की लोकप्रियता अधिक रही है, आज साहित्य की तुलक सिनेमा की लोकपियता अधिक बड़ी है, इसका मूल कारण हर अनपड़ वर्ग है जो सहित तो पड़ नहीं सकता पर सिनेमा देखकर रसास्वाद ले सकता है। सिनेमा के महत्व पर एकर डालते हुए डॉ. अर्जुन तिवारी लिखते हैं - चल-चित्र मानव की गहन अनुभूतिवों को संवेदनाओं को प्रकट करनेवाला एक अत्याधुनिक माध्यम हैं। जिसमें लेखन, दृश्य, करार मंच निर्देशन, रूप-सज्जा के साथ प्रकाश विज्ञान, इलेक्ट्रानिक्स, कार्वनिक और भौतिः रसायन विज्ञान के तकनीकी योगदान है। यह स्जनात्मक और यांत्रिक प्रतिभा का मुंद

भारत में सिनेमा का इतिहास बड़ा रोमांचकारी है। सन् 1913 से 1930 तक का सम मूल-सिनेमा का रहा। मूक फिल्मों के निर्माता दादा साहैब फाल्के भारतीय सिनेमा ह जनक" माने जाते हैं । दादा साहब फाल्के जी ने पहली मूकफिल्म "राजा हरिङद् वनायी थी। जो काफ़ी प्रसिद्ध रही तथा कई सालों तक जनमानस के स्मृति पटल पर अर्थ रही। इसीसे इसकी प्रसिद्धि का अंदाजा लगाया जा सकता है। उनकी अन्य फिल्में थें -मस्मासुर-मोहिनी, सत्यवान सावित्री, लंकादहन, कृष्णजन्म, कालिय-मर्दन आदि। भासीर सिनेमा का श्रामिक फिल्मों का रहा है क्योंकि लोग ऐसी फिल्में वहदे पार करते थे । आगे चलकर सामाजिक विषय को लेकर फिल्में बनते लगी थी । समय के साथ-साथ लोगों की रुचि भी बदलने लगी थी। अर्देशिर ईरानी हारा निर्मित फिल्म "आलमाअर भारत की पहली संवाद फिल्म थी। बम्बई के मैजिस्टिक थियेटर में यह फिल्म 14 मार्च 1931 को प्रदर्शित की गई थी और यह मुस्लिम पृष्टभूमि पर आधारित एक वेशभूवा प्रधान किन्म थी। "आलमाअरा" से हिन्दी सिनेमा में जो गीत-संगीत, नृत्य की परंपरा शुरु हुई पह आज तक बरकरार है। जब सवाक फिल्मे बनने लगी तो निर्माताओं के पास कोई विषय था न कहानी। इस कारण उन्होंने अपनी फिल्म के लिए साहित्य को चुना। इस प्रकार साहित्व और सिनेमा का दौर चल पड़ा और वह आजतक बरकरार है। वर्तमान समय में भी स्वाहित्य पर आधारित कई फिल्मों का निर्माण किया जा रहा है पर साहित्य और सिनेमा की ने किया है। क्योंकि आज का निर्माता अपना मुनाफ़ा देखता है। कहानी को रोमांचकारी किया है। कहानी को रोमांचकारी मेल काठन है। क्यांना जाता है। हर फिल्म को हिट बनाने के लिए "आइटम बनाने के लिए मध्य-मध्या जा सकता है कि कई बार ऐसी फिल्मों का निर्माण साहित्य सोंग डाला जाता है। फिर देखा जा सकता है कि कई बार ऐसी फिल्मों का निर्माण साहित्य स्थान सीग डाला जाता है। कर पुजा सीमा-चिन्ह बन गई जिनमें भीष्म साहनी द्वारा लिखित



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ओ मेरी प्रिय सजनी चंपावती

डॉ. सुमा टी. रोडनवर

2018 इलेक्शन की चहल-पहल कर्नाटक में जोश पर थी। मुझे भी इलेक्शन की इयूटी का आईर आया था और मैं इलेक्शन के ट्रेनिंग के लिए अनमने मन से गई थी। लेकिन वहाँ पर ट्रेनर ने हमें ट्रेनिंग के दौरान बताया कि इस बार स्त्री-पुरुष के अतिरिक्त किन्नर भी वोट डालेंगे। यह शब्द सुनते ही मुझे बहुत ही खुशी हुई और अनायास रमेश यानि चंपावती की याद ताजा हो आयी। रमेश मेरे ही गांव का था, मुझसे तकरीबन 6 साल छोटा और मुझे दीदी कहकर संबोधित करता। उस समय मैं विश्वविद्यालय की पढ़ाई कर रही थी और छुट्टियों में गाँव आई थी, तो रमेश मुझसे मिलने दौड़ा-दौड़ा आया। रमेश को देखकर मैं दंग रह गई। यह पहले वाला रमेश नहीं था। वह गबरू जवान तो लग रहा था पर उसकी हरकत लड़िकयों की तरह हो गई। मटककर चलना, लड़कों की तरफ हसरत भरी निगाहों से देखना, मुझे कुछ अजीब-सा लग रहा था। मैं इस कशमकश में थी तभी मेरा छोटा भाई विनोद आया और उसने मुझे कहा ''चलो दीदी मन्दिर चलते हैं।'' ''नहीं, मेरा मुझ नहीं है, '' भाई ने कहा ''चलो बाजार ही घूम आते हैं।''

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दास्तान-ए-किन्नर: 29

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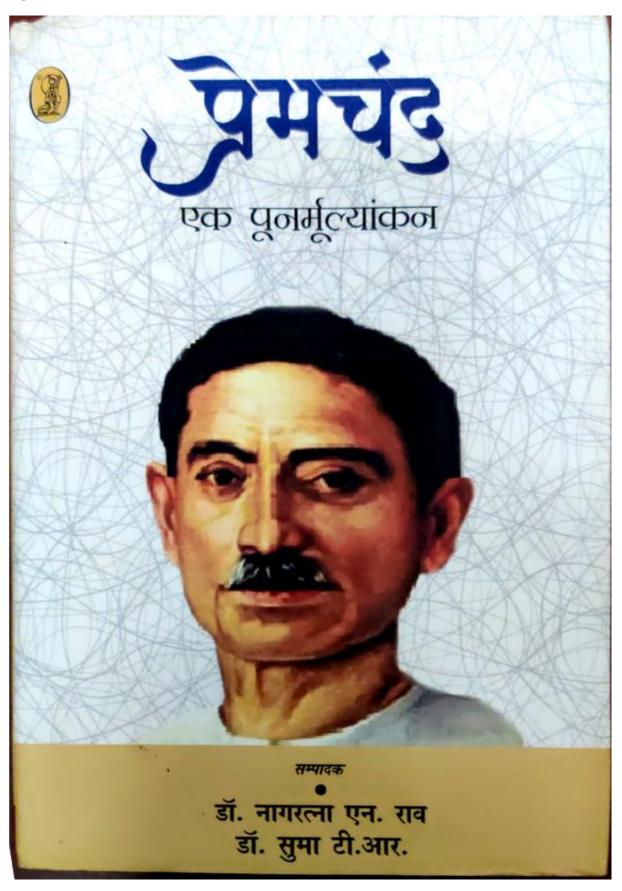
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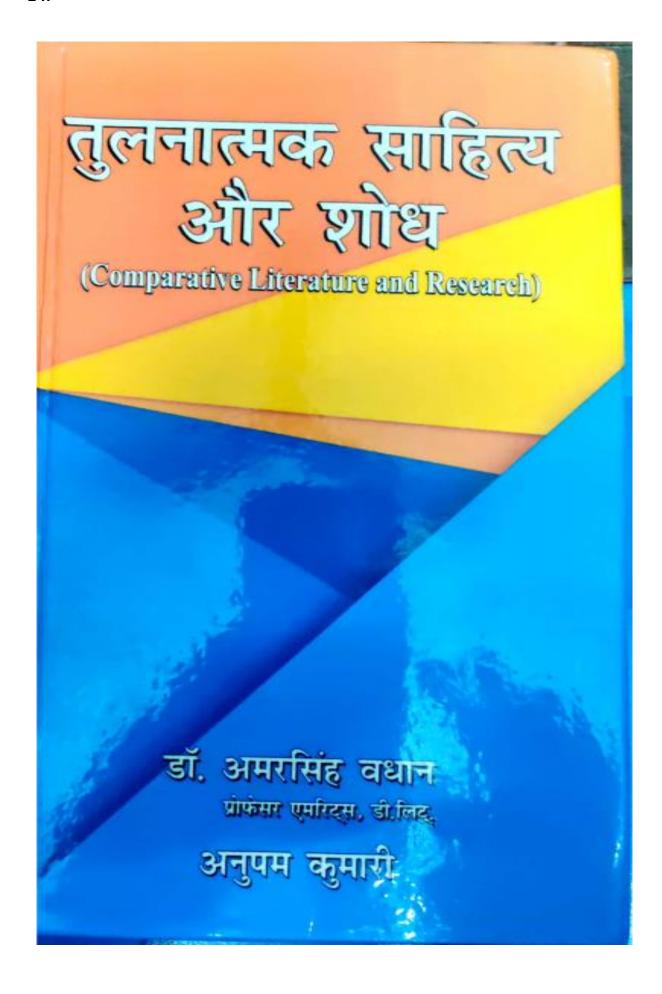
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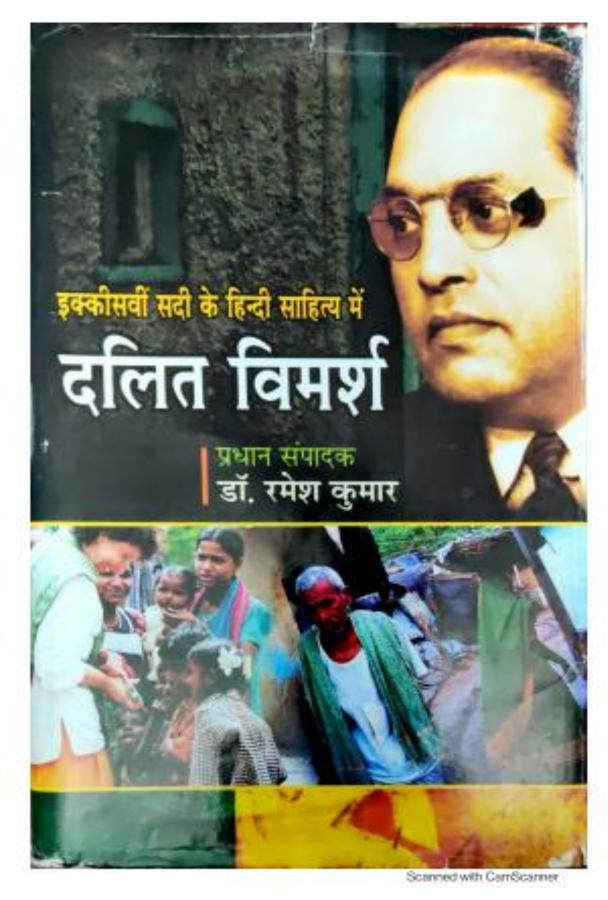
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भारत एक विशाल देश है। कवि रवीन्द्रनाथ टैगोर ने भारत को मानवता का महान् पारावार कहा। इस देश में भौगोलिक दृष्टि से इतनी विविधता है कि उसे देखकर आश्चर्य होता है और लोग सोचते हैं कि इतना व्यापक देश कभी एक नहीं बन सकता। किंतु इस विभिन्नता के बीच एकता गुप्तगामिनी की भाँति विद्यमान है। गीता में सही कहा गया है-'अविभक्त विभक्तेषु।' यहाँ की संस्कृति सामासिक संस्कृति है। समन्वय इस संस्कृति का एक अवशेष नहीं. एक जीवंत विशेष है। भारत की सांस्कृतिक एकता को दृढ़तर बनाने के लिए भाषा-साहित्य का तुलनात्मक अध्ययन अत्यंत अपेक्षणीय है। दो भाषाओं को आस-पास लाना दो निदयों के संगम के समान है। संगमोत्सुकता जीवंत नदी का लक्षण है। भारत की भाषा विभिन्नता तथा उसमें पाई जाने वाली एकता के बारे में डॉ. नगेन्द्र कहते हैं-"भारत की भाषाओं का परिवार यद्यपि एक नहीं है, फिर भी उनका साहित्यिक महत्व समान ही है। रामायण, महाभारत, संस्कृत का अभिजात साहित्य अर्थात् कालिदास, भवभूति, बाण, श्रीहर्ष और जयदेव आदि की अमर कृतियाँ पालि, प्राकृत तथा अपभ्रंश में लिखित बौद्ध, जैन तथा अन्य धर्मों का साहित्य भारत की समस्त भाषाओं को उत्तराधिकार में मिला है। शास्त्र के अंतर्गत उपनिषद्, षडदर्शन, स्मृतियाँ आदि और उधर काव्यशास्त्र के अनेक अमर ग्रंथ- नाट्यशास्त्र, ध्वन्यालोक, काव्यप्रकाश, साहित्य दर्पण, रसगंगाधर आदि की विचार विभृति का उपयोग भी निरंतर किया है। वास्तव में आधुनिक भारतीय भाषाओं के ये अक्षय प्रेरणा स्रोत हैं और प्राय: सभी को समान रूप से प्रभावित करते रहे हैं। उनका प्रभाव निश्चय ही समन्वयकारी रहा है और इतसे प्रेरित साहित्य में एक प्रकार की मूलभूत



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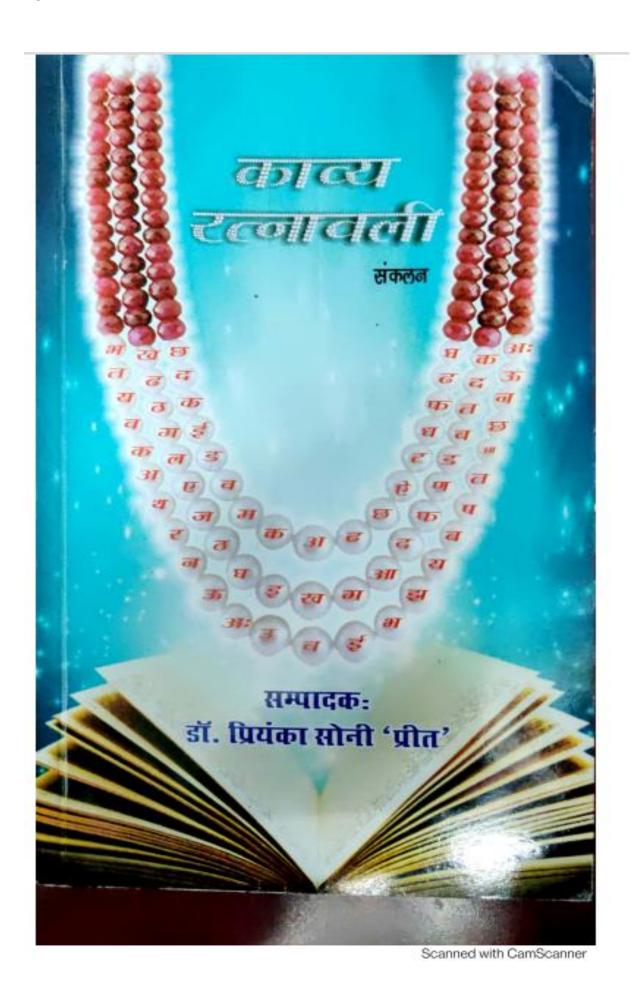
उत्तर आधुनिकता के परिप्रेक्ष्य में दलित कविताएँ

डॉ. सुपा टी. रोडनवर

उत्तर आयुनिकता को 'युद्ध पूजीवाद की सतान' माना जाता है। पूजीवाद के इजारेडागन दौर में तकनीकी प्रोन्मित को इसका मुख्य कारण माना गया है। विश्व सत्तर पर सामाध्यक्षवी दखलंडाजी के बढ़ने के बाद से आर्थिक तीर पर अपरीक्ष प्रशासन की दादागिरी बढ़ी है। इसके अलावा जनमाध्यमों संस्कृति प्रौद्यागिदी और विद्यान की दुनिया में आए बदलावों के कारण दुनिया के अधिरचना में निर्मादक परिवर्तन हुए। इन परिवर्तनों के कारण आम आदमी के जीवन शैली में बुनिवारी परिवर्तन हुए। आम आदमी के दृष्टिकोण में नए सध्य दिखाई दे रहे हैं। इस तरह चीकाफा परिवर्तन पहले कभी नहीं देखे गए।

उत्तर आधुनिकला विमर्श की शुरूआत संस्कृति के क्षेत्र से हुई है। वहीं दवह है कि इसकी हीलानियों का भी जन्म हुआ है। आज भी यह विवाद का क्षेत्र है। असल ने संस्कृति का क्षेत्र आम जीवन की हलचलों कर क्षेत्र है और साम्राज्यवादी विस्तार को जनत संभावनाओं से भरा है। पूंजी, मुनाफा और प्रभुत्व के विस्तार की लड़ाईयां इसी क्षेत्र से लड़ी जा रही है। इसकी कोई निश्चित परिभाषा नहीं है। रिचर्ड रोलीं कहते हें- 'उत्तर आयुनिकता' विडंबनात्मक सैद्धातिकी है, जो हर शास्त्रत सत्य और अनिवार्यताओं की खोज के विरुद्ध है। "उत्तर आधुनिकता को आधुनिकता से जोड़कर देखना चाहते हैं, उसी का विस्तार मानते हैं । सुधीश पर्योगी मानते हैं कि बहुत से उपनंद उपलब्ध हैं, जिनमें झगड़े हैं, जो सत्ता के नए रूपों को प्रकट करते हैं। अधुनिकता का महत्त्व वह नहीं है कि वह सभी क्रियाओं के निवम खोजती, स्वापित करती है। बन्कि यह एक ऐसा अपने समग्रतायाद के तहत निरंद्शता लागू करके संभव करती है। यह एकता, एकसूबता और समग्रता झुठी है, क्योंकि यही भहरपुतात बनते हैं। यह पूंजीबाद विरोधी फिनोमिना नहीं है। पूंजीवादी की सामान्य विशेषता वह है कि वह अपने आधार में निसंतर परिवर्तन करते रहते हैं। वह अपनी अधिरचन को निरंतर बदलता रहता है। यह काम समाजवाद भी करता है। पर जो भी व्यवस्था अपनाने को बरकरार रखना चाहती है। उसे वह कार्यनीति अपनानी पड़ सकती है।

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हुगते मकान को. वर्ष सावारिश लाशों को. इसे इसान को, इङ्ग्डोते परिंदे को, व अब सुकून की नींद नहीं आती। क्षं त्यत्रों को वंडाते अरमानों को, ातं मीदर को, हं विश्वास को, ल सब सुकून को नींद नहीं आती। क्ला शहरों को, संत्र शम की. क्क लिबास में लिपटी नारी को, ध्वं परिवार की मिठास को, व अब सुकून की नींद नहीं आती। हिं प उठती टीस को, मंबात के नाम पर भड़कती आग को, लेतर के बदलते की चाह को. व अब मुकुन को नींद नहीं आती। ल के नम पर बँटवारे को व्यव हे नाम पर देश को व्यक्तं नाम पर इन्सान को ले विकास तक्ष्मता वे इव मुक्त को नींद नहीं आती।



डॉ. सुमा टी. रोडनवर

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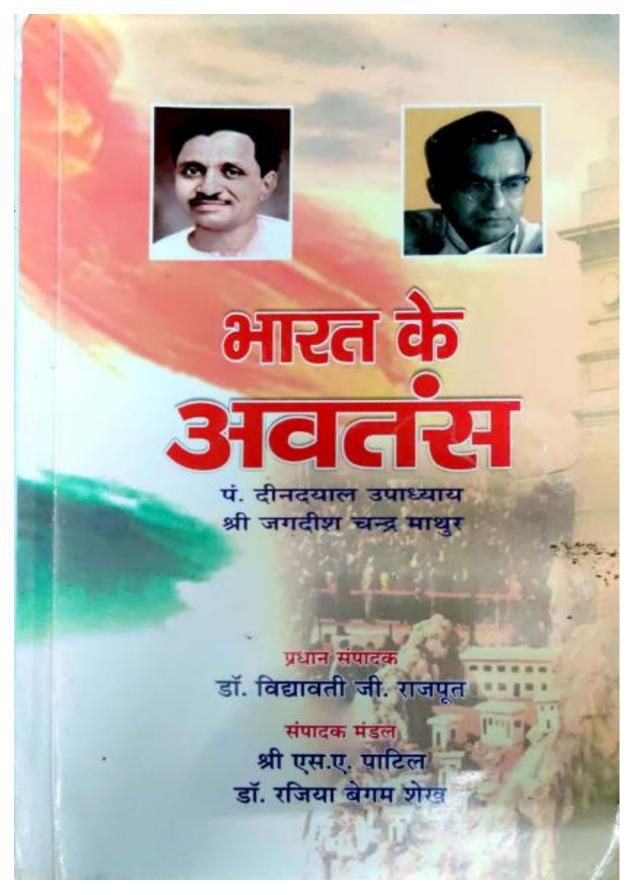
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प्रस्तुत पुस्तक में प्रकाशित आलेख, विभिन्न विचार आदि लेखक के हैं। जी संपादक, संपादक मंडल, मुद्रक तथा प्रकाशक इन विचारों से सहमत होंगे हैं ऐसा नहीं।

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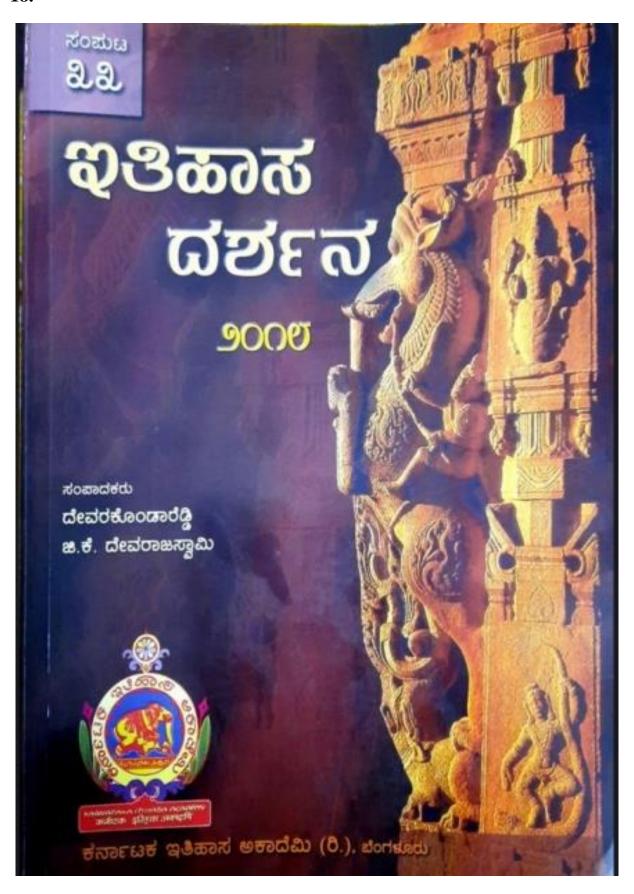
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डॉ सुमा रोडन्नवर

हिन्दी नाट्य जगत के बहुचर्चित एवं प्रतिभावन कलाकार जगदीशचंद्र माथुर है जिन्होंने नाट्क के साथ-साथ एकांकी साहित्य को नवीन आभा से रंग दिया। एकांकी को एक नए पथ पर अग्रसर का उसे उत्कृष्ट कोटि तक पहुँचाया यानि हिन्दी एकांकी साहित्य को अभृत बना दिया उनके द्वारा लिखित एकांकी अभिनय की दृष्टि से भी काफी चर्चित है तथा उनका सफल मंचन भी हुआ है। उसमें रीढ़ की हड्डी एकांकी भी एक है। इस एकांकी में जगदीशचंद्र माथुर जी ने नारी समस्याओं के विभिन्न पहलुओं पर विचार किया, जैसे समाज तथा परिवार में नारी का दोयम दर्जा, विवाह के समय नारी का परिशीलन विवाह के नाम पर दहेज तथा पुरुष प्रधान समाज में नारी की स्थित आदि। जगदीशचंद्र माथुर जी नारी उत्थान के पक्षधर थे उन्होंने इसका समर्थन उसी सीमा तक किया, जहाँ तक कि हमारी भारतीय संस्कृति के अनन्य उपासक थे। वे नारी को उसके बन्धनों से मुक्त करना चाहते हैं। इसलिए उन्होंने नारी जागरण की बात उठाई। वे नारी के ब्यक्तित्व को संकृचित दृष्टि से नहीं देखते। सदियों से नारी पुरुष द्वारा दासी के रूप आत्मसम्मान की वैसी ही चिंगारी होती है, जैसा पुरुष में होती है। रीढ़ की हड्डी में नारी के इसी अभिमान को देखाने का प्रयास किया है।

नारी जो पहले घर की चारदीवारी के भीतर सीमित थी, अब उसका द्वारा शिक्षा के क्षेत्र तक विस्तृत हो गया है। मनुष्य के जीवन का कार्य क्षेत्र जितना विस्तृत होता हैं, उतना हैं। उसे कठिनाईयों का सामना भी करना पड़ता है। शिक्षा, अर्थ, राजनीति आदि क्षेत्र में भाग लेने की वजह से नारी-जीवन का स्वरूप बदल गया। रीड़ की हड्डी एकांकी में उमा ऐसी पात्र है जो अपनी अस्मिता की पहचान बनाए रखती है। उमा बी.ए. तक पड़ी लिखी है पर उसे भी पारंपरिक रीति रिवाजों के अनुसार विवाह के लिए तैयार होना पड़ता है। यर जब उसके चरित्र पर प्रश्न उठाया जाता है तो वह सहन नहीं कर पाती और वर पक्ष को करारा जवाब देती है। वह एकांकी एक तरफ सामाजिक यथार्थ एकांकी है, जिसमें समाज में नारी का दर्जा दोयम दर्जा है पितृसत्तात्मक समाज में लड़की को ज्यादा महत्व

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ಕೊಡಗಿನ ಕುರಿತು ಮಾಹಿತಿ ಹಾಗು ಇತಿಹಾಸ ಸೃಷ್ಟಿಯಲ್ಲಿ ವಸಾಹತುಪಾಹಿ ಅಕ್ರಮಣಕಾರರು ಮತ್ಯು ಕೂಡಗಿನ ಕುರಿತು ಮಾಹಿತಿ ಹಾಗು ಇಂಹಾಸ ಗೃಹ್ಮಯಕ್ಕ ಪಾತ್ರವಹಿಸಿರುತ್ತಾರೆ. ಬ್ರಿಟಿಷರು ಕೊಡಗು ಪ್ರಾಂತ್ಯವನ್ನು ಗೆದ್ದದ್ದು ಮಾತ್ರವಲ್ಲ ಅದರ ಇತಿಹಾಸವನ್ನು ಕೂಡ ಕಟ್ಟಕ್ಕೊಬ್ಬ ತಾವು ನಿರೂಪಿಸಿದ ಚರಿತ್ರೆಯ ನಿಜವಾದ ಚರಿತ್ರೆಯೆಂದು ಸಾಧಿಸಿದರು. ಇವರು, ಪ್ರಾಂತ್ಯದ ನೆಲ, ಜನರು, ಸಂಸ್ಕೃತಿಗಳ ತಾವು ನಿರೂಪಿಸಿದ ಜಿರಿತ್ತಯ ನಿಜವಾದ ಜಿರಿತ್ತಯಂದು ಸಾಧಿಸಿದರು. ಇವರು, ಪ್ರಾಂಕ್ಯವ ನಿರ್ದೇಶನರು, ಸಂಸ್ಥೆ ಶಿಗ್ರ ಕುರಿತು ಅಧ್ಯಯನ ಮಾಡಿದ್ದು ಮಾತ್ರವಲ್ಲ. ಅವುಗಳ ಕುರಿತು, ಗುರುತುಗಳನ್ನು, ಪ್ರತಿಮೆಗಳನ್ನು ಹುಟ್ಟಹಾಕಿದ್ದ. ಇವುಗಳು ಕೊಡಗರ ರಾಜಕೀಯ ಹಾಗು ಸಾಮಾಜಿಕ ಜೀವನದಲ್ಲಿ ದೀರ್ಘ ಕಾಲದಿಂದ ನೆಲೆನಂತು, ಇಂದೂ ಪ್ರದ್ಯಾ ಬೀರುಕ್ತಿವೆ.

ವಸಾಹತುಪಾಹಿ ಬರಹಗಾರರು, ತಮ್ಮ ಸುವರ್ದಿಗೆ ಬಂದ ಪ್ರದೇಶಗಳ ಬಗ್ಗೆ ಮಾಹಿತಿ ಕಲೆಪಾಕಿ ಅರ್ವೀ ಆಧಾರದ ಮೇಲೆ ಚರಿತ್ರೆಯನ್ನು ಆಡಳಿತಾತ್ಮಕ ಉದ್ದೇಶಗಳಿಗೆ ಬರೆದರೂ ಆದರ ಹಿಂದೆ ಸಾಮ್ರಾಜ್ಯಪ್ಪ

ಕಾರ್ಯಸೂಚಿಗಳಿದ್ದವೆನ್ನುವುದು ಸತ್ಯ

ಕೊಡಗಿನ ಇತಿಹಾಸ ನಿರ್ಮಿಸಲು ನಮಗೆ ಇರುವ ಒಂದು ಬಹುಮುಖ್ಯವಾದ ಆಕರವೆಂದರೆ ವಿದೇಶಿ ಪ್ರವಾಸ್ಯ ಕೊಡಗಿನ ಇತಿಹಾಸ ನಿರ್ಮಿಸಲು ನಮಗೆ ಇರುವ ಒಂದು ಬಹುಮುಖ್ಯವಾದ ಆಕರವಾದರ ವಿದೇಶಿ ಪ್ರವಾಸ್ಪ ಪ್ರವಾಸಿ ಕಥನಗಳು, ಅನುಭವಗಳು, ಸರ್ವೇಕ್ಷಣ್ಯ/ ಸಮೀಕ್ಷ್ಯ ವರದಿಗಳು, ಮುಂತಾದವು, ಇವುಗಳು ಸ್ಥಳೀಯ ಸಂಸ್ಥ ಸಂಸ್ಕೃತಿ, ಇತಿಹಾಸ, ಆರ್ಥಿಕತೆ, ರಾಜಕೀಯ ವ್ಯವಸ್ಥೆಗಳು, ಜನಾಂಗಿಕ ಅಂಶಗಳು, ಇವೇ ಮುಂತಾದ ವಿಷಯ್ಯಾ ಕುರಿತು ಸ್ಥಳೀಯ ಬರವಣಿಗೆಗಳಿಗಿಂತ ಭಿನ್ನ ಭಿನ್ನವಾದ ಗ್ರಹಿಕೆಗಳನ್ನು ಅಭಿಪ್ರಾಯಗಳನ್ನು, ಅನಿಸಿಕೆಗಳನ್ನು, ಮಾಹಿತಿಯನ್ನ ನೀಡುತ್ತಾ ನಮ್ಮಲ್ಲಿ ವಿಮರ್ಷಾತ್ಮಕ ಧ್ಯಕ್ಷಿಕೋನಗಳನ್ನು ಮೂಡಿಸುತ್ತವೆ, ಕೊಡಗಿನ ಸಂದರ್ಭದಲ್ಲಿ ಅಂತಹ ಒಂದು ಮುಖ್ಯ ದಾಖಲೆ ಹಾಗೂ ಆಕರ ಲೈಪೊಟ್ ಕಾನರ್ ಎಂಬ ಸರ್ವೇಕ್ಷಣಗಾರನ ವರದಿ 'ಮೆಮ್ವಾರ್ ಆಫ್ ವಿ ಕೊಡಗಾ ಸರ್ವೇಕ್ಷವಾಗಿ ವಿಚಿವ್ ಸೂರ್ಡ್.' ಸರ್ವೇ ಕಾಮನ್ನಿ ರಿಟನ್ ಕೂರ್ಗ್:

ಲಿ. ಕಾನರ್ ನು ಮದ್ರಾಸ್ ರಾಯಲ್ ಇಂಜಿನಿಯರ್ಗ್ಗೆ ಇಲಾಖೆಗೆ ಸೇರಿದ ಒಬ್ಬ ಸರ್ವೇಕ್ಷಣಾಗಾರನಾಗಿದ್ದು ಎರಡನಿ ಲಿ. ಕಾನರ್ ನು ಮದ್ರಾಸ್ ರಾಯಲ್ ಇಂಜಿನಿಯರ್ಗ್ಗೆ ಇಲಾಖೆಗೆ ಸೇರಿದ ಒಬ್ಬ ಸರ್ವೇಕ್ಷಣಾಗಾರನಾಗಿದ್ದು ಎರಡನಿ ಲಿಂಗರಾಜನ (೧೮೧೧-೨೦) ಕಾಲದಲ್ಲಿ, ಅವನ ಅಹ್ವಾನದ ಮೇರೆಗೆ ಕೊಡಗು ಪ್ರಾಂತ್ಯದ ಸ್ಥಳ ವಿವರಣೆಗೆ ಸಂಬಂಧಿಸಿದಂತೆ ಸ್ಥಳವಿವರಣಾ (ಟೊಪಾಗ್ರಾಫಿಕಲ್) ಸರ್ವೇಯನ್ನು ಸುಮಾರು ಎರಡು ವರ್ಷಗಳ ಅವಧಿಯಲ್ಲಿ (೧೮-೧೭) ಮಾಡಿ ವರದಿ ಸಲ್ಲಿಸುತ್ತಾನೆ. ಕೊಡಗನ್ನು ಕನ್ನಡದಲ್ಲಿ 'ಕೊಡುಗು' ಎಂದು, ಇಂಗ್ಲಿಷ್ ನಲ್ಲಿ 'ಕೂರ್ಗ್' ಎಂದು ಕರೆಯುತ್ತಾನೆ. ಆಂದಿನ ಕೊಡಗು ಪ್ರಾಂತ್ಯ ಇಂದಿನ ದಕ್ಷಿಣ ಕನ್ನಡ ಜಿಲ್ಲೆಯ ಭಾಗಗಳಾದ ಮತ್ತೂರು ಹಾಗೂ ಸುಳ್ಯ ತಾಲೂಕುಗನ್ನಾ ಒಳಗೊಂಡಿತ್ತು.

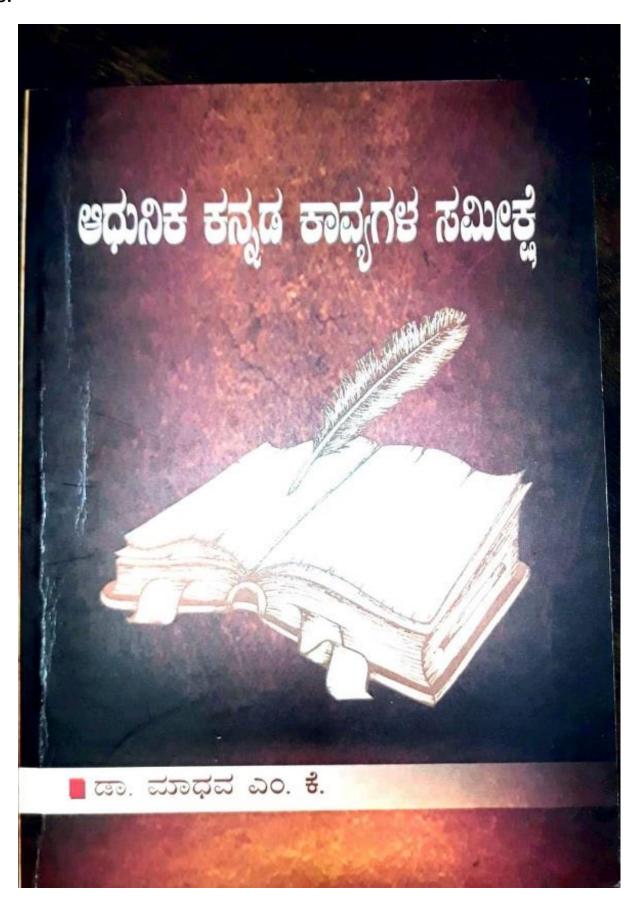
ಒಳಗೂಂಡತ್ತು.

"ಮೆಮ್ವಾರ್ ಆಫ್ ಕೊಡುಗು ಸರ್ವೆ" ವರದಿಯು ಕಾನರ್ನ ವೃತ್ತಿ ನೈಪುಣ್ಯತೆಗಳಿಗೆ, ದೈಹಿಕ ಹಾಗೂ ಮಾನಸಿಕ ತಕ್ತಿತ್ತು, ಬದ್ಧತೆ, ಚಿಕಿತ್ತಕ ನೋಟ, ಅಳವಾದ ಗ್ರಹಿಕೆ, ಮುಂತಾದಗುಣಗಳಿಗೆ ಶ್ರೇಷ್ಠ ಉದಾಹರಣೆಯಾಗಿದೆ. ಗೀಕಂದರಗಳ, ದರ್ಜ್ನ ಅರಣ್ಯಗಳ, ನದಿ ತೊರೆಗಳ, ದುರ್ಗಮ ನಾಡುಗಳ, ವೈವಿಧ್ಯ ಪೂಡೆ ಸಂಕುಲದ, ಸಹಿಸಲಸಾಧ್ಯ ವಾತಾವರಗಲ ಪ್ರಾಂತ್ರವಾದ ಕೊಡಗನ್ನು ಎರಡು ವರ್ಷಗಳಲ್ಲಿ, ಅದರ ಉದ್ದಗಲಕ್ಕೂ ತಿರುಗಾಡಿ ವಿವಿಧ ಅಂತಗಳ ಕುಂತು ಅಂದರ ಭೌಗೋರಕ ಲಕ್ಷಣಗಳು, ಜನಸಂಖ್ಯೆ, ರಾಜಕೀಯ ವ್ಯವಸ್ಥೆ, ಭೂ ಹಿಡುವಳಿಗಳು; ಅರ್ಥಿಕತೆ, ಕೈಸಾರಿಕೆ, ಕೈಸ್ ಗುರಾಮ ವ್ಯವಸ್ಥೆ, ಪಾತಿ ಪದ್ಯತೆಗಳು, ಸಸ್ಯ ಹಾಗೂ ಪ್ರಾಣಿ ಸಂಕುಲಗಳು, ಧಾರ್ಮಿಕ ನಂಪಕೆಗಳು, ಕುಟುಂಬ ವ್ಯವಸ್ಥೆ, ಪ್ರಾಂತ್ಯದ ನೆಲೆ ಹಾಗು ಅದರ ಸೈನಿಕ ಲಾಭಗಳು, ತೆರಿಗೆ ವ್ಯವಸ್ಥೆ, ಶಿಕ್ಷಣ ವ್ಯವಸ್ಥೆ, ವ್ಯಾವಾರ, ಕೃಷಿ ಉತ್ಪನ್ಗಳು.

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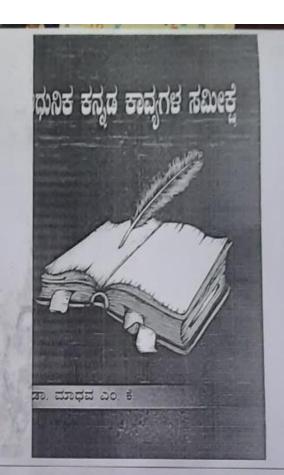
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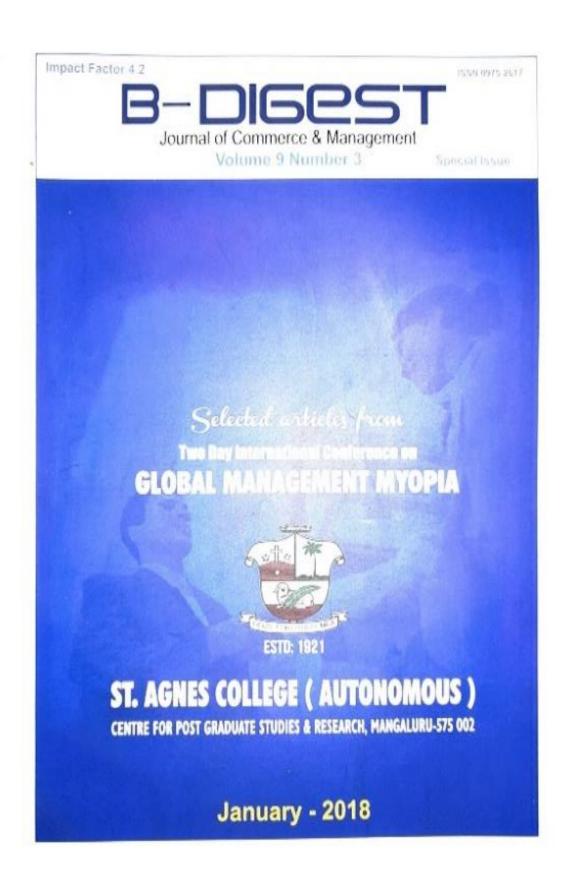
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Selected articles from Two Day International Conference on GLOBAL MANAGEMENT MYOPIA



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January - 2018

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CRM IN BANKS - A STUDY

Mrs. VidyaKishan Alva, Mrs. Poojari Jayashree Muddu & Mrs. Prameela

Abstract

High competition is witnessed in the banking sector, due to advent of new banking technologies. With the entry of many global banks and private sector banks, today customers can choose any banks of their choice for transactions. Under such circumstances, to attract and retain the customers, has become the biggest challenge for public sector banks and also to have a competitive edge over other banks.

CRM (Customer Relationship Management) is the important business strategy used by banking sector to sustain in today's competitive environment. The concept of CRM is to retain customers who contribute maximum to the development of banks. A highly satisfied and delighted customer is the vital non-financial asset for the sustainability of any bank.

CRM is the strategy for building, managing and strengthening loyal and long-lasting customer relationships. Therefore, in this paper an attempt has been made to highlight CRM policies of the bank and matching its practical applications through the perceptions of the customers of select banks.

Keywords: CRM, Banks, Sustainable Development, Competition, Customers.

Introduction:

Today, we witness a tremendous change in the banking sector, whether it is a shift from traditional banking business to modern technology driven banking business, or it could be the use to digital banking to interact with customers.

Under such scenario, maintaining a sustainable development is the biggest challenge faced by any banks. To face the cutthroat competition from various competitor banks, financial institutions, many banks are using CRM strategies.

Customer Relationship Management has emerged as a popular business strategy for the banks to overcome competitive environment. With the increased competition in the banking sector, banks realised the importance of building and maintaining customer relationship.CRM is a strategy which can help banks to become customer-oriented and implement Customer-focused strategies which in turn will help them build long lasting relationship with the customer and hence increase their profits.

"CRM is a tool to retain the 20% customers who give 80% of the revenue" (M. Malla Reddy, A. Suresh, 2012)

Definition of CRM:

CRM is defined as "the strategies, processes, people and technologies used by companies to successfully attract and retain customers for maximum corporate growth and profit."CRM can be defined as the process of predicting customer behaviour and selecting actions to influence that behaviour to benefit the company (Jenkins, 1999), usually leveraging on information technology and database-related tools.

Need of CRM in Banks:

- To provide prompt and better services to present customers.
- To attract and acquire new customers and to retain the old customers.
- To maximise profit by maintaining long-term relationship with the customer.



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E-FINANCE AND BANKING - A STUDY

Poojari Jayashree Muddu*

Lecturer, Department of Commerce and Management, University College, Mangahiru

Introduction

Banking industry has undergone tremendous changes on account of various factors, such as changes in technology, customer becoming the king, extensive competition, changing banking norms, RBI regulations, etc. E-finance in Banking has helped banks to reduce its operating cost, rush in banking premises. E-finance here includes all those forms which involve electronic dealings in bank accounts.

Objectives Of The Study

To study the role of E-finance in Banking

- · To explain different forms of E-finance in banking
- To analyse rules and regulations relating to E-finance guided by RBI
- · To study the extent of usage of e-finance by the bank customers
- To suggest certain measures to make E-finance in Banking more effective.

Methodology

Primary and secondary data are used for the purpose of study. A questionnaire is used to collect the information from 50 respondents randomly selected who use e-finance services offered by the Banks in one or the other ways. Secondary data is collected from journals and related websites.

Limitations

- The sample size is comparatively smaller than the actual number of customers of the bank,
- Primary data has its own limitations which might affect the conclusion of the study.
- The study simply presents the findings and has not used other advanced statistical methods.
- The study is very much limited to the customers of Mangalore city.

Data Analysis

Only simple statistical tool, the percentage analysis are used for the analysis and interpretation of the data.

Forms of E-finance in Banking:

1. ATM or Debit Cards:

ATM or Debit Cards are used by the customers for many purposes like, for withdrawing cash, to check the balance, for making payments at POS, for online shopping, online bookings etc. These cards eliminate the need to carry cash.

2. Mobile Banking:

Mobile Banking allows customers to conduct their banking transactions through mobile phones. It uses certain apps provided by financial institutions and banks for this purpose. It is available 24 hours and are used for accessing bank accounts, fund transfers, bill payments etc.

A as

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INDIVIDUALS PERCEPTION TOWARDS E-FILING RETURN - A STUDY WITH REFERENCE TO MANGALURU UNIVERSITY

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Mes, Baycowe* & Ms. Thufsiya M.K.**

Lecturers, Department of Commerce & Management, University College Mangeloru

Introduction

According to section 139(1) of the Income Tax Act, 1961, any individual whose total income is encording the minimum excrepted limit, should file their income tax name (FTR) every year. Exactly, salarized individuals when TDS gets deducted each menth and no tax that, the filling of FTR is still compulsory. It was very hardowork manual work to individuals as they have to go through long process. Now a day, with emerging transly in information technology E-65ing of return has become propular.

E-filling is the process of filling income tax through incomer by registering individuals through income tus web in.

From the year 2013 individuals having more than Rs. 10 labble of income are mandatorily filling income tus renew ordine.

The present study below to know the awareness and perception of individuals towards E-filling. The study reveals that individuals are aware about E-filling but they approach tax consultants for particular work.

Objectives of the study

The objective of the study is given below:

- 1. To understand the concept of E-filling.
- 2. To study the awareness of E-filling among individuels.
- To investigate the problems in using E-filing.
- 4. To measure level of axisfaction among individuals towards E-filling.

Methodology

The study was based on 50 respondense. The study is accomplished with the help of structured questionnein circulated to individuals who file income tax through E-filing. The study was carried out by using primary data which is policeted with the help of questionnaire.

Research instrument for the study

In order to measure the response from the respondents, streetured questionnaire was used. The data collected from the respondents is recorded in SPSS. Descriptive statistics i.e., frequency method had been used in order to fulfill the different objective of the study.

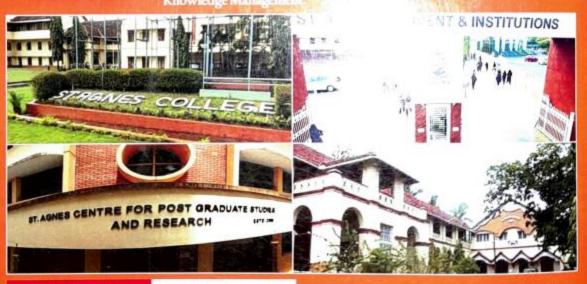
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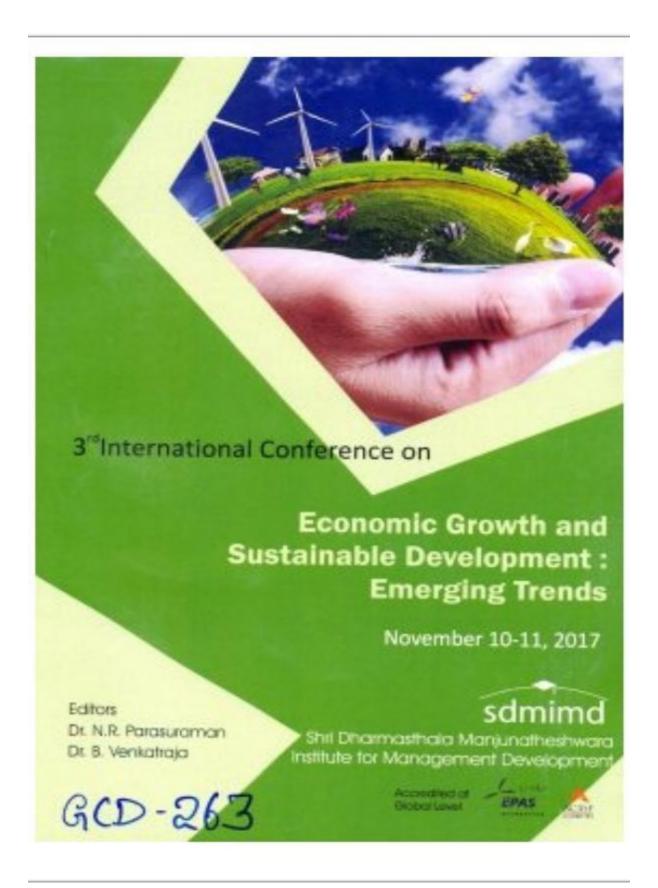
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Scientific HR policy tool for sustainable development: a case study of ITES companies in Mangalore.

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Abstract

Organisations where staff is employed, HR policies play a very eminent role in shaping the ideas and getting the best out of the employees. It is important to have a sound HR policy that motivates and bind both employees and employer in the organisation. If the needs of the employees are not aligned with the needs of the organisation the employees may not contribute towards its success. It is very evident that the success of the organisation achieves a greater height in the economic development of the country. This study will contribute in reviewing the HR policies that helps the organisation to survive in the business world. In this study the researchers attempt to analyse the HR polices that acts as a tool for sustainability. The data collected is from both the primary and secondary sources. However, the conclusion is drawn on the basis of primary data collected through the structured questionnaire. Various attributes such as the awareness of HR Policy, Recruitment level, training and development, increase in performance level etc are considered to measure the sustainable development in the organisation. The statistical analysis used in the study analyse whether the HR policy is significantly correlated with the sustainable development in the organisation. Finally the hypothesis is tested using the data collected from 260 employees working in ITES companies of Mangalore.

Keywords: HR Policy, Sustainability, Employee Performance, ITES companies, Training and Development.

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Introduction

Human resource is a nerve system of any organisation. Organisation can excel when the employees contribute towards its success. Employees act positive towards the employer when they feel they are the valued assets of the organisation. The organisation need to provide continuous support to its employees through training and development, rewards and recognition, good working condition, and challenging job profile. This can be implemented through a scientific HR policy. A HR policy that aims at an overall development of the employees helps the organisation to capture a good market share. Well equipped and skilled human resources will contribute to individual, organizational and national development through improved performance (Osman-Gani & Tan, 1998).

Most of the organisation adopt various strategy to attain sustainability. The most promising is 'Going Green'. This concept ensures that the products and methods would not harm the environment and reduce the use of natural resources through alternative sources. In addition, it will result in using scarce natural resources efficiently and effectively, while keeping the environment free from detrimental products. (Wales, 2013) According to the Environment Data Services' Sustainable Business Report (2011), "businesses have rapidly increased their capacity to engage with sustainability" and increasing numbers of both employees and graduates are identified as having sustainability skills and knowledge. However, it perhaps should not be assumed that just because organizations have the capacity to engage with sustainability means that they will necessarily do so, especially during times of economic difficulty.

Boudreau and Ramstad (2005) argues that sustainability is "achieving success today without compromising the needs of the future". This strengthens the idea that sustainability should be a part of HRM. Traditionally HRM were focused on employee workload, and handle them like dead wood but through sustainability employees can continue to contribute to make positive contribution to families and communities while they are employed in an organisation.

The concept of scientific HR policy

The traditional concept of Human Resource were treated as a cost centre which means a unit in an organisation that generates only cost in the form of training, recruitment compensation and benefit etc. But the modern concept of human resource is treated as a profit centre, which means a much satisfied employees earn profits to the organisation by their contribution to the company (HUSELID, 1995). The effectiveness of even highly skilled employees will be limited if they are not motivated to perform, however the HRM practices can affect employee motivation by encouraging them to work both harder and smarter. The scientific HR policy aims at implementing the strategy that is well defined on the basis of certain principles and measures. The key areas of scientific HR policy in the organisation are:

Attraction of Talent: The HR Policy aims to attract the talented sources. Attraction is affected by other factors such as the reputation of the company, opportunities provided through development plan, Reward and working environment of the company etc. An attracted

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Technical Session - 5

Sustainability, Innovation & Revolution In Accounting, Finance, Economics, Marketing, Entrepreneurship & Management

March 26,2017

Room A (11.00-12.00)

A Study on Credit Supply Network of Knitwear Export Units in Tirupur A Study on Credit Supply Network of Knitwear Export Units in Tirupur Dr P. Baba Gnanakumar, V. S. Pranesh Raj & S.Mohan Kumar Dr P. Baba Gnanakumar, V. S. Pranesh Raj & S.Mohan Kumar Demonetisation - Perfect Antidote for Current Monetary Irregularities Demonetisation - Perfect Antidote for Current Monetary Irregularities Dr I. Annapurna Market Dynamics Rajan. P & Valliammai V The Feasibility of Cash Less Economy in terms of Indian Rural Un-Organized Market: A Case Study of a few Rural Market in context. Case Study of a few Rural Market in context. Nabajyoti Sarmah & Dr. Rekha Borthakur Augmenting Financial Intermediation through Self Help Groups for Inclusive Growth Shirly Abraham & Dr Deepa Pillai Revolution in Corporate Governance Dr Vekaria Bharat P Impact of Emotions in Advertisement on Consumer Brand Perception
Demonetisation - Perfect Antidote for Current Monetary Irregularities Market Dynamics Rajan. P & Valliammai V The Feasibility of Cash Less Economy in terms of Indian Rural Un-Organized Market: A Case Study of a few Rural Market in context. Case Study of a few Rural Market in context. Nabajyoti Sarmah & Dr. Rekha Borthakur Nabajyoti Sarmah & Dr. Rekha Borthakur Augmenting Financial Intermediation through Self Help Groups for Inclusive Growth Shirly Abraham & Dr Deepa Pillai Revolution in Corporate Governance
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noted & Dr. Htkarsh (108)
Contribution of Leather Industry to Indian Economy (with Special Reference to Ambur Tow
in Tamilnadu) Dr N. Raja Hussain & Dr N. Fathima Thabassum
Evaluation of Marketing Strategies & Consumer Satisfaction towards Lakme Cosmet
Products with Special Reference to Challakere
Dr Cirappa I.B. & Leelavathi K.
A Study of Opportunities for Female Entrepreneurs due to the Technological Advancement
in Online Business – Problems and Remedial Measures
Aparna Pathak
Proposed Start Up District: A Case Study of Dakshina Kannada District of Karnataka Sta
Dr Anasuya Rai
Good Communication Skills: The Key Factor to Success for an Entrepreneur
Dr Pulin K Bhatt
Management of Learning: The Indian Way
Dr Y. S. Vaishampayan
Emotional Intelligence Leadership for Effective Governance in Medical Sector in India
Dr Ekta Verma
Motivational Program and Impact Assessment for Talented School Students of Punjab Dr K. S. Bath, Mandakini Thakur, Dr Kiran Mehta, Dr Renuka Sharma & Dr S.N. Pand
FIGHT

texture of the skin. With growing environmental pollution it is very necessary to look after health specially the skin which is most exposed and the best method is the use of cosmetics. Cosmetics have the solution for each and every problem right from pimples and blackheads to wrinkles. Not only the consumers are benefited but also the wholesalers, retailers and dealers earn the profit margin in high sales of cosmetics. The study of Lakme cosmetic products has a wide scope in the market of cosmetics. The scope of marketing of these products involves high efficiency and high quality products. The price of these products also matters in this case.

Proposed Start Up District: A Case Study Of Dakshina Kannada District Of Karnataka State

Dr Anasuya Rai

Associate Professor, University College, Mangaluru, Karnataka

The Government of India is set to create the country's first "startup district" replete with incubation centres and tinkering labs for schools as part of efforts to devise innovation solutions in agriculture, health and education. Incubators give startups space to operate, and mentoring so that they can scale up their business. Commerce Minister Mrs. Nirmal Sitharaman is reportedly pitching for the cluster to be developed in Mangalore. Apart from funding the initiative, the government will ensure that roads, electricity and digital networks are provided for the project. However, no cost assessment has been done so far. The incubation centres will provide specialised services for sectors including agriculture, medicine and pharma, along with information technology. The Department of Industrial Policy and Promotion and the government's policy think-thank NITI Aayog will throw open a grand challenge to pick the institution that will operate the incubation centres and the school-level tinkering labs. As part of the Startup India action plan announced by Prime Minister Narendra Modi in January last year, the government wants to promote entrepreneurship, provide pre-incubation training and a seed fund for highgrowth startups. The government wants to encourage startups to provide

Inhibition and Quenching Effect on Positronium Formation in Metal Salt Doped Polymer Blend

S. D. Praveena^{1,a}, V. Ravindrachary², Ismayil³, R. F. Bhajantri⁴, A. Harisha⁵, B. Guruswamy², Shreedatta Hegde², Rohan N Sagar²

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Abstract. Sodium Bromide (NaBr) doped PVA/PVP (50:50) polymer blend composites were prepared using solution casting technique. Pure PVA/PVP blend and PVA/PVP:NaBr composites were studied using XRD and Positron Annihilation Lifetime Spectroscopy (PALS). XRD study shows increase in amorphous nature of the blend due to the NaBr dopant and PALS studies reveal that the o-Ps lifetime (τ_1) and intensity (I_2) decreases with increase in NaBr doping level. This shows chemical quenching and inhibition process of positronium (Ps) formation in the composite. Here the electron acceptor (Br) acts as a strong chemical quencher for positronium formation and same is understood based on the spur model.

INTRODUCTION

Recently, polymer blending is one of the most important techniques used to develop new polymeric materials with a wide variety of physical and chemical properties. In the PVA/PVP blend, the interactions are expected through interchain hydrogen bonding between the carbonyl group of PVP and the hydroxyl group of PVA. When such polymers are doped with a suitable dopant like metal salt NaBr, dopant may interact either in the amorphous fraction or in the crystalline fraction of the polymer and both the cases polymer microstructural property will alter. The PVA/PVP blend doped with NaBr forms complex system and microstructural modifications are mainly attributed to the presence of lone pair electrons on the side chain of polymer blends were metal salts are solvated. Due to the chemical reaction between polymer and the dopant, there is a formation of charged polaronic species (polarons/bipolarons) that may take part in the conduction process and also modify the microstructure of the polymer. In such a complex system, it is very interesting to know the positron behavior [1, 2].

In recent years, PALS has emerged as a unique and effective probe for polymeric study. Positrons from a radioactive source (²²Na) are injected in to a condensed medium like polymers, get thermalized rapidly by losing their energy and annihilate with the electrons of the medium. The positrons may undergo annihilation in different states viz., free or trapped annihilation, or form a bound state called Ps by picking up an electron from the molecules. Usually, positronium exists in two spin states: para-Positronium (p-Ps) - annihilating particle spins are antiparallel and decays into two gamma quanta with a mean lifetime 0.125ns and the other one is the orthopositronium (o-Ps) - annihilating particle spins are parallel and has a mean lifetime of 140ns in vacuum. It is known that the positron parameters in polymers are to be affected by the size of the free volume, doping, cross-linking, presence of negative polar groups etc. Particularly, the o-Ps intensity I₃ is believed to be related to the density of free volume sites and is known to depend on several parameters like the chemical composition, mechanical history of the sample, free radicals introduced by radiation, built up electric field due to charge carrier etc [3, 4]. In the present

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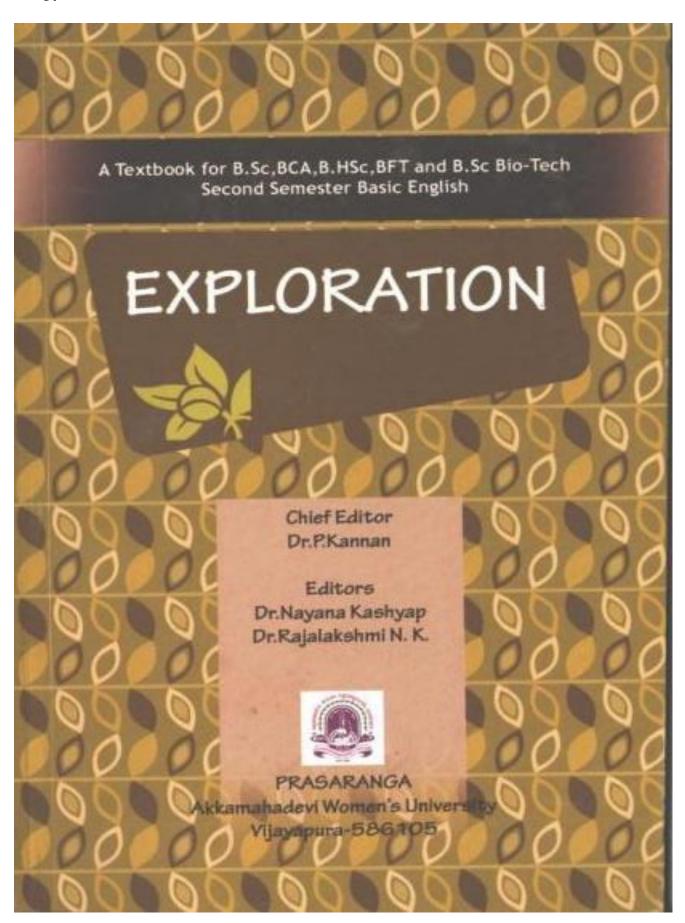
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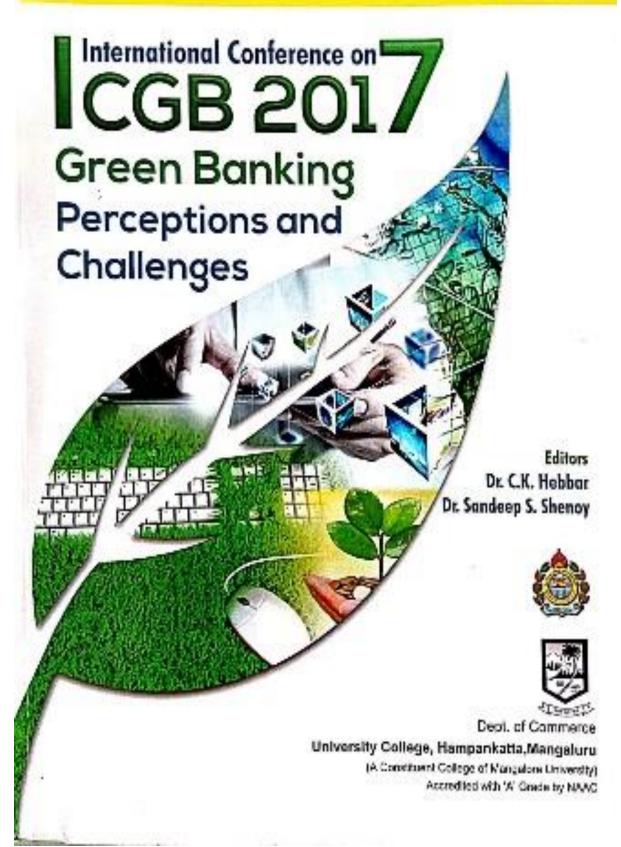
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Attitudes of Policy Holders Towards Green Insurance: A Study with Special Reference to Dakshina Kannada District of Karnataka State

Vidyadhara Hegde S.¹ and Dr. Subhashini Srivatsa²

Assistant Professor, Department of Commerce, GFG College, Siddakatte, Bantwal, D.K. 574237 Research Scholar, Department of Commerce, Mangalore University ²Research Guide & Principal, University Evening College, Mangaluru E-mail: vidyadhartime@rediffmail.com, subhashinisrivatsa@gmail.com

> "Companies should spend less time protecting financial data from employees and more time teaching them to analyze and act on it."

> > -Bill Gates

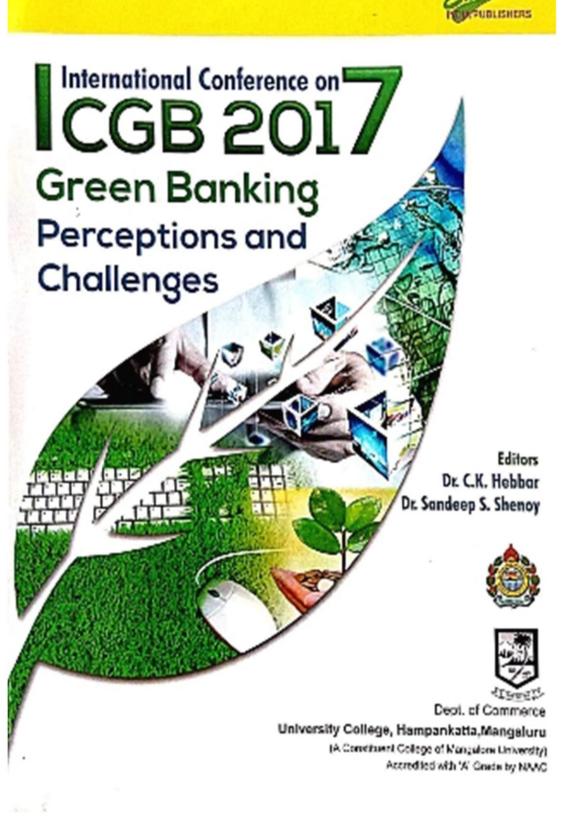
INTRODUCTION

Attitudes are generally considered as judgements and these are results of either direct experience of the social environment or through observations. So attitude can be considered as a hypothetical construct, which represents degree of liking or disliking of an individual towards a particular object. Attitude is composed of beliefs about the consequences of performing the behaviour and evaluation of how the consumer will feel about the consequences. Attitude may defined as an enduring organisation of motivational, emotional, perceptual, and cognitive process with respect some aspect of our environment (Best et al, 2003). Whereas, in the context of consumer behaviour, attitude is a learned predisposition to behave in a consistently favourable or unfavourable way with respect to a given object (Kanuk and Schiffman, 2000). As learned predispositions, attitudes have a motivational quality; that is they might propel a policy holder toward a particular or repel the policy holder away from a particular behaviour.

Insurance is an arrangement to deal with unpleasant contingencies. It is a contractual arrangement which provides partial or total protection against adverse, typical financial outcomes, while there are many outcomes or risks, which are insurable, there are many more against which can be no insurance. The business of insurance is related to the protection of the economic value of assets, every asset has a value. However, if the asset gets through the lens of sustainable development usually conceived as meeting the needs of the current generation while not sacrificing the ability of future generations to meet their own needs. The insurance providers, understanding the facts that in order to save the environment from degradation and to reduce lost earlier being destroyed or made non-functioned, through an accident or other unfortunate event the owner of these derived benefits therefore suffers, insurance is a mechanism that helps to reduce such adverse consequences. For many years, the international community has approached environment and development challenges the carbon have introduced innovative products and schemes for the sustainable development.

Green approach in the field of insurance is the adoption of all possible measures by using updated technology in administration and management of insurance policies and schemes George Fraser, 2016). Operations such as online payment of premium, online settlement of claims, verification and supervision of policy status through logging in of sites





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Green Banking Initiatives in Tourism: A Study in Dakshina Kannada District of Karnataka

"Travel makes one modest. You can see what a tiny place you occupy in the vast world"

-Gustave Flaubert

Sriraj B.S.1 and Dr. Subhashini Srivatsa1

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INTRODUCTION AND SIGNIFICANCE

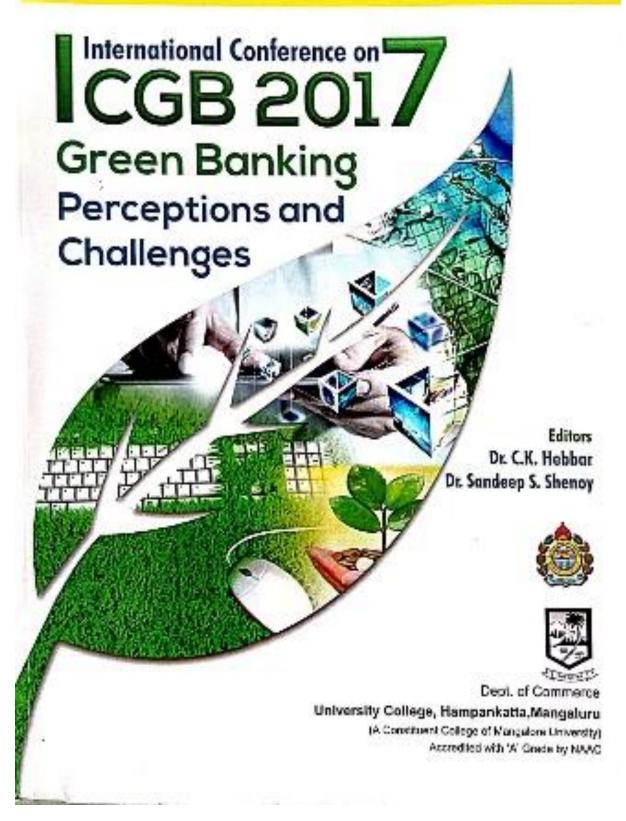
The banking is a very determinant sector that can play a crucial role in tourism, and in turn, the sustainable economic development of the country. Green banking refers to one such practice where the banking business conducted in selected area and manner that helps the overall reduction of external carbon emission and other manual work. Green banking, which considers all the social and environmental factors, is called 'ethical banking'. Ethical banks started with the aim of protecting the environment. These banks are like normal banks that aim to protect the environment and are controlled by the same authorities. Green banking, compared to normal banking, gives more weight to environmental factors. Its aim is to provide good environmental and social business practices. It checks all the factors before considering a loan, whether the project is environment-friendly and has any implications for future.

The Indian tourism and hospitality industry has emerged as one of the key drivers of growth among the service sectors in India. With the international tourist arrivals in India (pegged at 7.5 million in 2013) there would be an annual industry growth rate of 6.2 per cent over the next decade, visitor exports (expenditure generated by foreign tourists) are expected to amount to INR 2958 billion by 2023 growing at 9.6 per cent per annum for the country.

Being one of the fastest growing industries in the world "Tourism" is greatly influenced by the extent and speed of green banking operations of the country. Tourism development can be a powerful tool for economic growth, poverty reduction, and for the conservation of country's natural and cultural resources. All the sub-sectors of tourism such as Airlines, Hotels, Travel agencies and tour operators now greatly dependent on the green banking measures and practices of their management and customers.

The present paper aims to highlight the green banking initiatives in the tourism administration and the green banking measures taken in the field of customer service to the tourists. The study deals with contributions of green banking to several spheres of the tourism industry in the Dakshina Kannada district of Karnataka state. The main respondents selected for the primary survey data are Hotels, Travel agencies and tour





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Change Management through Green Banking: A Study in Dakshina District of Karnataka

Dhanya S. Shet and Dr. Subhashini Srivatsa

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"Change before you have to"

-Jack Welch

INTRODUCTION

The banking industry in India has a huge canvas of history, which covers the traditional banking practices from the time of Britishers to the reforms period, nationalization to privatization of banks in India. Indian Banking Sector has went on witnessing series of such changes. Change is inevitable and ubiquitous in a rapidly expanding world. Thus change management is considered to be a plurality of subjects, techniques and skills that specialization and complexity are metamorphosed into actions and results with the organization. Change can lead to another change or a chain of changes, so employees are affected by it and react differently due to emotional reactions and thus change management is inevitable. Along with banking product-innovation and process-innovation occur, resulting in changes in technology (Mobile banking, ATMs, Internet banking site). The concept of Green Banking is one of such metamorphic change.

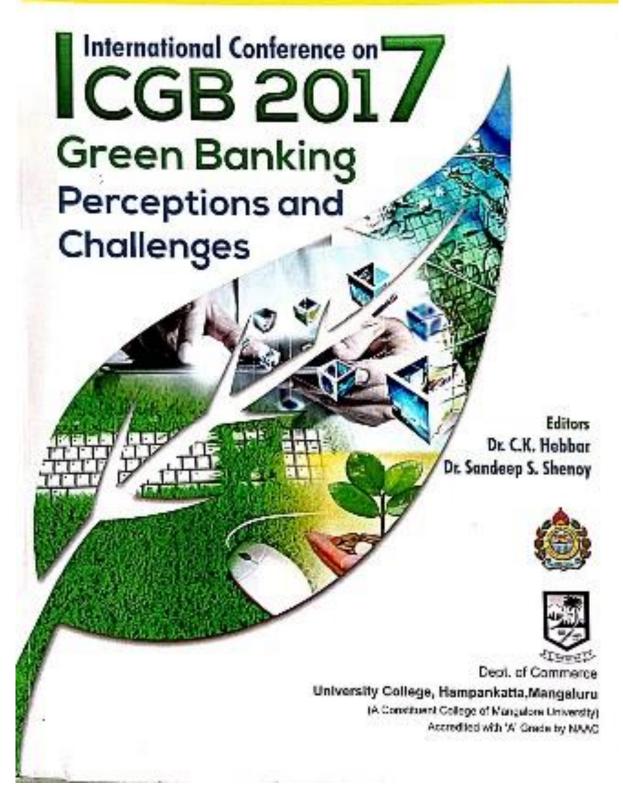
Green banking can benefit the environment either by reducing the carbon footprint of consumers or banks. Either a bank or a consumer can conserve paper and benefit the environment. Ideally, a green banking initiative will involve both. Online banking is an example of this. When a bank's customer goes online, the environmental benefits work both ways. Green banking means combining operational improvements and technology, and changing client habits.

OBJECTIVES OF THE PAPER

The central purpose of this proposed paper is to identify the key factors which predict "Change Management through green banking. The overall objectives of the paper are:

- To study and understand the perception of bankers towards the need for a change.
- To look into the strategies they developed for a change.
- To understand and find out the perception of customers about change strategies.
- To identify the priority of customers towards the environmental care in their banking habits.
- To analyze and evaluate the changing habits of the people towards greenness.





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Cashless Banking: Awareness and Adaptability (A Study on Bankers and Customers in Dakshina Kannada District of Karnataka)

Vidyalaxmi¹, Vijayalaxmi² and Dr. Subhashini Srivatsa³

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"A people... who are possessed of the spirit of commerce, who see and who will pursue their advantages may achieve almost anything." -

-George Washington

Abstract: Change is always for development. Various developments keep on taking place in Indian banking. Among the various developments technology is the one which has influenced the way customer interacts with banks. Electronic channels and products such as ATM's cards, internet banking and mobile banking are offered along with traditional branch channel. Differences in the usage of channels exist between developed countries and developing countries. There is a shift from traditional channels to electronic channels. A cashless economy is one in which all the transaction are done using cards or digital means. The circulation of physical currency is minimal. India has wished to rule out too much circulation of cash for its gamut of growing transactions. Her vision is to become a cashless economy by2018.

The proposed study makes an attempt to understand the level of awareness of customers and banks about cashless banking. The adaptability of bankers and customers in Dakshina Kannada district of Karnataka is the focus area of the proposed work. 25 customers and 25 branches are selected for the random sample and is estimated that there would be positive approach and co-operation attended by the people towards cashless economy as a way towards green banking.

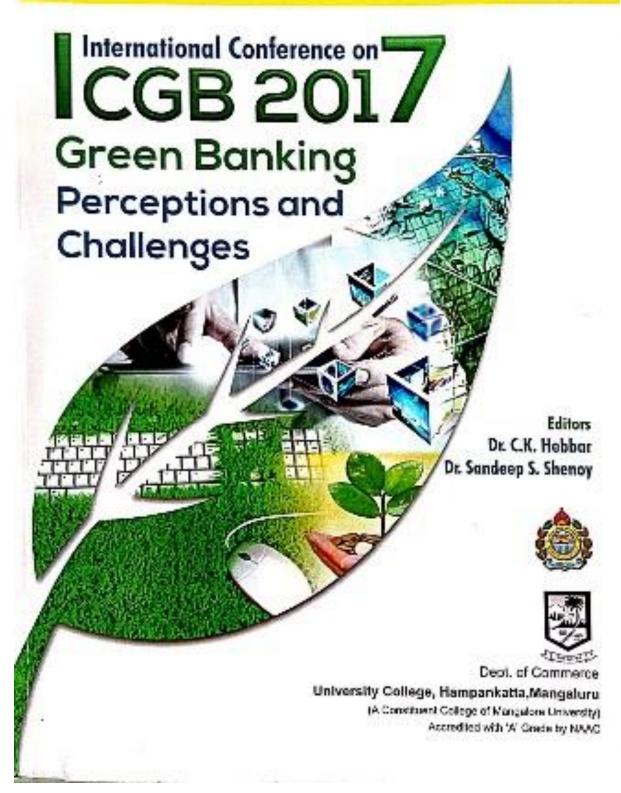
Keywords: Cashless, Banking, Economic Development

INTRODUCTION

Various development have taken place in Indian Banking among the various development, technology has influenced the way customer interact with banks. Electronic channels and products such as ATM's cards, internet Banking are offered along with traditional branch channels. Differences in the usage of channels exist between developed countries. Evidences suggest that there is shift from traditional channels to electronic channels.

The introduction of electronic banking- online transaction and mobile banking in India has paved way for new era of development where the use and demand for physical cash is gradually declining. These recent evolution of technology in Indian financial institutions possess interesting institutions , business analyst and government regarding the current economic status ,logistics and availability of instruments to guarantee economic growth and stability, efficiency and effectiveness of cashless policy. Initially exchange of goods and services was through barter system. The trade by barter method of transaction has been the foundation for the introduction of money and coins to solve the problem of double coincidence of wants and divisibility faced by trade by barter. The use of money was introduced after the use of trade by barter method, and it has solved various challenges associated with trade by barter ,but the use of money as an exchange medium has its own





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Core Banking for Green Banking: A Study on Perceptions of Selected Customers of Dakshina Kannada District of Karnataka

Malathy K.1 and Dr. Subhashini Srivatsa2

³Assistant Professor, Dept. of Commerce, G.F.G.C. Haleyangadi ³Research Scholar, Department of Post Graduate Studies and Research in Commerce, Mangalore University, Mangalagangothri ³Principal, University Evening College, Mangaluru E-mail: ³malathyk93@gmail.com, ³subhashinisrivatsa@gmail.com

> "Suffering is due entirely to clinging or resisting: It is a sign of our unwillingness to move on, to flow with life"

-Nisargadatta Maharaj

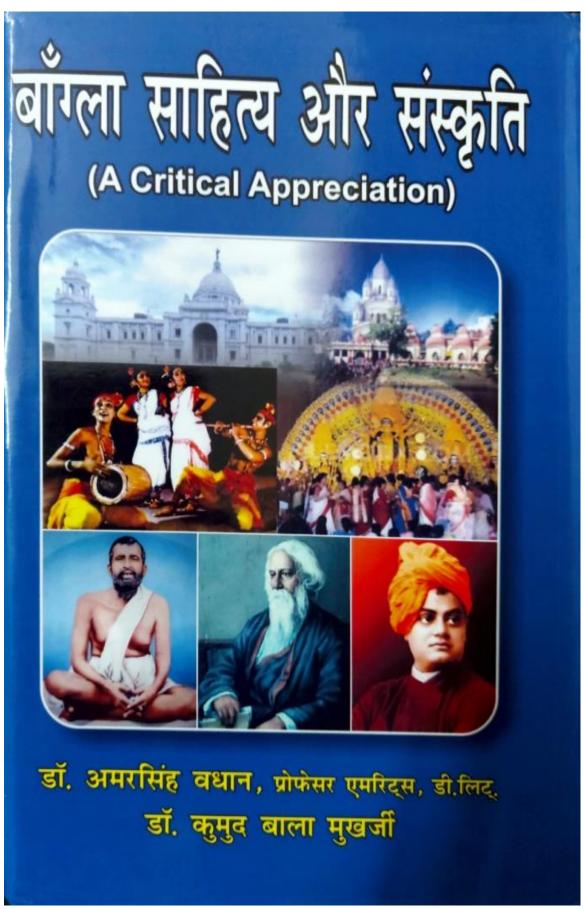
INTRODUCTION

Among the various complicated issues, that the world is facing, the most critical issue is protecting the environment from global warming and climatic changes. Ecological preservation and sustainable development are the most required demands of the day. Banks being the premier institutions in the economic sector of the economy have a major role in this regard to play. The concept of Green Banking has been introduced to make banks environmentally, economically and socially responsible. Efforts are being made by the bankers to conduct banking business in such a manner as to reduce external carbon-emission and internal carbon footprint. Banking sector has been witnessing rapid technological developments from the last three decades. Adoption of Core Banking Solutions (CBS) is the major step taken in this regard to extend the banking wings to the door steps of the customers. Core banking technology enables the customers to carry their banking operations through various banking delivery channels like ATMs, Internet banking, Mobile banking, Credit cards, Debit cards etc without directly approaching the base branch. Core Banking Technology has a direct bearing on paperless banking which can be considered as the main core of Green banking.

GREEN BANKING INITIATIVES THROUGH CORE BANKING

The biggest challenge of Bankers at present is to make banking paperless, cheque less and cashless. And the vital instrument available to face this challenge is adoption of CORE Banking system. The term CORE stands for Centralised Online Real time Exchange. It is computer software installed by the bankers to enable the customers to operate their accounts from any part of the world, from any bank or from any branch of the bank which have installed Core Banking Solutions. Besides promoting anywhere and anytime banking, Core Banking System acts as the main facilitator of Go Green Concept of the Bankers.

Green Banking means developing environmental friendly banking practices which may be served through the following CORE banking channels.



इस पुस्तक का कोई भी भाग किसी भी रूप में या किसी भी अर्थ में संपादक की अनुमति के बिना प्रकाशित नहीं किया जा सकता। सर्वाधिकार संपादक के अधीन हैं।

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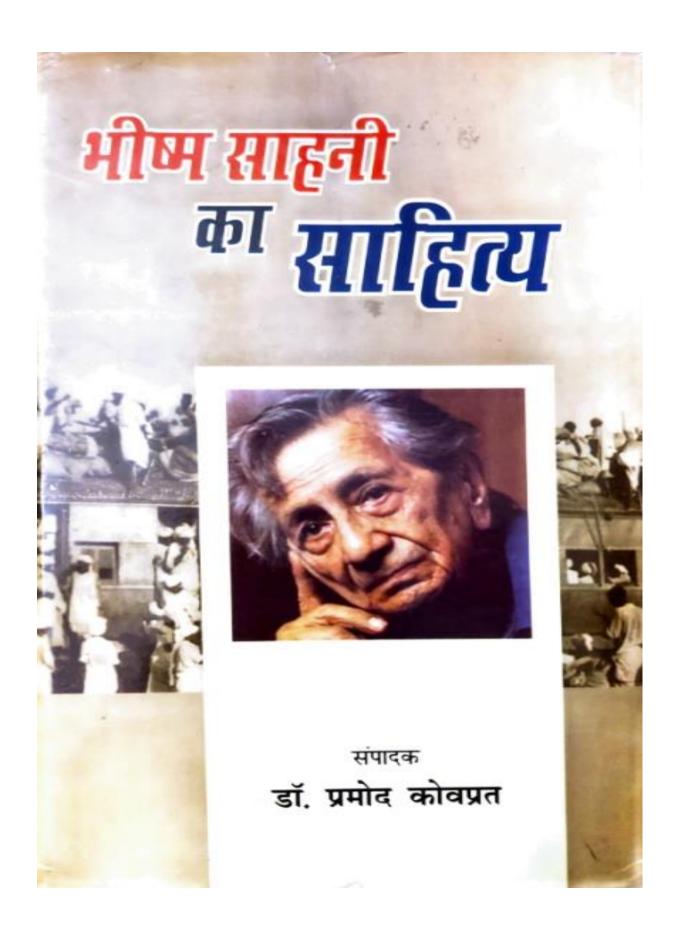
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सामाजिक विसंगतियों के कुशल चितेरे शरतचन्द्र चट्टोपाध्याय

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साहित्य मानव की चित्तवृत्तियों का स्वाभाविक चित्रण है। साहित्य जीर समाज का अटूट संबंध है और साहित्य का सीधा संबंध मनुष्य से है। महित्य की रचना मनुष्य द्वारा मनुष्य के लिए होती है। भारत एक बहुभाषी हा है। यहाँ कई भाषाएँ अत्यंत समृद्ध हैं। बंगला उनमें से एक है, जिसमें कई महित्यकारों ने साहित्य रचना की है। इन बंगला साहित्यकारों की विशिष्टता वह है कि इनका साहित्य केवल बंगलाभाषी क्षेत्र तक सीमित न होकर अपनीय साहित्य की परिसीमा तक व्याप्त है। इस प्रकार बंगला साहित्य अपनीय साहित्य है।

उन्नांसवीं सदी के बंगला के प्रसिद्ध साहित्यकारों में शरतचन्न उर्हणध्याय एक हैं। वे बंगला के अमर कथाकार है, जिनकी कृतियाँ विभिन्न निवास में अनुदित हैं। शरतचन्द्र के कथा साहित्य की तुलना मुंशी प्रेमचंद से की असकती हैं। जिस प्रकार प्रेमचंद का साहित्य नारी समस्याओं तथा उनके किया में आत-प्रांत था। उसी प्रकार शरतचन्द्र का साहित्य भी नारी संबंधी किया में पिरमण हैं। उनका नारी संबंधी दृष्टिकोण ही उन्हें विशिष्ट बनात किया पुरुष होते हुए भी उन्होंने नारी की मर्म वेदना को अनुभव किया, यह किया माहित्य की विशिष्टता है। उनके साहित्य में युगीन परिस्थितियों के किया देखने को मिलता है। बंगला के अमर कथाकार शरतचन्द्र ने तत्कालीन स्थानूमण विचागों का चित्रण अपनी रचनाओं में किया है। वे बहुमुखी प्रतिभावान



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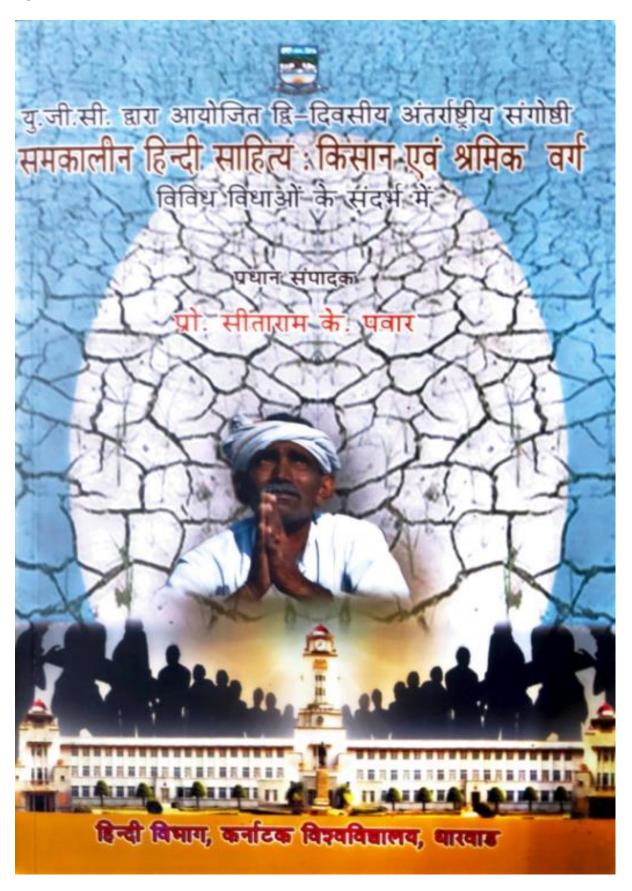
साहित्य, समाज का दर्पण है जिसमें उसकी पुनर्रचना, पुनर्व्याख्या एक नए रूप में मुखरित होती है। साहित्य का कर्म संवेदनशीलता पैदा करना है। समय के उतार-चढ़ाव के अनुरूप हिन्दी साहित्य की हर विधा नए रूप और नए ढंग से रेखांकित हुई है। साहित्य में यथार्थ, अनेक तरह की समस्याएँ, प्रश्न निरन्तर अपनी उपस्थित बनाए हुए है। किसी भी साहित्यकार के लिए यथार्थ कह पाना एक चुनौती है। आत्मबोध और लेखक के सामाजिक दायित्व के प्रति संवेदनशील रचनकार के रूप में साहनी जी लम्बे समय से हिन्दी साहित्य में प्रतिष्ठित है। उनके साहित्य में जीवन की दृष्टि में प्रतिबद्धता के साथ-साथ एक उन्मुक्त, संवेदनशील रचनात्मकता का विकास और सहजता देखी जा सकती है। भीष्म साहनी जी ने यह चुनौती स्वीकार की और भली भांति निभाया भी। उनकी इस सामाजिक चेतना तथा यथार्थ अभिव्यक्ति वे अजितकुमार जी की चुनौती स्वीकार करते दिखाई देते हैं। अजित कुमार, साहित्यकारों को चुनौती देते हैं—

हिम्मत किसमें है,
अनुभव किए हुए को लिखने की,
पुरसत किसे है,
लिखे हुए को पढ़ने की
ताकत कहां है
सच्ची राय वतलाने की
सुरत नहीं दिखती
सीधी रात पर जाने की
यहां से वहां तक
वस हें है हैं।

भीष्म साहनी जी अपनी पहचान एक संवदेनशील कथाकार के रूप में वनायी लेकिन नई पीढ़ी, नये सृजन, नई संभावनाओं के प्रति सदैव अत्यधिक आत्मीय, सजग और जिज्ञासु दृष्टि से देखेने वाली उनकी रचनात्मक प्रवृत्ति ने ही

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13.



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प्रस्तुत पुस्तक में प्रकाशित आलेख, विभिन्न विचार, आदि लेखक के हैं । अतः संपादक, संपादक मंडल, मुद्रक तथा प्रकाशन इसके लिए जिम्मेदार नहीं है ।

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समकालीन **हिन्दी नाटकों में श्रमिक वर्ग की** संवेदना डॉ. नागरत्ना एन. क

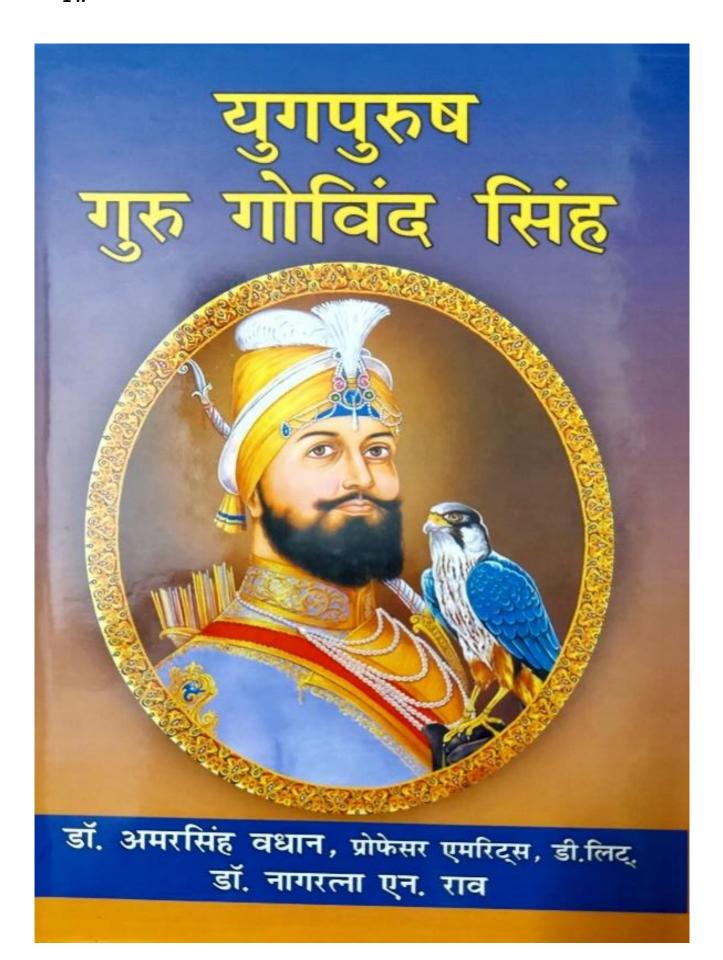
दृश्य काव्य या पंचम वेद की संज्ञा से अभिहित 'नाटक', साहित्य की सर्वात्ती अभिवृद्धि का द्योतक है। सर्वाधिक सशक्त, सक्तम, सुबोध एवं संप्रेषणीय विधा नाट जनचेतना का अजस्र स्रोत है। नाटक अपनी प्रकृति की अनुपम एवं संशित्तष्ट विधा जिसकी महत्ता को आचार्य भरतमृनि ने भी स्वीकारा और इस प्रकार शब्दांकित किया — "न ऐसा कोई ज्ञात है, न शिल्प, न विद्या है, न ऐसी कला है, न कोई योग है और कोई कार्य है जो नाटक में प्रदर्शित नहीं किया जा सकता।" नाटक का पठन, मंचन। नटन (अभिनय) होता है।

हिन्दी नाटकों को धरोहर के रूप में संस्कृत तथा लोक नाट्य शैली की परं मिली जिससे उसने काफ़ी कुछ ग्रहण किया। परिणामस्वरूप हिन्दी नाटकों में विषयदर गत्रचि त्रण, संकलन-त्रय आदि में कई नवीन प्रयोग हुए। नाटक ने रूपक, नुक्व नाटक, एकांकी, प्रहसन आदि कई रूपों में अपने आपको विकसित एवं पल्लवित कि। आधुनिक काल में समकालीन नाटककारों ने समयानुकूल विचारों, प्रासंगिक विष्ट हनन हो रहे मानवाधिकारों, अव्यवस्था के विरुद्ध हो रहे संघर्षों आदि का समर्थन क हुए समाज को नए विचारों से प्रेषित करने का प्रयास किया। आज का नाट विविधोन्मुखी है जहाँ – नारी, दलित, श्रमिक आदि वर्गों के संघर्षों का खुलासा बड़ी संवेदनशीलता से हुआ है। इन नाटककारों ने समकालीन समाज को अपने साहित्य आधार विन्दु बनाया।

समकालीन समय संघर्ष का समय है तो समकालीन जीवन की परिस्थिति विडम्बनायुक्त है जिसके कारण व्यक्ति के जीवन में आंतरिक एवं बाह्य दोनों रूप में न नज़र आता है। इस अंतर्द्दन्द के कारण व्यक्ति ने परंपरागत मूल्यों, मान्यताओं को बद दिया है।

समकालीन समय के इन बदलने मूल्यों, मान्यताओं का चित्रण समकालीन हि नाटकों में महिला नाटककारों ने नाटकीय संवेदना के साथ व्यक्त किया है। महि नाटन लेखन कहते हैं मानव जीवन एक नाटक है जिसका रंगमंच यह सृष्टि है। इनटक में स्त्री-पुरुष का समान महत्व है। नारी सदैव केन्द्र में रही है। जीवन की भाँनि नाट्य लेखन में भी महिला लेखन का विशिष्ट महत्व रहा है जिनमें प्रमुख हैं विमला रैना, शोभना भूटानी, मन्नू भण्डारी, मृदुला गर्ग, शान्ति मेहरोन्ना, मृणाल पण्डा, कुस्म कुमार, नादिरा जहीर बब्बर आदि। इन्होंने कई सामाजिक नाटक लिखे जिन्मानव जीवन की विविधना और उसमें निहित वर्ग संघर्ष की दास्तान है। आधुनिक का भले ही विकास काल है जिसमें मानव की उन्नित का इनिहास अंकित है। मानव ने सम्के साध-साथ सामाजिक एवं वैचारिक स्तर पर जितनी उन्नित की है उतना ही अप स्वार्थपूर्ति के लिए अवनित की और उन्मुख भी हुआ।

परिणामस्वरूप एक नरफ वह बुद्धिजीवी बना नो दूसरी तरफ शोषक भी बन गय समर्थ ने सदा असमर्थ को भुनाया, सबल ने दुर्बल का दुरुपयोग किया और जहाँ नक सका उसका शोषण भी किया। इस संदर्भ यह कहना समीचीन है कि स्माम्थ को न



इस पुस्तक का कोई भी भाग किसी भी रूप में या किसी भी अर्थ में प्रकाशक की अनुमति के बिना प्रकाशित नहीं किया जा सकता। सर्वाधिकार संपादक के अधीन हैं।

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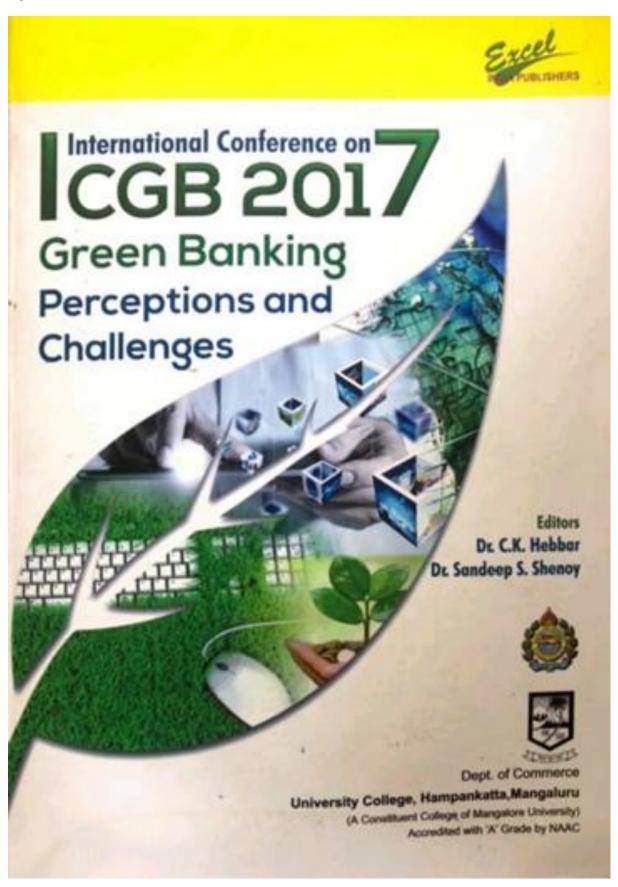
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Customer Perception and Satisfaction towards E-Banking: An Empirical Study

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INTRODUCTION

2

A healthy banking system is very much needed for any economy striving to achieve good growth in an increasingly global business environment. The banking sector has undergone a intense transformation since the early 1990s. The changed operating environment for the banking industry, underpinned by globalization, deregulation and advances in information technology, has resulted in intense competitive pressure. Banks need responded with this challenge eventually diversifying through overhauling data innovation organization Also modernization of existing framework. E-banking is a revolution of banking sector by data engineering.

Electronic Banking: E-banking refers to the use of technology which allows customers to access banking services electronically whether it is to pay bills, transfer funds, view accounts or to obtain information and devices.

Thulani et al (2009), Yibin (2003) and Diniz (1998) identify three functional kinds of e-banking that are currently employed in the market place and these are:

Informational Websites: Such services are known as first level of e-banking. Through such services bank provides marketing information regarding banking products and services on a standalone server. It has very low degree of risk as there is no connection between server and bank.

Communicative Websites: In this system there is very less scope of communication between banking system and e-banking users. This communication is only to the extent of e-mail, account balance enquiry, loan application or static file updates. This system is not having fund transfer facility.

Advanced Transactional Websites: This form of e-banking enables e-banking users to transfer their fund electronically, make payment of utility bills and conduct other banking transaction online.

ORJECTIVES OF THE STUDY

The study has been conducted with the following objectives:

 To study the extent of awareness and the usage of e-banking services by customers in the study area.



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Green Banking Initiatives in Hospitality Industry in D.K. District of Karnataka: An Exploratory Study

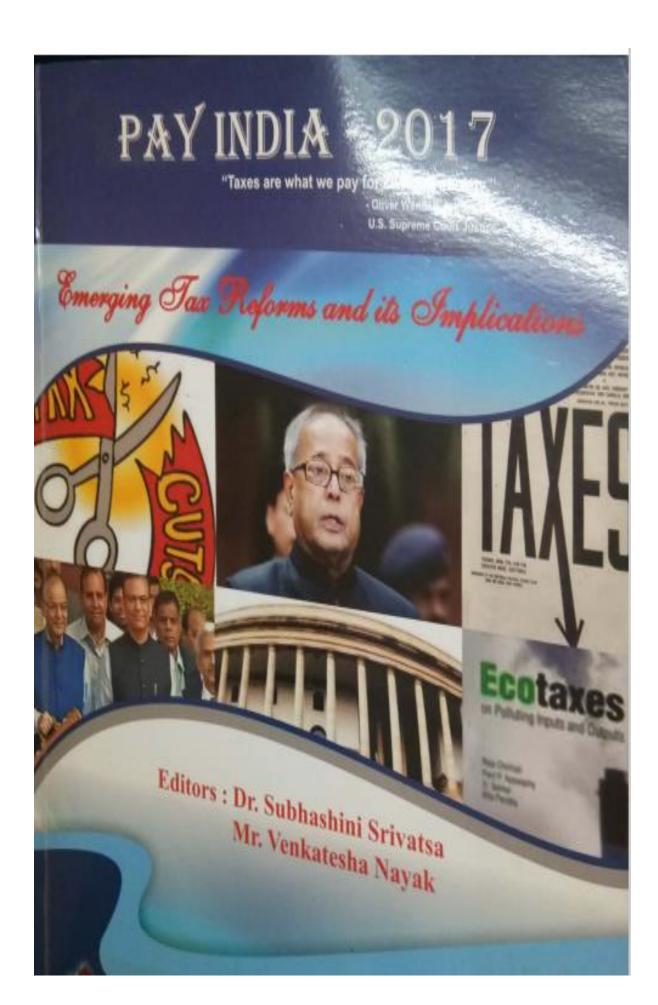
Ganesha Acharya B.' and Dr. Abubakkar Siddiq² M.Com, M.B.A, M.Phil., Dean, Department of Commerce and Business Management, Govinda Dasa College, Surathkal, Mangalore-575014, Kamataka M.Com, M.B.A, Ph.D. Associate Professor and Coordinator, Department of P.G. Studies in Commerce, University College, Hampankatta, Mangalore-575001 E-mail: 1ganeshaacharya8@gmail.com 2absiddi@yahoo.com

Abstract—The concern for environmental sustainability has been given mass recognition to the concept of carporate social responsibility. In this regard, this concern for environmental sustainability by the banks has given rise to the concept of Green Banking. In an emerging economy like India, environmental management needs to be the key focus area of the business fraternity and especially the banking industry being the major intermediary. This would help the firms in the emerging economies to utilize their limited resources in an optimum way without harming the natural environment and face the global challenge of sustainability in successful manner. In the present paper green banking mitiatives has been discussed in detail. The paper highlights the relationship between Green Banking Initiatives in Hospitality Industry and Green Initiatives of Hospitality Industry which can be explained by empirical evidences. The data will be collected and analysed to draw a meaningful canclusion.

Keywords: Environmental Sustainability, Corporate Social Responsibility, Green Banking, Green Initiatives, Green Banking Initiatives

The hospitality industry keeps growing and is one of the leading growing sectors of the global economy, bringing in billions of dollars annually in developing countries and transporting millions of people internationally. Nowadays, hospitalityindustry represents high world's exports of services and majority in the developing countries, this growth often comes with unsustainable consumption practices endangering ecosystems and natural resources and created an increasing amount of stress on the environment. So as to conserve local biodiversity while sustaining the hospitality industry, a new approach involving sustainable development must be implemented. To achieve this goal, the different components of the hospitality industry need to be integrated into a global strategy of environmental protection.

Implementation of greener banking practices will not only be useful for environment, but also benefit in greater operational efficiencies. The State Bank of Inida recognizing the warning of global warming has initiated urgent measures to combat the climate change by reducing the bank's own carbon footprint and sensitizing the bank's clients to adopt low carbon emission practices. Apart from that, there is negligible awareness of green banking among the customers, even the bank staff. In the context of Indian policymaking, National



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National Conference on PAY INDIA -2017: Emerging Tax Reforms and Implications

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TAX LITERACY AMONG SALARIED INDIVIDUALS - AN EMPIRICAL STUDY IN DAKSHINA KANNADA DISTRICT OF KARNATAKA

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The assesses ability to manage personal taxation computation of tax liability, tax savings, filing of TRODUCTION Petum and system of payment of taxes is called tax management. In this respect one should aware and wledgeable (called tax literacy) about basic concepts of personal taxation. Therefore, effective management fagues concerning personal taxation is known as Tax literacy.

It is understood that, Indian taxation system is bit difficult to absorb and tax payer's find it difficult understand and manage the issues related to determination of tax liability, tax filling and tax saving. preover for such there is no training programs or courses also. Apart from that they are under the impression thigh rate of taxes and complexity to understand tax systems, most of them are not file in their tax tums. This leads to low collection of tax revenue to the government.

Under this study an attempt has been made to determine tax literacy level of salaried individuals at teshina Kannada of Kamataka hased on various factors, in order to know the level of tax knowledge ossessed by them. Again focus will be given to find the factors which significantly affect the level of tax teracy.

OBJECTIVES OF THE STUDY

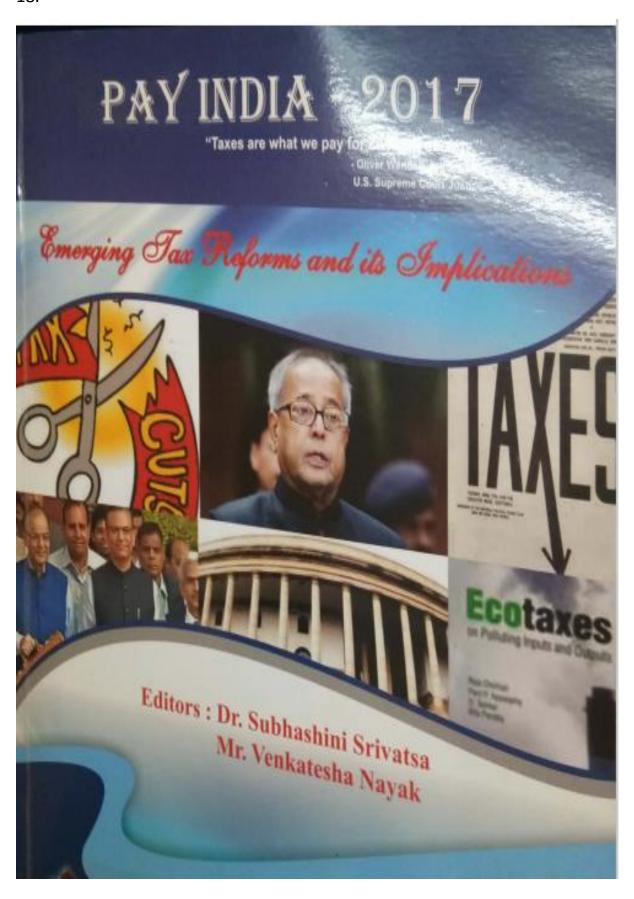
The main objective of this study is to assess the salaried individuals perceived level of tax knowledge and the complexity of the income tax system in the study area. To be specific:

- (i) To find the level of tax literacy among salaried individuals.
- (ii) To know the relationship between tax literacy and various demographic and socio-economic factors.

METHODOLOGY

The study is an empirical one using both secondary and primary data. The analysis of secondary data involved a comprehensive literature review of published and semi published sources, including, journals and magazines and reports of various committees.

The micro level empirical part of the research study was based on a field survey confined to salaried individuals (those who fall in income tax bracket) of Dakshina Kannada of Karnataka. The study will be carried out with a structured questionnaire to salaried individuals (those who fall in income tax bracket) of Dakshina Kannada of Kamataka. Accordingly, the sample of 200 salaried individuals (those who fall in income tax bracket) is interviewed and the sample is drawn systematically. Data Analysis is done through basic statistical form of percentages.



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IMPACT OF CASHLESS PAYMENTS ON EMPLOYEES OF LIFE INSURANCE SECTOR

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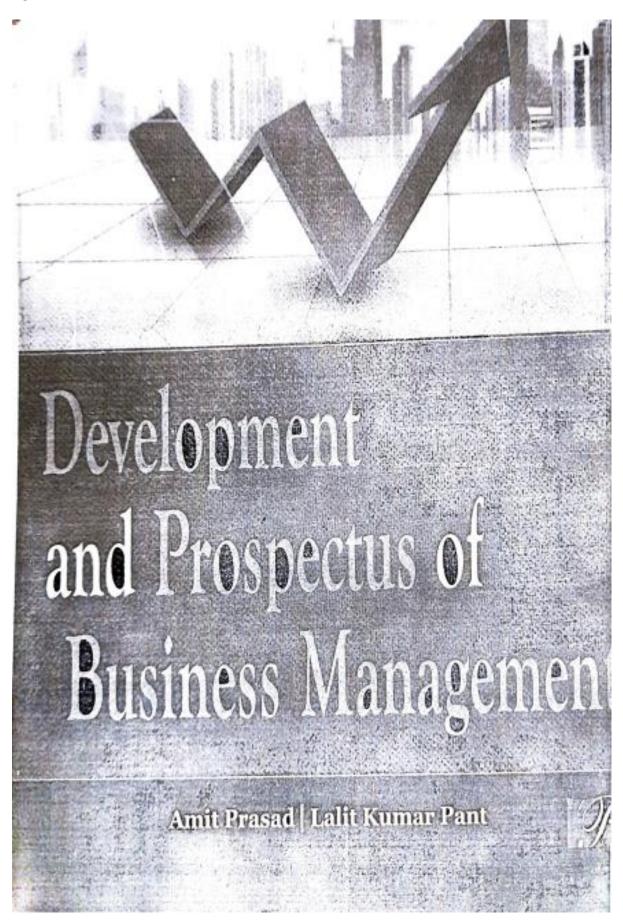
INTRODUCTION

Information technology plays an important role in bringing about sustainable development in every nation. Without an optimal use of information technology, no country can attain a speedy social- economic growth and development. The future of all business particularly those are in the services industry lies in information technology. It is no doubt that information technology can help to reduce transaction costs for insurance companies, which will translate to lower prices for services to customers. Information technology for insurance companies takes different forms which include: computerization of customers' accountation information storage, retrieval and networking to facilitate access to accounts from any branch of the insurance companies. The government's plans to instill a cashless economy, and people downloading e-wallet and expansions. The government's plans to instill a cashless economy, and people downloading e-wallet and expansions. The government's plans to instill a cashless economy and people downloading e-wallet and expansions are expected to auger well for the insurance sector. India has largely payment apps on their smartphones, are expected to auger well for the insurance sector. India has largely been a life insurance market which is currently valued at \$60 billion and growing 12% each year. On the other hand, the general insurance market is valued at \$11.44 billion, growing 17% year-on-year. For one going digital reduces operating costs, and the benefit will be passed on to the customers in the form of discounts, improved product portfolio, and better services.

BACKGROUND OF THE STUDY

In order to increase employee productivity, the first step is always creating healthy working environment. Design of the work environment has been known to play a role in influencing the productivity level of the company. According to the monthly numbers of life insurance companies released by IRDAI, the individual single premiums collected in November 2016 for all life insurance subscriptions were Rs 6,692 crore. The was a whopping 507% more than what was collected in November 2015. Digital payment system makes the economy more efficient, yielding a meaningful boost to economic growth year after year through a multitude of factors.

Cashless economy is defined as "one in which there are assumed to be no transactions frictions that can reduced through the use of money balances, and that accordingly provide a reason for holding such balance even when they earn rate of return" (woodford, 2003). Ashish Das, and Rakhi Agarwal, (2010) in the article "Cashless Payment System in India- A Roadmap" Cash as a mode of payment is an expensive proposition for the Government. The country needs to move away from cash-based towards a cashle (electronic) payment system.



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Women Empowerment in Managerial Decisions and Hospitality Industry: An Exploratory Study in D.K. District of Karnataka

Ganesha Acharya B* & Almbakkar Siddig**

Managements industry is one of the world's largest and fastest growing inclustries in the service sector. based and safety is at present contributes main source of foreign exchange carnings and it protudes first and indicate conference. Apart from that, Hospitality industry can contribute to economic groups, expert from man, crospressing manoury can consecute to examine a consecutive of the opportunities and the consecutive development. Hospitality industry presents both opportunities and process and memory serventers. The moment are underrepresented in management

impolarment in the industry increased in the recent years. The study because on the factors that have influence on momen's managerial level involvement in hospitality desiry at D.E. Destrict of Kernataka using a census survey of 120 momen. The schedule questionnaire and order to collect primary data and to triangulate the results. Significance tests have applied to find out the association behaven momen's level of participation with all other possible Che-square test. Demographic factors such as age and marital status; socioeconomic and level, prior family involvement, condition of track environment, household headship. base been identified as independent pariables that might have effect on level of women's or consider.

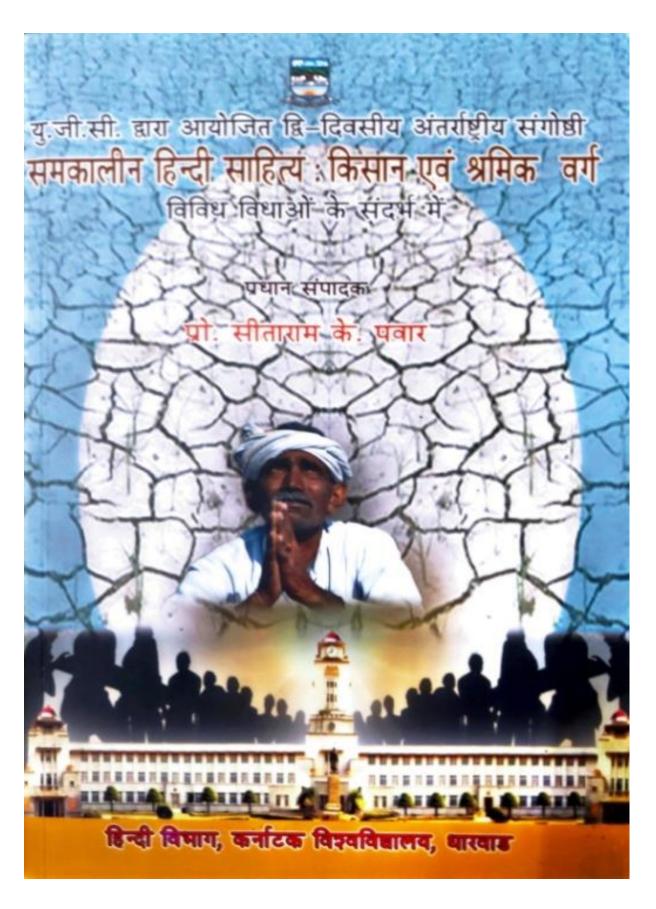
industry, Gender Equality, Women's Empowerment, Management and Leadership

a lengtage (ador). a one of the world's largest and fastest growing industries in the service sector. n acts as an engine for development through foreign exchange carnings and and and rect employment. Apart from that, Hospitality industry can contribute

powerty reduction and community development. the potential for creating jobs and encouraging income-generating to be set local communities in destination areas. The Hospitality industry definitely provides various entry powas for women's employment and opportunities for creating paths towards the elimination of poverty of women and local communities in developing countries.

Hospitality industry presents both opportunities and challenges for gender equality and women's empowerment. In the Hospitality industry, though the participation of women is high, their function

- Dean, Department of Commerce and Business Management, Govinda Dasa College, Surathkal., Mangalore, Karnataka
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"समकालीन हिन्दी साहित्य : किसान एवं श्रमिक वर्ग" (Collective Essays Presented at International Conference on "FARMERS AND LABOURS STRUGGLES IN THE CONTEMPORARY HINDI LITERATURE")

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सभी हक सुरक्षित है (इस पुस्तक में प्रकाशित संशोधित लेख एवं सभी विचारों से संपादक मंडल, सहमत होंगे ही ऐसा नहीं है ।)

प्रस्तुत पुस्तक में प्रकाशित आलेख, विभिन्न विचार, आदि लेखक के हैं । अतः संपादक, संपादक मंडल, मुद्रक तथा प्रकाशन इसके लिए जिम्मेदार नहीं है ।

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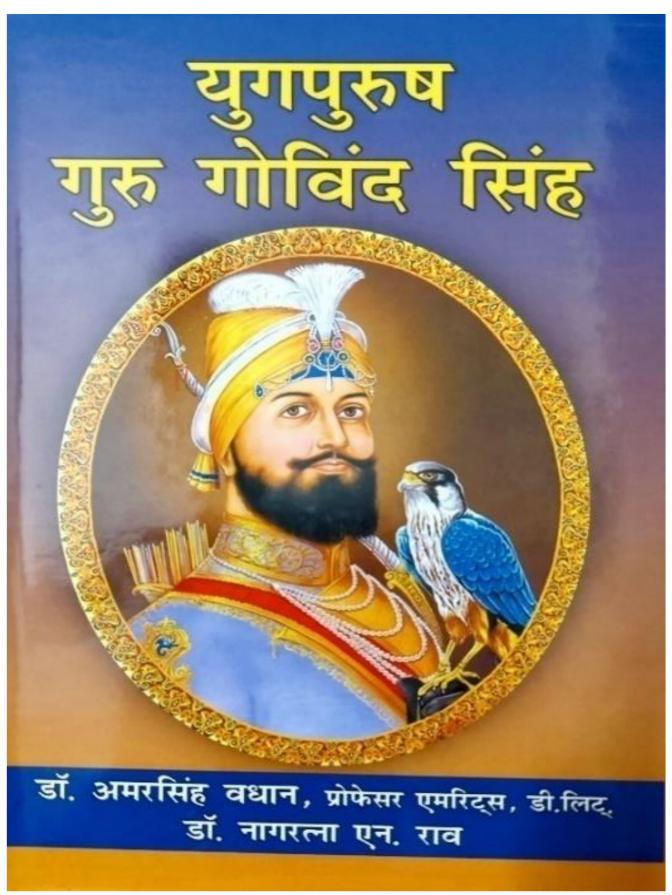
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डॉ.स्मा टी.रोडनवर

हिन अपने समय के विचारों की उपज है। इसी प्रकार समकालीन कविना भी क्रिया अपने समय के पदा हुई है। सत्तर और अस्सी के दौर की कविता में देश की क्या गजनीतिक नीतियों को अपनाया गया था, वे इकीसवी राष्ट्रिक के हों समय की समझ प्रतियों को अपनाया गया था, वे इकीसवी सदी के इस दौर में की विभिष्ठकाओं के साथ सामने आ रही है। समकावीन हिंद ग्रंथा राजनातिकाओं के साथ सामने आ रही है। समकालीन एक प्रवृत्ति नहीं अपनी पूरी विश्वापकारण के बाद की हिंदी कविता समकालीन एक प्रवृत्ति नहीं, के कालाविष हैं। सन् १९६० के बाद की हिंदी कविता समकालीन कविता के माध्यम क कालावीय का समय की पहचान तो है, किंतु विविध काव्यादोलन की उलझन क्षेत्र हुई जा असका कोई निश्चित रूप खींचना मुश्किल-सा लगता है।

के के कारण कर किया में किसान एवं श्रमिक वर्ग का चित्रण दिखाई देता है। हमकाला । विश्वा दिखाई देता है। इब वामीन जीवन महानगरों की मॉल संस्कृति की चकाचौंध में उलझता जा रहा है। ाव गामान की फलस्वरूप हर व्यक्ति अपना गाँव, अपनी जमीन, अपना खेत सवकड़ का शहर जाने को लालायित है। इसके कारण गाँव उजड़ रहे हैं। 'गाँव' या ग्राम का विकास करते ही हमारे सामने गाँव का एक जीवत चित्र प्रस्तुत होता था, जिसमें लकडी का करते कि के बने मकान, धुएँ की सोंधी गंध, गोंधुली आदि बातें आँखों के हों के प्राप्त के जाती। पर आज गाँव सहरों में तबदील हो रहे। गाँव के किसान अपनी परंपरा इप्रविश्वास, लोक कथाओं के साथ सीधी-सादी जीवन जी रहे थे। शहरों में आकर इहेडक स. पा। हमारे देश में स्वाधीनता प्राप्ति के बाद प्रत्येक लोज में आमूल परिवर्तन अवा वह परिवर्तन सकारात्मक तथा नकारात्मक दोनों एकार का है। शहरीकरण की हवा हवा पर को पूर्ण रूप से तोड़ दिया। हर व्यक्ति कम परिश्रम में ज्यादा पैसा इसने के पीछे लगा है। गाँवों से शहरों की ओर आ रहे लोगों के कारण शहरों में नई-र्व समस्याएँ पैदा हो रही। आज ग्रामीण जीवन में परिश्रम हाशिए पर चला गया है। कि संसाधनों की उपलब्धता और नए-नए आविष्कारों के कारण गाँवों के लोग क्ल में जी चुराने लगे हैं यानि आलसी बन रहे हैं। हर व्यक्ति कम से कम परिश्रम कर अधिकतम पूजी कमाना चाहता है। गाँव का प्रत्येक किसान गाँवों में पसीना वहाकर खेती हमें के लिए तैयार नहीं है, क्यों कि वह शहर जाकर मजदूरी करना चाहता है। शहरी तंत्र के रंगीन सपनों में वह पूरी तरह डूब गया है। अगर कोई खेती कर रहा है तो मके सामने नौकरी का कोई विकल्प नहीं है। महात्मा गाँधीजी ने श्रम को ईश्वर की तरह वतपूर्ण स्थान दिया था। उन्होंने गाँवों की खस्ता हालत देखकर उसी समय कहा था-पमर देश में बढ़ रही बेरोजगारी और दरिदता देखकर मैं सचमुच रोया हूं, कितु इसके ना हमारा अज्ञान और आलस्य ही जिम्मेदार है। यह वास्तव में हमें स्वीकार करना रंग कि हमें अम-प्रतिष्ठा यह चीज़ पता नहीं है।" वानि हमाग समाज अम की गरिमा में पून रहा है। दिन-भर खेती में जी-तोड़ मेहनत करनेवाला किसान आज मजदूर लक्ष बस्तहालों में अपना जीवन काट रहा है, तो दूसरा वर्ग वनिया, साहकार, महाजन रहे का दूर-दूर तक श्रम के साथ कोई रिश्ता नहीं पर उनकी पाँचों उगलियाँ घी में है। अब कोन सदामापांडे धुमिक ने अपनी कविता में इस प्रकार किया है, जो बड़ी

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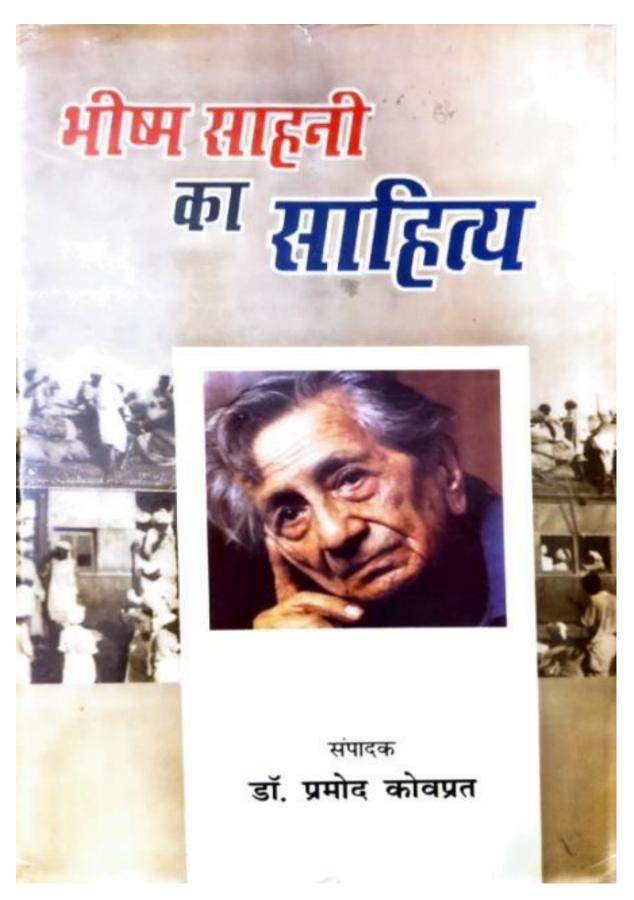
धर्म और संस्कृति के प्रहरी

डॉ. सुमा टी. रोडनवर

'सफलता सदैव महानता से नहीं मानी जा सकती' —जे. डी. कनिंघम

भारत देश हिन्दू, मुस्लिम, सिख और ईसाई की संगम भूमि है। अनेक भाषाओं और बोलियों में लिखा साहित्य इस पावन भूमि को प्रेम से सींचता आ रहा है। साहित्यकारों ने अपने अनमोल विचारों से इस भूमि की संस्कृति व मानवता की भावना को बनाए रखा, जिनमें हम सिखों के दशम गुरु गोविंद सिंह का नाम आदर से ले सकते हैं। अपने साहित्य के माध्यम से उन्होंने मनुष्य जाति को अपने अनुभव, चिंतन, विचार एवं शब्दरूपी मोती तथा अपनी कार्ति एवं उज्ज्वलता से आकृष्ट किया। गुरु गोविंद सिंह एक ऐसे प्रवल व्यक्तित्व एवं सामाजिक आदशों की प्रेरणा लेकर अवतरित हुए थे, जिनके ज्ञान का आलोक समाज के दिशाहारा और निराशा से भरे हुए लोगों के लिए सहायक सिद्ध हुआ। वे लोकमंगल के लिए कल्याणकारी कार्य करने वाले योद्धा थे। मानव कल्याण के लिए उन्होंने अपनी कविता को साधन बनाया।

गुरु गोविंद सिंह का प्रादुर्भाव ऐसे युग में हुआ, जब हिंदू जनता मुग़ल शासकों के अत्याचार से त्रस्त होकर मरणासन्न थी। औरंगज़ेब की कूटनीति तथा धार्मिक कट्टरता के कारण हिंदू धर्म का पतन हो रहा था तथा हिंदू धर्म अपनी अस्मिता बचाने के लिए संघर्ष कर रहा था। इतना ही नहीं, हिन्दुओं को ज़बरन मुस्लिम धर्म अपनाने के लिए मजबूर किया जा रहा था। हिंदू जाति निरतर शोषण की चक्की में पिसती जा रही थी। यानि शोषण में पिसते-पिसते नि:सहाय हो गई थी। राष्ट्रीय और सांस्कृतिक स्तर पर लगातार कुठाराघात



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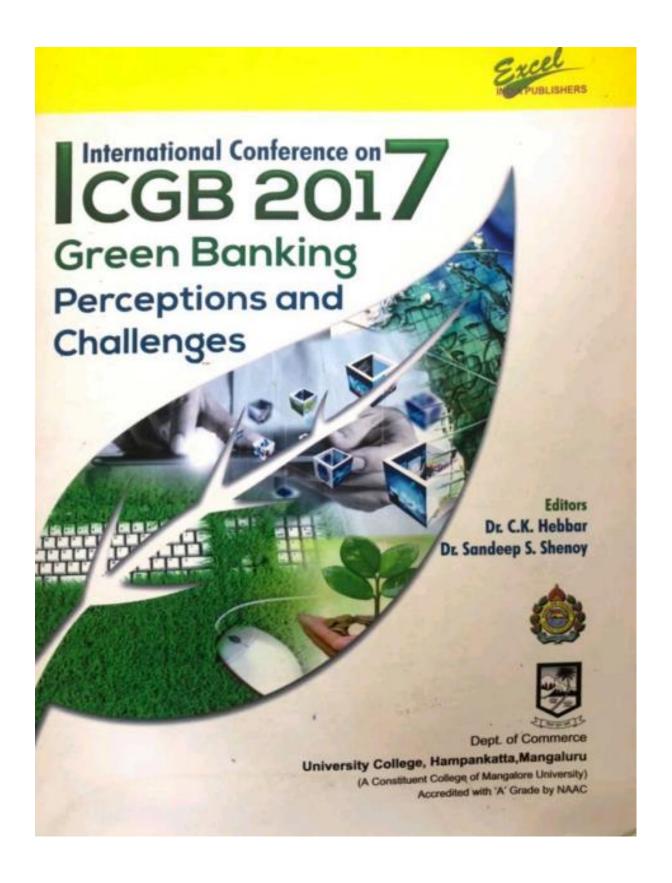
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-सुमा टी, रोडनवर

भीष्म साहनी द्वारा लिखित उपन्यास 'तमस' विभाजन की त्रासदी पर आधारित है। भीष्म साहनी ने 1947 के खूनी दंगों को अपनी खुली आँखों से देखा था, विस्थापन की मार भी झेली थी। आजादी के कई सालों बाद जब भीष्म सहानी मुंबई के पास भिवंडी सांप्रदायिक दंगों का सर्वे करने गए तो वहाँ का नजारा देखकर उनके मुँह से निकल गया अरे यार मैं 1947 के ग्रवलपिंडी में आ गया हूँ। सांप्रदायिक दंगों का खुनी नजारा ऐसा ही था। इसी घटना ने उन्हें 'तमस' उपन्यास लिखने के लिए मजबूर किया और 'तमस' उपन्यास हमारे सम्मुख आया। कोई भी रचना का उद्देश्य निरुद्देश्य नहीं होता। आजादी से दो-तीन साल पहले पूरे हिन्दुस्तान में तनाव फैल गया था। हिन्दू-मुस्लिम-सिक्ख सांप्रदायिक संकीर्णताओं में घिरे हुए थे। चारों और लूटमार, बलात्कार, कत्ल आम बात थी। ऐसा तज्जन्य तनाव का यथार्थपरक चित्रण करने के लिए उन्होंने उस समय की परिस्थितियों एवं समस्याओं को चित्रित किया है। उनका प्रमुख उद्धेश्य तो धार्मिक अंधता के कारण होने वाले सांप्रदायिक दंगों के पिरणामों को आम जनता के सामने रखना था। भीष्म सहानी का 'तमस' उपन्यास एक सामाजिक राजनीतिक उपन्यास है। पंजाब का एक अंचल विशेष, यद्यपि इस उपन्यास के सृजन की पृष्ठभूमि में आता है, तथापि उसमें उस युग सत्य की रूपायित किया गया है, जिसने भारत की आतमा की धुन की तरह बार-बार खाकर इतना खोखला और सशक्त बना दिया है। उसे विभाजन का मुँह देखना पड़ा। इतना होने पर भी आज तक हमारा देश हिन्दू-मुस्लिम सांप्रदायिकता से ग्रस्त और पीड़ित है।

'तमस' उपन्यास में सामाजिक एवं राजनीतिक यथार्थ का चित्रण होने के कारण नगरीय एवं ग्रामीण दोनों ही प्रकार के जीवन की अनेक समस्याओं का चित्रण बखुबी हुआ है। ये समस्याएँ समाज के विविध पंती से संबंधित हैं. विशेषकर हिन्दू-मुस्लिम सांप्रदायिकता तथा सामाजिक राजनीतिक ढांचे से संबंधित

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Green Banking

Perceptions and Challenges

Dr. C.K. Hebbar Dr. Sandeep S. Shenoy



The Department of Commerce University College, Mangaluru, Karnataka-575001

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Green Banking Initiatives in Tourism: A Study in Dakshina Kannada District of Karnataka

"Travel makes one modest. You can see what a tiny place you occupy in the vast world"

-Gustape Flaubert

Sriraj B.S.' and Dr. Subhashini Srivatsa'

INTRODUCTION AND SIGNIFICANCE

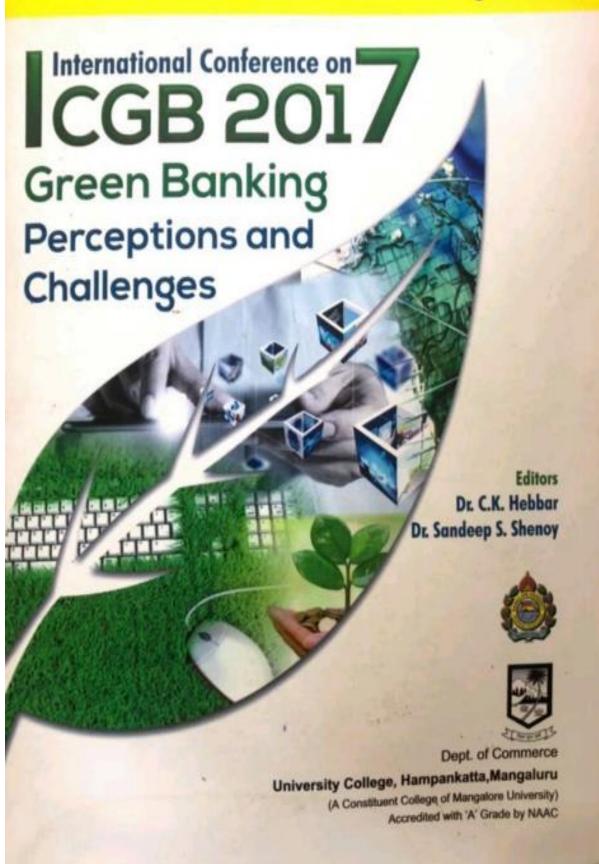
The banking is a very determinant sector that can play a crucial role in tourism, and in turn, the sustainable economic development of the country. Green banking refers to one such practice where the banking business conducted in selected area and manner that helps the overall reduction of external carbon emission and other manual work. Green banking, which considers all the social and environmental factors, is called 'ethical banking'. Ethical banks started with the aim of protecting the environment. These banks are like normal banks that aim to protect the environment and are controlled by the same authorities. Green banking, compared to normal banking, gives more weight to environmental factors. Its aim is to provide good environmental and social business practices. It checks all the factors before considering a loan, whether the project is environment-friendly and has any implications for future.

The Indian tourism and hospitality industry has emerged as one of the key drivers of growth among the service sectors in India. With the international tourist arrivals in India (pegged at 7.5 million in 2013) there would be an annual industry growth rate of 6.2 per cent over the next decade, visitor exports (expenditure generated by foreign tourists) are expected to amount to INR 2958 billion by 2023 growing at 9.6 per cent per annum for the country.

Being one of the fastest growing industries in the world "Tourism" is greatly influenced by the extent and speed of green banking operations of the country. Tourism development can be a powerful tool for economic growth, poverty reduction, and for the conservation of country's natural and cultural resources. All the sub-sectors of tourism such as Airlines, Hotels, Travel agencies and tour operators now greatly dependent on the green banking measures and practices of their management and customers.

The present paper aims to highlight the green banking initiatives in the tourism idministration and the green banking measures taken in the field of customer service to the ourists. The study deals with contributions of green banking to several spheres of the ourism industry in the Dakshina Kannada district of Karnataka state. The main espondents selected for the primary survey data are Hotels, Travel agencies and tour





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COASTAL TOURISM MANAGEMENT WITH SPECIAL REFERENCE TO BEACHES OF KARNATAKA

ISBN: 978-81-930542-1-5

Parinitha Shetty, Research Scholar, Dept of Business Administration, Mangalore University, Magalagangotri-574 199

Introduction:

Karnataka, rich in its scenic beauty is located at the southern part of India. It has plenty tourist resources including temples, wild life sanctuaries, waterfalls, valleys, hill resorts, beaches etc which made it as a must visit destination for all tourist enthusiasts. It has 320 km long, virgin, pristine and unexploited coast line from Ullal to Karwar. Karnataka has the most beautiful and amazing coastal location between two similar destinations i.e., Goa and Kerala.

Though the government of Karnataka framed sound tourism policy it has not been implemented effectively. Coastal Karnataka has lot of potentiality to be developed as a major Coastal/Beach tourism hub. Tourist attractions of this region have not been marketed to the international standards. As a result this region has failed in attracting international arrivals. From this perspective the paper highlights on the various attractions of Coastal Karnataka and the issues and challenges associated with it.

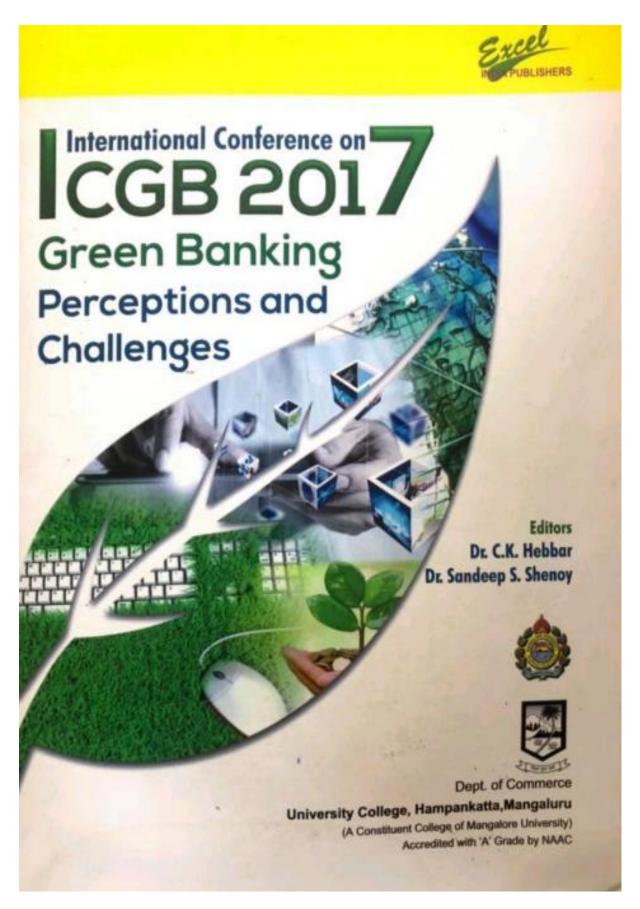
Literature Review:

Coastal Tourism is based on a unique resource combination at the border of land and sea environments: sun, water, beaches, outstanding scenic views, rich biological diversity (birds, whales, corals etc), sea food and good transportation infrastructure. Based on these resources, various profitable services have been developed in many coastal destinations such as well maintained beaches, diving, boat-trips, bird watching tours, restaurants or medical facilities.

The origins of tourism in coastal areas go back to Roman times, when the first villas were constructed in the Southern part of the Apennine peninsula. In the centuries that followed, especially from the mid-18th century onwards, coastal tourism was generally related to the therapeutic properties of sea and sun. Sun, sea and sand have continued to provide the main ingredients for coastal tourism until today, especially in the second half of the 20th century, which was marked by the development of mass tourism.

Miller (1993) proposed that the resolution of tourism problems in the coastal zone would require the scientific study of environmental and social conditions, policy analyses, planning and public education.

Wong (1998) opined that coastal tourism experience provided valuable lessons for coastal zone management, i.e., the necessity for environmental impact assessment, management of increasing tourist numbers, evaluation of small-scale resort development, consideration of conservation, defining and revising planning standards and aiming for sustainable development.



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Role of Green Banking in Promoting Sustainable Tourism—An Investment-centric Approach

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Abstract—Green Banking is an ethical banking wherein lender thinks about environment impact of lending as well. These financial institutions provide law cast, long term financing support to clean, low-carbon projects by leveraging public funds by attracting private investors. Sustainable Tourism aims at development of present tourism with the future perspective. As tourism in one of the major threats for environment the world is looking towards making tourism more sustainable. Sustainable tourism requires huge investment from the public and private stakeholders. Hence sustainable tourism is primarily focused on the banking and financial institutions. Banking sector today requires boosting sustainable tourism through various green-banking guidelines. Thus green banking can be an effective strategy to promote sustainable tourism. From this perspective this theoretical paper focuses on various assess associated with promotion of sustainable tourism through green banking. The paper discusses various approaches of green banking in tourism. The main abjective of this paper is to study the prox and cores of green banking in sustainable tourism application. The study suggests various strategies of effective implementation of green banking in India. The results of this theoretical study can be applied to bring out invovative changes in tourism-green banking in India.

Keywords: Green Banking, Sustainable Tourism, Promotion, Tourism Finance

INTRODUCTION

Banking is a financial activity which aims at promoting welfare of the society through providing the financial assistance in terms of loans and disbursements of various purposes. Socio-economic condition of the people of the society is drastically improving because of the continuous efforts and evolution in banking sector. Today banks are not only dealing with financial support to their clients but also becoming more and more society oriented. Thus banks are becoming facilitators than the lenders. In the process of becoming society oriented, banks have adapted the policy frameworks which support overall growth of society. Crossing boundary of lending, today banks have been reached society- development strategies which lead to origin of green banking. A green bank is a bank that promotes environmental and social responsibility but operates as a traditional community bank and provides excellent services to the investors, stakeholders and clients. Green banks are traditionally promoting the welfare of marginalized section of the society with the prime objective of funding practices and projects which sustain natural environment. On the other hand it is believed that the tourism is a disastrous and dangerous development in human sustainability. There is urgent need of shaping tourism into a sustainable industry to which green banking projects can contribute in large scale. However green banking is a remarkable revolution in the history of banking and financial institutions which is very much necessary in the present competitive world which is highly disastrous. From this perspective the paper discusses the various issues associated with the green banking and sustainable tourism.

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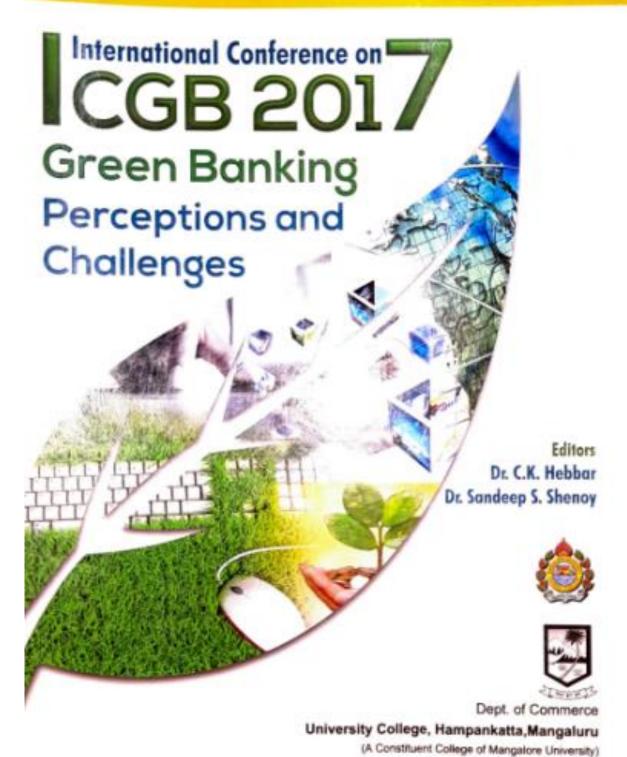
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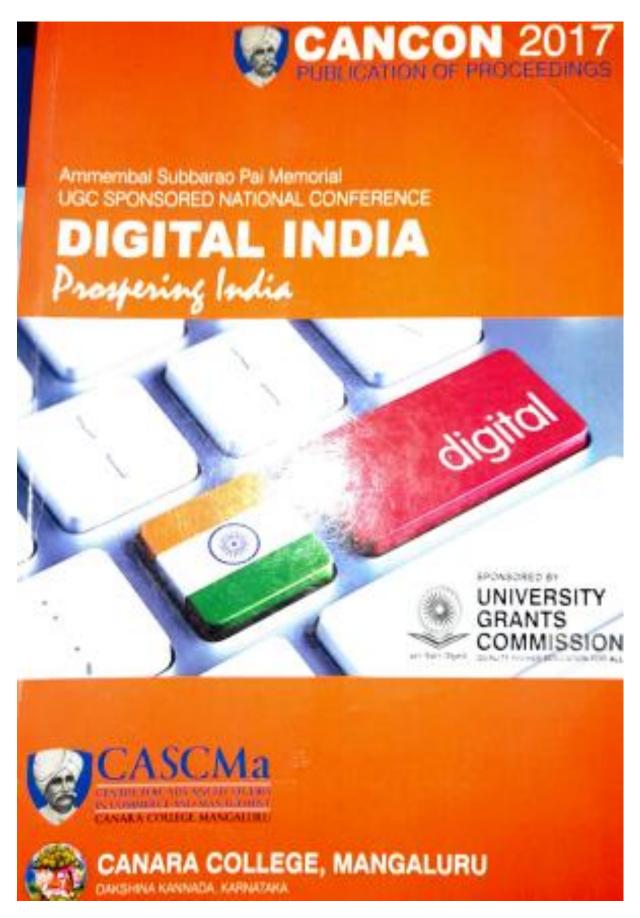
An Analytical Study on the Impact of Plastic Money on Consumer with Special Reference to Debit and Credit Cards

Prameela¹ and Poojari Jayashree Muddu²

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University College, Mangalore–575002

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Plastic money or polymer money, made out of plastic, is a new and easier way of paying for goods and services and used every day in place of actual bank notes. Plastic money was introduced in the 1950s and is now an essential form of ready money which reduces the risk of handling a huge amount of cash. It includes credit cards, debit cards, ATMs, smart cards, etc. Plastic money is the alternative to the cash or the standard 'money'. Plastic money is much more convenient to carry around as we do not have to carry a huge sum of money with us. It is also much safer to carry it along or to travel with it as, if it is stolen one can consult the bank whose service we are using and get it blocked hence saving our money from getting stolen or even lost. Now a day, even developing countries like India are encouraging the use of this plastic money more than cash due to these reasons. Furthermore these credit and debit cards also have plastic used in their making and that is where the name 'plastic money' has originated form.



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DIGITALIZATION IN BANKING

PRAMEELA

SCHOOL IN COMMERCE AND MANAGEMENT LANGERSTY COLLEGE, MANGALURG

INTRODUCTION

policial of the use of digital technologies to purish a business model and provide new revenue and value producing opportunities. It is the process of noving to a digital business. In the past, the and with mostly contained to the youth segment put you its influence has extended much further preeding to the whole economy. The rising jeunce of cigital technology is changing the face pingwind

ROLE OF DIGITALISATION IN BANKING

Banks are staying a significant role in rain risily lives by many, day will not end without at least a single avarced transaction. Thus banks always by to adopt latest technologies to enhance their customer scerence.

possessor for banking industry has become values because every industry is being digitized and banking sector is no exception.

Mobile tranking to increasing at a faster rate with the ecessed usage of internet by mobile users.

OBJECTIVES

- . To know the perception of people towards digitalsanon.
- To extend the extent of usage of digitalisation. it barking by customers.

METHODOLOGY

Formy and secondary data are used for the purpose of study. A questionness is used to collect the information from 100 resipondents randomly telected who are using digital banking some way of the other. Secondary data is collected from books. journals and related websites

LIMITATIONS

- The sample size is comparatively smaller than the actual number of users of digital banking.
- The study simply presents the lindings and has 9ct year other actionce statistical methods.
- The potent research was liveled only to Mangalore and Vitta city.

POOJARI JAYASHREE MUDDU

LECTURER BY COMMERCE WILD HARVICENEST UNIVERSITY COLLEGE MANGALIAU

DATA AMALYSIS

Only simple statistical tool, the percentage analysis used for the analysis and interpretation of the data.

Table 1: Personal details of respondents:

Particulars	Respondents	Percentage
Total	186	199
A Gender		100
Male	0	47
Female	81	50
D. Age	120	-
18 to 29	12	22
25 6 25	42	43
35 to 90	28	N
Above SI	12	9 9
Legenture		1.00
Rinde	34	04
High School	11	12.0
tramedaw.	16	15
Dogree	45	45
Weekers Overse	20	8
Profession	1.55	-
Student	-08	28
Business	08 15 28	18
Senios	20	8
Godyment Sinyloyee	28	28
Other	3 3	29
Armusi income		
Deltow 188,800	21	37
188,000-300,000 Pa.	.46	46
200 000 NGC 000 Fis	38	17 46 18
atheres 500,350 Fbs	09	09
Martin Status		100
Strok	27	18.
Maried	- 66	68

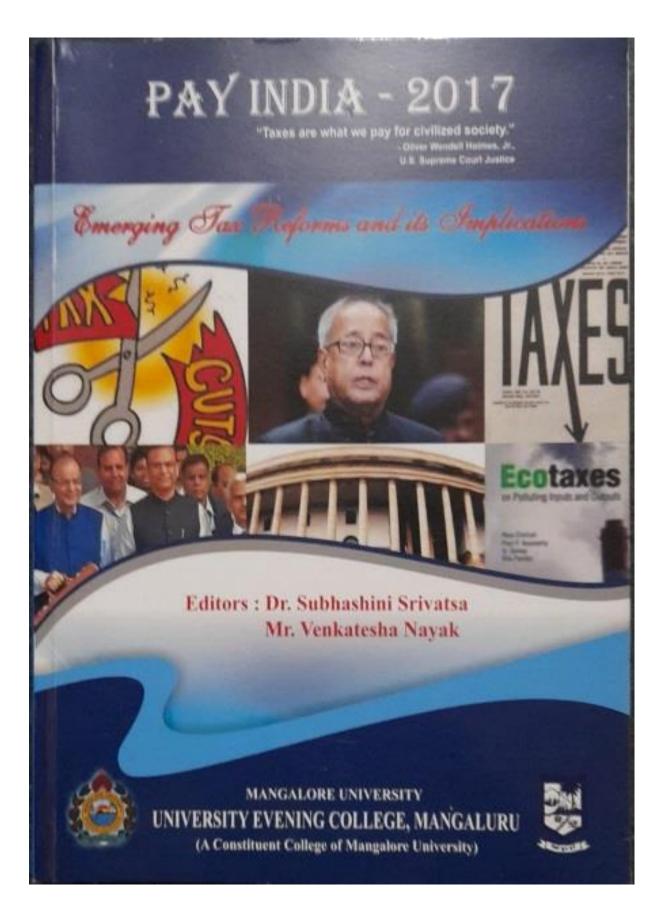
Table 1 show that there were 100 respondents consisting 47 maje and 53 female. The majority of the respondents come under the age category between 25 to 35 years, resportly are graduates. Respondents chosen mainly come under the olitegory of government job and others in profession. The majority of the respondents (46%) come under the annual income ranging from Among the Pla.1,80,000 to Rs 3.00.000. respondents, 68% were married.

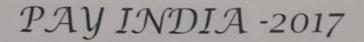
Table 2: Category of the banks, respondents consider as most technologically advanced.

Particulars	Wespondents	
Public Sector Blanks	19	
Private Sector Bares:	17	
100	100	

According to the respondents, reajority(19%) consider Public Sector Banks as recen technologically advanced.

Sing Street, 627561-7-2





Emerging Tax Reforms & Implications

Editors

Dr. Subhashini Srivatsa Mr. Venkatesha Nayak



Department of MBA(IB)
Dept of UG & PG Studies in Commerce
University Evening College, Mangaluru, Karnataka-575001
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MAKE IN INDIA: CHEAPER AND EXPENSIVE AFTER GST

MISS PRAMEELA University College, Mangalore-2 MRS. POOJARI JAYASHREE MEDI University College, Mangatore-2 Jayashreebharathnew@grail.co Ph:9901184686

Goods and Services Tax (GST) is the accumulation of prevailing Central and State Taxes in India Goods and Services 1ax (GS1) is the first reformation of Indian Indirect Tax Structure till date GS1 single tax. It is biggest and most significant reformation of Indian Indirect Tax Structure till date GS1 minigate the cascading or double taxation of present taxation, facilitating a common nation cars, FMCG products, consumer durables, electronics items and readymade garments will become the but mobile phones, banking and insurance services, telephone bills as well as air travel will be desay in higher tax. Under the new indirect taxes regime, likely to take effect from April 1, 2017, levy on me ne down, while consumers may end up spending more as service tax burden would go s will con GST is a consumption based to

ords: GST, tax reform

OBJECTIVES: To study the possible impact of GST on goods and services in making them exa-

METHODOLOGY: The present study is Descriptive in Nature and for the purpose of study, data is a secondary sources viz. from journals and related websites. EFFECTS OF GST:

I. Expensive: Moderate Impact

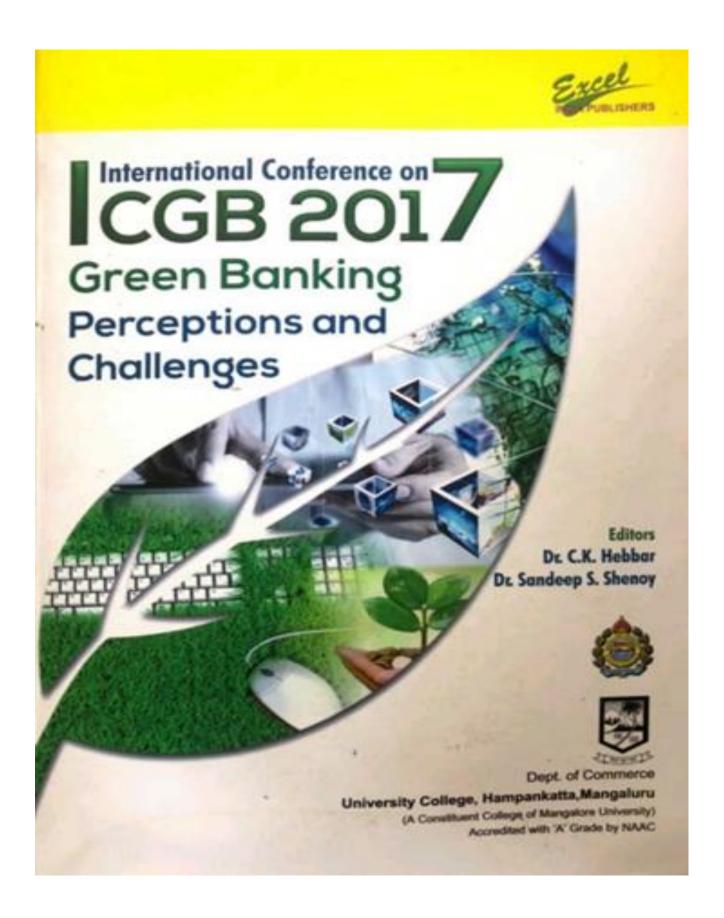
1. Eating Out: The Restaurants, Cafes, and Eating joints provide food (a product) as well as (cooking, delivering, serving, etc.). Hence, currently, they are partially covered by Excee and W. partially covered by Service Tax. Under GST, firstly these services will get expensive by 4-5%. However the long run, the cost of providing services will get reduced when dealers will claim setoff of vanish and thereby the prices will also be 4-5% below the current prices.

2. Travelling: Similarly, travelling will also get expensive with the onset of GST. Railway tickets tickets, Cab Services and Flight tickets will get expensive. Air tickets too will become expensive. implementation of the GST. Service tax on airline fares ranges between 6%-9%. GST will pure the

3. Online Shopping: For every purchase from its sellers, the e-commerce companies will gay a fixe TD.

Consequently, the cost for e commerce will in Consequently, the cost for e commerce will increase. This will affect sales as customers will be ex shell out more money for the same goods.

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Demonstrisation and its Impact on Digital Banking—A Study with Reference to Mangaluru Taluk

Sheethal K. and C. Lahari'

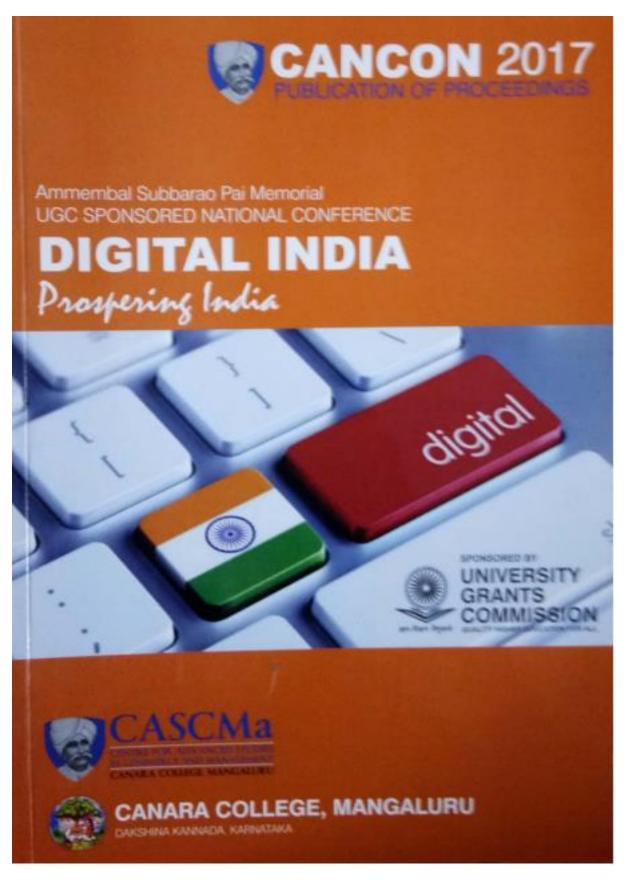
Lecturer, Dept. of PG Studies in Commerce, University College, Hampankatta, Mangaluru E-mail: "sheethalkumble@gmail.com, "lahansalian@gmail.com

STREETER

the demonstration undertaken by the government is a large shock to the economy. The parties has implemented a major change in the economic environment by demonstraing as but value currency notes of Rs. 500 and Rs. 1000 denomination. These ceased to be too soler from the midnight of 8th of November 2016. People have been given up to homber \$8, 2016 to exchange the notes held by them. The move by the government is to mik the menace of black money, corruption, terror funding and fake currency. Later, new decrees were tacked on: enabling growth in bank credit, turning India into a cashless more in the short term, it is intended that the cash in circulation would be substantially swood since there are limits placed on the amount that individuals can withdraw. The gong up of cash has thrown the lives of millions of Indians in disarray. But many facing with apport the government's move. The demonstruction, by removing 86 per cent of to parency in circulation, has resulted in a very severe contraction in money supply in the the short-term effect on the economy would depend on the speed with which and to course to which the cash is replaced by the authorities.

Dow is growing literature that points out to the possibility of changes in spending blacout as a result of moving to instruments other than cash. There are many substitutes is such in the modern economy ranging from cheques, debit cards, pre-paid cards, credit wh and nobile wallets. When compared to cash, these instruments differ in a number of by daracteristics. This move can lead to improved tax compliance, better fiscal balance, her refution, lower corruption, complete elimination of fake currency and another toping stone for sustained economic growth in the longer term. Cash is expensive as a stone d salar - it gives negative returns and is amenable to loss and theft. Many households are to use in cash or other similar assets, because they do not have convenient and acres to the modern financial system. It would be beneficial for many households to the modern financial system. It would be beliefed instruments, but only if trade comfort around security, convenience and reliability of these instruments is

figured banking means more than just going paperless. The banking sector is by becoming boundary-less owing to customers who are 'Omni-present' (accessible becoming boundary-less owing to customers who are 'Onin-prese who are online and through any channel), 'always-on' (true citizens of cyberspace who are online and through any channel), 'always-on' (true citizens of cyberspace who are increasingly tapers the same responsiveness), and 'networking globally'. Banks are increasingly the taking steps to develop deeper relationships with their customers with the prime e of gaining trust, building engagement and creating value for consumers to give a good and long-lasting experience.



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PERCEPTION OF FISHERIES ON CASHLESS BANKING A STUDY WITH REFERENCE TO MANGALURU TALUK

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INTRODUCTION

In earlier days people used to stand in queue for hours together to get the necessary banking services. Thanks to the modern innovative technology like cashless banking which has made banking easier than never before. Cashless economy is when the flow cash within an economy s non-existent and all transactions have to be prough electronic channels. Banks are one of such institutions where a rapid change is taking place on account of growth. Thus a part of innovation by the combination of technology and changing client nables the emergence of green banking is making a sound in the banking business. India continues to be driven by the use of cash, less than 5% of all payments happen electronically however the finance minister, in 2016 budget speech, talked about the idea of making India a cashless society. with the aim of curbing the flow of black money. Even the RBI has also recently unveiled a document Payments and Settlement Systems in India: Vision 2018" setting out a plan to encourage electronic payments and to enable India to move towards a cashess society or economy in the medium and long term. Green banking practices will be useful for the environment and it also leads to cost reductions in banking activities such as green checking accounts, green loans, green credit cards, mobile banking and save paper. One of such practice is going cashless.

Fisheries in India are a very important economic activity and a flourishing sector with varied resources and potentials. Only after the Indian Independence, has fisheries together with agriculture been recognized as an important sector. The importance of fisheries in a country cannot only be measured by the contribution to the GDP, but one must also take into consideration that fisheries resources and products are fundamental components of human feeding and employment. Another aspect that makes fisheries resources important is the self renewable character. Unlike mitteral resources, if the fishery resources or any

other biological resources are well managed, their duration is practically unlimited.

OBJECTIVES OF THE STUDY

- To know the perception of fisheries on cashless banking.
- To analyze the difficulties faced by the fisheries while using cashless banking.

STUDY DESIGN AND METHODOLOGY

For the purpose of the study both primary data and secondary data has been collected. The convenience sampling method is used to collect primary data out of fisheries of Mangalore Taluk and to collect the information from the respondents structured interview has been conducted in the local language Tulu. Sample size was 100 for the study consists of male and female. Secondary data is from the published research papers, books and from internet were considered. The data collected from the sample respondents on various aspects has been organized in the tabular form. Such organized data has been analyzed with the help of different statistical tools like average, percentage etc. for easy understanding of the data and for drawing meaningful conclusion.

LIMITATIONS OF THE STUDY

- The sample size may not be very large to generalize the results.
- The sample may not be the true representative of the entire population.
- It is limited to information provided by both primary and secondary data.

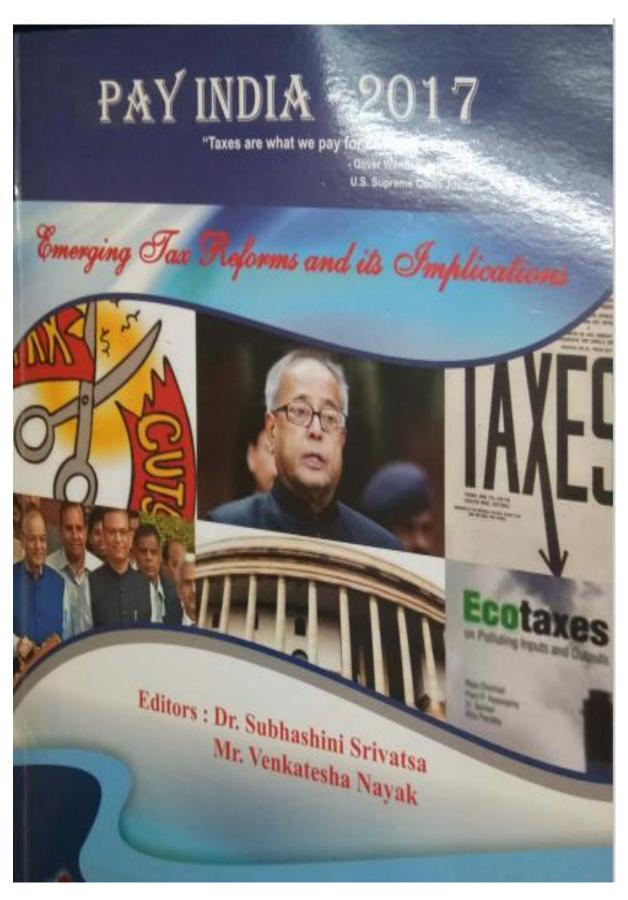
DATA ANALYSIS AND INTERPRETATION

Table 1: Profile of respondents

Particulars		No.	1.56
Gender	Male	30.	-30
	Female	30	70
Age	20-25	17	17.
	26-35	13	13
	36-45	57	57
	Naove 45	13	13
Marital status	Single	13	13
	Maried	87	87
Encator	No Formal Education	40	40
	Upto 9th std	30	30

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PERCEPTION OF GENERAL PUBLIC TOWARDS VOLUNTARY INCOME DISCLOSURE SCHEME -A STUDY WITH REFERENCE TO MANGALURU CITY.

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INTRODUCTION:

Government has been offering tax amnesties practically every ten years on the premise that the citizens need to be given an opportunity to come back to path of rectitude and contribute their mite to the grand adventure of nation building. The Voluntary Income Disclosure Scheme (VIDS) was a very unconventional but successful step among Indian economic policies. It would give an opportunity to the income tax or wealth tax defaulters to disclose their undisclosed income at the prevailing tax rates. This scheme would also ensure that the laws relating to economic offences would not be applicable for those defaulters. This Scheme is an important step by the Government to reign in undisclosed income & assets as it provides an opportunity to all persons who have not declared income correctly in earlier years to come forward and declare such undisclosed income. The Scheme was described as "a golden chance for tax evaders to become honest" and the "last chance to come clean".

OBJECTIVES OF THE STUDY:

- To know the perception of general public towards VIDS.
- To evaluate the effectiveness of VIDS.

STUDY DESIGN AND METHODOLOGY:

For the purpose of study both primary data and secondary data has been collected. The convenience sampling method is used to collect primary data in Mangaluru city. 100 respondents were considered from various areas of work like teaching, bank and business. Secondary data is from the published research papers, books and from internet. The data collected from the sample respondents on various aspects has been organized in the tabular form. Such organized data has been analysed with the help of different statistical tools like average, percentage etc. for easy understanding of the data and for drawing meaningful conclusion.

LIMITATIONS OF THE STUDY:

- The present study is done taking into consideration the respondents in Mangaluru city only.
- Time constraints were the problem to conduct the detailed study

DATA ANALYSIS AND INTERPRETATION:

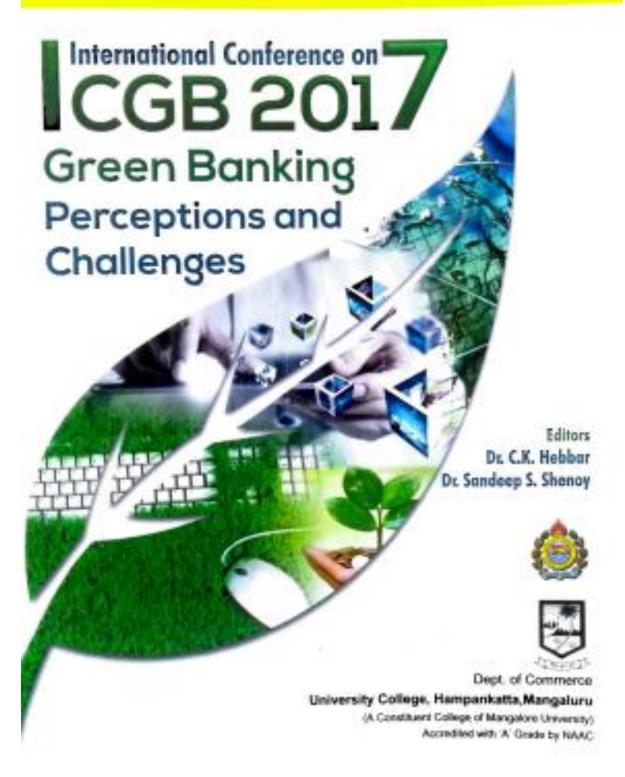
TABLE 1-Whether existing tax rates are reasonable

Response	Frequency	Percentage
Yes	68	68.0
No	32	32.0
Total	100	100

Source: Field Survey

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Students Perception towards E-Banking: With Special Reference to Latest Banking Developments

Sheethal K.1, Rajesh A.S.2 and Atusha Kyl

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INTRODUCTION

The developments and tremendous changes in information and communication technology have made life very easier. Information technology plays a very important role for the success of any service industry including banking sector. Now-a-days banks have become more competitive and successful with the help of latest information technology techniques. Because of latest information technology there has been a drastic change in banking sector. The transition from traditional banking to modern banking is mainly due to information technology. E-Banking is a process by which customers can transact electronically without visiting the banks. It allows the customer to have access to banking information, make deposits, and make withdrawals, etc with the help of internet without visiting the banks.

Mangaluru has become an educational hub. Students from different places have migrated to mangaluru to fulfill their educational needs. They play vital role in shaping the future of the society. The present generation can access anything in their fingertips in fraction of seconds with the advent of technology. Young generation have started to look forward the convenience and acceptance of E-Banking. In the present study an attempt has been made to know the perception of students towards E-Banking.

OBJECTIVES OF THE STUDY

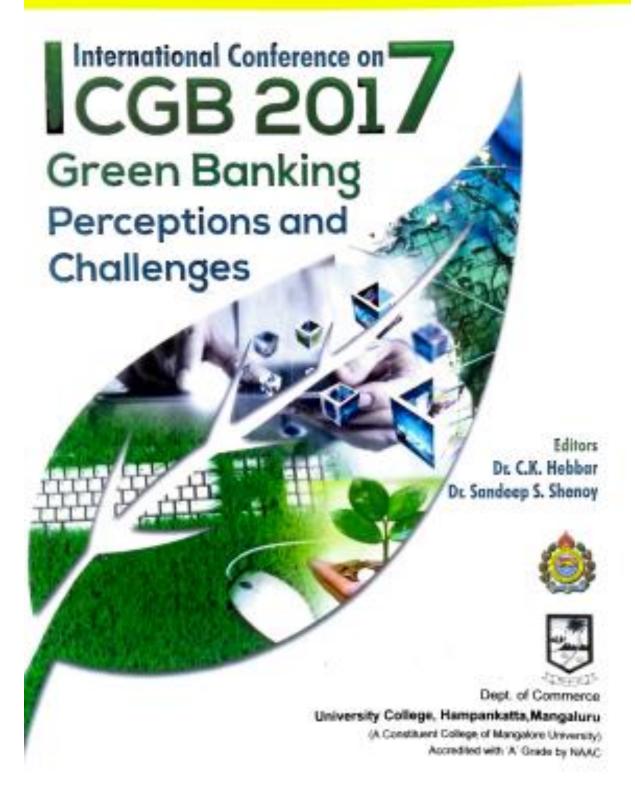
- To know the concept of E-Banking in general.
- To know the awareness and perception of students about E-Banking.
- To know the problems faced by students while using E-banking facilities.
- To give suggestion based on the findings of the study.

STUDY DESIGN AND METHODOLOGY

The universe of the study is Mangaluru city. To have a fairly representative sampling, 100 students were randomly selected from different colleges in Mangaluru city. The study has been conducted using the primary data. To gain an in-depth knowledge about the study, survey method is being adopted. Information has been gathered by interview schedule

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Awareness of Bank Customers on Green Banking Products-A Study with Reference to Mangaluru Taluk

Rajesh A.S. and Thilat Greater

Lecturer in PG, Dept. of Commerce, University College, Hampankakta, Mangalaru Lecturer in PG, Dept. of Commerce, Pompes College, Aikala E-mail: 'asmorshay&@igmail.com, 'thilakkaushikanay@omail.com

Abstract - Books and financial instructions play a impart role to make our planet it better place to live in Green benking it one of the expectant from of bunking through which the country can get environmental honeful. The servent of green harning helps to create circoer and governer future as Green Banking has alrect impact an the environment. This has now became a constant consent in every industry and it is no wonder that the banking industry one sugget the "green" from the green burking strategy will crosser substantial economic development and entiremping one framily practices in hards, so it is supported to entire and promote green building in high. The super humby come to study the level of customer overwers and satisfaction regarding the green banking product. provided by version banks in Manachus rutuk.

This study facuum on the version spinors and awareness of book contoners with regard to investment friendly bordery practices. The cultection of previous data for the present study in from different places in managebole total using a structured questionnaire, is sublified to the securdary dots. The study will show whether the customers are answer of green borning products or not and also shows selective the customers focusing problems in using the green burnling products.

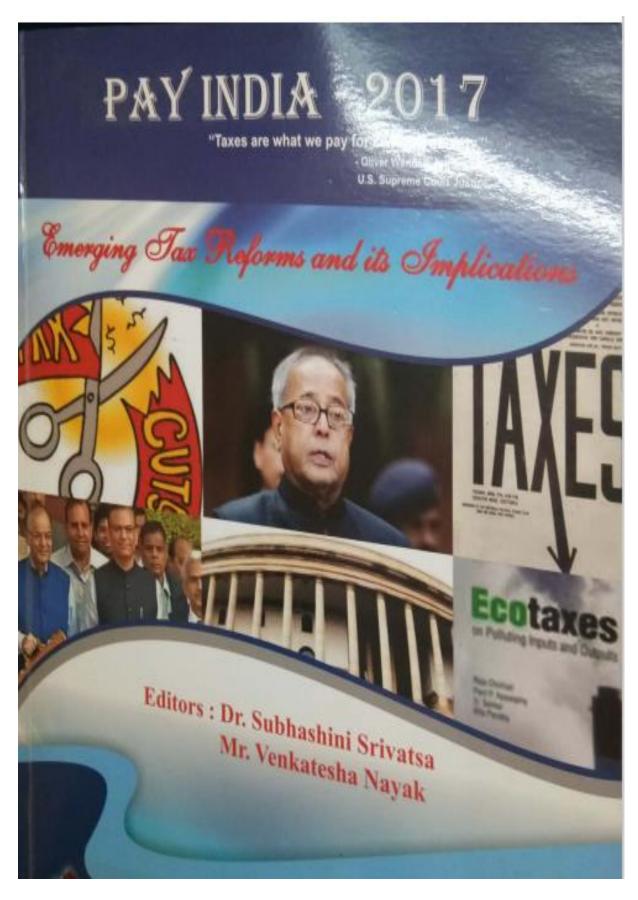
Keywords Green Rossing, Environment, Dustoner Amorrans.

INTRODUCTION

Today the banking indintry was upgrading their technology very fast manner. During olden days, the banks were followed only paper based systems in their operations. Today all the systems in banking industry are totally changed because banks are concentrating towards the ossumable development of the world. In this aspect, the RBI has introduced the new term called "Green Banking". Green banking means using all of the banks resources with responsibility and care, avoiding waste and giving printity to choices that take sustainability into account. And even it means to promoting environmental friendly practices and redocing carbon footprint from banking activities. Adoption of green banking practices will not only be useful for environment, but also benefit in greater operational efficiencies, a minimum errors and frauds, and cost reductions in banking activities. Enterprises are now interested in implementing strategies that help to address environmental issues. The growing interest of consumer in environmentally friendly goods and services, higher expectations by public. regulatory compliance requirements are some of the reasons to go for green bunking. Green bunking which considers all the social and environmental factors, aims to make use of IT and banking processes with minimal impact on the environment.

Green Banking comes in many forms like:

- Online Payment
- Online fund transfer



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PERCEPTION OF GENERAL PUBLIC TOWARDS SIN TAX: A STUDY WITH REFERENCE TO MANGALURU

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NIRODUCTION

Sin tuxes are imposed to discourage consumers from using goods or services that are seen as indestrable or detrimental to society. Sin Taxes are intended to serve two objectives. One, to make the indestrable goods so expensive that rational consumers would be forced to give up the labor. Two, to make the industry producing these products pay higher tax, which can be used to fund other welfare expenditure, on Taxes are now a global trend. In India, eigarettes, pan mesals and liquor have always attracted high axes, even under a non-GST regime. Sin Taxes show the consumption of eigarettes and soft drinks has felles significantly, after the new tax. The hoge revenues mony State governments in India rake in from liquor sales (and taxes) show that Sin Taxes can mean a bonance for the State.

OBJECTIVES OF THE STUDY:

Our study has the following objectives:

- To know the awareness level of the concept of sin tax.
- To study the level of perception of general public towards sin tax.
- To give suggestions based on the findings.

STUDY DESIGN AND METHEDOLOGY:

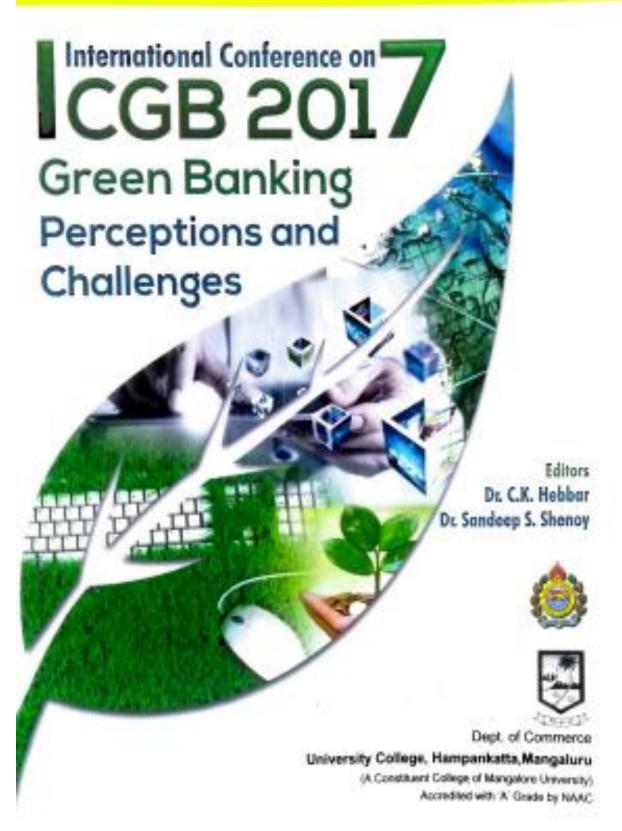
Our study has been conducted using primary data as well as secondary data. Secondary data was collected from different published sources. Primary data was collected by using structured questionnaire, survey method has been adopted. 50 respondents were randomly selected from Mangahara city. Information has been adopted, 50 respondents were randomly selected from Mangahara city. Information has been gathered by interview schedule specially designed for the purpose, Spot observations and discussions were also used. Data has been represented in tabular form.

LIMITATIONS OF THE STUDY:

- Sample size of the study may not be very large to generalize the result.
- The sample may not be the true representative of the population.
- Our study is limited to the information provided by primary and secondary data.

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Demonstrisation and its Impact on Digital Banking—A Study with Reference to Mangaluru Taluk

Sheethal K. and C. Labari'

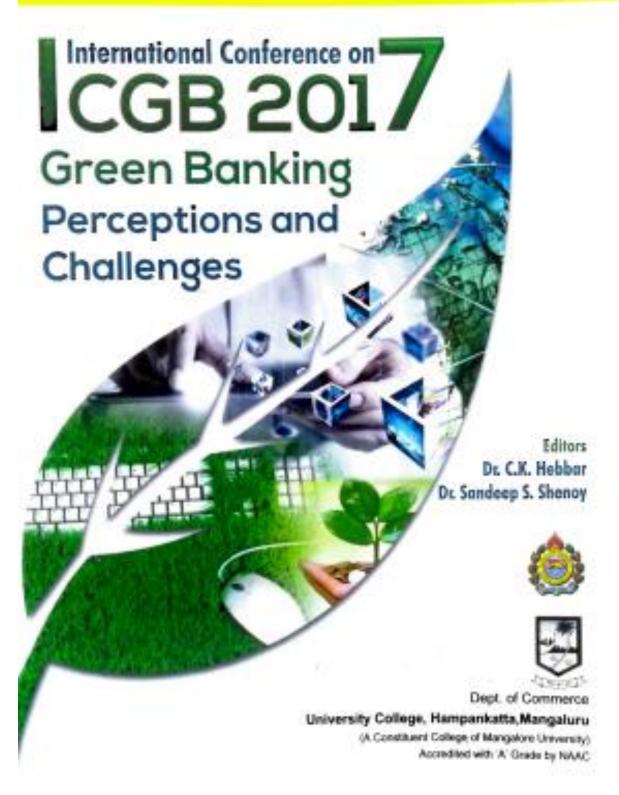
"Lecturer, Dept. of PG Studies in Commerce, University College, Hampankarta, Mangaluru E-mail: "sheethalkumble@gmail.com, "laharsakan@gmail.com

The amountains undertaken by the government is a large shock to the economy. The same has implemented a major change in the economic environment by demonstraing that value currency notes—of Rs. 300 and Rs. 1000 denomination. These ceased to be substitute from the midnight of 8th of November 2016. People have been given up to take from the midnight of 8th of November 2016. People have been given up to take a menace of black money, corruption, terror funding and lake currency. Later, new to the menace of black money, corruption, terror funding and lake currency. Later, new to the short term, it is intended that the cash in circulation would be substantially not the short term, it is intended that the cash in circulation would be substantially not the short term, it is intended that the cash in circulation would be substantially not the short term, it is intended that the cash in circulation would be substantially and the short term the lives of millions of Indians in disarray. But many facing the support the government's more. The demonstration, by removing 86 per cent of the support the government's more. The demonstration in money supply in the Indians in circulation, has resulted in a very secret contraction in money supply in the Indians in which the cash is replaced by the authorities.

There is growing linerature that points out to the pensibility of changes in spending tout as a result of moving to instruments other than cash. There are many substitutes in it in the modern economy ranging from cheques, debut cards, pre-paid cards, credit and nobile wallets. When compared to cash, these instruments differ in a number of the attention. This move can lead to improved tax compliance, better fiscal balance, there is sustained economic growth in the longer term. Cash is expensive as a store of time for sustained economic growth in the longer term. Cash is expensive as a store it gives negative returns and is amenable to loss and their. Many households are to suce in cash or other similar assets, because they do not have convenient and the sure in cash or other similar assets, because they do not have convenient and marpiness to move most of their store of value to financial instruments, but only if morphies to move most of their store of value to financial instruments, but only if

banking means more than just going paperless. The banking sector is such becoming boundary-less owing to customers who are 'Omni-present' (accessible and through any channel), 'always-on' (true citizens of cyberspace who are online repeat the same responsiveness), and 'networking globally'. Banks are increasingly that taking surps to develop deeper relationships with their customers with the principal stating surps to develop deeper relationships with their customers with the principal stating surps to develop deeper relationships with their customers to give a gain and lang-lasting engagement and creating value for consumers to give





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Students Perception towards E-Banking: With Special Reference to Latest Banking Developments

Sheethal K.', Rajesh A.S.' and Anusha Kyr

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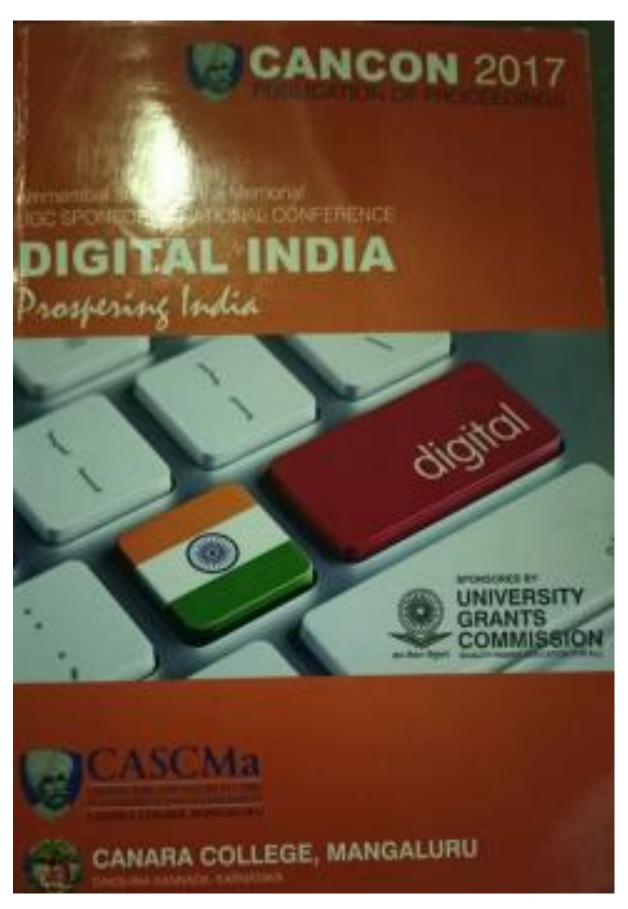
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- To know the concept of E-Banking in general.
- To know the awareness and perception of students about E-Banking.
- To know the problems faced by students while using E-banking facilities.
- To give suggestion based on the findings of the study.

STUDY DESIGN AND METHODOLOGY

The universe of the study is Mangaluru city. To have a fairly representative sampling, 100 students were randomly selected from different colleges in Mangaluru city. The study has been conducted using the primary data. To gain an in-depth knowledge about the study survey method is being adopted. Information has been gathered by interview schedule

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A PERCEPTIONAL STUDY OF CUSTOMERS TOWARDS DIGITAL BANKING SERVICES OF SELECTED PUBLIC SECTOR BANKS IN MANGALURU CITY

RAJESH A. B.

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INTRODUCTION

A feeding feating system is exampled for any security intensing to exhause pood growth and pel remotes studies as an increasingly global toolsystem systematics. The featies banking system has self-remote a series of returns in the part, the designation of bourset rates. Utilize of government comes in PSSs, and increased participation of private sector forties. If has not underlying developments, reflecting a reprotect of underlying developments. This tend has dependent compositional as well as new apportunities.

Ab links is termy part large towards plobalization Digital barriery is the sector to be elucibed with great standard. The question of term attitude towards sections. The question of term attitude towards sections for exercise implies adjustment the community decision to use retermed banking rule not been investigated (Devin, 2000). As communities get more and more estudied, getting insight about modern banking, via Digital banking make evolved as primary area of concess for all leading and upcoming banks in incide. The paper provides an inregist analysis on the aspect. The resourch will assess thank subministration to assorber a better understanding of consumer preceptors of automorphis services in leading and contents proclume pleasures.

DIJECTIVES OF THE STUDY

- To intow the consept of digital banking.
- To study the perception of conformers of associal public meter bases towards object because
- . To wrote the problem been by the
- To give suppostors based on it is frafinge.

LIMITATIONS OF THE STUDY

- Surveyor non-utilizated study and has very harpe to ger-worker from result.
- . The surple root tax he for the commencement

CONTRACTOR AND ADDRESS OF STREET

Our study is invent to the secty-both privately and becoming the

RESEARCH DESIGN AND METHODOLOGIC

The charty has been conducted using present on well as percentagy data. Security has a purposed from different published example to the conducted by using exact, no and respondents were revolved assume storage and only who are constructed equals and company. Spot openings and discussed are possible to the conducted of the conducted and conducted are possible.

DATA ANALYSIS AND INTERPRETATION

TABLE 1.: Assistably of slightly balking series

RESPONSE	140.	MACHINE
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300A	10000	

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TABLE 2. Propresenting burning facilities were

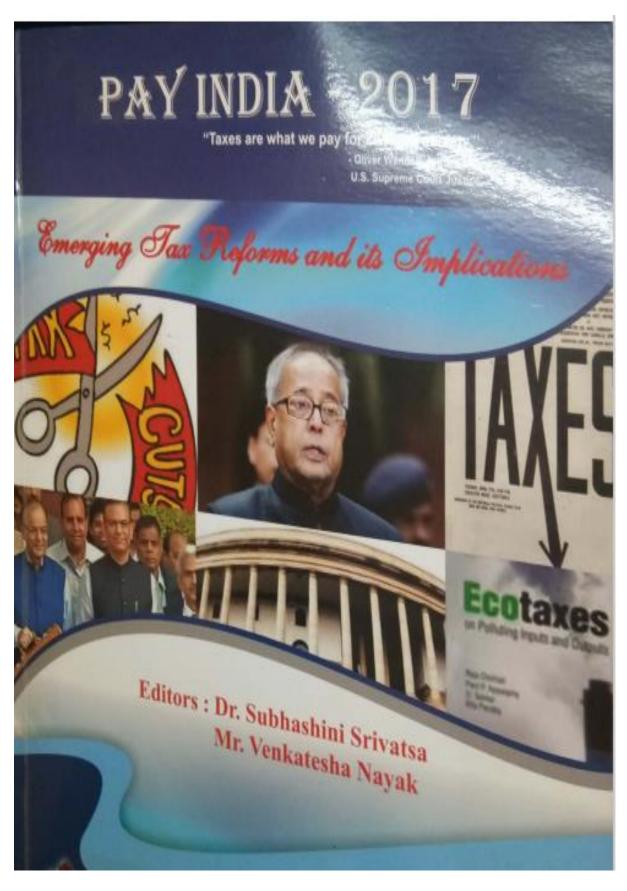
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First Impression: March, 2017

O Principal, University Evening College, Mangaluru, Karnataka 575001 National Conference on PAY INDIA -2017: Emerging Tax Reforms and Implications

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PERCEPTION OF GENERAL PUBLIC TOWARDS VOLUNTARY INCOME DISCLOSURE SCHEME -A STUDY WITH REFERENCE TO MANGALURU CITY.

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INTRODUCTION:

Government has been offering tax amnesties practically every ten years on the premise that the citizens need to be given an opportunity to come back to path of rectitude and contribute their mite to the grand adventure of nation building. The Voluntary Income Disclosure Scheme (VIDS) was a venunconventional but successful step among Indian economic policies. It would give an opportunity in the income tax or wealth tax defaulters to disclose their undisclosed income at the prevailing tax rates. This scheme would also ensure that the laws relating to economic offences would not be applicable for those defaulters. This Scheme is an important step by the Government to reign in undisclosed income & assets at it provides an opportunity to all persons who have not declared income correctly in earlier years to come forward and declare such undisclosed income. The Scheme was described as "a golden chance for tax evaders to become honest" and the "last chance to come clean".

OBJECTIVES OF THE STUDY:

- To know the perception of general public towards VIDS.
- To evaluate the effectiveness of VIDS.

STUDY DESIGN AND METHODOLOGY:

For the purpose of study both primary data and secondary data has been collected. The convenience sampling method is used to collect primary data in Mangaluru city. 100 respondents were considered from various areas of work like teaching, bank and business. Secondary data is from the published research papers, books and from internet. The data collected from the sample respondents on various aspects has been organized in the tabular form. Such organized data has been analysed with the help of different statistical tools like average, percentage etc. for easy understanding of the data and for drawing meaningful conclusion.

LIMITATIONS OF THE STUDY:

- The present study is done taking into consideration the respondents in Mangaluru city only.
- Time constraints were the problem to conduct the detailed study

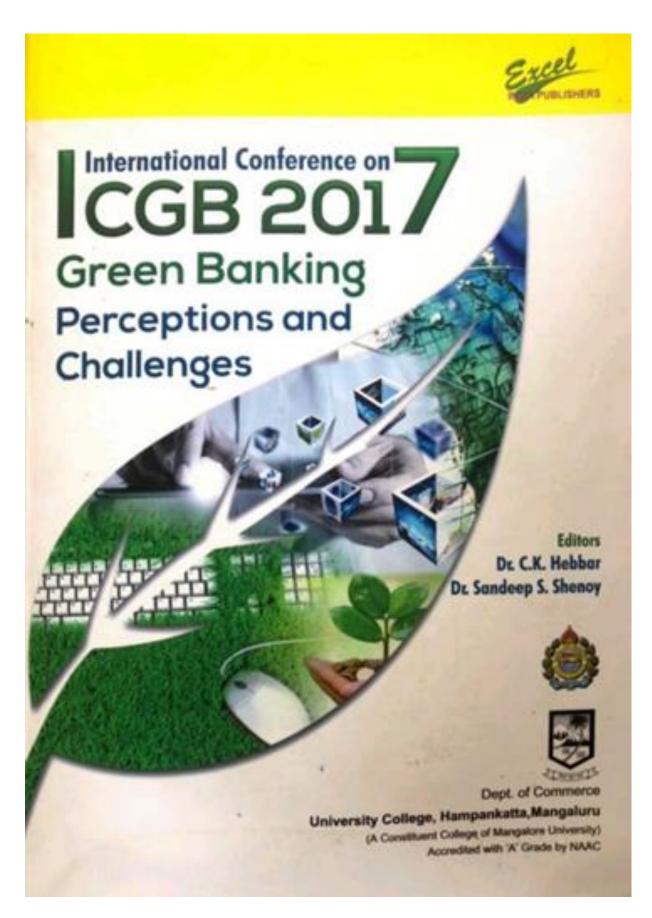
DATA ANALYSIS AND INTERPRETATION:

TABLE 1-Whether existing tax rates are reasonable

Response	Frequency	Percentage
Yes	68	68.0
Wilder -	32	32.0
No Tetal	100	100

Source: Field Survey

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International Conference on Green Banking: Perceptions and Challenges

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Indian Banking Tranformation through Green Banking, their Implication and Effects in Mangalore Taluk

Ramya K.R. and K.R. Ranjini Naik

*Lecturer, Dept. of Commerce, Mangalore University Evening College, Hampankatta Student, Canara College Kodialbail, Mangaluru E-mail: 1ramyakr50@gmail.com

states. The paper suggests the bunking transformation through green banking and how this transformation has a abstract the paper suggests on Mangalare Taluk, Today Indian banking has undergone a tremendous paste implication and effects in Mangalare Taluk, Today acception Today a pools: Impaction and from manual to technologically leading position. Today a consumer can go to an ATM temperature and form manual to the hand said a continue and the said a numbers are supported the bank account through web, call a customer service centers for queries and never need a most to branch for barwing transactions

Due to demonstration of 500 and 2100 ruper notes the bunks and the customers were involved in acceptance and exhange of currences. Ourning this all the banks were overrownted in Mangalore Talluk and now people are adopting themselves to the green banking technology. Even if the banking bransactions become easy, people are not accepting the matern bushing technology rather than using ATMs. This shows that even if there is Digitization people look back the disadvantages and the fraud which might occur due to green banking technology.

Reywords: Transformation, Brinking, Democratical, Technology, Digitization

INTRODUCTION

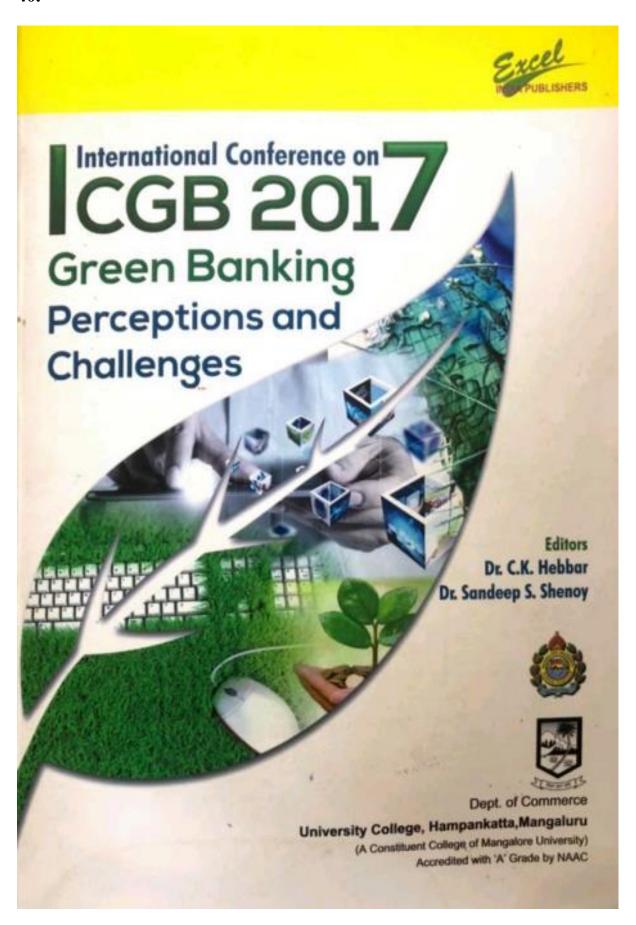
Banking sector is considered as the key element for today's sustainable development and is environment friendly. Environmental impact of banks is not physically related to their banking activities but with the customer's activities. Today a larger transformational change is taking place in banking sector. Demonetization process has lead the people to use the technology for their banking transactions-

Although banks are considered environment friendly and do not impact the environment gready through their own internal operations, the external impact on the environment through their customers activities is substantial. "Green banking" refers to the banking business conducted in such areas and in such a manner that helps the overall reduction of external carbon emission and internal carbon footprint. To aid the reduction of external carbon contaion, banks should finance green technology and pollution reducing projects.

Digitization has brought a major change in the minds of people particularly in Mangalore Taluk, People are adopting themselves to the banking technologies but still there are some loopholes which are some loopholes which may lead to the failure of digitization process. ATMs have been widely adopted but the lead to the failure of digitization process. widely adopted but the level of adoption of other electronic banking means despite their

REVIEW OF LITERATUTE

Green Banking aims at greener and a clean future. From the primary survey conducted we found that surprisingly man the clean future. From the primary survey conducted by their found that surprisingly even those people who are using online facilities provided by their banks nearly three fourth of those banks nearly three fourth of them are unaware of the term Green Banking. They find that



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Role of Green Banking in Promoting Sustainable Tourism—An Investment-centric Approach

Parintha Shetty' and Rovina Soans2

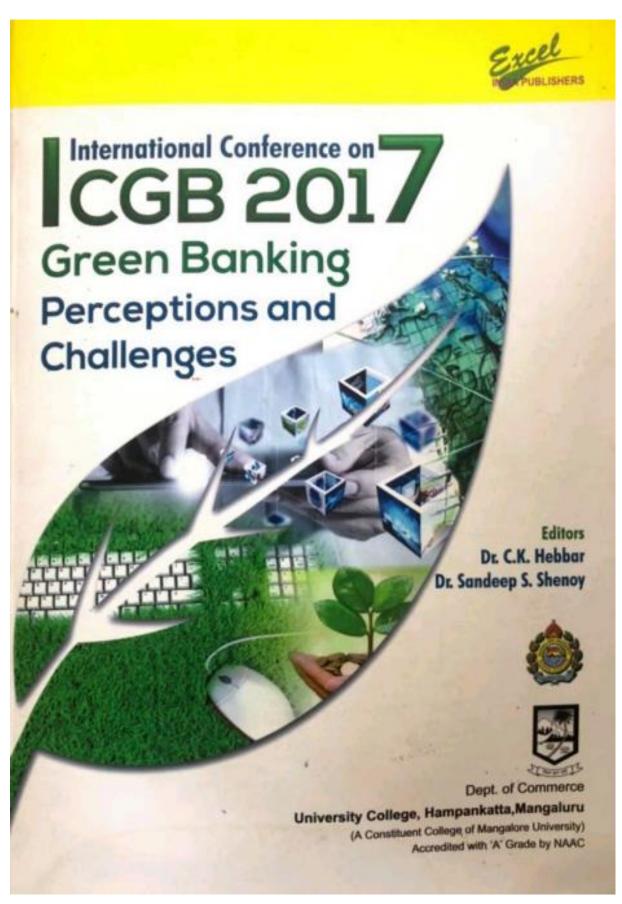
Research Scholar, University College, Mangalore
'Guest Faculty, University College, Mangalore
E-mail: 'shettyparinitha@yahoo.in, 'sr9469@gmail.com

Abstract—Green Banking is an ethical banking wherein lender thinks about environment impact of lending as well. These financial institutions provide low cost, long term financing support to clean, low-carbon projects by leveraging public funds by attracting private investors. Sustainable Tourism aims at development of present tourism with the future perspective. As tourism is one of the major threats for environment the world is looking towards making tourism more sustainable. Sustainable tourism requires huge investment from the public and private stakeholders. Hence sustainable tourism is primarily focused on the banking and financial institutions. Banking sector today requires boosting sustainable tourism through various green-banking guidelines. Thus green banking can be an effective strategy to promote sustainable tourism. From this perspective this theoretical paper focuses on various issues associated with promotion of sustainable tourism through green banking. The paper discusses various approaches of green banking in tourism. The main objective of this paper is to study the pros and cons of green banking in sustainable tourism application. The study suggests various strategies of effective implementation of green banking in India. The results of this theoretical study can be applied to bring out innovative changes in tourism-green banking in India.

Keywords: Green Banking, Sustainable Tourism, Promotion, Tourism Finance

INTRODUCTION

Banking is a financial activity which aims at promoting welfare of the society through providing the financial assistance in terms of loans and disbursements of various purposes. Socio-economic condition of the people of the society is drastically improving because of the continuous efforts and evolution in banking sector. Today banks are not only dealing with financial support to their clients but also becoming more and more society oriented. Thus banks are becoming facilitators than the lenders. In the process of becoming society oriented, banks have adapted the policy frameworks which support overall growth of society. Crossing boundary of lending, today banks have been reached society- development strategies which lead to origin of green banking. A green bank is a bank that promotes environmental and social responsibility but operates as a traditional community bank and provides excellent services to the investors, stakeholders and clients. Green banks are traditionally promoting the welfare of marginalized section of the society with the prime objective of funding practices and projects which sustain natural environment. On the other hand it is believed that the tourism is a disastrous and dangerous development in human sustainability. There is urgent need of shaping tourism into a sustainable industry to which green banking projects can contribute in large scale. However green banking is a remarkable revolution in the history of banking and financial institutions which is very much necessary in the present competitive world which is highly disastrous. From this perspective the paper discusses the various issues associated with the green banking and sustainable tourism.



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Paytm—A Tool to Beat the Cash Crunch: A Study with Reference to the Auto Rickshaw Drivers of Mangaluru City

Vibha B. Jain' and Nehila Farveen p. Lecturer in PG Dept. of Commerce, University College, Hampankatta, Mangalore

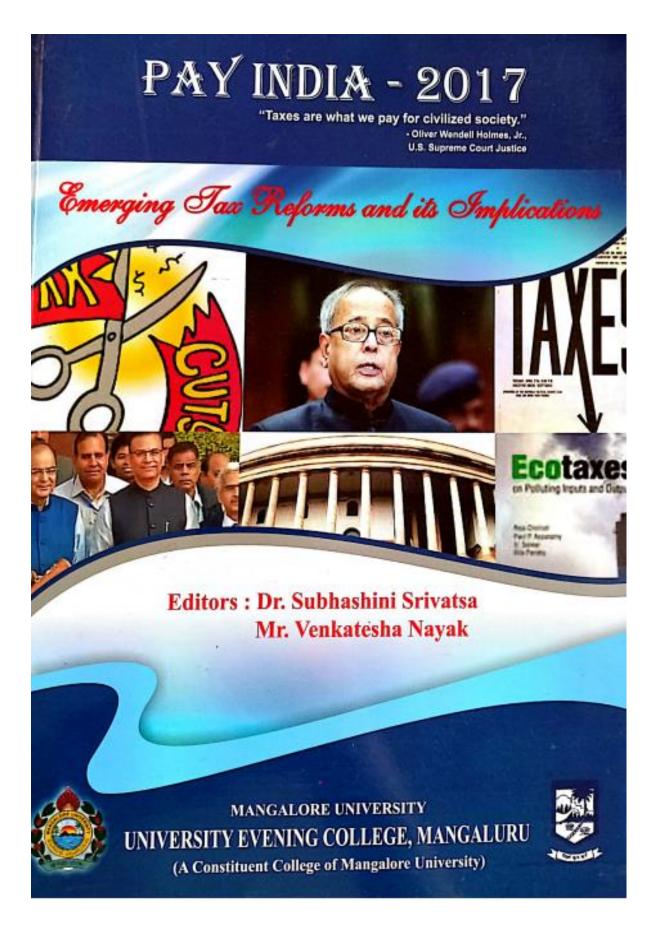
E-mail: 1vibhabalanja@gmail.com 2nehilafarveen.p@gmail.com

Abstract—India has witnessed demanetization, and there are various pros and cons which are the outcomes of the process. Cash transaction in the economy is crushed, the withdrawal limit and availability of cash in banks are process. Cash transaction in the economy is crushed, the withdrawal limit and availability of cash in banks are process. Cash transactions at shops, malls, travel process. Cash transaction in the economy is crushed inconveniences in cash transactions at shops, malls, travel process. Cash crush is bending in all the way and to avoid all these hassles, a few of these auto drivers have opted to entorice the change by installing mobile wallet. Paytin in their vehicles. Paytin is an innovative concept targeted enhance the change by installing mobile wallet. Paytin in their vehicles. Paytin is an innovative concept targeted moved empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers and widening their horizons. The new tool is already moking towards empowering the auto nickshaw drivers are transaction and area to nickshaw drivers. For the purpose of study both primary and secondary data has been and the involvement of auto nickshaw drivers. For the purpose of study both primary and secondary

Keyword: Demonetisation, Paytm, Cashless, Rickshaw Drivers

TRODUCTION

dia has witnessed demonetization, and there are various pros and cons which are the accomes of the process. Cash transaction in the economy is crushed; the withdrawal limit and availability of cash in banks are restricted. This created problem among the people to eet their day today expenses. Among them auto drivers also faced problem in keeping lange, so in order to avoid this problem auto rickshaw drivers came up with the paytmallet to address the issue of returning change after completing the ride. So with this move istomers can directly pay the fair to drivers account through paytm wallet. This is an movative concept targeted towards empowering the auto-rickshaw drivers and widening eir horizons. Kudla Souharda Sahakari, a cooperative of auto rickshaw drivers, has inneeded to more than 200 autos in city as it has been well received among auto drivers. The ahakari immediately got in touch with "I Search" at Kudroli which readily provided eallets to interested drivers and the drivers were supported by public and various NGO's.



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PERCEPTION OF PEOPLE TOWARDS FAT TAX-A STUDY WITH REFERENCE TO KASARAGOD TALUK

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INTRODUCTION

Food is the important source, playing the day of everyone's life. As change in the life up/le to consumption habit of Indian population move away from homemade food to the instant food or junk for which is leading to obesity. The post modernization of society has to raise in the nuclear family, works parties, and more of western culture so this has given demand for consumption of junk food or instant for like burger, pizza, pasta, sandwiches and the food which contains high calories and saturated fats with results in health issues. The idea behind fat tax is to reduce the obesity problem due to the consumption pattern. Kerala was well noted for its rich stock of spices and food items such as Cardamom, Pepper, Tunnel. Ginger and fish cuisines etc. for centuries but due to the modernization people tend towards the fast fact due to the over consumption of fast food which lead to various diseases so Kerala government has implementation the fat tax on junk food. As of now Kerala is the only one state in India to impose fat tax and this tax is levier on junk foods like burger, pizza, pastas, tacos, doughnuts, sandwiches, patty and bread-filling in brands restaurants

OBJECTIVES OF THE STUDY

- 1. To analyse the need for fat tax in Kerala
- 2. To understand the reason for changes in consumption habit of people
- 3. To analyse the perception of people on implementation of fat tax in Kerala with reference Kasaragod Taluk.

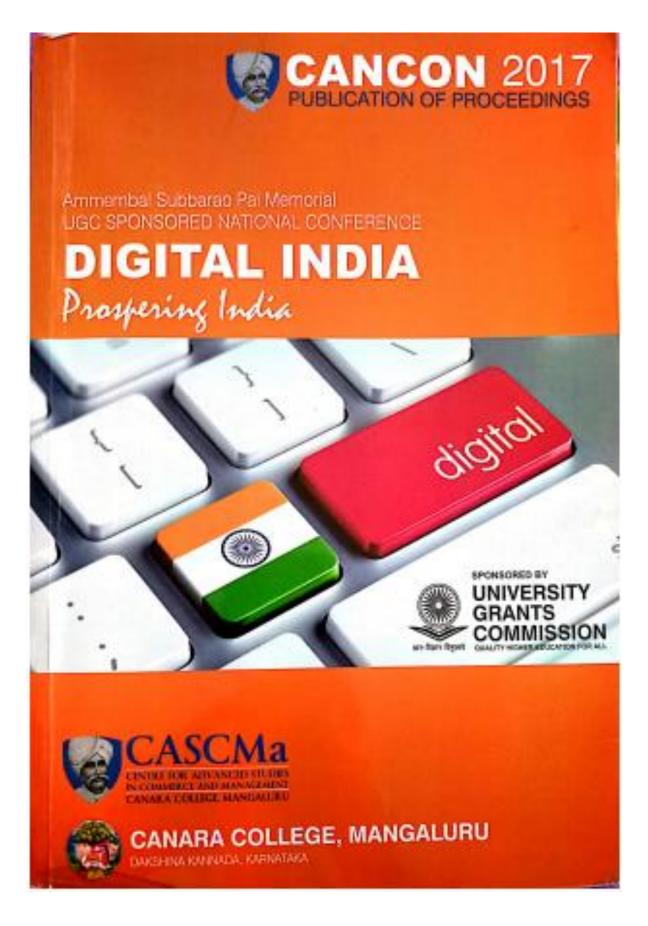
METHODOLOGY

The data has been collected from both primary and secondary sources. Primary source has been collected from the respondents through structured questionnaire covering different area of Kasaragod tald by using simple random sampling method. The secondary data is collected from various websites and newspapers. The number of sample size is 50.

NEED OF FAT TAX

As India opens the gate towards globalization which has led to the changes in the life style of the people, people are attracted towards the global culture than the traditional culture among which the food has impacted more thus due to the cultural changes and modern style of eating habit it has made the government to take preventive step to reduce the health issues due to the consumption of junk food.

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DIGITAL INDIA: PROSPERING INDIA

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NOTE BAN: "PICK-POCKETED COMMON MAN, UNAFFECTED DEFAULTERS"

A STUDY WITH REFERENCE TO PEOPLE OF MANGALURU CITY

VIBHA B. JAIN

LECTURER P & STUDES IN COMMERCE LIMITES BY COLLEGE MANGALURU

INTRODUCTION

A radical economic decision affected the population for greater extent. It has both pros and cons. India's economy, almost entirely dependent on costs, has been the worst hit, putting the marginalised and economically vulnerable - People in remote areas, lighour in unorganized sectors are being were paid in denomination notes. Hence impact of demonstarization were large on these people. Because most of the people belonging to this category were depended on conventional system. and not on digital system for their day today activities. Were as defaulter being comparatively affect less then common people. They searched for the appartunities to avergome from the problems like they invested their black money not only in cash but also on land, building gold whereas the innocent common man faced hardship to exchange their old currency notice in the bank by standing in a. long queue. All these results due to the demonstration have made the people to think about its purpose.

OBJECTIVES OF THE STUDY

- To study the impact of note bain on people of Mangaluru city.
- To analyse the perception of people towards note bers.

METHODOLOGY

The data has been collected from both primary and secondary sources. Primary source has been collected from the respondents through structured questionnaire covering different area of Mangaluru city by using simple random sampling method and some questionnaires are also filled through direct intensive. The secondary data is collected from various websites and newspapers. The mumber of sample size is 50.

LIMITATIONS

 The present study is done by taking into consideration of people perception in Mangaluruichy only. KAVYA P. HEGDE

LECTURER P G STUDIES IN COMMERCE LINVERSITY COLLEGE, MANGAGURG

 Time constraints were the problem to conduct cletailed study.

DATA ANALYSIS AND INTERPRETATION

TABLE 1: PROFILE OF THE RESPONDENCE

Particulars		Ne. of Respondents	Percentage
Gender .	Male	14	3
	Fende	36	7
	Total	50	-
Age	Bdow 30	12	N
	28 to 40	22	44
	48 to 60	6	77
	Above III	0.	2
Total		190	III
Coopean	Studenty	111	44
C/ 1/ 10 i	Business.	0	6 46
	Service	30	At
172311	Cther:	6	1
T054		60	100
Annual Income	No income	22	44
	500w 2,90,000	18	*
	2,00,000 to 5,00,000	T	18
Admitted.	Aberre 5,00 bits	5	11
Total	16.31(25.5)	95	100

Analysis of the stores table reveals the demographic profile of the people who as esponded. On the basis of demographic profile, we can make the following analysis. Most the respondents were female that is and the time respondents were of the age group between (20 to 40 years) that consists of 44% of the total respondents. With regard to the occupation most respondents are students with no income and none of the respondents were found who are businessman and most of them are in service sector where they earn below 2,50,000 per mostile, 32%.

Table 2. Need of information

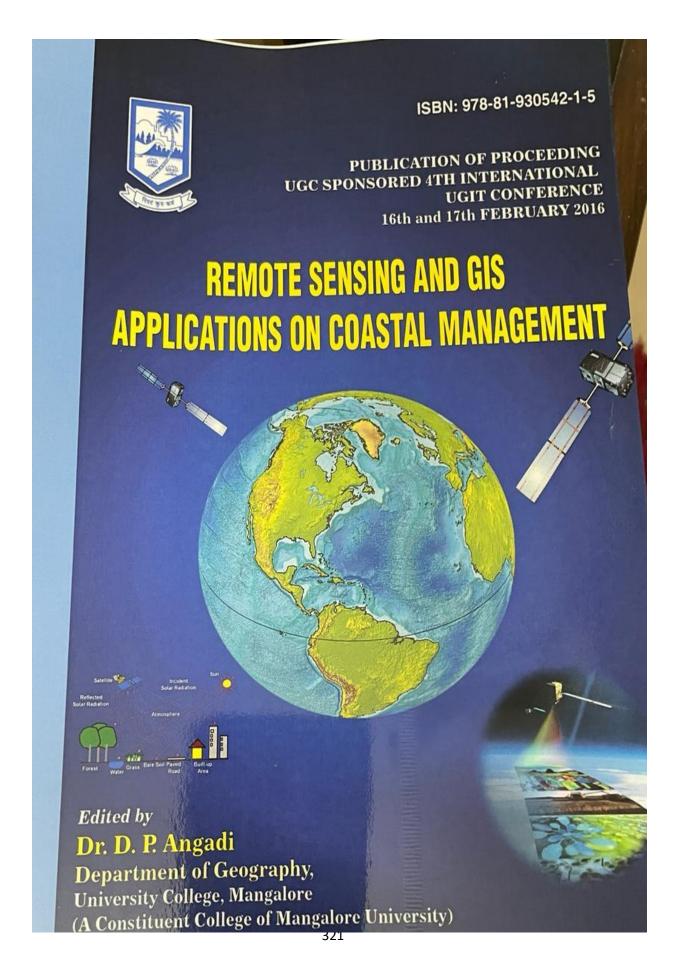
Porticulars	No.	00
Tee	12	24
No	29	19
Meutos	10	31
da	50	100

Analysis of above table reveals that more than loss of the total respondence don't feel to be informed about the note ben before actually it is done. It may

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- 3. Damodaran; Colonial Histories of Heritage: Legislative Migration and the Policies of Preservation.
- Thomas R.Metcalf; An Imperial Vision. Indian Architecture and Britain's Raj (New Delhi2002).
- 5. Dilip K. Chakrabarti; A History of Indian Archaeology from the Beginning to
- 6. John Marshal; conservation Manual New Delhi1990.
- 7. Cohn; Colonialism and its forms of knowledge
- 8. Sourindranath Roy; The story of Indian Archaelogy 1784-1947.(New Delhi, 1996)
- 9. Ancient Monument Preservation Act, Act VII 1904 Judicial Section 3 to 10 10. John Marshall; Conservation Manual New Delhi 1990 (First published 1923)

FOOD SECURITY IN INDIA: SOME ISSUES

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Ramakrishna B.M. Associate Professor, Department of Economics, University College Mangaluru-575 001

INTRODUCTION:

The Indian planners, right from the beginning realized the need to attain self sufficiency in food grains as one of the important goals of planning. The Government realized that food surplus countries used their food surplus as a weapon to force food deficit countries to submit to their dictates. Food security refers to the availability of food and ones access to it. A household is considered food secure when its occupants do not live in hunger or fear of starvation. In developing countries often 70% or more of the population lives in rural areas. In that context, agricultural development among small holder farmers and landless people provides a livelihood for people allowing them to opportunity to stay in their communities. According to a 2004 article from the BBC, China, the world's most populous country is suffering from an obesity epidemic. In India, the second most populous country in the world, 30 million people have been added to the ranks of the hungry since the mid - 1990's and 46% of children are underweight. Global food security will remain a worldwide concern for the next 50 years and beyond.

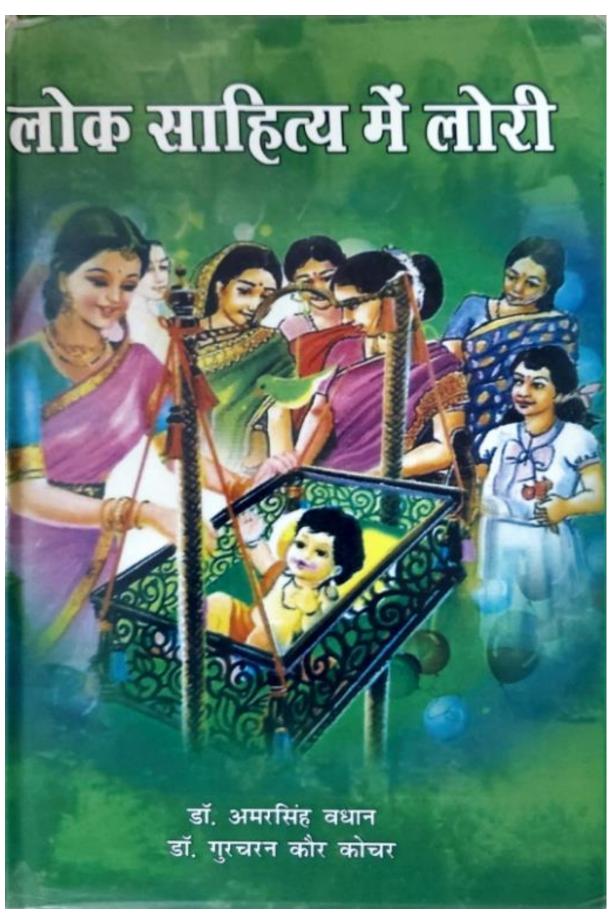
CONCEPT FOOD SECURITY:

The modern concept of food security has been evolved over the last quarter century. The concept has been considered at a number of levels; global, regional, national, state, household and individual. Though the ultimate concern of the food security may be at the household and individual levels, its presence or absence at the levels outside the household levels outside the household has a strong bearing on the performance of the household

Department of Geography, University College, Mangalore-S75 001, Karnataka (INDIA)

407

2.



इस पुस्तक का कोई भी भाग किसी भी रूप में या किसी भी अर्थ में प्रकाशक की अनुमति के बिना प्रकाशित नहीं किया जा सकता। सर्वाधिकार संपादक के अधीन हैं।

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कन्नड़ लोरी में ममता का गुरुत्वाकर्षण डॉ. नागरला एन. राव

आज का युग अर्थयुग है, जहाँ मूल्यवान से मूल्यवान भी वस्तु के रूप में परिगणित होता है। रुपयों-पैसों से रिश्ते-नाते की कीमत ताली जाती है। अधुनिक युग में जहाँ सब-कुछ बिकाऊ एवं बेचने के लिए आकर्षित और कृत्रिम बनाया जाता है, वहाँ आज भी माँ की ममता को खरीदा नहीं गया। भले ही कुछ लोगों ने भी इसकी कोशिश की। लेकिन मातृसुख वह परमानंद है, जिसमें कृत्रिमता नहीं लाई जाती। माँ की ममता आज भी निश्चल, उज्ज्वल एवं शुभ्र है, जिसे किसी भी स्वार्थ ने बेरंग नहीं किया। माँ बनकर एक स्त्री का जीवन सुखों का संगम और सुरों का सरगम बन जाता है। माँ बनने का भाव आज के युग में भी वही मायने रखता है, जो पहले था। भले ही उसका अंदाज़ और उसकी भाषा क्यों न बदल गई? स्त्री जीवन में मातृत्व सुख का अनुभव और काल स्वर्णिम होता है।

माँ अपने बच्चे के प्रति अपनी ममता और स्नेह की वर्षा की अभिव्यक्ति का सशक्त एवं प्रभावशाली विधा 'काव्य रूप है। माँ की ममता जिस रूप में उन्मुख होती है, उसे 'लोरी' कहते हैं। 'लोरी' भले ही किसी भी भाषा में हो उसका मुख्य उद्देश्य अपने मासूम, प्यारे, लाड़ले बच्चे के प्रति अपनी ममत के प्रवाह को उँडेलना है। उसका बच्चा माँ के संगीत को ग्रहण करता है कि शब्दार्थ को। यह जानते हुए भी माँ अपनी लोरियों में तन्मयता से ऐसे ख जाती है कि बच्चा अपनी जननी की भावनाओं से तादात्म्य का स्थापन क उसका आनन्द उठाता है। माँ की मुस्कुराहट और उसके हाव-भाव को ग्रह कर वह अपने चंचल हाथों से माँ की बाहों और उसकी गोद में आश्रय ले हुए लालायित होता है। यह है माँ की लोरियों का प्रभाव जो बच्चे को खेलते-खेल



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डॉ. नागरला एन, राव

राधेश्याम प्रगल्भ के शब्दों में-

सोचता हूँ कैसा ज़माना आ गया है? नाटक को पुरस्कार हक़ीकत पर पत्थरों की बौछार ऐ युग! तुझे सौ-सौ बार नमस्कार!

साहित्य समाज का प्रतिबिम्ब होता है तो साहित्यकार समाज का दिशा निरंशक। एक साहित्यकार अपनी अप्रतिम प्रतिभा से अपने विचारों तथा भावों को नये-नये रूपों में प्रकट करता रहता है। उसकी इस परिवर्तित होती अभिव्यक्ति को देखकर भट्टतौत इसे 'प्रज्ञा नवनवोन्मेषशालिनी प्रतिभा मतः" कहकर स्पष्ट करते हैं। इसी कथन का पूरक है 'अज्ञेय' का यह दावा—'हम गहीं नहीं, राहों के अन्वेषी हैं'। एक लेखक का उद्देश्य होता है समाज को बदलना, उसे सही मार्ग पर चलने के लिए दिशा दिखाना। इसके लिए वह किसी भी प्रभावशाली अभिव्यक्ति का प्रयोग कर सकता है, जो सीधे पाठक के दिल और दिमाग को स्पर्श करे। प्रत्येक साहित्यकार की रचना युग सापेक्ष होती हैं, जिसमें युगीन समस्याएँ झलकती हैं। स्पष्ट है कि आज मानव जीवन निथा समाज में कई विसंगतियाँ प्रवेश कर गई हैं; जैसे—व्यवस्था की यांत्रिकता, जीवन में चागें ओर फैली निराशा, फूहड़पन, बेतुकापन, निरर्थकता, घुटन, मेत्राम आदि। इन सभी यंत्रणाओं की अभिव्यक्ति सार्थक दृश्यों तथा शब्दों हैं। दिखाया जाना उतना प्रभावशाली सिद्ध न हो पाएगा, जितना 'व्यंग्य' के भाष्यम से। व्यंग्य युगीन चेतना से सम्पन्न होते हैं। उनमें निहित युगबोध

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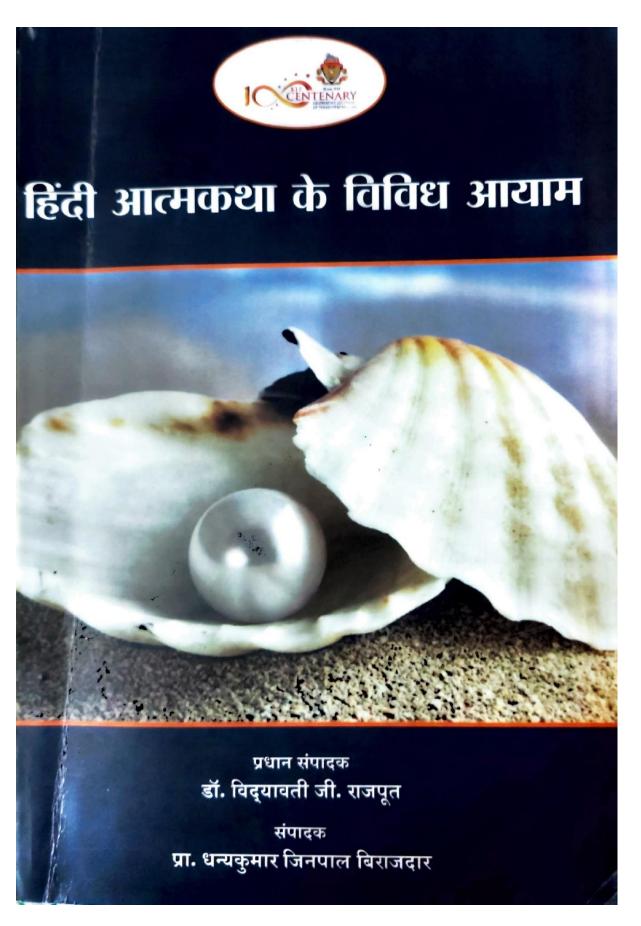
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'हर बेकसूर आदमी की लाश हमारी कलम की स्याही में उतर आती है और हम सिर झुका उस अनन्त प्रार्थना में डूब जाते हैं जो इन्सान के लिए अक्ल की भीख माँगती है।'

साहित्य और नारी का अटूट संबंध है, क्योंकि नारी के बिना सृष्टि एवं साहित्य की रचना संभव नहीं। फिर भी यह समाज आज तक नारी को पूरी तरह से सम्मान नहीं दे सका। नारी जीवन चित्रण नाटक में किस प्रकार हुआ है, उसका लेखा-जोखा ही इस आलेख का उद्देश्य है। साहित्य की विभिन्न विधाओं में नाटक मात्र एक ऐसी सशक्त प्रभावशाली एवं हृदयद्रावक विधा है, जो मानव के अत्यंत नज़्दीक है। नाटक मानव-जीवन की मूर्त व्याख्या है, समाज की वास्तविक स्थिति का प्रामाणिक मापदण्ड भी। नाटक में सभी कलाओं का समावेश होता है और मंचीयता के कारण इसके माध्यम से समाज को प्रत्यक्ष रूप से प्रश्न किया जा सकता है। नाटक में निहित प्रत्यक्ष प्रतिक्रिया की संभावना के फलीभूत संभवत: इस विधा की रचना करने से नाटककार और विश्लेषण करने से अनुसंधानकर्ता सदैव संकोच करते रहे। कहानी या काव्य में जो चित्रण होता है, उसे पाठक पढ़कर भुला देता है, किन्तु नाटक में चित्रित पात्र के संवाद और उसके मंचन से उसकी अमिट छाप दर्शक के मन-मस्तिष्क पर रह जाती है। इसीलिए साहित्य की अन्यान्य विधाओं में नाटक प्रभावोत्पादक है।

5.



ii • हिंदी आत्मकथा के विविध आयाम

हिंदी आत्मकथा के विविध आयाम

(Collective Essays Presented at International Seminar of 'Aatmakatha')

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सभी हक सुरक्षित (इस पुस्तक में प्रकाशित संशोधित लेख एवं सभी विचारों से संपादक मंडल सहमत होंगे ही ऐसा नहीं।)

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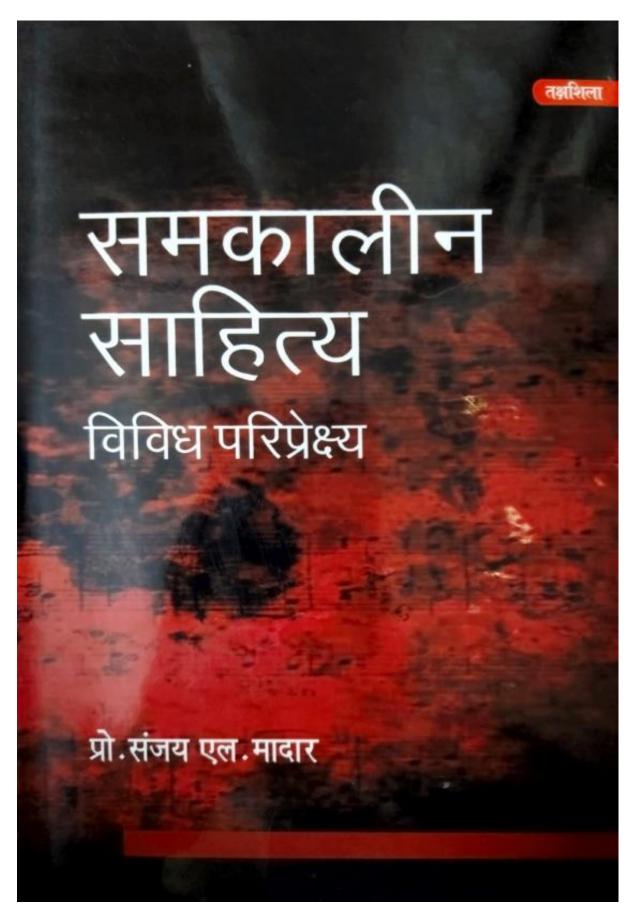
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'आत्मन: विषये कथ्यते यस्तां सा आत्मकथां' अर्थात जहाँ अपने ही में बात की जाए, वह आत्मकथा है। हिंदी में गद्य रूप आत्मकथा की अभिव्यक्ति काफ़ी बद में हुई। भारतीय दर्शन और चिंतन के अनुसार आत्मपरिचय या आत्मपरक तंद्वन हो आत्मश्लाघा मानकर हमारे साहित्यकार, आत्मकथा लेखन से दूर रहे, जिसके बाल हमें कई रचनाकारों की प्रामाणिक जानकारी नहीं मिल पाई। हिंदी में भले ही देर में आत्मकथा लेखन की शुरुआत हुई, फिर भी हमें कई उत्कृष्ट आत्मकथा उपलब डूं जैसे-स्वामी दयानंद सरस्वती का 'स्वामी दयानंद की जीवन चर्या' बालमुकुंद गुज 🛍 'आत्मकथा निबंध' ,गांधीजी की 'जेल कथा', लोकमान्य तिलक का 'तिलक जेत में' ,इलाचंद्र जोशी का 'मेरे प्राथमिक जीवन की स्मृति', महावीरप्रसाद द्विवेदी की 'अतीत स्मृति' आदि । इसके बाद हमें हिंदी आत्मकथा की एक परंपरा ही मिलती है. जिसमें प्रेमचंद की जीवन 'सार मेरा जीवन', विश्वंभरनाथ कौशिक की 'मेरा वह बाल्यकाल', राहुल सांकृत्यायन की 'नौ यात्रा कथाएँ', गुलाबराय की '^{मेरी} असफलताएँ', जैनेंद्र कुमार की 'अपनी बात', उदयशंकर भट्ट की 'मेरी रचना के स्त्रोत', अश्व की 'मेरे प्रथम प्रयास', रामविलास शर्मा की 'अपनी घरती अपने लोग' आदि । जब लेखकों ने ही अपनी आत्मकथाएँ लिखीं तो कुछ लेखिकाओं ने भी अपनी आपबीती लिखी।

पुरुष सदा से ही अपनी अभिव्यक्ति में स्वतंत्र रहा है। वह अपने अनुभवी को नि:संकोच कह देता है। लेकिन स्त्रियों को सदा मर्यादा का पालन करना पड़ता है। साहित्य की अन्य सभी विधाओं में रचना करने की कुछ सीमाएँ हैं, जिसके पार वर्जन नहीं हो पाता। 'आत्मकथा' साहित्य की वह विधा है, जिसमें आत्मकथाकार व्यक्तित 6.



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एक रचनाकार की संवेदनशीलता ही उसकी रचना प्रक्रिया का प्रमुख आयाम । लेकिन आधुनिक काल के परिवेश ने मानव को संवेदनहीन बना दिया है। ाधुनिककाल में ग्लोबलाइजेशन, उदारीकरण, औद्योगिकरण का प्रभाव है, जिसका तेबिंब हिंदी कथा साहित्य में दृष्टिगोचर है। एक तरफ समाज में मुक्त व्यापार ा माहौल, जिसके अनुसार साहित्य में भी उदारीकरण का चित्रण है। दूसरी तरफ माज की केंद्र बिंदु नारी हर बंधन से मुक्त होना चाहती है। उसी के अनुरूप एक वनाकार अपनी रचनाओं में काम-वासना का अंकन बिना किसी संकोच के करता । नारी स्वतंत्र होने के साथ-साथ स्वच्छंद हुई। उसने स्वतंत्रता के नाम पर मुक गिवाद यानी लिविंग टूगेदर को अपनाया। वह विवाह के बंधन से मुक्त जीवन ोना चाहती है इस प्रकार सदियों से चली आई परंपरा को लांघकर हिंदी क्या हित्य ने उत्तर आधुनिकतावाद की इस प्रवृत्ति को अपनाया, जहाँ केवल भोगवाद और केवल धन को महत्व दिया जाता है। जहाँ मानवीय संवेदना और संबंध कोई ायने नहीं रखता। यदि कोई किसी रिश्ते से बंधा है तो वह आज छिछोरापन, छड़ापन कहलाता है। सभी संबंधों से मुक्त होकर जीना ही आज के जीवन की गेशेषता है। उपभोक्तावाद, संवेदनशून्यता, अमानवीयता का हिंदी कथा साहित्य में वत्रण है। इसमें कोई ज्वलंत समस्या छूटी नहीं और मनुष्य के व्यापक जीवन की व्यार्थता, मानसिक भावों, विचारों का अंकन प्रामाणिकता के साथ उपस्थित है। हिंदी व्याकारों ने आधुनिक जीवन की यांत्रिकता, पूंजीवादी प्रवृत्ति को अपने ही य्यार्थ भप में दिखाया है समकालीन जीवन में लोगों को एक-दूसरे पर अविश्वास है। आधुनिकता का आधार मानववाद, तर्कनिष्ठा, बौद्धिकता तथा वैज्ञानिकता एवं

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An Analysis of Obstacles and Opportunities of Rural Entrepreneurship with Specific Reference to Selected Villages of Udupi District of Karnataka State

Mr. Santhosha Shetty G* & Dr. Abubakkar Siddiq**

Abstract

The contribution of rural entrepreneurs is very significant in the economic development of the country. Rural entrepreneurship creates self-employment opportunities, develops rural places through industrialization and thereby provides opportunity for maximum utilization of labour and raw materials. Most of the rural entrepreneurs are facing difficulties due to lack of facilities and requirement for establishment and running of enterprises. In this paper an attempt is made to identify the problems of rural entrepreneurs of Udupi district by taking into consideration reasons behind it. Rural entrepreneurship avoids migration to urban areas by providing scope for unemployed rural people to establish their own enterprises. On the opposing side, it is similarly a circumstance that the majority of rural entrepreneurs arefrontingnumerous difficulties due to non-availability of most important facilities for establishment of enterprises in rural areas of developing country like India. This paper makes an effort to discover the difficulties and encounters for the capabilities of Rural Entrepreneurship. The goal of this study is to find the issues concerning entrepreneurship in rural places of Udupi district of Karnataka. The present study is centered on primary and secondary data. The primary data were composed from 240 entrepreneurs from six villages of Udupi district using random sampling method. The secondary data is mainly assembled from websites, government reports, published and unpublished works on the related topics. Results of this study disclose that absence of awareness about entrepreneurship, low ability to bear risk, negligence by financial institutions, lack of self-confidence, lack of professional education, mobility constraints and lack of interaction with successful entrepreneurs are major problems of rural entrepreneurship in Udupi district.

Key words: Rural Entrepreneurship, Challenges, Professional, Awareness,

Self-employment

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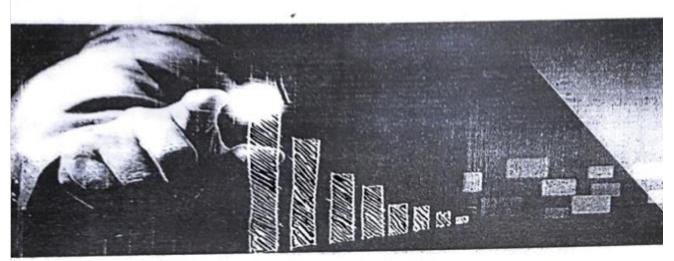
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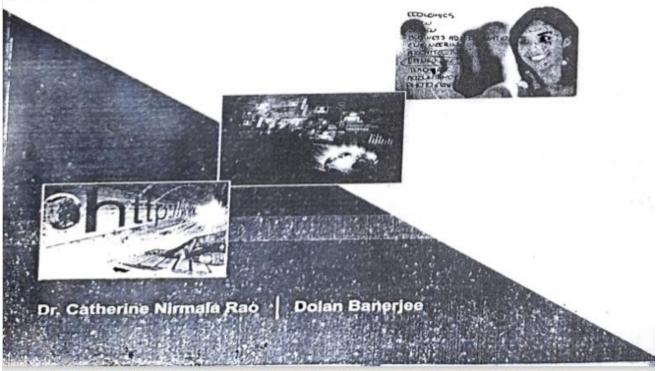
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Strategies for Overcoming Contemporary Management Challenges





Strategies for Overcoming Contemporary Management Challenges

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Strategies for Overcoming Contemporary Management Challenges



ROLE OF ICT IN MAKING LAZY BANKING AN EASY BANKING A STUDY WITH REFERENCE TO CORPORATION BANK

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*Associate Professor and Coordinator, Dept. of PG Studies in Commerce, University College, Hampankatta, Mangalore, Karnataka, India. **AssistantProfessor& Research Scholar, St. Agnes Centre for PG Studies, Mangaluru, Karnataka, India.

INTRODUCTION

Globally, the banks are recognizing the need to embrace technology in the area of products and services to compete successfully in the years ahead. In fact, the commercial banks, the world over, are among the largest consumers of information technology. The banks perceive the future of the financial services industry as becoming heavily dependent on electronic delivery mechanism and are working towards bringing banking right into their customer's homes. Information technology is one of the most important facilitators for the transformation of the Indian banking industry in terms of its transactions processing as well as for various other internal systems and processes. The various technological platforms used by banks for the conduct of their day to day operations, their manner of reporting and the way in which interbank transactions and clearing is affected has evolved substantially over the years. Indian banking industry has witnessed a remarkable development in the Informational Technology (IT) in last few years. Banking transactions have become easier and customer friendly due to the technological improvements. To play a supportive and key role, banks are providing with lots of services which are the combination of electronics and information technology, like, Computerization and networking, Core banking, Automatic Teller Machines (ATMs), Plastic money i.e. credit card, debit card and smart cards, Phone banking, Mobile banking, ebanking or net-banking, EFT, NEFT, RTGS etc. ATMs have emerged as the most favoured channel for offering banking services to the customers in the world. Reserve Bank of India has also adopted IT in endorsing the payment system's functionality and modernization on an ongoing basis to improve the efficiency of banking sector. There is a noticeable improvement in the performance of financial institutions and the service sector by incorporating IT into their functionality. It shows an increasing share, enhanced competitiveness at the global surface because of adopting IT culture. Globally, the banks are poised to use technology that will gradually give new dimensions to the banking products, services and delivery systems. Computers are getting more sophisticated. The changes that new technologies have brought to banking are enormous in their impact on officers, employees, and customers of banks. Advances in technology are allowing for delivery of banking products and services more conveniently and effectively than ever before - thus creating new bases of competition. Rapid access to critical information and the ability to act quickly and effectively will distinguish the successful banks of the future. The bank gains a vital competitive advantage by having a direct marketing and accountable customer service environment and new, streamlined business processes.

OBJECTIVES OF THE STUDY

The present study on Role of ICT In making Lazy Banking an Easy Banking-A study with reference to Corporation Bank has been done based on the following objectives.

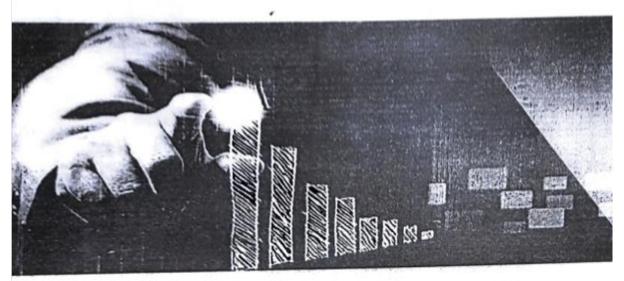
- To know the importance of use of technology in banking industry.
- To analyze the use of technology and its impact on banking business.
- To understand the awareness, perception and the level of satisfaction of customers towards the use of technology.
- To suggest some measures to improve the customer service through technology based on the findings of the study.

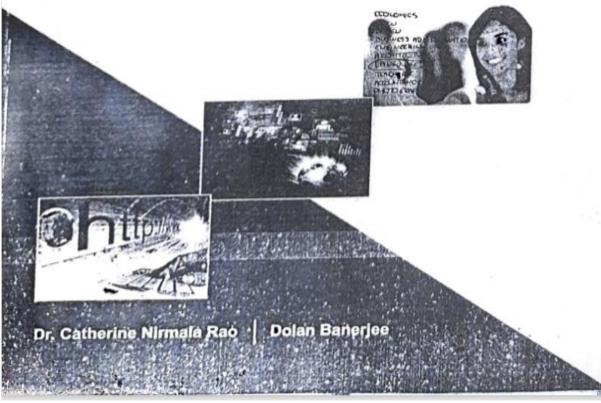
RESEARCH METHODOLOGY

The present study on "Role of ICT In making Lazy Banking an Easy Banking - A study with reference to Corporation Bank" has been conducted by employing the following methodology. The study was conducted by collecting primary and secondary data. The research was based on a study of a sample, sized 100, of the customers of Corporation bank, Mangalore city using the e-banking services. The research was done by collection of data from the primary source using the questionnaire. The data collected was analyzed and interpreted to draw a meaningful conclusion. The questionnaires were individually administered to each customer to ensure minimum scope for faulty data entry and error of understanding. This method also gave the interviewer the scope for entering into a dialogue and understanding the customer's perception better. The questionnaire tried to capture the responses of the customers mainly on the key services and technologies and few questions have been included to gauge the level of satisfaction. The data was also collected from bank's annual report, circulars, journals, magazines and books. For the analysis of the study, the percentages as a statistical tool have been used.

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tegies for Overcoming Contemporary Management Challenges

LOYEE RETENTION THROUGH EMPLOYEE ENGAGEMENT IN SERVICE INDUSTRY WITH SPECIAL REFERENCE TO D. K. DISTRICT"

*Ganesha Acharya B **Dr. Abubakkar Siddiq

*M.Com, M.B.A, M.Phil.Ph.D. Scholar Dean, Department of Commerce and Business Management Govinda Dasa College, Surathkal, Mangalore, Karnataka - 575014. Com, M.B.A, Ph.D., Associate Professor and Coordinator, Department of P.G. Studies in Commerce, University College, Hampankatta, Mangalore- 575001.

DDUCTION

n day organisations are very conscious about their reputation in the market and also like to get competitive advantage hers. Every organisation is focusing upon HR issues and practices. As a result organisations value employees as the t resource, so they should be handled with care. So every organisations address employees' grievances and to satisfy by providing proper solutions viz. relating job and the work environment. As attrition is a serious concern for many sations, it is necessary to find out why people are leaving the company. New age employees are far more flexible than ones leads to a situation where organisations play a vital role in curbing the attrition and retaining the talented pool. sing attrition is a serious concern for every company today and they are fighting with this problem by redefining their olicies and practices. At a certain point we cannot stop attrition, but we can definitely reduce the rates by devising le retention strategies.

IEW OF LITERATURE

abiya T. S. Sange (2015), in his article "Effect of employee engagement on attrition with respect to service industry", unes the effect of employee engagement on attrition in organizations with special reference to service industry. It was d that employee engagement strategies do have a significant effect on reducing the attrition rate in organizations. ever, a more serious consideration in exploring the relationship between the two variables needs to be made by the nisation to have an impact on bottom line results.

Nappinnai& N. Premavathy (2013), in their research article, "Employee Attrition and Retention in a Global Competitive ario", present that in the global competitive world as there are ample opportunities for talented persons to move from organisation to another. As a result, the corporate are facing the problem of attrition. Organisations spend a lot of t, time and money on employees' retention because losing a valued employee proves to be costly in the form of lost ledge, worned co-workers and lost money. Retention is more economic than going for fresh recruitment. Organisations d have an effective retention plan to keep the current employees.

lakrishnan, Dr. D. Masthan&Dr. V. Chandra (2013), in their article, "Employee Retention through Employee Engagement rudy at an Indian International Airport", focused on Employee engagement and the level of engagement in employees nurring its drivers (influential factors) and work on them. The study finds that the employee retention can be improved creasing the level of employee engagement and focusing on few non-financial drivers.

r Jude Lavanya Kumar and Dr.T. Gopinath (2016), in their research paper, "An Empirical Study on Employee gement and Retention Strategies in BPO Companies in India", the study examines and comprehends the purposes for o BPO employees switch their occupations, to know why retention is required and to understand the different cles received by BPO industry for retaining their employees.

BLEM STATEMENT

nployee engagement and Employee Retention have become the key challenge in the service sector which need to be ged to achieve organisation goal, there is need to map and measure these and also establish the link between these with

ECTIVES

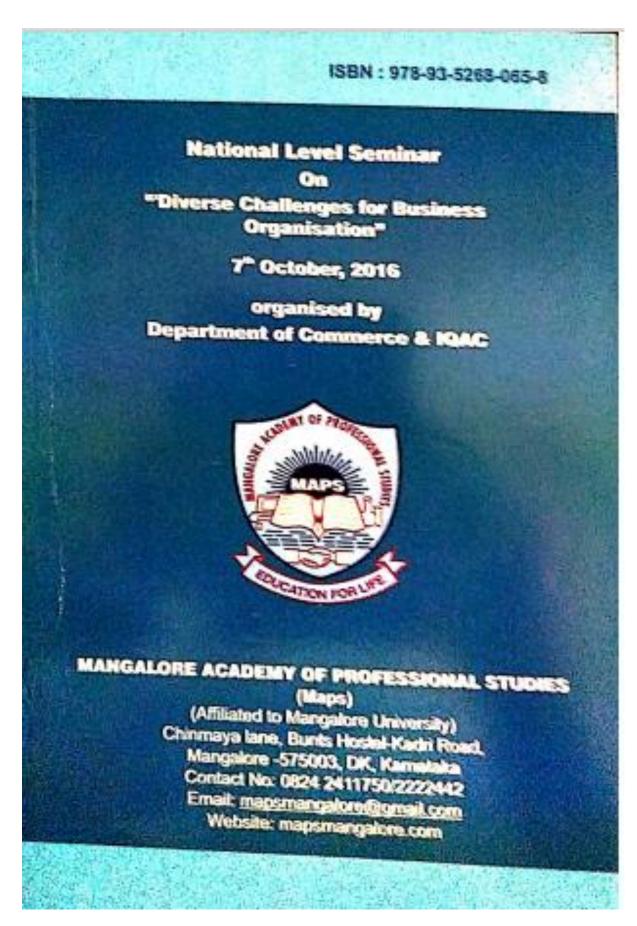
aper has been prepared with the following objectives:

To study the significance of Employee engagement in the organisation.

To study the drivers of the employee engagement in the organisation.

To find our the factors for choosing the service industry for employment and reasons for leaving the same. To examine the contribution of Lapployee engagement in Employee Retention.

To give some observations and suggestions based on the findings of the study.

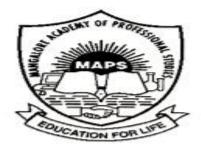


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HEALTH INSURANCE LITERACY AMONG RURAL FOLK: A STUDY IN KEPU GRAMA PANCHAYAT OF BANTWAL TALUK

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ABSTRACT

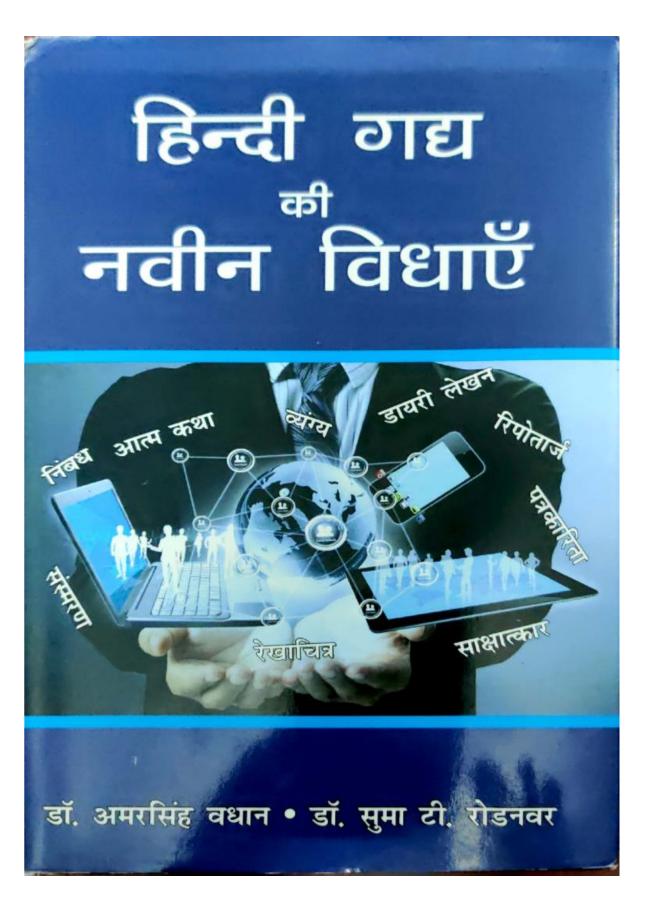
Growing economies and changing technologies are constantly presenting new challenges and creating new opportunities for the business. Access to healthcare services is critical for rural communities. Rural residents often experience barriers to healthcare that limit their ability to get the care they need. For rural residents to have sufficient healthcare access, necessary and appropriate services must be available which can be accessed in a timely manner. Indian economy has undergone tremendous transformation with the introduction of LPG in 1991. The remarkable transformation has been in Indian insurance sector which has opened up to competitors by integrating financial services to the global market. In order to protect the interest of the investors IRDA was established in 1999. Many insurance companies entered this sector to provide the service of health insurance by bringing experience, specialised marketing skills, operational experience, upgraded technology etc.. Educating rural population in gramapanchayath like Kepu in Bantwal taluk on the need of insurance is a challenging one, but definitely provide a platform for insurance business

Keyword: Health Insurance, Literacy, Communities, Opportunities, Challenges

Growing economies and changing technologies are constantly presenting new challenges and creating new opportunities for the business. Access to health insurance services is critical for rural communities. Rural residents often experience barriers to health insurance services that limit their ability to get the care they need. For rural residents to have sufficient healthcare access, necessary and appropriate services must be available which can be accessed in a timely manner. Indian economy has undergone tremendous transformation with the introduction of LPG in 1991. The remarkable transformation has been in Indian insurance sector which has opened up to competitors by integrating financial services to the global market. In order to protect the interest of the investors IRDA was established in 1999. Many insurance companies entered this sector to provide the service of health insurance by bringing experience, specialised marketing skills, operational experience, upgraded technology etc. In rural areas, where there is little anonymity, social stigma and privacy concerns are more likely to act as barriers to healthcare access.

Health insurance literacy is "the capacity to find and evaluate information about health plans". Health insurance literacy focuses on insurance coverage. Insurance is more concentrated in relatively financially stable urban areas, but the requirement for a cushion to absorb risks is greater among rural and urban poor. For the development of the economy, insurance penetration in India should grow, but that growth will be possible only when suitable products become available. The poor and needy find insurance a risky proposition with their uncertain and irregular incomes, and with their limited ability to read about its benefits. The male literacy rate in India in the year 2011 was 82.14 percent; the female literacy rate was only 65.46

percent (Census 2011).



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आधुनिक हिंदी साहित्य की लगभग सभी विधाओं का शुभारंभ भारतेंद्र काल में हुआ। जीवनी साहित्य की शुरुआत भी भारतेंदु काल से ही मानी बाती है। व्यक्ति विशेष के जीवन व वृत्तांत को जीवनी कहते हैं। अंग्रेजी में जीवनी के लिए दो शब्द प्रचलित हैं- 'लाइफ' तथा 'बायोग्राफी'। हिंदी में इसे 'जीवनी चरित्र' तथा 'जीवन चरित' भी कहा जाता है। कुछ आलोचकों का कहना है कि आदिकाल के चरित काव्यों का चरित शब्द कालांतर में चरित्र बन गया होगा और आगे चलकर जीवन चरित्र ही जीवनी कहलाया होगा। लेकिन जीवनी साहित्य की सही मायने में शुरुआत आधुनिक काल में हुई पाश्चात्य साहित्य के प्रभाव के फलस्वरूप भारतेंदु काल में इस विधा का आरंभ माना जाता है। कीर्तिक प्रसाद खत्री ने 1893 में मीराबाई का जीवन चरित्र लिखा। भारतेंदु हरिश्चंद्र ने बड़े स्तर पर जीवनियाँ लिखीं। उन्होंने विक्रम, कालिदास, रामानुजाचार्य, शंकराचार्य, जयदेव, पुष्पदत्त, वल्लभाचार्य, सूरदास, नेपोलियन तथा राजाराम शास्त्री आदि की जीवनियाँ लिखीं तो प्रतापनारायण मिश्र का जीवन चरित भी लिखा। पर भक्तिकाल में 'भक्तमाल' तथा 'वार्ता-साहित्य' मिलता है, जिनमें भक्तों व संतों के चरित्र को अतिरंजनापूर्ण शैली में लिखा गया, जो अविश्वसनीय तथा संदिग्ध लगता है। पुराणों और महाकाव्य में राजपुरुषों, देवताओं और वीरों का वर्णन मिलता है। पर उसे आधुनिक जीवनी साहित्य के अंतर्गत नहीं रखा जा सकता।

जीवनी दूसरों के द्वारा लिखी जाती है। सामान्यत: जिसमें किसी व्यक्ति के संपूर्ण कार्यों का वर्णन होता है। जीवनी कथा साहित्य नहीं है, इसलिए उसमें कृत्रिमता तथा कल्पना के लिए कोई जगह नहीं होती। लेखक के लिए जीवनी लिखना एक चुनौतीपूर्ण कार्य होता है। जिस चरित को लेकर वह जीवनी लिखना एक चुनौतीपूर्ण कार्य होता है। जिस चरित को लेकर वह

आधुनिक हिन्दी साहित्य के नए विपर्श

आलोचना





डॉ. बी. जगदीश शेट्टी • डॉ. सुकन्या मेरी जे. भूमिका डॉ. अमरसिंह वधान, प्रोफेसर एमरिट्स, डी.लिट्. इस पुस्तक का कोई भी भाग किसी भी रूप में या किसी भी अर्थ में प्रकारित की अनुमति के बिना प्रकाशित नहीं किया जा सकता। सर्वाधिकार सम्पादक है अधीन हैं।

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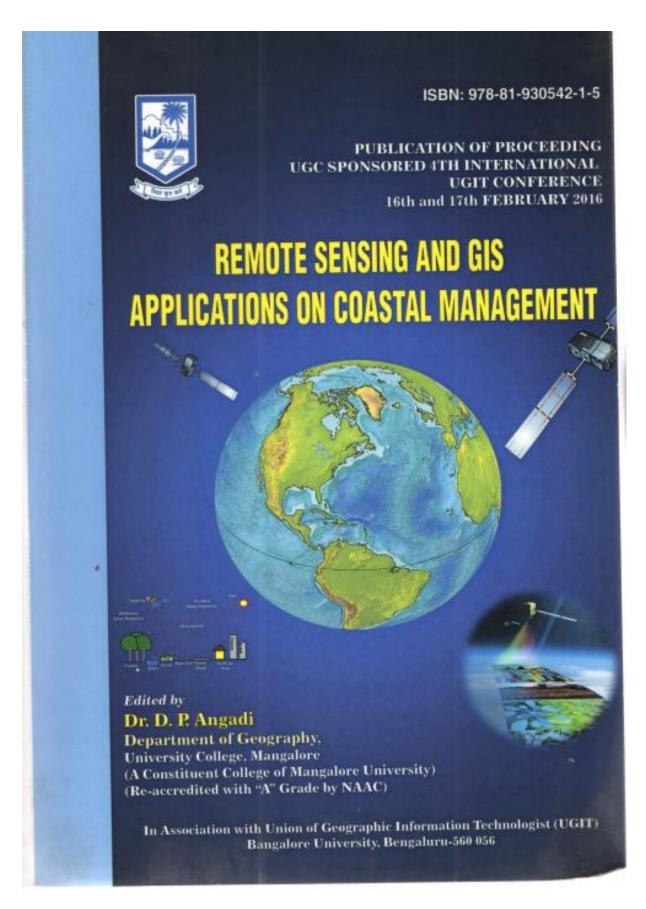
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(Criticism)

हिन्दी कविता में भूमंडलीकरण विपर्श -डॉ. सुमा टी. रोडनवर

'सोन चिरैया! सोन चिरैया! उड़ने में कैसा लगता है? मुक्त नहीं बोलूँगी, भैया कहने को पैसा लगता है।'

राकेश रंजन की 'वाक्-3' में प्रकाशित कविता की यह साधारण-सी प्रकार भूमंडलीकरण के प्रभाव को व्यक्त करती हैं। सोन चिरैया का स्वभाव सहज बोलना है, वह भी पैसा माँग रही है तो हम यह सोचने पर मजबूर हो जाते हैं कि आज के भूमंडलीकरण के दौर में आम आदमी की हालत क्या होगी, जो हम भूमंडलीकरण की इस त्रासदी में गुजर रहे हैं। भूमंडलीकरण गृद्ध पूँजीवादी अवधारणा है, जो मुक्त बाज़ार व्यापार नीति के रूप में 1846 में ही इंग्लैंड में शुरू हो गया था। बीसवीं सदी के अतिम दशक तक आते यह विश्व व्यापार संगठन के रूप में प्रसिद्ध हो गया और दुनिया के शांतिप्रिय और विकासशील देशों के नागरिकों को उपभोक्ता बनावट पश्चिम दुनिया के भोगवादी संस्कृति को भोगने की कुचेष्टा व षड्यंत्र कर रहा है। भूमंडलीकरण हमारे लिए स्वर्णिक और चौंकाने वाला अहसास दिला रहा है कि आज गाँव राहर में आ गया है तो शहर गाँव में। यानि आज हम विश्व गाँव में जी रहे हैं। ुनिया की हर वस्तु, भोजन, समाचार सब कुछ घर बैठे खरीद सकते हैं. व्सका उपयोग कर सकते हैं। लेकिन कभी हमने यह नहीं सोचा कि उपभोक्ता के रूप में हम उत्कृष्ट गुणवत्ता की वस्तु कम से कम कीमत में प्राप्त तो कर लि हैं, पर दुकानदार और फुटपाथ पर घूम-घूम कर बेचनेवाले भी आए दिन किसानों की भाँति आत्महत्या क्यों करने लगे हैं? भूमंडलीकरण की इस



to stop soil erosion and thereby imageries brings certain constraints in the minute and micro land use analysis of the district.

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SUSTAINABLE DEVELOPMENT OF ECO-TOURISM IN WESTERN GHATS OF KARNATAKA: A GEOGRAPHICAL APPROACH

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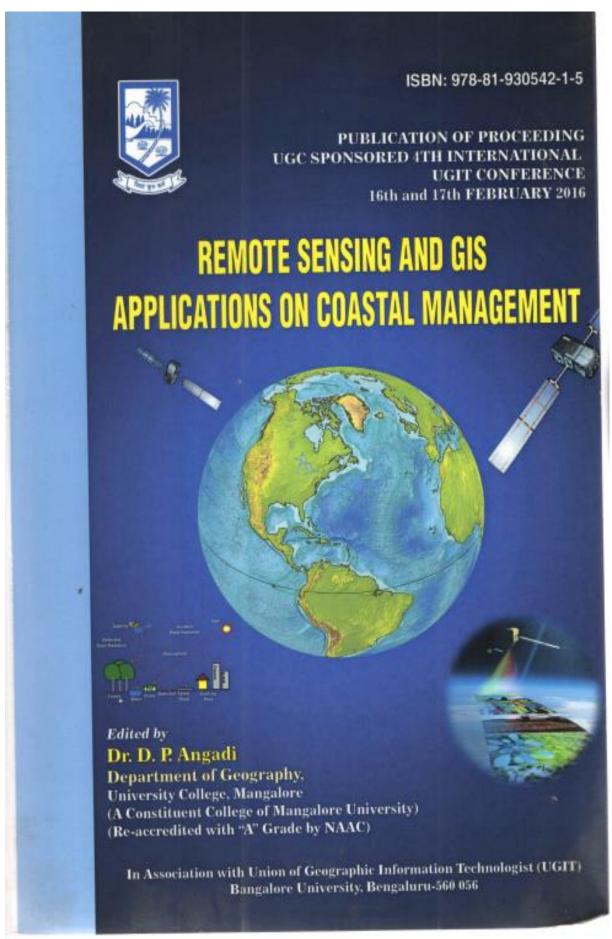
Angadi Dasharatha P.

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1. Introduction:

Ecotourism refers to recreational trips undertaken for the purpose of viewing ecosystems, scenery, wildlife and other natural features of a given region. The International Ecotourism Society defines the practice as "responsible travel to natural areas that conserves the environment and improves the well-being of local people." Such business accounts for a substantial portion of the modern global tourism industry, and generates significant amounts of money--not to mention controversy--in many parts of the world. Much ecotourism the world over is centered on wildlife, for better or worse. Often a handful of flagship species attract most of the attention to preserve. In Yellowstone National Park in the U.S. Rocky Mountains, grizzly bears and gray wolves are some of the most sought-after wildlife species. Interest in these large, exciting animals--termed "charismatic mega fauna" by conservationists--affects a great variety of other organisms, because they typically require large territories and thus their preservation broadly impacts their ecosystems.

Ecotourism is a new approach in tourism. Ecotourism is a preserving travel to natural areas to appreciate the cultural and natural history of the environment, taking care not to disturb the integrity of the ecosystem. It stretches from North Canara district in the north to Kodagu in the south in Karnataka. These districts are lush green and rainforest are covered with distinct culture, unique customs and traditions. The Western Ghats in Karnataka are called Malnadu. The rich forest areas and biological diversities have been



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Introduction:

On 15th April 2009, a 10-year-old patient in California was detected with an infection of influenza A virus and laboratory testing at CDC confirmed that this virus was new to humans. Few days later, an 8-year-old patient living in California about 130 miles away from the first patient is also detected with the similar virus. The virus quickly spread across the world (30 countries) within 3 months through human to human transmission. By the end of June 2009, World Health Organization (WHO) declared pandemic alert to level 6. These viruses were different from all other flu viruses reported previously in humans or animals. Swine flu and human has almost similar symptoms i.e nasal secretions, cough, decreased appetite rarely death. In very few occasions human have developed the swine flu infection when they are closely associated with pigs (farmers and pork processors), and in similar way pig populations are rarely infected with the human flu infection. Influenza A (H1N1) virus is the subtype of influenza A virus responsible for human influenza in 2009 and 1918 outbreak (Spanish Flu). The 2009 H1N1 virus was a novel virus that with a combination of gene segments that have previously not been reported in swine or human influenza viruses [1]. The H1N1 flu has spread with great speed across 200 different countries and territories in the 2009-2010 flu seasons.

This virus is the result of a re-assortment of genes from 4 influenza viruses namely 1. North American swine influenza, 2.Asia/Europe swine influenza, 3.human influenza and 4. avian influenza (non-H5).7. Genetic studies have shown that gene for hemagglutinin (HA) is similar to the swine flu viruses present in U.S. pigs and gene for neuraminidase (NA) resembled isolates of European swine flu. The name H1N1 is because it exhibits two main surface antigens, H1 (hemagglutinin type 1) and N1 (neuraminidase type1). The eight RNA strands from novel H1N1 flu have one strand derived from human flu strains, two from avian (bird) strains, and five from swine strains. Haemagglutinin causes red blood cells to clump together and binds the virus to the infected cell. Neuraminidases are a type of glycoside hydrolase enzyme which helps to move the virus particles through the infected cell and assist in budding from the host cells [2].

Dakshina Kannada is the southern coastal district of Karnataka State, India. The district lies between 12 57' and 13 50' North Latitude and 74 and 75 50' East Longitude. It has a population of 20, 89,649. The area is characterized by excessive humidity (78%) during the greater part of the year. Communicable diseases are common in Dakshina Kannada because of high humidity and heavy rainfall in the region [3]. Hence there is more chance of water getting stagnated which leads to



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Sensitive Regions in Western Ghots [THE 10[™] BIENNIAL LAKE CONFERENCE] Date: 28-30th December 2016, http://ces.iisc.ernet.in/energy

VETIME: V.S. Salarya Sudderson, Alexia Bisantian Pennistian, Sandari Sannia Sira Compas, Vidyagiri, Viandisiar, D.K. Dali, Sarantida, India - 278227

WEEDS: ECOLOGICAL AND SCIENTIFIC ATTRIBUTES

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Abstract- Woods are the actual green cover on earth collection. The following study was an effort to protecting crosson and also improve the soil quality. In the present study, we have conducted a random survey in Mangaluru Taluk as part of the Peoples Biodiversity project from Karnataka Biodiversity Board. In this survey we identified most common weed plants and documented the associated traditional knowledge from Traditional practitioners and localities. Our survey suggests people are less aware of ecological benefits of woods in soil conservation, green cover and its medicinal benefits. Along with documentation we created awareness about the ecological importance of weeds and their medicinal values through group discussions and meetings. We have done a thorough literature survey of selected weed plant species for their bioactive properties and validated its scientific attributes with recent publications by scientific community. This study highlights the importance of weeds and their attributes. Keywords- Weeds, traditional locowledge, soil сокинтийся, дтеек соцек.

INTRODUCTION:

A weed is a sporadically spreading plant species in an undesirable land. Weeds are also referred as unwanted plants in human-controlled settings, such as farm fields, gardens, lawns, and parks. The term "weed" has no botanical significance in terms of taxonomy, because a plant that is a weed in one context and place may become a desirable crop or species at different setting or land. As part of Peoples Biodiversity Report (PBR), we surveyed 3 villages belonging to Mangalur taluk to gather information on the vegetation and crops. Interesting part of the study was to identify the weeds in the open field and follow lands. The huge and vast spreading of weed plants in many regions appeared like a green cover against soil erosion and dry lands. Hence we planned for an awareness program on "need of weeds" along with the PBR data understand the basic knowledge and notion of the people for weeds and their usage in their local settings. It was also an effort to suread the awareness on weeds in maintaining the green cover on and also its medicinal uses.

Most of the weeds are effectively well adapted to grow and proliferate in diverse areas. The weedy nature of these species often gives them an advantage over more desirable crop species because they often grow quickly and reproduce quickly, or may have short lifespans and they commonly have seeds that persist in the soil for many years. Some weeds complete multiple generations in the same growing season. Whereas, perennial weeds often have underground stems that spread under the soil surface or have creeping stems that root and spread out over the ground. These weedy natures allow them to grow unrestricted in agricultural fields, lawns, roadsides, and construction sites.

There are approximately 250,000 species of plants worldwide; and approximately \$000 species are considered to behave as weeds. There are various methods and features to categorise the types of weeds. They can be categorised based on their invasive strength, crop interference, adaptability etc. Similar morphological characters, life cycle, requirements of soil, water, and climatic condition are grouped together as a class or category. This classification of weeds is helpful for management of a larger weed groups instead of an individual weed species. It is always economical and practically feasible to manage the group of weeds as compared to manage the individual weed species.

Table 1: Classification of weeds:

Based on their life o	r life cycle	
Annual Weeds:	They complete their life cycle within one year or one season.	
Kharif Weeds:	They appear with the onset of monsoon (June, July) and complete their life cycle when rainy season is over (Oct or Nov). Eg. Cock's comb, Parthanton etc	
Rabi Weeds:	They complete their life cycle during winter season (Oct Nov to Feb). Eg. Chanogodium album, Portulaca eleracas, valid out etc.	
Summer Weeds:	They complete their life cycle during summer season (Feb to Mzy), Majority of the Kharif season weeds grow during summer season in irrigated farming. Eg. Parthenium, Amarantina spp. Eugherbia Spp.	

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An Integrated approach of Radon Transform and Blockwise Binary Pattern for Shape Representation and Classification

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Abstract-In this paper, we propose Radon Transform based shape descriptor. The Radon transform is region based and hence is robust to noise and it needs no normalization. These features are matched using Euclidean Distance. We have also proposed an integrated approach combining Radon transform with our approach Block based Binary Pattern (BBP) to enhance the classification accuracy. The BBP takes the local neighborhood of each pixel, replaces the neighborhood block by the single pixel with the pixel value, which is the decimal equivalent of the binary stream of the neighborhood block. The BBP features does not vary when shape undergoes shift or rotation operation. These features are matched using Earth Movers Distance (EMD) metric. The decision level fusion of these two works well and gives better classification accuracy and is proved experimentally. The BBP found to be rotation invariant and invariant to shift and uniform scaling of the object. We have conducted experiments on the standard shape databases namely, Kimia-99 and Kimia-216 and MPEG-7 datasets. The Precision-Recall graph has been drawn for MPEG-7 dataset presenting the retrieval accuracy. The results obtained proved that proposed approach gives better classification accuracy compared to other available in the literature.

1. Introduction

The research work in Pattern Recognition has lead to significant advances in office automation to industrial works through the creation of optical character recognition systems, assembly-line industrial inspection systems, medical imaging, defense and biometrics. The performance of the automated machine learning intelligent systems depends upon representation and identification of the components of the system under investigation. In many of the automated intelligent systems, shape is used as one such efficient representation scheme to represent and classify objects accurately. The shape based representation scheme should retain dominant characteristics of shape, must be compact, must possess invariance to geometric transformations. There are ample number of techniques based on shape contour and shape region exists in the literature.

The methods based on shape contour include distance sets [1], elastic matching [2], robust symbolic representation [3] etc. The region based methods include Fourier descriptor [4], Zernike Moments [5], shock graphs [6] [7], Bone graphs [8], Skeletal shape abstraction [9] etc. We have presented here a brief review of few approaches exists in the literature.

The curvature scale space (CSS) [10] method is based on positions and degree of convexity/concavity of the boundary subdivisions. The multi-scale convexity concavity (MCC) [11] takes into consideration every two consecutive scale levels and analyses the displacement of the sample points on the given shape boundary. There are approaches namely, Triangle area representation (TAR) [12] [13], Hierarchical Procrustes Matching (HPM) [14], Shape Context (SC) [15] and Inner-Distance Shape Context (IDSC) [16] which gives promising results on standard shape datasets. Though there exists ample number of approaches in the literature, none of these single classifiers are found to be accurate due to large variations of shapes in the same class and large similarities in shapes of different classes. In such scenarios, combining two or more basic classifiers would perform better than single decision making scheme. Hence, combined classifier is gaining increasing attention in the pat-tern recognition community as none of the single classifier approaches accurately classify the objects with large intraclass variation and inter-class similarities. The approach which combines Morphology based pattern spectrum with Height functions [17] and Morhology based pattern spectrum with IDSC [18] are combined classifiers which does the decision level fusion of the feature vectors to obtain the accurate results. The combined classifier namely, learning manifold approach [19] does the decisive level fusion of Centroid distance, Farthest distance, Zernike distance and Major axis shape descriptors [19] to improve the classifier accuracy. In this context, we have made an attempt to propose Radon Transform as the shape descriptor and also an integrated approach by combined it with our approach Block based Binary Pattern (BBP) to enhance the classifier accuracy, giving rise to a powerful classifier model.

We have explained in detail the proposed approach in section 2, followed by experimental results in section 3. The

Eigenvalue Analysis with 2D-DCT and BBP for Shape Representation and Classification

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ABSTRACT

In this work, we present eigenvalue based shape descriptor which makes use of small eigenvalue and large eigenvalue along with two dimensional Discrete Cosine Transformation (2D-DCT) for the purpose of feature extraction. The DCT based features are combined with Block based Binary Pattern (BBP) and hence propose the combined classifler model for shape representation and classification. The small eigenvalue and large eigenvalue are computed for each pixel asso-ciated with a shape, capturing the structure of a shape. It is well known fact that the 2D-DCT is capable of capturing the well known fact that the 2D-DCT is capable of capturing the region information and does the energy compaction. Hence, we perform 2D-DCT on these two eigenvalue based matri-ces to obtain compact representation of the shape and are matched using Euclidean Distance. We have also proposed a variant of local binary pattern called blockwise binary pat-tern (BBP) which is found to be invariant to rotation and shift of the object. The histogram features obtained due to proposed BBP are matched using Earth Movers Distance (EMD) metric. Finally, to improve the classification accu-racy, we have proposed a decision level fusion strategy which integrates 2D-DCT based features with BBP. Extensive ex-perimental results on the publicly available shape databases integrates 20-DO1 based reatures with BBF. Extensive ex-perimental results on the publicly available shape databases namely, Kimia-99 and Kimia-216 and MPEG-7 data sets demonstrate the accuracy of the proposed method and com-parative analysis exhibit that the proposed approach clas-sifies more accurately than many baseline shape matching algorithms.

Keywords

Eigenvalues, Discrete Cosine Transformation, Block based Binary Pattern, Euclidean distance, Earth Movers Distance, Combined classifier, Decision fusion, Shape Representation, Shape Classification, Shape descriptor

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INTRODUCTION

Object representation and classification plays very signifi-cant role in the area of Machine Learning and Computer Vi-sion. There are many object representation schemes exists in the literature, out of which shape is one of the significant representation scheme. Most commonly, a boundary or re-gion based representation scheme is used to represent and describe the object. In most of the imaging applications, the image analysis can be reduced to the analysis of shapes, hence shape based approaches receiving increased attention.

the image analysis can be reduced to the analysis of shapes, hence shape based approaches receiving increased attention from researchers.

The contour-based methods include distance sets [9], elas-tic matching [2], robust symbolic representation [5] etc. The region based methods include Fourier descriptor [3], Zernike Moments [10], shock graphs introduced by Siddiqi, zerinace Moments [10], shock graphs introduced by Siddiqi et al. [21] [22], Bone graphs [14], Skeletal shape abstraction [6] etc. A review on some of the well known shape descriptors are presented below.

presented below.

Zhang and Lu [26] found that for general shapes, the centroid distance function is the most desirable shape signature to derive Fourier Descriptor. El-ghazal et. al., [7] proposed Invariant curvature-based Fourier shape descriptors which is derived from 2D Fourier transform of the curvature-scale

is derived from 2D Fourier transform of the curvature-scale image. The curvature scale space (CSS) [16] method make use of locations and the degree of convexity (or concavity) of the segments of the shape boundary. The multi-scale convexity concavity (MCC) [1] computes displacements of contour points between every two consecu-tive scale levels. The overlapped segmentation is done in Hi-erarchical procrustes matching (HPM) [15] method, whereas non overlapped segmentation using midpoint of the curve is done by shape tree [8]. The Shape Context (SC) [4] captures the spatial distribu-tion of contour points relative to other sample points. The spatial distribution is represented by a coarse histogram and

tion of contour points relative to other sample points. The spatial distribution is represented by a coarse histogram and the bins in the histogram are uniform in log-polar space which makes the descriptor more sensitive to nearby sample points than to points farther away [4]. To make contour-based shape descriptors articulation insensitive, Ling and Jacobs [13] proposed Inner-Distance Shape Context (IDSC) [13].

Jacobs [13] proposed inner-Distance Shape Context (IDSC) [18]
Although, IDSC best capture the global characteristics, the local characteristics are not captured in this approach and hence is sensitive to small perturbations in local regions.

It shall be observed from the above literature review that neither contour based nor region based shape descriptors are found to be more accurate for shape classification. In such scenarios, combining two or more basic classiflers would



Lake 2016: Conference on Conservation and Sustainable Management of Ecologically

Sensitive Regions in Western Chats [THE 10" BENNIAL LAKE CONFERENCE]

Date: 28-30th December 2016, http://ces.isc.emet.in/energy

BIODIVERSITY STUDY OF KANAKAMAJALU

Bharathi Prakash¹, Nagaratna K.A², Ashwini, Deepak³ and Ranjitha

www.universitycoffegemangalore.co

Assistant Professor, Department of Microbiology, University College, Mangalore,

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Assistant Prof. Department of Zoology, University College, Mangalore. Department of Microbiology, University College, Mangalore.

Synapsir Increasing exploitation of bioresources has imbalanced nature and its biodiversity. Once the rare species become extinct, then even today's high end technologies will not be able to save them. Hence, whatever we are left with, we need to preserve and prevent them from getting extinct. Karnataka Biodiversity Board (KBB), under Government of Karnataka is documenting the local biodiversity of every gram panchayat under the project 'People's Biodiversity Register'. It is an innevative project and a unique opportunity for teachers and students of life sciences to study the local biodiversity and document as per the PBR guidelines.

Kanakamajalu is a small village Gram Panchayat in Sullia talak in Mangalore District. It is named so due to the abundant golden paddy grown in Karakamajalu. Biodiversity study of Kanakamajalu gram punchayat is the part of KBB project. This study has helped to know local flora and fauna with new species of medicinal properties. Many traditional knowledge holders in agriculture, horticulture, pisciculture, and ferestry are studied. Common and wild flora and fauna are also included. Nati vaidvas both for human and livestock, bakims who prepare traditional medicines are identified. Padhe boys and padhe multu were the two unique medicinal plants of this area. Pernal padhe, Muger Gudda and Nishani Gudde are the common tourist places holds ancient interesting history. Many old people are the best resources for traditional knowledge regarding care species. This study helped to know the complete biodiversity of Kanakamajalu, based on the information given by the local people.

Keyworfs- Kamikamajalu, Karnataka Biodiversity Board.

INTRODUCTION

Earth is a mother of all resources. All living beings have a right to utilize these resources. Each have their unique importance one of them contributing to biodiversity especially in western Ghats. But indiscriminate use of the resources is disturbing the nature by unbalancing the demand and supply of hioresources. Mahatma Gardhi says Nature has everything to satisfy our needs but not

We are dependent on nature for food, water, shelter, clothing, medicines and even fuel. To restore the resources, there should be equal "give and take" strategy between us. But this is not the fact. Hence, many resources are disappearing. In the days to come, rare species can be seen only in the picture. There are plenty of unidentified and misidentified species of which many are getting extinct. Any species once lost, cannot be recovered even by today's high end technologies. Hence, there is a need to restore, preserve and cultivate rare species Thereby, it is necessary to document them before they get extinct. It will help to know to which part it belongs originally.

UN General Assembly has adopted 22rd May every year as the 'International Day for Biological Diversity '(IDB). The theme for IDB in 2016 is 'Mainstreaming Biodiversity: Sustainable people and their livelihood.' Biodiversity and Ecosystem Services it supports, is the foundation for livelihoods and sustainable development in all areas including economic sectors such as Agriculture, Forest, Fisheries and Sustainable Tourism. To create. awareness and implement the rules and regulations of biodiversity, Karnutaka Biodiversity board (KBB) was established by Kamataka Government in 2003 under Biological Diversity Act 2002. It aims towards the conservation and documentation of bindiversity.

Biodiversity study of Karakamajalu gram panchayat is the part of KBB project where data is collected about the area, peoplescape, landscape, soil type, water resources, Irvelihood, population, mainly flora and fauna. This biodiversity study of Karukamajalu has brought out unique plant species of this area and sucred proves too. Once documentued, the resources will be known to all consequently, preventive & sustainable preservative measures can be taken mainly for the species which are about to extinct

WORK METHODOLOGY

Karnataka has rich biodiversity. This diverse biodiversity should be documented and conserved to



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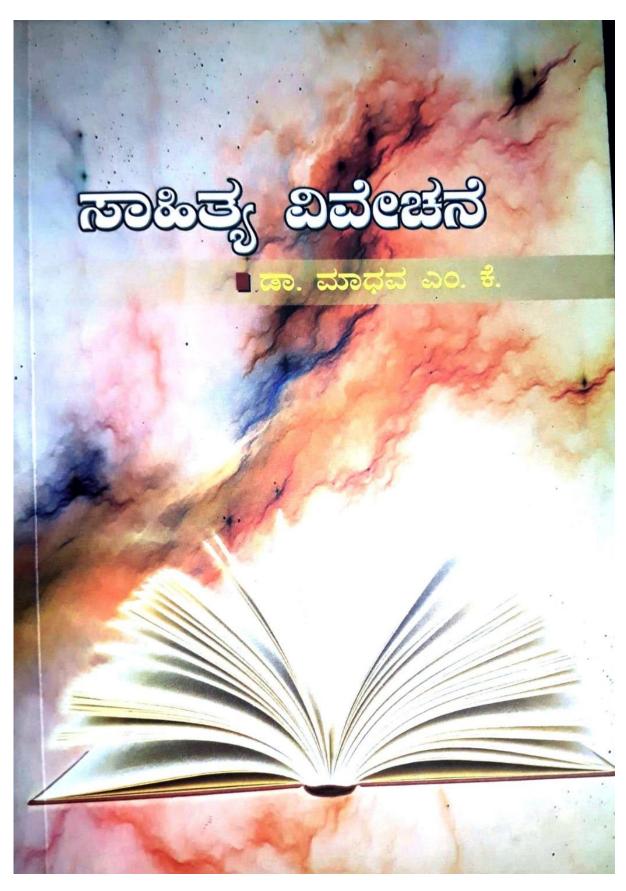
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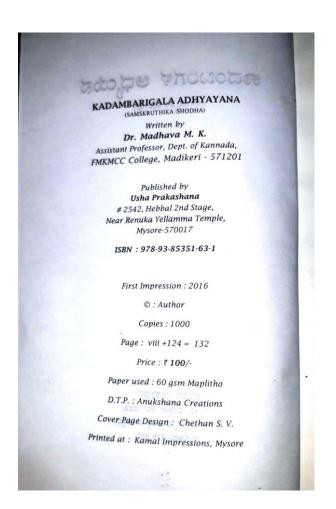
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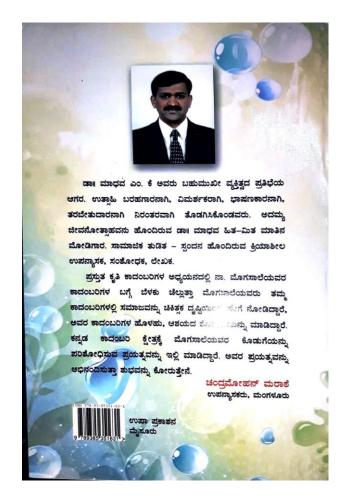
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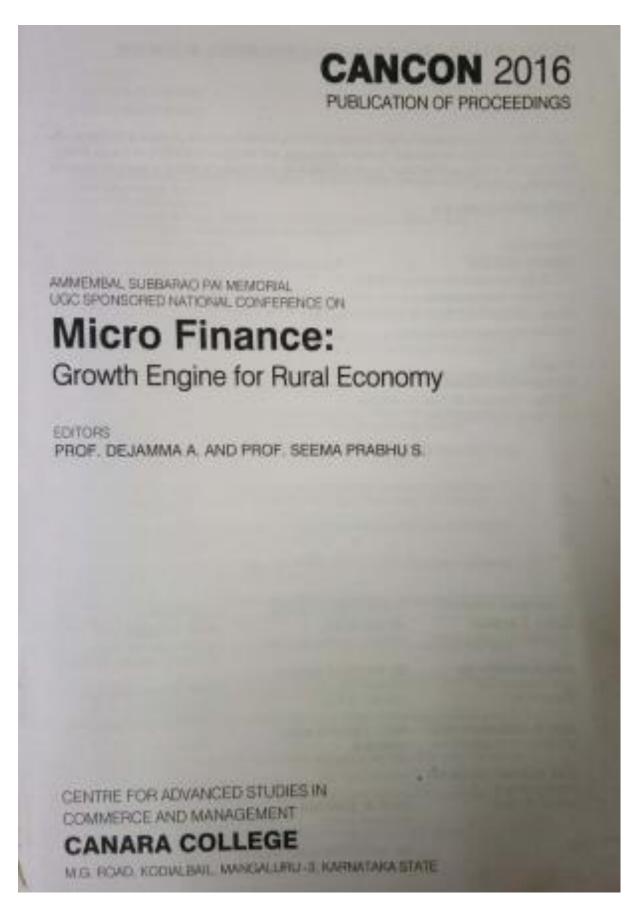
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MICRO FINANCE: GROWTH ENGINE FOR RURAL ECONOMY

CANARA COLLEGE, MANGALURU January 2016

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ROLE OF MICROFINANCE IN POVERTY REDUCTION IN

C. LAHARI

LECTURER DEPARTMENT OF COMMERCE
MANGALORE LANGFRETY

KIRAN KUMAR K.

SHANGALONE UNIVERSITY

VINAYA B.

I MODIL DEPARTMENT OF COMMERCE, MANDALORE UNVEHICLY

Microfrance refers to an array of financial services. including loans, assings and insurance, available to poor entrepreneurs and small faueness owners who have no security and wouldn't otherwise quarty for a standard bank isan. Microfrance is emerging as a powerful instrument for powerly toduction in the new economy. Microfinance cover not only consumption and production loses, but will also include other credit eds such as housing and sheller intoroverseria. Poverty is a feasible and undestend phenomenon in markets. Microfinance sector has grown recidly over the past two decades and has helped women to gum experienc empowersest and improve spality of their the Provision of Immobili devices is one of the reportest economic isputs in the effort to reduce poverie. Microlingroe instrutions arm to provide credit to the paor who have no access to constructed banks in general these instruients deceive francial support nors western donors. NBOs or commercial banks who land to microfinance mathetions, often against below

MEANING OF MICROFINANCE AND POVERTY REDUCTIONS

Microfrance is a type of banking service that is provided to warmployed or low-records individuals on groups also soled otherwise hosts to other excess of puring transpar services. Librarially the goal of materials are to give low income people an occurrency to become authorities by providing a mency of seeing morey, borowing morey and

Powerly reduction is in large that describes the profession of sample measures both expressions welfarements are that and permanents at people out

OBJECTIVES OF THE STUDY.

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Possert methodology is obsorptive forms the cullectual not be hip of intornation has been Magazines, Newspopular Races on Atlan, Spings guarate, E-Journals and Websell's

Rale of Microfinance in Powerty Reduction

Microtropics is about providing review arrays b. the poor who are not served by the Committee bird. Broncial materions - 8 is obsert ordered by today of financial service provision thembranes units of efective tool amongst many to thosely along a flowerer, if should be used with studen remain sent plants, the equalization between mouthways are such alleviation or not straight-forward frequire street, a licomplex prismomenon and many conclusion hard poor in general have to uppe with Formal horse natalegra are not replicated to kind moves ones a parental, operand trajectal state along show a property for urban over runal protors, targer occus over small soft transactions, and totrographys over Aprilan

Formal togopia' enaturions have this exert and to the runsi poor for the following record

Management difficulties: Small such turnes after in geographically scattered in was well all communication toolegs, moving the american

Apparatural productor 4 Systematic risks: districted with some systems rake such a small and floods, which is reflected in a nion onwhere ! local incomes.

Repayment problems. The repayment of soul copied may be required only once a year to partitioned during the horwest seasons. On the other hand, and to be the horse of the horse of the hand, and the seasons of to informal loans to retainery early convenient minimized locally to low income households to be latiowing reasons:

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EMPOWERMENT OF RURAL WOMEN THROUGH SHOW A STEDY WITH REFERENCE TO BANTWAL TALEK

Ms Sheethal K Mr Raitsh A.S. Lecturer Lecturer University College Demersity College Hamparkana Harparkytu Englastich 256 grant con Email sheethell and e 900 grant on

exact partners in progress. India was one of the first country in the world varies of the population. women the right to vote. Empowerment of women is essential to have DRJECTIVES. women labour in the main stream of economic development it is much in many particles of national streams of nation women in approach and covers social, political, economic and social aspects. Research to be prefer a women to be provided by national women. have number of self-help groups have been formed by women. This stay here conducted to understand the role of SHGs in women empowerment to study the teveror and the findings of the study.

To give suggestions based on the findings of the study. correspondentistip. The study also tries to know how weeners entrepresents their firms cal requirements.

Key words: Women empowerment, SHGs, entrepreneurship

INTRODUCTION

promote the economy of the country by its contribution to rural economy.

members who are encouraged to save on regular basis. They use the poresources to meet the credit needs of the group members. The group LIMITATIONS OF THE STUDY democrate in nature and collectively make decisions. Since the member • The sample size may not be very large to generalize the results. togethours and have common interest, the group is a homogeneous one. The sample may not be the true representative of the entire population. collesiveness is one of the characteristic features. Regular savings, person fundings are limited to information provided by both primary and secondary freelings controlled an information provided by both primary and secondary meetings, compulsory attendance, systematic repayment and training are the sal features of the SHG.

MICRO-FINANCE

Mino-finance has evolved as a need-based programme for empowermen allevation of poverty to the neglected target groups i women, poor, deprived and micro-france has become one of the most effective interventions for even impowement of the poor. Even shough the terms micro credit and micro find are unexchangeably used, the term micro finance compotes broader activity. I is a shift from micro credit (small loans) to micro finance, in addition to co mobilization of savings, insurance, training and support services like assistant marketing of client's products which are otherwise known as "creefs plus". france gives quick and tangible results to the poor people especially women. It

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Ms Chairs which will break their victious cycle of poverty. Morn Fine (ABARD has defined micro finance as follows: Micro France is all about provision University of mist, credit and other financial services and products of very small amount to Harmanical Report in trial, service urban and urban areas for enabling them to case their standard small con-

CONCEPT OF WOMEN EMPOWERMENT

Empowement may be described as a process which he'ps people to assen control Women are an integral part of every economy. All round developmer ner the factors which affect their lives. The very concept of women empowerment harmonicas growth of a column would be possible only when women are completed particle factors which are column as some of the first country in the

To know the benefits availed by rural women through SHGs.

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STUDY DESIGN AND METHODOLOGY

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DATA ANALYSIS AND INTERPRETATION

TABLE 1: Representing the age of respondent

AGE	NO. OF RESPONDENTS	76
	3	6
C25 years	- 15	50
26-35 years	10	20
36-45 years	12	24
> 45 years	12	100
TOTAL	50	100

Source of data: Survey N=50

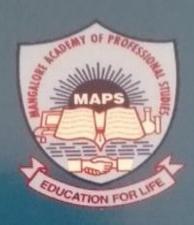
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Ms Sheethal K Mr Reich A.S. Lecturer Lecturer University College University College Hampankama Hampanham gavng Hargankatta Emalasajesh238@gmal.com EmailsheethalkumNe50@gmal.com

ABSTRACT

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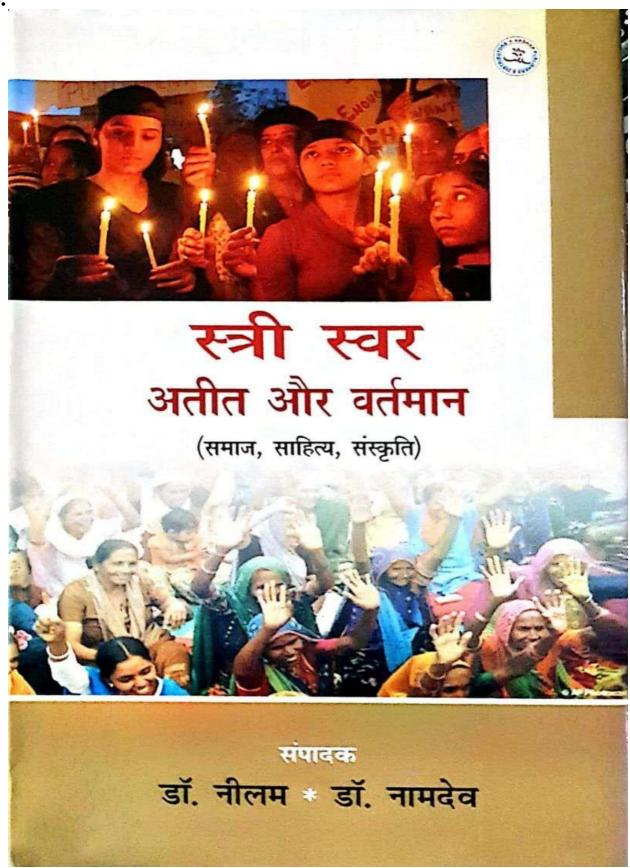
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TABLE 1: Representing the see of respondents

AGE	NO. OF RESPONDENTS	- 25
	3	6
<25 years	25	50
26-35 years	10	20
36-45 years	12	24
> 45 years		100
TOTAL	50	1 1911

Source of data: Survey No.50

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नारी संवेदनाओं की अभिव्यक्ति और अनामिका की कविताएँ

डॉ. सुमा. टी. रोडनव

वैदिक युग से ही नारी साहित्य के क्षेत्र में पुरुष का साथ देती आई है। मध्ययगीत अनेक कवियित्रियों ने अपने गीतों से साहित्य-कानन को पल्लवित और पृष्टि किया है। किंतु आधुनिक युग में जब नारी ने साहित्य के क्षेत्र में पुरुष का साथ देना आरंभ किया, तब उसके समक्ष अनेक सवाल उठ खड़े हुए। यानि महिल कवियित्रियों तथा लेखिकाओं को प्रारंभ में एक प्रकार से उपेक्षा ही मिली। ज पर उंगलियाँ उठायी जाने लगी. किंतु उन्होंने निर्विकार रूप से एवं आक्षेपों की चिंता न कर साहित्यिक योगदान में जुटी ही रहीं तथा अपनी कृतियों से अपनी दास्ता लिखती रहीं। आज महिला साहित्यकारों ने अपनी श्रेष्ठता साहित्य के हर विधा में प्रमाणित कर दिया है। महिला लेखिकाओं ने अपने अनुभवों के आधार पर आज की नारी की सामाजिक स्थिति और उसकी मानसिकता को बड़ी ^{गहराई} से उकारा है। नारी ने नारी मन की मन: स्थिति को गहराई से पकड़ा है। जिस विशिष्टता से पहचाना है और जिस सुघड़ता से उसको अभिव्यक्ति दी है, वह बड़े महत्व की बात है। क्योंकि एक नारी ही नारी की व्यथा को स्पष्ट रूप से जान सकती है। मैं यहाँ पर अनामिका के काव्य में नारी संवेदनाओं की चर्च करना चाहुँगी। अनामिका ने एक बोल्ड लेखिका के रूप में अपनी पहचान भी हिंदी कविता के क्षेत्र में दर्ज करा दी है।

महिला लेखन में जो खास संवेदना मौजूद है, उसी कारण आज उसे साहित्य में एक विशेष दर्जा प्राप्त है। अपनी जाति की विडंबनाओं, कमजोरियों एवं खूबियों को अनूठी अभिव्यंजनात्मक शैली में लिखने के कारण उनकी अला पहचान बन गई है। महिला लेखन के साहित्य ने आज के युग में नारी के संदर्भ में वैचारिकता को व्यापकता प्रदान की है। महिला रचनाकारों के संदर्भ में आर

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