

# **Mangalore University**

## **UNIVERSITY COLLEGE MANGALORE**

### **SPARSH**

**Sensitization, Prevention and Redressal of Sexual Harassment in the College**

**“A SAFE WORK PLACE IS EVERY WOMENS RIGHT”**

**SEXUAL HARASSMENT** includes the following:

1. Physical contact or advances
  2. Demand or request for sexual favours
  3. Making sexually coloured remarks
  4. Showing pornography
  5. Any other unwelcome physical, verbal or non verbal conduct of a sexual nature
- If any staff member or student of the College is a victim, lodge a complaint to the committee or drop the complaint in the suggestion box kept near the College office.
  - The committee includes the coordinator, members from different faculties, a local advisor/legal advisor, student welfare officer

# UNIVERSITY COLLEGE MANGALORE

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಮಂಗಳೂರು

A Constituent College of Mangalore University

(Reaccredited by NAAC with 'A' Grade and College with Potential for Excellence)

Office of the Principal,  
U.P. Malya Road, Hampanakatta  
Mangalore 575 001



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ಯು.ಪಿ. ಮಲ್ಯ ರಸ್ತೆ, ಹಂಪನಕಟ್ಟೆ  
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NO: UCM/ SPARSH/2022-2023/

Date:27.01.2023

## NOTIFICATION

### Sub: Sensitization, Prevention and Redressal of Sexual Harassment Committee (SPARSH)

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In pursuance of University Grant Commission, Sensitization Prevention and Redressal of Sexual Harassment Committee (SPARSH) of Women Employees and Students in Higher Education Institutions SPARSH Committee is reconstituted to deal with complaints of Sexual Harassment of Women at workplace.

1	Dr. Usha K.M, Associate Professor	Convener	9480576292
2	Sri. Krishna Moolya NGO Member, Jana Shikshana Trust	Member	9449642137
3	Smt. Prathima Advocate	Member	9535771451
4	Dr. M. A. Udaya Kumar, Associate Professor	Member	9449772996
5	Dr. K.R Shani., Associate Professor	Member	9008926162
6	Dr. Shobha, Associate Professor	Member	7022959610
7	Dr. Gayathri N. Associate Professor	Member	9945990963
8	Smt. Bhagyalaxmi Superintendent	Member	9449143457
9	Ms. Shwetha Research scholar	Member	7760012846
10	PRATHEEKSHA P. III BA "B" Secretary Fine art association	Student Representative	0824-2424760

  
PRINCIPAL

PRINCIPAL  
University College, Mangalore

## **RESPONSIBILITIES OF SENSITIZATION, PREVENTION, AND REDRESSAL OF SEXUAL HARASSMENT COMMITTEE (SPARSH)**

- 1. To create awareness about sexual harassment.**
- 2. Awareness regarding the existence of SPARSH Committee is created by displaying pamphlets on the notice board of the Departments, College Office, Library and other central facilities.**
- 3. To create and ensure a safe environment that is free from sexual harassment.**
- 4. To create awareness about issues of gender and sexuality and working towards an enabling environment of gender justice where all can work together with a sense of personal security and dignity.**
- 5. Conducting programs like seminars, workshops, and orientation programmes to create awareness about sexual harassment among students, teaching and non teaching staff members of the college.**
- 6. To provide a safe mechanism for registering complaints.**