UNIVERSITY COLLEGE MANGALORE ವಿಶ್ವವಿದ್ಯಾನಿಲಯಕಾಲೇಜು ಮಂಗಳೂರು

A Constituent College of Mangalore University (Reaccredited by NAAC with 'A' Grade and College with Potential for Excellence)

Office of the Principal, U.P. Malya Road, Hampanakatta Mangalore 575 001



బ్రాంಶుబాలరశభోరి, యు.పి. మల్యరస్తి, ಹಂಪನಕಟ್ಟ మంగళೂరు 575 001

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GENDER SENSITIZATION ACTION PLAN OF THE COLLEGE

<u>2021-22</u>

Women's empowerment and gender equity are one of the primary concerns at University College Mangalore. We practice to bring a positive change in the attitude and support equity among genders within the institute and in our outreach. Annual Gender Sensitization plan is as follows:

Objectives:

- To promote inclusiveness, tolerance, harmony and women's empowerment among the students and staff.
- To Conduct activities like Blood donation camp, Aids awareness, female foeticide, dealing with COVID-19 pandemic, etc in order to give back to the society
- To promote activities related to health, nutrition, self-defence and entrepreneurship among the female students.
- To conduct workshops related to cybercrime, safety and security for female students.
- To provide professional counseling to the students.
- To give guidance regarding the financial investment for students and staff.
- To conduct workshops that promotes diversity and gender-sensitive communication for students and staff alike.
- To provide mentorship in college to be provided where faculty and students can approach in matters of gender-related issues.
- To monitor and evaluate the implementation and their follow-ups.
- To conduct regular awareness-raising activities among students and staff Student's code of conduct that promotes gender parity at the college level.