

MANGALORE UNIVERSITY
UNIVERSITY COLLEGE, MANGALORE



SAY NO TO SEXUAL HARASSMENT...!

WHAT INDIAN CONSTITUTION SAYS?

1. Gender equality and liberty are fundamental human rights
2. Fundamental right to life with human dignity and equality works against sexual harassment
3. Sexual harassment in working place violates Fundamental Rights
4. Women and girls have a right to just and favourable study and working conditions

WHAT IS SEXUAL HARASSMENT?

THE FOLLOWING ARE BEING CONSIDERED AS SEXUAL HARASSMENT AS PER THE 2013 ACT

1. Any unwelcome physical and verbal conduct of sexual nature
2. Any visual inappropriate pictures or drawings (online-offline)
3. Sending obscene text messages or mails
4. Demand or request for sexual favours
5. Physical contact and advances
6. Spreading rumours of sex life of others
7. Jokes or remarks about marginalized groups
8. Commenting on someone's appearance
9. Sexual assault
10. Sexual gesturing and staring
11. Unsolicited touching/kissing stroking, rubbing
12. Blocked movement on the corridors or other places of work

ALONG WITH THESE...

SEXUAL HARASSMENT ALSO COVERS THE FOLLOWING

- A. Asking for sexual favours as rewards for implicit or explicit favours**
- B. Threatening or intimidating in work place or study place**
- C. Intimidating someone on the future not giving promotion**
- D. creating a hostile learning environment**
- E. Humiliation of any form**

CONSEQUENCES OF SEXUAL HARASSMENT

- 1. Suspension/ expulsion**
- 2. Mandatory counselling**
- 3. Withdrawing privileges**
- 4. Transfer as punishment**
- 5. Imprisonment**

WHAT THE VICTIMS CAN DO?

- 1. RAISE YOUR VOICE/CALL FOR ATTENTION/SCREAM FOR HELP/ALERT PEOPLE**
- 2. LODGE A WRITTEN COMPLAINT TO ICC-INTERNAL COMPLAINTS COMMITTEE WITH NECESSARY SUPPORTING DOCUMENTS/WITNESS**
- 3. CONTACT email ID- icc.mangaloreuniversity@gmail.com**
- 4. DO NOT MISUSE THE PROVISIONS CREATED FOR THE WELL BEING OF ALL.**
- 5. LET US JOIN TOGETHER TO MAKE OUR PLACE SAFE AND SECURED FOR EVERYONE.**



ICC OFFICE BEARERS AND CONTACT NUMBERS:

- | | |
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