

# UNIVERSITY COLLEGE MANGALORE

ವಿಶ್ವವಿದ್ಯಾನಿಲಯ ಕಾಲೇಜು ಮಂಗಳೂರು

A Constituent College of Mangalore University

(Reaccredited by NAAC with 'A' Grade and College with Potential for Excellence)

Office of the Principal,  
U.P. Malya Road, Hampanakatta  
Mangalore 575 001



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## GENDER SENSITIZATION ACTION PLAN - 2022-23

University College Mangalore is committed to women's empowerment and gender equity, and its yearly Gender Sensitization plan aims to improve attitudes and encourage gender equality among the genders of the campus and its surrounding public. The college is committed to creating an inclusive, gender-sensitive culture and a secure environment. The annual Gender Sensitization plan is as follows:

Plan Chart:

- Implementing awareness campaigns and workshops to promote inclusivity, tolerance, harmony, and women's empowerment, fostering a supportive environment for growth and leadership.
- Organizing community service events like blood donation camps, AIDS awareness programs, and initiatives addressing female foeticide to address societal health issues and contribute to community well-being.
- Facilitating activities promoting health, nutrition, self-defense, and entrepreneurship tailored and focused for female students.
- To host workshops addressing cybercrime, safety, and security concerns, with a targeted approach to safeguard the safety of female students.
- To deliver confidential and professional counseling services to address the diverse needs of the students.
- To provide guidance on financial investments for both students and staff, promoting financial literacy and responsible financial management.
- To organize workshops aimed at promoting diversity and fostering gender-sensitive communication among both students and staff.
- Practicing mentorship programs to facilitate communication and guidance between faculty and students on matters especially related to gender issues.

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- To develop and implement systemic procedures for monitoring, evaluating, and following up on the implementation of various initiatives.
- Organizing consistent awareness-raising activities among students and staff to underscore the importance of gender parity.
- To formulate and enforce a comprehensive student code of conduct and behavior at the college level, promoting and maintaining gender par it.

  
Principal  
PRINCIPAL  
University College, Mangalore